



MINUTES

of the

January 31, 2025, Regular Meeting

of the

Board of Regents *for the*

Oklahoma Agricultural & Mechanical Colleges

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None

Further items pertaining to the Board of Regents for the Oklahoma A&M Colleges, of interest to all the institutions

VIII. COMMITTEE REPORTS

Academic Affairs, Policy and Personnel Committee

No report. All recommendations made by this Committee were presented during the business of CSC, LU, NEO, OPSU, and OSU.

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VIII. COMMITTEE REPORTS (continued)

Finance Committee

No report. All recommendations made by this Committee were presented during the business of LU and OSU.

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Consider or take action(s), if any, with reference to the matter(s) contained in the immediately preceding item.	
Motions:	
1) discontinue any transfers of funds from OSU to the Innovation Foundation, absent a written contract approved by the Board as required by 74 O.S. 4306(C);	
2) discontinue the expenditure or transfer of any and all legislatively appropriated funds transferred from the Oklahoma State University Medical Authority to Oklahoma State University pursuant to Cooperative Agreements entered into between the two entities, unless such expenditures or transfers strictly comply with the Cooperative agreements and state law;	
3) institute a hiring freeze for employees who, as any part of their employment, would provide services to the Innovation Foundation, unless approved by the Board;	
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**MINUTES OF THE REGULAR MEETING OF THE BOARD OF REGENTS
FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES
JANUARY 31, 2025**

Notice of this meeting was filed with the Secretary of State on November 7, 2024.

The Board of Regents for the Oklahoma Agricultural and Mechanical (A&M) Colleges met in the Council Room, 412 Student Union, on the campus of Oklahoma State University (OSU) in Stillwater, Oklahoma, on January 31, 2025.

Board members present: Mr. Jimmy Harrel, Chair; Mr. Rick Walker, Vice Chair; Mrs. Blayne Arthur; Mr. Cary Baetz; Ms. Jennifer Callahan; Mr. Chris Franklin; Mr. Joe D. Hall; and Mr. Billy G. Taylor.

Board members absent: Dr. Trudy Milner.

Board staff present: Mr. Jason Ramsey, Chief Executive Officer (CEO); Mr. Steve Stephens, General Counsel; Ms. Michelle Finley, Chief Audit Executive; Mr. Steve Thompson, Director of Public Policy; Ms. Karlee Belle Gholson, Deputy Director of Public Policy; Ms. Kyla Eldridge, Office Manager & Executive Assistant to the CEO; and Ms. Amy Thomas, Administrative Associate.

After Mr. Ramsey affirmed a quorum was present and that all documents had been filed with the Secretary of State, Chair Harrel called the meeting to order at approximately 10:00 a.m.

I. BOARD OF REGENTS' BUSINESS

A. Approval of Order of Business

(The Order of Business and Agenda for this meeting are collectively identified as ATTACHMENT A and attached to this portion of the minutes.)

Regent Baetz moved and Regent Hall seconded to approve the Order of Business as presented.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

B. Approval of minutes of the Regular & Special Board Meetings held December 6, 2024

Regent Walker moved and Regent Taylor seconded to approve the minutes of the December 6, 2024, Regular and Special Board Meetings, as presented.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

C. Announcement of the next Regular Board Meeting

Chair Harrel announced that the Board's next Regular Meeting will be held on March 7, 2025, in the same location as today's meeting: the Council Room, 412 Student Union, at OSU in Stillwater, Oklahoma.



ORDER OF BUSINESS
OSU/A&M Board of Regents
Regular Board Meeting

January 31, 2025

Oklahoma State University
Council Room, 412 Student Union
Stillwater, Oklahoma

A Secretary of State notice for this meeting was filed on November 7, 2024.

BOARD BUSINESS:

1. Order of Business
2. Minutes of the December 6, 2024, Special and Regular Board Meetings
3. Announcement of next regular meeting:
 March 7, 2025 -- Oklahoma State University
 Council Room, 412 Student Union
 Stillwater, Oklahoma

BUSINESS WITH COLLEGES AND UNIVERSITIES:

- | | |
|--|--|
| <ol style="list-style-type: none"> 1. Oklahoma Panhandle State University 2. Northeastern Oklahoma A&M College 3. Connors State College | <ol style="list-style-type: none"> 4. Langston University 5. Oklahoma State University |
|--|--|

PUBLIC COMMENTS

None registered to comment

COMMITTEE REPORTS:

1. Academic Affairs, Policy and Personnel Committee
2. Audit, Risk Management and Compliance Review Committee
3. Facilities Committee
4. Finance Committee

OTHER BOARD BUSINESS:

1. Reports or recommendations by the Chief Executive Officer
 - a. General Business
 - b. General Counsel
 - c. Chief Audit Executive



AGENDA

Regular Meeting of the OSU/A&M Board of Regents

January 31, 2025 – 10:00 a.m.

**Oklahoma State University
Council Room, 412 Student Union
Stillwater, Oklahoma**

Notice of this meeting was filed with the Secretary of State on November 7, 2024.

I. BOARD OF REGENTS' BUSINESS

- A. Approval of Order of Business
- B. Consideration and possible approval of the minutes of the Special & Regular Board Meetings held on December 6, 2024
- C. Announcement of next Regular Board Meeting to be held on March 7, 2025, in the Council Room, 412 Student Union, Stillwater, Oklahoma.

II. OKLAHOMA PANHANDLE STATE UNIVERSITY

- A. General Information/Reports Requiring No Action by the Board
 - 1. Remarks by President Julie Dinger
 - 2. Panhandle Magazine
- B. Resolutions
 - 1. Request adoption of Memorial Resolution for Wynona McGrew
- C. Policy and Operational Procedures
 - 1. Request approval of academic service fees to be effective Fall 2025
- D. Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.
 - 1. Request approval of personnel actions; items not requiring Board action are included for informational purposes only
- E. Instructional Programs
 - 1. Request approval of modifications to the following programs:
 - a. A.A.S. Technology - Drafting and Industrial Technology Option
 - b. A.A.S. Technology - Industrial Technology Option

- c. A.A.S. Technology - Metal Technology Option
- d. A.A.S. Technology - Technology Option
- e. A.S. Business Administration
- f. A.S. Business Administration - Computer Information Systems Option
- g. B.B.A. Accounting
- h. B.B.A. Accounting - Accounting Information Systems Option
- i. B.B.A. Business Administration - Finance Option
- j. B.B.A. Business Administration - General Business Option
- k. B.B.A. Business Administration - Management Option
- l. B.B.A. Business Administration - Marketing Option
- m. B.B.A. Computer Information Systems

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

None

H. Contractual Agreements (other than construction and renovation)

None

I. New Construction or Renovation of Facilities

None

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. 2024 Out-of-State Travel for December 2024
2. FTE Report for fiscal quarter ending December 31, 2024
3. 2025-2026 Academic Calendar

III. NORTHEASTERN OKLAHOMA A&M COLLEGE

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Kyle Stafford
2. Spring 2025 Enrollment Update
3. NEO Update

B. Resolutions

None

C. Policy and Operational Procedures

1. Request approval to change the special instruction fee and other special fees to be effective Fall 2025

D. Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Request approval of personnel actions; items not requiring Board action are included for informational purposes only

E. Instructional Programs

1. Request approval of program curricular changes

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

None

H. Contractual Agreements (other than construction and renovation)

None

I. New Construction or Renovation of Facilities

1. Request approval to renovate the food retail store in the Bruce G. Carter Student Union

2. Request approval to continue using Crossland Construction as the on-call construction manager at risk for the renovation of the food retail store in the Bruce G. Carter Student Union

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

1. Request approval to solicit competitive bids or use state contracted suppliers to award contracts and purchase equipment for HVAC projects on campus

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. Out-of-state travel summaries for November and December 2024

2. OSRHE FTE Report for fiscal quarter ending December 2024

IV. CONNORS STATE COLLEGE

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Ron Ramming

a. Connection

B. Resolutions

1. Request adoption of Memorial Resolution honoring Mrs. Connie Muse

C. Policy and Operational Procedures

None

D. Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

None

E. Instructional Programs

1. Request approval of new certifications including:

- a. Natural Resources/Agronomy
- b. Specialized Agriculture Production
- c. Animal Science/Food Science/Meat Science

2. Request approval of program reviews for:

- a. Business Administration
- b. Enterprise Development Certificate
- c. Athletic Coaching in Secondary Education Certificate
- d. Enterprise Development Reach Higher
- e. Mathematics, Physical Science, and Engineering
- f. Personal Health Certificate
- g. Physical Education
- h. Biological Science 2024
- i. 2024-CSC Programs within the Ag Division

