



MINUTES

of the

June 3, 2025, Special Meeting

of the

Board of Regents *for the*

Oklahoma Agricultural & Mechanical Colleges



MINUTES OF THE SPECIAL MEETING OF THE BOARD OF REGENTS
FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES
JUNE 3, 2025

Notice of this meeting was filed with the Oklahoma Secretary of State on May 14, 2025.

The Board of Regents for the Oklahoma Agricultural and Mechanical Colleges met in Conference Room 304, 3rd Floor Student Center, on the campus of OSU-Oklahoma City, 900 N. Portland Avenue, Oklahoma City, Oklahoma, on June 3, 2025.

Board Members Present: Mr. Jimmy Harrel, Chair; Mr. Rick Walker, Vice Chair; Mrs. Blayne Arthur; Mr. Cary Baetz; Ms. Jennifer Callahan; Mr. Chris Franklin; Mr. Joe D. Hall; Mr. Tracy Poole; and Mr. Billy G. Taylor.

Board Members Absent: None.

Others in attendance: Mr. Jason Ramsey, Chief Executive Officer; Dr. Kyle Stafford, President, Northeastern Oklahoma A&M College; Dr. Julie Dinger, President, Oklahoma Panhandle State University; Dr. Ronald Ramming, President, Connors State College; Dr. Ruth Ray Jackson, President, Langston University; Dr. Jim Hess, President, Oklahoma State University and OSU System; and Ms. Kyla Eldridge, Office Manager & Executive Assistant to the CEO.

Chair Harrel called the meeting to order at approximately 10:02 a.m.

I. BOARD OF REGENTS' BUSINESS

A. Approval of Agenda

Regent Taylor moved and Regent Walker seconded to approve the Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Poole, Taylor, Walker. No: None. Abstentions: None. Absent: None.
The motion carried.

(The Agenda is identified as ATTACHMENT A and attached to these minutes.)

B. Executive Session, if approved by the required number of Board members present, for the purpose of considering evaluation/assessment and other information relevant to the employment of Oklahoma A&M institutional presidents and Board staff. (Oklahoma Open Meeting Act §307B.1.)

At approximately 10:04 a.m., Regent Taylor moved and Regent Hall seconded that the Board convene in Executive Session for the stated purpose.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Poole, Taylor, Walker. No: None. Abstentions: None. Absent: None.
The motion carried.

Open Session

At approximately 4:43 p.m., Regent Taylor moved and Regent Walker seconded that the Board reconvene in Open Session.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Poole, Taylor, Walker. No: None. Abstentions: None. Absent: None.
The motion carried.

C. Consider or take any action with reference to the matters contained in the immediately preceding item

Schedule A and Schedule B

Regent Walker moved and Regent Callahan seconded to approve the Schedule A related to the employment of the Presidents of Connors State College, Northeastern Oklahoma A&M College, Langston University, Oklahoma Panhandle State University, and Oklahoma State University; and the Schedule B related to the employment of the Board's Chief Executive Officer, Chief Audit Executive, and General Counsel.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Poole, Taylor, Walker. No: None. Abstentions: None. Absent: None.
The motion carried.

(The Schedule A and Schedule B are identified as ATTACHMENT B and ATTACHMENT C, respectively, and attached to these minutes.)

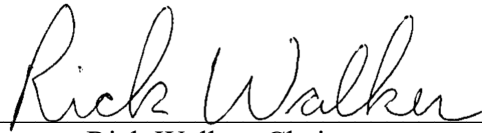
D. New business unforeseen at time agenda was posted

None.

E. Meeting adjournment

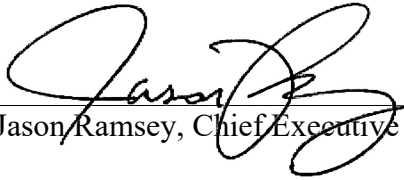
Chair Harrel adjourned the meeting at approximately 4:44 p.m.

BOARD OF REGENTS FOR THE OKLAHOMA
AGRICULTURAL AND MECHANICAL COLLEGES

A handwritten signature in black ink, reading "Rick Walker", written over a horizontal line.

Rick Walker, Chair

ATTEST:

A handwritten signature in black ink, reading "Jason Ramsey", written over a horizontal line.

Jason Ramsey, Chief Executive Officer

Certified correct minutes subject to the approval of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges on September 12, 2025.

A handwritten signature in blue ink, reading "Kyla Eldridge", written over a horizontal line.

Kyla Eldridge, Office Manager & Executive Assistant to the CEO



ATTACHMENT A

AGENDA

OSU/A&M Board of Regents Special Board Meeting

June 3, 2025 – 10:00 a.m.