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

None

H. Contractual Agreements (other than construction and renovation)

None

I. New Construction or Renovation of Facilities

None

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

- 1. Out-of-state travel reports for November and December 2024

2. FTE Employee Report for fiscal quarter ending December 31, 2024

V. LANGSTON UNIVERSITY

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Ruth Ray Jackson
 - a. Overview of 'E Roar Digital Publication

B. Resolutions

1. Request adoption of Memorial Resolution for Dr. David Carrell
2. Request adoption of Memorial Resolution for Mr. Mostafa Golbaba
3. Request adoption of Memorial Resolution for Dr. Oren Johnson

C. Policy and Operational Procedures

1. Request approval of changes and updates to academic service fees to be effective Fall 2025
2. Request approval of proposed Emotional Support Animal policy to be effective Fall 2025

D. Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Personnel items not requiring Board action are provided for informational purposes only

E. Instructional Programs

None

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

1. Request approval to refund Master Real Property Lease Program Bonds for savings

H. Contractual Agreements (other than construction and renovation)

None

I. New Construction or Renovation of Facilities

1. Request approval to engage an on-call emergency services vendor for remediation and restoration of campus facilities affected by water intrusion
2. Request approval to engage an on-call emergency services vendor for restoration of LU-Oklahoma City campus

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

K. Student Services/Activities

None

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

None

VI. OKLAHOMA STATE UNIVERSITY

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Kayse Shrum

B. Resolutions

1. Request adoption of Memorial Resolutions for Mary Kutz and Harold Mace

C. Policy and Operational Procedures

1. Request approval of new student fees and modifications to existing fees to be effective Fall 2025

D. Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Request approval of personnel actions; items not requiring Board action are included for informational purposes only
2. Request approval of job announcement and description for Dean, School of Engineering and Construction Technologies (OSUIT)
3. Request approval of job announcement and description for Dean, School of Science, Technology, Engineering, and Mathematics (OSU-OKC)

E. Instructional Programs

1. Request approval of curricular changes including new degrees, program modifications, etc.

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

1. Request approval of peace officer action
2. Request approval to grant permanent easement to Washita County Oklahoma Board of County Commissioners (OSU System)
3. Request approval to install a new videoboard at Cowgirl Stadium and enter into a gift-in-kind for same
4. Request approval to dispose of equipment through transfer
5. Request approval to execute a right-of-way agreement granting an easement to CoxCom, LLC (OSU-CHS)

6. Request approval to execute a right-of-way agreement granting an easement to AT&T (OSU-CHS)
 7. Request approval to execute a right-of-way agreement granting an easement to Public Service Company of Oklahoma (OSU-CHS)
- H. Contractual Agreements (other than construction and renovation)
1. Request approval to execute a facilities limited use license agreement with Doussan Music Group, LLC
 2. Request approval to execute a contract with Pokes Marketing, LLC
 3. Request approval to execute a Memorandum of Understanding with the Oklahoma Capitol Improvement Authority to receive funding and to execute a cooperative agreement with the OSU Medical Authority
- I. New Construction or Renovation of Facilities
1. Request approval to begin the selection process for on-call consultants to provide construction management services as-needed to the OSU System and institutions governed by the Board
 2. Request approval to select an architectural firm to assist with the design and construction of improvements to the Student Farm
 3. Request approval to select a construction management firm to assist with the design and construction of improvements to the Student Farm
 4. Request approval to continue with an on-call construction management firm to assist with renovations to the third floor of the Classroom Building
- J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)
1. Request ratification of interim approval for sole source and special request purchasing items
 2. Request approval of revolving and appropriated funds purchasing items
 3. Request approval of auxiliary enterprises funds purchasing items
- K. Student Services/Activities
1. Request approval of Housing and Residential Life rate increases
 2. Request approval of Room and Board rate increases (OSUIT)
- L. New Business Unforeseen at Time Agenda was Posted
- M. Other Informational Matters Not Requiring Action of the Board
1. Recognition Agreements for interior spaces
 2. Demolition of structure

VII. PUBLIC COMMENTS

In accordance with Board Policy 1.17, time will be provided for individuals to appear before the Board in order to provide comments on issues directly affecting institutions governed by the Board.

None registered to comment.

VIII. COMMITTEE REPORTS

Consider other possible actions based upon reports or recommendations by various Committees of the Board of Regents.

A. Academic Affairs, Policy and Personnel Committee

No report. All recommendations made by this Committee were presented during the business of Connors State College, Langston University, Northeastern Oklahoma A&M College, Oklahoma Panhandle State University, and Oklahoma State University.

B. Audit, Risk Management and Compliance Review Committee

1. Possible recommendation regarding FY 2024 audits for Oklahoma State University and its constituent budget agencies; Connors State College, Langston University, Northeastern Oklahoma A&M College; and Oklahoma Panhandle State University.
2. Informational update on the Office of Internal Audit's FY 2025 Audit Plan and Activities, and status of outstanding audit recommendations

C. Facilities Committee

No report. All recommendations made by this Committee were presented during the business of Northeastern Oklahoma A&M College, Langston University, and Oklahoma State University.

D. Finance Committee

No report. All recommendations made by this Committee were presented during the business of Langston University and Oklahoma State University.

IX. OTHER BOARD OF REGENTS' BUSINESS

A. General Information/Reports Requiring No Action by the Board

None

B. Resolutions

None

C. Policy and Operational Procedures

None

D. Personnel Actions RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Request approval of personnel action for the Office of Internal Audit

E. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

F. Other Business Matters Requiring Action of the Board

None

G. Reports/Comments/Recommendations by Chief Executive Officer

H. Reports/Comments/Recommendations by General Counsel

1. Proposed executive session pursuant to 25 O.S. § 307(B)(4) for the purpose of confidential discussions between the Board and its attorney(s) concerning a pending investigation, claim, or action related to confidential complaints made through the EthicsPoint Incident Management system (EthicsPoint Case Nos. 1750, 1751, 1754, and 1846) and a confidential complaint made to the Office of the Board of Regents during January 2025, disclosure of which the Board, with the advice of its attorney(s), has determined will seriously impair the ability of the Board to process the claim or conduct a pending investigation, litigation, or proceeding in the public interest.
2. Consider or take action(s), if any, with reference to the matter(s) contained in the immediately preceding item.

I. Reports/Comments/Recommendations by Chief Audit Executive

J. New Business Unforeseen at Time Agenda was Posted

K. Other Informational Matters Not Requiring Action of the Board

None

L. Meeting adjournment

II. OKLAHOMA PANHANDLE STATE UNIVERSITY, GOODWELL, OKLAHOMA

President Julie Dinger and other members of the administration came before the Board to review the Agenda and present the business of Oklahoma Panhandle State University (OPSU). (The OPSU Agenda is attached to this section and considered a part of these minutes.)

A-1 Remarks by President Julie Dinger

A-2 Panhandle Magazine

President Dinger referenced the cover of the *Panhandle* magazine, highlighting the fact that OPSU's retention rate is improving dramatically. This result is from a campus-wide effort to recruit and retain the right type of student who will succeed at OPSU, then providing excellent support to them. The first- to second-year retention rate has risen by 15 percent over the last two years and was at 62 percent for the 2023-2024 academic year. The related story on page 5 of the magazine features a student profile of Reiley Opitz-Waller. Ms. Opitz-Waller is from Turpin, Oklahoma, and is a Health and Physical Education major with a minor in Elementary Education. Like many other college athletes, she came to OPSU with one thing in mind: playing at the collegiate level; however, she quickly realized it was difficult to balance the demands of college alongside athletics. Ms. Opitz-Waller credits a lot of her success to working with OPSU's Academic Resource Center to learn how to prioritize her academics. She is an Aggie of whom the administration is very proud and is a shining example of why OPSU's retention rate is on the rise.

President Dinger said page 7 features a matter that is of great importance to not only herself but to Vice President (VP) of Fiscal Affairs, Liz McMurphy as well. The story is about the deferred maintenance funding OPSU received from the Oklahoma Legislature (Legislature) last year and how that funding was invested to help the University improve its campus infrastructure. The project highlighted in the story is "SmartStat" technology, which is very important this time of year when temperatures can go from highs in the 60s during the day, to sub-freezing temperatures at night. The SmartStat installation at the Aggie Apartments was provided by Harrison Energy and helps optimize energy usage and mitigate risks such as freezing pipes. Damage caused by frozen pipes is something all the institutions have experienced at some point and can be really devastating not just for students in terms of their belongings, but for the University in terms of operations. The installation has already helped to secure those spaces to make them safer and to help the University avoid those types of catastrophic failures going forward. It will also help OPSU save money long-term by creating energy-efficiencies and keeping spaces healthy and safe for students.

The story on pages 8 and 9 is about a day that was important not just to OPSU but to the entire panhandle community. Two remarkable men, Mr. Bill Newman and Mr. Mark Freeman, were celebrated as inductees into the OPSU Alumni Ambassador Hall of Fame (AAHF) and truly represent the best of the panhandle community. She said Mr. Newman was a transfer to OPSU back in the 1960s when it was still known as Panhandle Agricultural and Mechanical College. He was recruited to OPSU by Rodeo Coach Lynn Gardner, and while he was a student he met the love of his life and chose to put down roots in the panhandle community. Since then, Mr. Newman built a successful local business and has supported OPSU's Rodeo Program in almost every way imaginable, including donations to the program, support of the Top Hand Auction, and mentoring and supporting individual students as they achieve their dreams. He is a cowboy through-and-

through and a fantastic human. President Dinger said Mr. Freeman passed away only days after the announcement of his induction into the AAHF. He leaves a legacy of commitment to community service, OPSU, and the entire panhandle region. He served as president of Anchor D Bank for many years and helped secure a partnership between the University and the bank, which resulted in improvements to the now named Anchor D Arena and Anchor D Stadium on campus. Mr. Freeman also had a family ranching operation raising quarter horses and supported programs across the University and the surrounding region. He was also a long-time Rotarian, Mayor of Texhoma, and all-around exceptional human being. Mr. Freeman is greatly missed, and there was not a dry eye in the house. Mr. Freeman's widow, Vicki, along with his son Matt and daughter Anne, attended and enjoyed celebrating his legacy. It was beautiful to see the partnership between these two families and how important they were to one another.

President Dinger referenced the story on page 11 about Ms. Connie Owens, who serves as the Director of the Hispanic Student Center (HSC) at OPSU. She is expanding the HSC beyond the walls at OPSU to make it a community hub of support for all in the panhandle region. Ms. Owens has partnered with the Baptist Collegiate Ministry to provide English as a Second Language (ESL) services to area residents, as well as to Guymon High School via its "Reality Check" program, which teaches practical skills to high school students such as budgeting, banking, and navigating real-world challenges. She said Ms. Owens represents the best of the work done by OPSU, and she is excited to see Ms. Owens grow the impact of the HSC through her leadership.

Page 13 features some very exciting news about an OPSU alumnus, Mr. Josh Frost, who won the 2024 World Champion Bull Rider title at the Wrangler National Finals Rodeo (NFR). He and his wife, Ericka, are both OPSU alums. President Dinger said Mrs. Frost was her son's teacher during her semester of student teaching, so he has an autograph from then Collegiate Bull Rider Josh Frost when he was making a run for the College National Finals Rodeo (CNFR). The administration is all very excited about the success achieved by Mr. Frost, and she noted he rides with a "P" on his vest to represent the important role OPSU played in his legacy.

President Dinger said the OPSU Livestock Judging Team recently competed in the 2025 National Western Stock Show (NWSS) in Denver, Colorado, and there is an article about their success on page 15 of the magazine. The Team came home with a lot of awards, and it is only in its second year of competing. "Firestone" the ram, in the center of the article's accompanying photo, brought home the titles of "Supreme Overall Champion Ram" and "Champion Hampshire Ram." She said she cannot say enough about Head Coach Cassidy Tolle and her leadership of the team. Ms. Tolle has brought infectious excitement and energy to sheep showing at OPSU. The team has tripled in size under her leadership, and with continued success by earning Championship titles President Dinger has no doubts the team will continue to grow. Ms. Tolle is a rising star at the University, and she is sure she will speak more of Ms. Tolle's successes in the years to come.

Finally, page 16 shows five student-athletes who secured All-Conference honors in the fall season. The administration is very proud of these young men and women for their work both on the field and in the classroom. The back cover features an invitation to OPSU's Top Hand Auction, and President Dinger invited the Regents to join her for this event if their schedules allow.

B-1 Adoption of Memorial Resolution for Wynona McGrew

Regent Walker moved and Regent Franklin seconded to approve Item B-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

C-1 Approval of academic service fees to be effective Fall 2025

President Dinger said this Item was discussed with members of the Academic Affairs, Policy and Personnel (AAPP) Committee during their recent meeting. AAPP Committee Chair Callahan said the Committee recommends Board approval of this Item.

Regent Callahan moved and Regent Franklin seconded to approve Item C-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

D-1 Approval of personnel actions

Regent Taylor moved and Regent Franklin seconded to approve Item D-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

E-1 Approval of modifications to instructional programs

President Dinger said this Item was also discussed with members of the AAPP Committee. AAPP Committee Chair Callahan said the Committee recommends Board approval of this Item.

Regent Callahan moved and Regent Walker seconded to approve Item E-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

The business of OPSU being concluded, President Dinger and other members of the University's administration were excused from the meeting.



OKLAHOMA PANHANDLE STATE UNIVERSITY

Goodwell, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for OSU and the A&M Colleges
January 31, 2025

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with the purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

1. Remarks by President Dr. Julie Dinger
2. Panhandle Magazine

B - RESOLUTIONS

1. Board approval is requested for the following memorial resolution.
(Reference Document B-1)
 - a. Wynona McGrew

C - POLICY AND OPERATIONAL PROCEDURES

1. Board approval is requested for the attached academic services fees. The proposed fees would be effective Fall 2025. *(Reference Document C-1)*

D - PERSONNEL ACTIONS

1. Board approval is requested for personnel actions including appointments, changes in salary, changes in title or rate, personnel leaves, etc. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirements, etc. are provided for informational purposes only. *(Reference Document D-1)*

E - INSTRUCTIONAL PROGRAMS

1. Board approval is requested for the following program modifications:
(Reference Document E-1)
 - A.A.S. Technology - Drafting and Industrial Technology Option
 - A.A.S. Technology - Industrial Technology Option
 - A.A.S. Technology - Metal Technology Option
 - A.A.S. Technology - Technology Option
 - A.S. Business Administration
 - A.S. Business Administration - Computer Information Systems Option
 - B.B.A. Accounting
 - B.B.A. Accounting - Accounting Information Systems Option
 - B.B.A. Business Administration - Finance Option
 - B.B.A. Business Administration - General Business Option

- B.B.A. Business Administration - Management Option
- B.B.A. Business Administration- Marketing Option
- B.B.A. Computer Information Systems

F - BUDGETARY ACTIONS

None

G - OTHER BUSINESS AND FINANCIAL MATTERS

None

H - CONTRACTUAL AGREEMENTS (other than construction and renovation)

None

I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES

None

J - PURCHASE REQUESTS

None

K - STUDENT SERVICES/ACTIVITIES

None

L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED

None

M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

1. 2024 Out of State Travel (*Reference Document M-1*)
2. FTE Report (*Reference Document M-2*)
3. Academic Calendar (*Reference Document M-3*)



MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of Oklahoma Panhandle State University and the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Wynona McGrew Oklahoma Panhandle State University Emeritus Faculty, was claimed by death on December 1, 2024.

WHEREAS, Wynona McGrew, by their loyalty, attention to duty, and faithful performance rendered service, from 1986 to 2005, lastly as the Administrative Assistant to the President's Office to Oklahoma Panhandle State University and as a citizen worthy of commemoration and respect; and

WHEREAS, their friends and Oklahoma Panhandle State University have suffered irreparable loss in their passing;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES;

THAT it takes this method to express its appreciation for the 19 years of exemplary service rendered by Wynona McGrew to Oklahoma Panhandle State University, the State of Oklahoma and its citizens, to express respect to their memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma Panhandle State University's dedicated servants.

BE IT RESOLVED that a copy of this resolution be shared within the minutes of the Board and a copy sent to the family of Wynona McGrew.

Adopted by the Board on the 2nd day of December, 2024.