**OSU-Oklahoma City
Conference Room 304
3rd Floor Student Center
900 N. Portland Avenue
Oklahoma City, Oklahoma**

Notice of this meeting was filed with the Secretary of State on May 14, 2025.

I. BOARD OF REGENTS' BUSINESS:

- A. Approval of Agenda
- B. Executive Session, if approved by the required number of Board members present, for the purpose of considering evaluation/assessment and other information relevant to the employment of Oklahoma A&M institutional presidents and Board staff. (Oklahoma Open Meeting Act §307B.1.)
- C. Consider or take any action with reference to the matters contained in the immediately preceding item
- D. New business unforeseen at time agenda was posted
- E. Meeting adjournment

SCHEDULE A

**Annual Compensation Information for
OSU/A&M Presidents
FY 2024-2025 and FY 2025-2026**

<u>Name</u>	<u>Salary</u>		<u>Deferred Compensation</u>		<u>Allowances</u>	
	<u>FY-2025</u>	<u>FY-2026</u>	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY-2025</u>	<u>FY-2026</u>
Julie Dinger <i>(President 7/1/2022 - present)</i> Oklahoma Panhandle State University	\$220,000 <i>(current contract ends 6/30/2025)</i>	\$225,000 <i>(new three-year contract eff. 7/1/2025 through 6/30/2028)</i>	-----	\$20,000 <i>(new plan eff. 7/1/2025 to vest on 6/30/2028)</i>	\$720 <i>(cell eff. 7/1/2022)</i>	\$720 <i>(cell eff. 7/1/2022)</i>
Jim Hess <i>(4/25/2025 - present)</i> Oklahoma State University	\$650,000 <i>(term approved for three years, or FYs 2026-2028)</i>	\$650,000 <i>(three-year contract eff. 4/25/2025 through 6/30/2028)</i>	-----	\$75,000 <i>(new three-year plan eff. 7/1/2025 to vest on 6/30/2028)</i>	\$20,000 <i>(auto eff. 4/25/2025)</i>	\$20,000 <i>(auto eff. 4/25/2025)</i>
Ruth R. Jackson <i>(President 5/1/2024 - present)</i> Langston University	\$275,000 <i>(current contract ends 6/30/2027)</i>	\$275,000 <i>(current contract ends 6/30/2027)</i>	-----	\$25,000 <i>(new plan eff. 7/1/2025 to vest on 6/30/2027)</i>	\$48,000 <i>(housing allowance eff. 5/1/2024)</i>	\$48,000 <i>(housing allowance eff. 5/1/2024)</i>
Ronald S. Ramming <i>(President 4/21/2017 - present)</i> Connors State College	\$235,000 <i>(current contract ends 6/30/2026)</i>	\$235,000 <i>(current contract ends 6/30/2026)</i>	\$15,000 <i>(plan extended by one year to vest on 6/30/2026)</i>	\$15,000 <i>(will vest on 6/30/2026)</i>	\$3,300 <i>(cell & teaching eff. 7/1/2021)</i>	\$3,300 <i>(cell & teaching eff. 7/1/2021)</i>
Kyle J. Stafford <i>(1/6/2020 - present)</i> Northeastern Oklahoma A&M College	\$225,000 <i>(three-year contract ends 6/30/2027)</i>	\$230,000 <i>(current contract ends 6/30/2027)</i>	\$15,000 <i>(three-year plan to vest on 6/30/2027)</i>	\$15,000 <i>(will vest on 6/30/2027)</i>	-----	-----

ATTACHMENT B

SCHEDULE B

**Annual Compensation Information for
Chief Audit Executive, Chief Executive Officer, and General Counsel
FY 2024-2025 and FY 2025-2026**

<u>Name</u>	<u>Compensation</u>	
	<u>FY-2025</u>	<u>FY-2026</u>
Michelle Finley Chief Audit Executive <i>10/13/2014 – present</i>	Salary: \$268,000	Salary: \$268,000 <i>(one-time bonus of \$30,000)</i>
Jason Ramsey Chief Executive Officer <i>3/1/2012 – present</i>	Salary: \$360,000 <i>(three-year contract effective 7/1/2024)</i> Deferred Comp: \$25,000 <i>(three-year plan effective 7/1/2024)</i>	Salary: \$360,000 <i>(current contract ends 6/30/2027)</i> Deferred Comp: \$25,000 <i>(current plan ends 6/30/2027)</i>
Steve Stephens General Counsel <i>11/30/2013 – present</i>	Salary: \$332,000	Salary: \$332,000