Dr. Julie Dinger, President

Mr. Jimmy Harrel, Chair

Institution	Name of Fee	Course Number(s)	Assessed	New Fee	Fee \$ Current	Fee \$ Proposed	Fee \$ Change	Fee % Change	New Revenue FY26	Total Revenue FY26	Date Fee Last Chgd	Date Approved by Board	Describe basis for the use of revenue collected:
OTHER SPECIAL FEE													
Oklahoma Panhandle State University	Electronic Transcript Delivery Fee	All Courses	Per Use	No	5.00	10.00	10.00	200%	2,200	4,400	8/1/2019	1/31/2025	To cover increased costs from electronic transcript processing vendor
COLLEGE OF AGRICULTURE, SCIENCE, AND NURSING													
Oklahoma Panhandle State University	Nursing Fee	NURS 3313	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
COLLEGE OF ARTS AND EDUCATION													
Oklahoma Panhandle State University	Criminal Justice Skills Fee	CJ 4700	Per Credit Hour	Yes	0.00	20.00	20.00	100%	2,400	2,400	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	COMM 2512	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Education Fee	EDUC 4343	Per Credit Hour	Yes	0.00	20.00	20.00	100%	2,400	2,400	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	ENGL 3113	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	ENGL 3243	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HIST 4700	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HUM 2313	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HUM 2323	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HUM 2343	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HUM 2353	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HUM 2373	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HUM 2383	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HUM 2483	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HUM 2513	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HUM 2522	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HUM 2523	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HUM 2533	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HUM 2543	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HUM 2553	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HUM 2593	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HUM 2613	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HUM 2673	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	HUM 2683	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	PSYC 4183	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	PSYC 4213	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	PSYC 4483	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	PSYC 4700	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	PSYC 4823	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	SPAN 1113	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Liberal Arts Fee	SPAN 1223	Per Credit Hour	Yes	0.00	10.00	10.00	100%	1,200	1,200	N/A	1/31/2025	To cover costs associated with offering this course
COLLEGE OF BUSINESS AND TECHNOLOGY													
Oklahoma Panhandle State University	Business & Technology Fee	CIS 1213	Per Credit Hour	Yes	0.00	15.00	15.00	100%	1,800	1,800	N/A	1/31/2025	To cover costs associated with offering this course
Oklahoma Panhandle State University	Business & Technology Fee	CIS 3623	Per Credit Hour	Yes	0.00	20.00	20.00	100%	2,400	2,400	N/A	1/31/2025	To cover costs associated with offering this course

New Appointment

Name	Title	Type	Effective Date	Salary	Contract Term
Bates, Jared	Remote Assistant Professor of Agribusiness, Department Chair of Agribusiness	New Appointment	01/01/2025	\$54,000.00	9 months
Kim, Yunhee	Assistant Professor of Music, Collaborative Pianist	New Appointment	01/01/2025	\$45,000.00	9 months

Retirement or Separation – For Information Only

Name	Title	Type	Effective Date
Ramon, Serafin Tenoch	Assistant Professor of Biology	Separation	12/31/2024
Kull, Garrett	Head Men’s Soccer Coach	Separation	01/7/2025
Unruh, Laci	Coordinator of Counseling and Disability Services	Separation	02/01/2025



Program Modifications Executive Summary

Institution: Oklahoma Panhandle State University

Review Date: January 31, 2025

The following program modifications reflect alignment with previously approved general education requirements and address evolving workforce needs:

Associate of Applied Science (A.A.S.) Programs

1. A.A.S. Technology - Drafting and Industrial Technology Option
2. A.A.S. Technology - Industrial Technology Option
3. A.A.S. Technology - Metal Technology Option
4. A.A.S. Technology - Technology Option

Associate of Science (A.S.) Programs

5. A.S. Business Administration
6. A.S. Business Administration - Computer Information Systems Option

Bachelor of Business Administration (B.B.A.) Programs

7. B.B.A. Accounting
8. B.B.A. Accounting - Accounting Information Systems Option
9. B.B.A. Business Administration - Finance Option
10. B.B.A. Business Administration - General Business Option
11. B.B.A. Business Administration - Management Option
12. B.B.A. Business Administration - Marketing Option
13. B.B.A. Computer Information Systems

Along with incorporating general education revisions, this program has been updated to respond to workforce needs and align program offerings to faculty roster.

These updates reflect our institution's commitment to achieving our goals in the Oklahoma State Regents for Higher Education Blueprint 2030 Strategic Plan and alignment with academic and workforce demands.



OKLAHOMA PANHANDLE STATE UNIVERSITY

COLLEGE OF BUSINESS AND TECHNOLOGY

Associate in Applied Science – Technology: Drafting and Industrial Technology Option

Proposed Requirements for Students for Academic Year 2025/2026

Current Degree Plan

Technology (AAS)	60 Semester Hours
Drafting and Industrial Technology-Option	
<u>Student Success Seminar</u>	1
UCSS 1111-Student Success Seminar	
<u>Communications</u>	6
ENGL 1113-Freshman Composition I	
ENGL 1213-Freshman Composition II	
<u>American History and Government</u>	6
HIST 1313-U.S. Hist. 1492-1877 OR	
HIST 1323-American Hist. 1877-Present	
POLS 1013-American Government	
<u>Free Electives</u>	3
Science, humanities, world religion, mathematics, communications, behavioral science, economics, marketing, or CIS	
<u>Technical-Specialty Courses</u>	29
Required Core (24)	
INDT 1012-Drafting Technology	
INDT 1013-Woodworking Fundamentals	
INDT 1103-Applied Electricity I	
INDT 1222-General Metal Processing	
INDT 1432 Construction Skills and Safety	
INDT 1433-Welding Level I	
INDT 2013-Machine Wood Technology	
INDT 2113-Introduction to Computer Aided Drafting	
INDT 3323-Welding Level III	
Electives from chose 5 hours from the following:	
INDT 1032 Engineering Drafting	
INDT 2100 Selected Topics in Technology	
INDT 2203 DC/AC Circuits	
<u>Support and Related Courses</u>	15
Courses that are guided electives which enhance the degree curriculum. These courses are required to bring the total to 60 hours for graduation.	

Proposed Degree Plan

Technology (AAS)	60 Semester Hours
Drafting and Industrial Technology-Option	
Student Success Seminar	1
UCSS 1111-Student Success Seminar	
<u>Communications</u>	6
ENGL 1113-Freshman Composition I	
ENGL 1213-Freshman Composition II	
<u>American History and Government</u>	6
HIST 1313-U.S. Hist. 1492-1877 OR	
HIST 1323-American Hist. 1877-Present	
POLS 1013-American Government	
<u>Free Electives</u>	3 4
Science, humanities, world religion, mathematics, communications, behavioral science, economics, marketing, or CIS	
<u>Technical-Specialty Courses</u>	29
Required Core (24)	
INDT 1012-Drafting Technology	
INDT 1013-Woodworking Fundamentals	
INDT 1103-Applied Electricity I	
INDT 1222-General Metal Processing	
INDT 1432 Construction Skills and Safety	
INDT 1433-Welding Level I	
INDT 2013-Machine Wood Technology	
INDT 2113-Introduction to Computer Aided Drafting	
INDT 3323-Welding Level III	
Electives from chose 5 hours from the following:	
INDT 1032 Engineering Drafting	
INDT 2100 Selected Topics in Technology	
INDT 2203 DC/AC Circuits	
<u>Support and Related Courses</u>	15
Courses that are guided electives which enhance the degree curriculum. These courses are required to bring the total to 60 hours for graduation.	



OKLAHOMA PANHANDLE STATE UNIVERSITY

COLLEGE OF BUSINESS AND TECHNOLOGY

Associate in Applied Science – Technology: Industrial Technology Option

Proposed Requirements for Students for Academic Year 2025/2026

Current Degree Plan

Technology (AAS)	60
Industrial Technology-Option	Semester Hours
<u>Student Success Seminar</u>	1
UCSS 1111-Student Success Seminar	
<u>Communications</u>	6
ENGL 1113-Freshman Composition I	
ENGL 1213-Freshman Composition II	
<u>American History and Government</u>	6
HIST 1313-U.S. Hist. 1492-1877 OR	
HIST 1323-American Hist. 1877-Present	
POLS 1013-American Government	
<u>Guided Electives</u>	5
Science, humanities, world religion, mathematics, communications, behavioral science, economics, marketing, or CIS	
<u>Technical-Specialty Courses</u>	27
Required Core (24)	
INDT 1012-Drafting Technology	
INDT 1013-Woodworking Fundamentals	
INDT 1103-Applied Electricity I	
INDT 1222-General Metal Processing	
INDT 1432 Construction Skills and Safety	
INDT 1433-Welding Level I	
INDT 2013-Machine Wood Technology	
INDT 2113-Introduction to Computer Aided Drafting	
INDT 3323-Welding Level III	
Electives from (3)	
INDT 2100-Selected Topics	
INDT 2203-AC/DC Circuits	
<u>Support and Related Courses</u>	15
Courses that are guided electives which enhance the degree curriculum. These courses are required to bring the total to 60 hours for graduation.	

Proposed Degree Plan

Technology (AAS)	60
Industrial Technology-Option	Semester Hours
<u>Student Success Seminar</u>	1
UCSS 1111-Student Success Seminar	
<u>Communications</u>	6
ENGL 1113-Freshman Composition I	
ENGL 1213-Freshman Composition II	
<u>American History and Government</u>	6
HIST 1313-U.S. Hist. 1492-1877 OR	
HIST 1323-American Hist. 1877-Present	
POLS 1013-American Government	
<u>Guided Electives</u>	5 6
Science, humanities, world religion, mathematics, communications, behavioral science, economics, marketing, or CIS	
<u>Technical-Specialty Courses</u>	27
Required Core (24)	
INDT 1012-Drafting Technology	
INDT 1013-Woodworking Fundamentals	
INDT 1103-Applied Electricity I	
INDT 1222-General Metal Processing	
INDT 1432 Construction Skills and Safety	
INDT 1433-Welding Level I	
INDT 2013-Machine Wood Technology	
INDT 2113-Introduction to Computer Aided Drafting	
INDT 3323-Welding Level III	
Electives from (3)	
INDT 2100-Selected Topics	
INDT 2203-AC/DC Circuits	
<u>Support and Related Courses</u>	15
Courses that are guided electives which enhance the degree curriculum. These courses are required to bring the total to 60 hours for graduation.	



OKLAHOMA PANHANDLE STATE UNIVERSITY

COLLEGE OF BUSINESS AND TECHNOLOGY

Associate in Applied Science – Technology: Metal Technology Option

Proposed Requirements for Students for Academic Year 2025/2026

Current Degree Plan

Technology (AAS)	60
Metal Technology-Option	Semester Hours
<u>Student Success Seminar</u>	1
UCSS 1111-Student Success Seminar	
<u>Communications</u>	6
ENGL 1113-Freshman Composition I	
ENGL 1213-Freshman Composition II	
<u>American History and Government</u>	6
HIST 1313-U.S. Hist. 1492-1877 OR	
HIST 1323-American Hist. 1877-Present	
POLS 1013-American Government	
<u>Guided Electives</u>	4
Science, humanities, world religion, mathematics, communications, behavioral science, economics, marketing, or CIS	
<u>Liberal Arts/Science Elective</u>	1
<u>Technical-Specialty Courses</u>	27
Required Core (24)	
INDT 1012-Drafting Technology	
INDT 1013-Woodworking Fundamentals	
INDT 1103-Applied Electricity I	
INDT 1222-General Metal Processing	
INDT 1432 Construction Skills and Safety	
INDT 1433-Welding Level I	
INDT 2013-Machine Wood Technology	
INDT 2113-Introduction to Computer Aided Drafting	
INDT 3323-Welding Level III	
Electives from (3)	
INDT 2100-Selected Topics	
<u>Support and Related Courses</u>	15
Courses that are guided electives which enhance the degree curriculum. These courses are required to bring the total to 60 hours for graduation.	

Proposed Degree Plan

Technology (AAS)	60
Metal Technology-Option	Semester Hours
<u>Student Success Seminar</u>	1
UCSS 1111-Student Success Seminar	
<u>Communications</u>	6
ENGL 1113-Freshman Composition I	
ENGL 1213-Freshman Composition II	
<u>American History and Government</u>	6
HIST 1313-U.S. Hist. 1492-1877 OR	
HIST 1323-American Hist. 1877-Present	
POLS 1013-American Government	
<u>Guided Electives</u>	4 6
Science, humanities, world religion, mathematics, communications, behavioral science, economics, marketing, or CIS	
<u>Liberal Arts/Science Elective</u>	1
<u>Technical-Specialty Courses</u>	27
Required Core (24)	
INDT 1012-Drafting Technology	
INDT 1013-Woodworking Fundamentals	
INDT 1103-Applied Electricity I	
INDT 1222-General Metal Processing	
INDT 1432 Construction Skills and Safety	
INDT 1433-Welding Level I	
INDT 2013-Machine Wood Technology	
INDT 2113-Introduction to Computer Aided Drafting	
INDT 3323-Welding Level III	
Electives from (3)	
INDT 2100-Selected Topics	
<u>Support and Related Courses</u>	15
Courses that are guided electives which enhance the degree curriculum. These courses are required to bring the total to 60 hours for graduation.	



OKLAHOMA PANHANDLE STATE UNIVERSITY

COLLEGE OF BUSINESS AND TECHNOLOGY

Associate in Applied Science – Technology: Technology Option

Proposed Requirements for Students for Academic Year 2025/2026

Current Degree Plan

Proposed Degree Plan

Technology (AAS)	60
Technology-Option	Semester Hours
To be admitted to candidacy for the degree, the student must have completed a one-year technical program at an institution accredited by a regional accrediting agency. If the credit earned is from a non-accredited institute, the student transferring to OPSU must use the same procedure as regular college students from non-accredited institutions. Vocational technical transferred credit will be granted upon completion of graduation requirements.	
<u>Student Success Seminar</u>	1
UCSS 1111-Student Success Seminar	
<u>Communications</u>	6
ENGL 1113-Freshman Composition I	
ENGL 1213-Freshman Composition II	
<u>American History and Government</u>	6
HIST 1313-U.S. Hist. 1492-1877 OR	
HIST 1323-American Hist. 1877-Present	
POLS 1013-American Government	
<u>Guided Electives</u>	4
Science, humanities, world religion, mathematics, communications, behavioral science, economics, marketing, or CIS	
<u>Liberal Arts/Science Elective</u>	1
Technical Specialty	29-32
Transferred from an approved technical program	
Support and Related Courses	10-13
Courses that are guided electives which enhance the degree curriculum. These courses are required to bring the total to 60 hours for graduation.	

Technology (AAS)	60
Technology-Option	Semester Hours
To be admitted to candidacy for the degree, the student must have completed a one-year technical program at an institution accredited by a regional accrediting agency. If the credit earned is from a non-accredited institute, the student transferring to OPSU must use the same procedure as regular college students from non-accredited institutions. Vocational technical transferred credit will be granted upon completion of graduation requirements.	
<u>Student Success Seminar</u>	1
UCSS 1111-Student Success Seminar	
<u>Communications</u>	6
ENGL 1113-Freshman Composition I	
ENGL 1213-Freshman Composition II	
<u>American History and Government</u>	6
HIST 1313-U.S. Hist. 1492-1877 OR	
HIST 1323-American Hist. 1877-Present	
POLS 1013-American Government	
<u>Guided Electives</u>	4-6
Science, humanities, world religion, mathematics, communications, behavioral science, economics, marketing, or CIS	
<u>Liberal Arts/Science Elective</u>	1
Technical Specialty	29-32
Transferred from an approved technical program	
Support and Related Courses	10-13
Courses that are guided support and related guided support and related electives which enhance the degree curriculum. These courses are required to bring the total to 60 hours for graduation.	



OKLAHOMA PANHANDLE STATE UNIVERSITY

COLLEGE OF BUSINESS AND TECHNOLOGY

Associate in Science – Business Administration

Proposed Requirements for Students for Academic Year 2025/2026

Current Degree Plan

Business Administration (AS)	60 Semester Hours
<u>Student Success Seminar</u>	1
UCSS 1111-Student Success Seminar	
<u>Communication</u>	6
ENGL 1113-Freshman Composition I	
ENGL 1213-Freshman Composition II	
<u>Mathematics</u>	3
*MATH 1523-Modeling and Basic Statistics	
<u>American History and Government</u>	6
HIST 1313-U.S. History 1492-1877 OR	
HIST 1323-American History 1877-Present	
POLS 1013-American Government	
<u>Social Sciences</u>	6
ECON 2113-Principles of Macroeconomics Geography, history, sociology or psychology	
<u>Natural Sciences</u>	8
Physical Science lab course	
Biological Science lab course	
<u>Humanities</u>	6
Choose from humanities, music appreciation, music history, art appreciation, literature, upper-level foreign language, introduction to theater, world history, AND/OR world religion. No activity courses will count.	
<u>Liberal Arts and Science Elective</u>	1
<u>Business Core</u>	9
ACCT 2103-Financial Accounting ACCT	
2203-Managerial Accounting	
BADM 2023-Professional Skills in the Workplace	
<u>Concentration</u>	14
BADM 1013-Introduction to Business	
BADM 2013-Personal Finance	
BADM 1213-Introduction to Technology CIS	
2223-Business Computer Applications	
**ECON 2123-Principles of Microeconomics	

*Math 1513-Pre-Calculus Algebra will be accepted for transfer students and change of major who have already had it.

**One hour will count toward the Liberal Arts and Sciences elective.

Proposed Degree Plan

Business Administration (AS)	60 Semester Hours
<u>Student Success Seminar</u>	1
UCSS 1111-Student Success Seminar	
<u>Communication</u>	6 8
ENGL 1113-Freshman Composition I	
ENGL 1213-Freshman Composition II	
<u>COMM 2512-Workplace Communications</u>	
<u>Mathematics</u>	3
*MATH 1523-Modeling and Basic Statistics	
<u>American History and Government</u>	6
HIST 1313-U.S. History 1492-1877 OR	
HIST 1323-American History 1877-Present	
POLS 1013-American Government	
<u>Social Sciences</u>	6
ECON 2113-Principles of Macroeconomics Geography, history, sociology, criminal justice , or psychology	
<u>Natural Sciences</u>	8
Physical Science lab course	
CHEM 1135-General Chemistry OR	
EASC 1114-Introductory Geology OR	
EASC 1214-Physical Geography OR	
EASC 2014-Natural Hazards OR	
EASC 2114-Historical Geology OR	
EASC 2214-Environmental Geology OR	
PHYS 2014-General Physics and Lab	
Biological Science lab course	
BIOL 1304-Principles of Biology I	
<u>Humanities</u>	6
Choose from humanities, music appreciation, music history, art appreciation, literature, upper-level foreign language, introduction to theater, world history, AND/OR world religion. No activity courses will count.	
<u>Liberal Arts and Science Elective</u>	1
<u>Business Core</u>	9
ACCT 2103-Financial Accounting ACCT	
2203-Managerial Accounting	
BADM 2023-Professional Skills in the Workplace	
<u>Concentration</u>	14
BADM 1013-Introduction to Business	
BADM 2013-Personal Finance	
BADM 1213-Introduction to Technology CIS	
2223-Business Computer Applications	
**ECON 2123-Principles of Microeconomics	

*Math 1513-Pre-Calculus Algebra will be accepted for transfer students and change of major who have already had it.

~~One hour will count toward the Liberal Arts and Sciences elective.~~**



OKLAHOMA PANHANDLE STATE UNIVERSITY

COLLEGE OF BUSINESS AND TECHNOLOGY

Association in Science – Business Administration: Computer Information Systems Option

Proposed Requirements for Students for Academic Year 2025/2026

Current Degree Plan

Business Administration (AS)	60 Semester Hours
Computer Information Systems Option	
<u>Student Success Seminar</u>	1
UCSS 1111-Student Success Seminar	
<u>Communication</u>	6
ENGL 1113-Freshman Composition I ENGL 1213-Freshman Composition II	
<u>Mathematics</u>	3
MATH 1513-Pre-Calculus Algebra OR MATH 1523-Modeling and Basic Statistics	
<u>American History and Government</u>	6
HIST 1313-U.S. History 1492-1877 OR HIST 1323-American History 1877-PresentPOLS 1013-American Government	
<u>Social/Behavioral Sciences</u>	6
ECON 2113-Macro Economics Geography, history, sociology or psychology	
<u>Natural Sciences</u>	8
Physical Science lab course Biological Science lab course	
<u>Humanities</u>	6
Choose from humanities, music appreciation, musichistory, art appreciation, literature, upper-level foreign language, introduction to theater, world history, AND/OR world religion. No activity courses will count.	
<u>Liberal Arts and Science Elective</u>	1
(Technical Writing, Speech Communications, or Spanish strongly recommended)	
<u>Business Core</u>	9
ACCT 2103-Financial Accounting ACCT 2203-Managerial Accounting BADM 2023-Professional Skills in the Workplace	
<u>Concentration</u>	12
CIS 1113-Introduction to CIS Choose 9 hours from the following: CIS 1983-Logic and Design CIS 2113-HTML/Web Page Design CIS 2323-Networking Fundamentals CIS 2513-Database Use/Data Analysis CIS 2723-Introduction to Operating SystemsCIS 2803-Managing/Maintaining Comp. HWCIS 2813- Managing/Maintaining Comp. SW CIS 2823- Applied Networking	
CIS Department approved electives	2

Proposed Degree Plan

Business Administration (AS)	60 Semester Hours
Computer Information Systems Option	
<u>Student Success Seminar</u>	1
UCSS 1111-Student Success Seminar	
<u>Communication</u>	6 8
ENGL 1113-Freshman Composition I ENGL 1213-Freshman Composition II COMM 2512-Workplace Communication	
<u>Mathematics</u>	3
MATH 1513-Pre-Calculus Algebra OR MATH 1523-Modeling and Basic Statistics	
<u>American History and Government</u>	6
HIST 1313-U.S. History 1492-1877 OR HIST 1323-American History 1877-PresentPOLS 1013-American Government	
<u>Social/Behavioral Sciences</u>	6
ECON 2113-Macro Economics Geography, history, sociology or psychology	
<u>Natural Sciences</u>	8
Physical Science lab course Biological Science lab course	
<u>Humanities</u>	6
Choose from humanities, music appreciation, musichistory, art appreciation, literature, upper-level foreign language, introduction to theater, world history, AND/OR world religion. No activity courses will count.	
<u>Liberal Arts and Science Elective</u>	1
(Technical Writing, Speech Communications, or Spanish strongly recommended)	
<u>Business Core</u>	9
ACCT 2103-Financial Accounting ACCT 2203-Managerial Accounting BADM 2023-Professional Skills in the Workplace	
<u>Concentration</u>	12
CIS 1113-Introduction to CIS Choose 9 hours from the following: CIS 1983-Logic and Design CIS 2113-HTML/Web Page Design CIS 2323-Networking Fundamentals CIS 2513-Database Use/Data Analysis CIS 2723-Introduction to Operating SystemsCIS 2803-Managing/Maintaining Comp. HWCIS 2813- Managing/Maintaining Comp. SW CIS 2823- Applied Networking	
CIS Department approved electives	2



OKLAHOMA PANHANDLE STATE UNIVERSITY

COLLEGE OF BUSINESS AND TECHNOLOGY

Bachelor of Business Administration – Accounting

Proposed Requirements for Students for Academic Year 2025/2026

Current Degree Plan	Proposed Degree Plan
<p>Accounting (BBA) 120 Semester Hours</p> <p><u>General Education</u> 40 COMM 1113-Speech Communications ECON 2113-Principles of Macroeconomics MATH 1513- Pre-Calculus Algebra OR MATH 1523-Modeling and Basic Statistics</p> <p><u>Business Administration Core</u> 30 ACCT 2103-Financial Accounting ACCT 2203-Manual Accounting BADM 2023-Professional Skills in the Workplace BADM 3123-Legal Environment of Business BADM 3173-Business Communications BADM 4603-Business Ethics CIS 3013-Information Systems for Business FIN 3773-Business Finance I MGMT 3813-Principles of Management MKTG 3913-Principles of Marketing</p> <p><u>Accounting Core</u> 30 AIS 3013-Introduction to AIS ACCT 3203-Elementary Cost Accounting ACCT 3303-Intermediate Accounting ACCT 3403-Advanced Intermediate Accounting ACCT 4013-Income Tax Procedure I ACCT 4303-Public Sector Accounting ACCT 4503-Auditing BADM 3323-The Law of Business Organizations CIS 2223-Business Computer Application ECON 2123-Microeconomics</p> <p><u>Accounting Electives</u> 15 Choose from any upper division Acct or AIS courselisted below. ACCT 4023-Income Tax Procedure II ACCT 4033-Tax Research ACCT 4203-Advanced Cost Accounting ACCT 4403-Advanced Accounting ACCT 4000-Problems in Accounting ACCT 4703-Internship</p> <p><u>College of Business Electives</u> 5</p> <p>Minor Upon completion of the Accounting major, the student will have sufficient courses for a minor in Business Administration.</p>	<p>Accounting (BBA) 120 Semester Hours</p> <p><u>General Education</u> 40 General Education Co-requisites COMM 1113-Speech Communications ECON 2113-Principles of Macroeconomics MATH 1513-Pre-Calculus Algebra OR MATH 1523-Modeling and Basic Statistics</p> <p><u>Business Administration Core</u> 30 ACCT 2103-Financial Accounting ACCT 2203-Manual Accounting BADM 2023-Professional Skills in the Workplace BADM 3123-Legal Environment of Business BADM 3173-Business Communications BADM 4603-Business Ethics CIS 3013-Information Systems for Business FIN 3773-Business Finance I MGMT 3813-Principles of Management MKTG 3913-Principles of Marketing</p> <p><u>Accounting Core</u> 30 AIS 3013-Introduction to AIS ACCT 3203-Elementary Cost Accounting ACCT 3303-Intermediate Accounting ACCT 3403-Advanced Intermediate Accounting ACCT 4013-Income Tax Procedure I ACCT 4303-Public Sector Accounting ACCT 4503-Auditing BADM 3323-The Law of Business Organizations CIS 2223-Business Computer Application ECON 2123-Microeconomics</p> <p><u>Accounting Electives</u> 15 Choose from any upper division Acct or AIS course listed below. ACCT 4023-Income Tax Procedure II ACCT 4033-Tax Research ACCT 4203-Advanced Cost Accounting ACCT 4403-Advanced Accounting ACCT 4000-Problems in Accounting ACCT 4703-Internship</p> <p><u>College of Business Electives</u> 5</p> <p>Minor Upon completion of the Accounting major, the student will have sufficient courses for a minor in Business Administration.</p>



OKLAHOMA PANHANDLE STATE UNIVERSITY

COLLEGE OF BUSINESS AND TECHNOLOGY

Bachelor of Business Administration – Accounting: Accounting Information Systems Option

Proposed Requirements for Students for Academic Year 2025/2026

Current Degree Plan

Accounting (BBA)	120 Semester Hours
Accounting Information Systems Option (AIS)	
<u>General Education</u>	40
COMM 1113-Speech Communications	
ECON 2113-Principles of Macroeconomics	
MATH 1513-Pre-Calculus Algebra OR	
MATH 1523-Modeling and Basic Statistics	
Major	
<u>Business Core</u>	30
ACCT 2103-Financial Accounting	
ACCT 2203-Managerial Accounting	
BADM 2103-Professional Skills in the Workplace	
BADM 3123-Legal Environment of Business	
BADM 3173-Business Communications	
BADM 4603-Business Ethics	
CIS 2113-HTML and Web Page Design	
FIN 3773-Business Finance I	
MGMT 3813-Principles of Management	
MKTG 3913-Principles of Marketing	
<u>Accounting Core</u>	30
AIS 3013-Introduction to AIS	
ACCT 3203-Elementary Cost Accounting	
ACCT 3303-Intermediate Accounting	
ACCT 3403-Advanced Intermediate Accounting	
ACCT 4013-Income Tax Procedure I	
ACCT 4303-Public Sector Accounting	
ACCT 4503-Auditing	
BADM 3323-The Law of Business Organizations	
CIS 2223-Business Computer Applications	
ECON 2123-Microeconomics	
<u>Accounting Electives</u>	15
Choose nine hours from:	
AIS 2513-Database Use and Data Analysis	
AIS 3103-Computer Applications for Accounting	
Majors	
AIS 3803-Accounting Information Technology	
AIS 4113-Accounting E-Commerce	
AIS 4223-Structured Systems Analysis	
Choose six hours from any upper-division ACCT or AIS course.	
<u>College of Business Electives</u>	5
Minor	
Upon completion of the Accounting major with an AIS option, the student will have sufficient courses for a minor in Business Administration.	

Proposed Degree Plan

Accounting (BBA)	120 Semester Hours
Accounting Information Systems Option (AIS)	
<u>General Education</u>	40
<u>General Education Co-Requisites</u>	
COMM 1113-Speech Communications	
ECON 2113-Principles of Macroeconomics	
MATH 1513-Pre-Calculus Algebra OR	
MATH 1523-Modeling and Basic Statistics	
Major	
<u>Business Core</u>	30
ACCT 2103-Financial Accounting	
ACCT 2203-Managerial Accounting	
BADM 2103-Professional Skills in the Workplace	
BADM 3123-Legal Environment of Business	
BADM 3173-Business Communications	
BADM 4603-Business Ethics	
CIS 2113-HTML and Web Page Design	
FIN 3773-Business Finance I	
MGMT 3813-Principles of Management	
MKTG 3913-Principles of Marketing	
<u>Accounting Core</u>	30
AIS 3013-Introduction to AIS	
ACCT 3203-Elementary Cost Accounting	
ACCT 3303-Intermediate Accounting	
ACCT 3403-Advanced Intermediate Accounting	
ACCT 4013-Income Tax Procedure I	
ACCT 4303-Public Sector Accounting	
ACCT 4503-Auditing	
BADM 3323-The Law of Business Organizations	
CIS 2223-Business Computer Applications	
ECON 2123-Microeconomics	
<u>Accounting Electives</u>	15
Choose nine hours from:	
AIS 2513-Database Use and Data Analysis	
AIS 3103-Computer Applications for Accounting	
Majors	
AIS 3803-Accounting Information Technology	
AIS 4113-Accounting E-Commerce	
AIS 4223-Structured Systems Analysis	
Choose six hours from any upper-division ACCT or AIS course.	
<u>College of Business Electives</u>	5
Minor	
Upon completion of the Accounting major with an AIS option, the student will have sufficient courses for a minor in Business Administration.	



OKLAHOMA PANHANDLE STATE UNIVERSITY

COLLEGE OF BUSINESS AND TECHNOLOGY

Bachelor of Business Administration – Business Administration: Finance Option

Proposed Requirements for Students for Academic Year 2025/2026

Current Degree Plan

Business Administration (BBA)	120
Finance Option	Semester Hours
<u>General Education</u>	40
<u>Business Core</u>	30
ACCT 2103-Financial Accounting	
ACCT 2203-Managerial Accounting	
BADM 2023-Professional Skills in the Workplace	
BADM 3123-Legal Environment of Business	
BADM 3173-Business Communications	
BADM 4603-Business Ethics	
CIS 3013-Information Systems for Business	
FIN 3773-Business Finance I	
MGMT 3813-Principles of Management	
MKTG 3913-Principles of Marketing	
<u>Required Courses</u>	
BADM 1013-Intro to Business	
BADM 2013-Personal Finance	
BADM 1213-Introduction to Technology	
CIS 2223-Business Computer Applications	
ECON 2123-Principles of Microeconomics	
<u>Co-requisite Requirements</u>	
(may be used for General Education requirements)	
COMM 1113 Speech Communications	
ECON 2113-Principles of Macroeconomics	
MATH 1513-College Algebra OR	
MATH 1523-Modeling and Basic Statistics	
<u>Finance Concentration</u>	12
FIN 3573-Money and Banking OR	
FIN 4063-Commercial Banking	
BADM 3073-Principles of Insurance OR	
FIN 4083-Investments	
FIN 3783-Business Finance II	
FIN 4603-Financial Statement Analysis OR	
FIN 4000-Special Topics in Finance	
<u>Business Capstone</u>	3
MGMT 4893-Small Business Management OR	
MGMT 4983-Strategic Management & Bus. Policy	
<u>College of Business Electives</u>	9
<u>Free or guided electives</u>	11
A minor in an area of the student’s choice or guided electives as agreed to by the advisor focusing on the student’s career goals to bring upper-level hours to 40credit hours and total to 120 semester hours for graduation. These hours may be applicable toward a minor in any field that offers a minor or to a double major.	

Proposed Degree Plan

Business Administration (BBA)	120
Finance Option	Semester Hours
<u>General Education</u>	40
<u>General Education Co-Requisite Requirements</u>	
<u>ECON 2113-Principles of Macroeconomics</u>	
<u>MATH 1523 or 1525-Modeling and Basic Statistics OR</u>	
<u>MATH 1513 Pre-Calculus Algebra</u>	
<u>Business Core</u>	30
ACCT 2103-Financial Accounting	
ACCT 2203-Managerial Accounting	
BADM 2023-Professional Skills in the Workplace	
BADM 3123-Legal Environment of Business	
BADM 3173-Business Communications	
BADM 4603-Business Ethics	
CIS 3013-Information Systems for Business	
FIN 3773-Business Finance I	
MGMT 3813-Principles of Management	
MKTG 3913-Principles of Marketing	
<u>Required Courses</u>	
BADM 1013-Intro to Business	
BADM 2013-Personal Finance	
BADM 1213-Introduction to Technology	
CIS 2223-Business Computer Applications	
ECON 2123-Principles of Microeconomics	
<u>Co-requisite Requirements</u>	
<u>(may be used for General Education requirements)</u>	
<u>COMM 1113 Speech Communications</u>	
<u>ECON 2113-Principles of Macroeconomics</u>	
<u>MATH 1513-College Algebra-OR</u>	
<u>MATH 1523-Modeling and Basic Statistics</u>	
<u>Finance Concentration</u>	12
FIN 3573-Money and Banking OR	
FIN 4063-Commercial Banking	
BADM 3073-Principles of Insurance OR	
FIN 4083-Investments	
FIN 3783-Business Finance II	
FIN 4603-Financial Statement Analysis OR	
FIN 4000-Special Topics in Finance	
<u>Business Capstone</u>	3
MGMT 4893-Small Business Management OR	
MGMT 4983-Strategic Management & Bus. Policy	
<u>College of Business Electives</u>	9
<u>Free or guided electives</u>	11
A minor in an area of the student’s choice or guided electives as agreed to by the advisor focusing on the student’s career goals to bring upper-level hours to 40credit hours and total to 120 semester hours for graduation. These hours may be applicable toward a minor in any field that offers a minor or to a double major.	



OKLAHOMA PANHANDLE STATE UNIVERSITY

COLLEGE OF BUSINESS AND TECHNOLOGY

Bachelor of Business Administration – Business Administration: General Business Option

Proposed Requirements for Students for Academic Year 2025/2026

Current Degree Plan	Proposed Degree Plan
Business Administration (BBA) 120	Business Administration (BBA) 120
General Business Option Semester Hours	General Business Option Semester Hours
General Education 40	General Education 40
Business Core 30	General Education Co-Requisite Requirements
ACCT 2103-Financial Accounting	ECON 2113-Principles of Macroeconomics
ACCT 2203-Managerial Accounting	MATH 1523 or 1525-Modeling and Basic Statistics OR
BADM 2023-Professional Skills in the Workplace	MATH 1513 Pre-Calculus Algebra
BADM 3123-Legal Environment of Business	Business Core 30
BADM 3173-Business Communications	ACCT 2103-Financial Accounting
BADM 4603-Business Ethics	ACCT 2203-Managerial Accounting
CIS 3013-Information Systems for Business	BADM 2023-Professional Skills in the Workplace
FIN 3773-Business Finance I	BADM 3123-Legal Environment of Business
MGMT 3813-Principles of Management	BADM 3173-Business Communications
MKTG 3913-Principles of Marketing	BADM 4603-Business Ethics
Required Courses 15	CIS 3013-Information Systems for Business
BADM 1013-Intro to Business	FIN 3773-Business Finance I
BADM 2013-Personal Finance	MGMT 3813-Principles of Management
BADM 1213-Introduction to Technology	MKTG 3913-Principles of Marketing
CIS 2223-Business Computer Applications	Required Courses 15
ECON 2123-Principles of Microeconomics	BADM 1013-Intro to Business
Co-requisite Requirements	BADM 2013-Personal Finance
(may be used for General Education requirements)	BADM 1213-Introduction to Technology
COMM 1113 Speech Communications	CIS 2223-Business Computer Applications
ECON 2113-Principles of Macroeconomics	ECON 2123-Principles of Microeconomics
MATH 1513-College Algebra OR	Co-requisite Requirements
MATH 1523-Modeling and Basic Statistics	(may be used for General Education requirements)
General Business Concentration 12	COMM 1113 Speech Communications
FIN 3783-Business Finance II OR	ECON 2113-Principles of Macroeconomics
ACCT 3203-Elementary Cost Accounting	MATH 1513-College Algebra—OR
MKTG 4313-Marketing Research	MATH 1523-Modeling and Basic Statistics
BADM 3323-The Law of Business Organizations	General Business Concentration 12
MGMT 4013-Organizational Behavior	FIN 3783-Business Finance II OR
Business Capstone 3	ACCT 3203-Elementary Cost Accounting
MGMT 4893-Small Business Management OR	MKTG 4313-Marketing Research
MGMT 4983-Strategic Management & Bus. Policy	BADM 3323-The Law of Business Organizations
College of Business Electives 9	MGMT 4013-Organizational Behavior
Free or guided electives 11	Business Capstone 3
A minor in an area of the student’s choice or guided electives as agreed to by the advisor focusing on the student’s career goals to bring upper-level hours to 40credit hours and total to 120 semester hours for graduation. These hours may be applicable toward a minor in any field that offers a minor or to a double major.	MGMT 4893-Small Business Management OR
	MGMT 4983-Strategic Management & Bus. Policy
	College of Business Electives 9
	Free or guided electives 11
	A minor in an area of the student’s choice or guided electives as agreed to by the advisor focusing on the student’s career goals to bring upper-level hours to 40credit hours and total to 120 semester hours for graduation. These hours may be applicable toward a minor in any field that offers a minor or to a double major.



OKLAHOMA PANHANDLE STATE UNIVERSITY

COLLEGE OF BUSINESS AND TECHNOLOGY

Bachelor of Business Administration – Business Administration: Management Option

Proposed Requirements for Students for Academic Year 2025/2026

Current Degree Plan	120	Proposed Degree Plan	120
Business Administration (BBA)	Semester Hours	Business Administration (BBA)	Semester Hours
Management Option		Management Option	
<u>General Education</u>	40	<u>General Education</u>	40
<u>Business Core</u>	30	General Education Co-Requisite Requirements	
ACCT 2103-Financial Accounting		ECON 2113-Principles of Macroeconomics	
ACCT 2203-Managerial Accounting		MATH 1523 or 1525-Modeling and Basic Statistics OR	
BADM 2023-Professional Skills in the Workplace		MATH 1513 Pre-Calculus Algebra	
BADM 3123-Legal Environment of Business		<u>Business Core</u>	30
BADM 3173-Business Communications		ACCT 2103-Financial Accounting	
BADM 4603-Business Ethics		ACCT 2203-Managerial Accounting	
CIS 3013-Information Systems for Business		BADM 2023-Professional Skills in the Workplace	
FIN 3773-Business Finance I		BADM 3123-Legal Environment of Business	
MGMT 3813-Principles of Management		BADM 3173-Business Communications	
MKTG 3913-Principles of Marketing		BADM 4603-Business Ethics	
<u>Required Courses</u>		CIS 3013-Information Systems for Business	
BADM 1013-Intro to Business		FIN 3773-Business Finance I	
BADM 2013-Personal Finance		MGMT 3813-Principles of Management	
BADM 1213-Introduction to Technology		MKTG 3913-Principles of Marketing	
CIS 2223-Business Computer Applications		<u>Required Courses</u>	
ECON 2123-Principles of Microeconomics		BADM 1013-Intro to Business	
<u>Co-requisite Requirements</u>		BADM 2013-Personal Finance	
(may be used for General Education requirements)		BADM 1213-Introduction to Technology	
COMM 1113 Speech Communications		CIS 2223-Business Computer Applications	
ECON 2113-Principles of Macroeconomics		ECON 2123-Principles of Microeconomics	
MATH 1513-College Algebra OR		<u>Co-requisite Requirements</u>	
MATH 1523-Modeling and Basic Statistics		(may be used for General Education requirements)	
<u>Management Concentration</u>	12	COMM 1113 Speech Communications	
FIN 3783-Business Finance II OR		ECON 2113-Principles of Macroeconomics	
ACCT 3203-Elementary Cost Accounting		MATH 1513-College Algebra—OR	
MGMT 3703-Small Group Discussion OR		MATH 1523-Modeling and Basic Statistics	
MGMT 4703-Organizational Communication OR		<u>Management Concentration</u>	12
BADM 3333-Industrial Psychology		FIN 3783-Business Finance II OR	
MGMT 4873-Human Resource Management OR		ACCT 3203-Elementary Cost Accounting	
MGMT 4133-Leadership		MGMT 3703-Small Group Discussion OR	
MGMT 4013-Organizational Behavior		MGMT 4703-Organizational Communication OR	
<u>Business Capstone</u>	3	BADM 3333-Industrial Psychology	
MGMT 4893-Small Business Management OR		MGMT 4873-Human Resource Management OR	
MGMT 4983-Strategic Management & Bus. Policy		MGMT 4133-Leadership	
<u>College of Business Electives</u>	9	MGMT 4013-Organizational Behavior	
<u>Free or guided electives</u>	11	<u>Business Capstone</u>	3
A minor in an area of the student’s choice or guided electives as agreed to by the advisor focusing on the student’s career goals to bring upper-level hours to 40credit hours and total to 120 semester hours for graduation. These hours may be applicable toward a minor in any field that offers a minor or to a double major.		MGMT 4893-Small Business Management OR	
		MGMT 4983-Strategic Management & Bus. Policy	
		<u>College of Business Electives</u>	9
		<u>Free or guided electives</u>	11
		A minor in an area of the student’s choice or guided electives as agreed to by the advisor focusing on the student’s career goals to bring upper-level hours to 40credit hours and total to 120 semester hours for graduation. These hours may be applicable toward a minor in any field that offers a minor or to a double major.	



OKLAHOMA PANHANDLE STATE UNIVERSITY

COLLEGE OF BUSINESS AND TECHNOLOGY

Bachelor of Business Administration – Business Administration: Marketing Option

Proposed Requirements for Students for Academic Year 2025/2026

Current Degree Plan

Business Administration (BBA)	120
Marketing Option	Semester Hours
<u>General Education</u>	40
<u>Business Core</u>	30
ACCT 2103-Financial Accounting	
ACCT 2203-Managerial Accounting	
BADM 2023-Professional Skills in the Workplace	
BADM 3123-Legal Environment of Business	
BADM 3173-Business Communications	
BADM 4603-Business Ethics	
CIS 3013-Information Systems for Business	
FIN 3773-Business Finance I	
MGMT 3813-Principles of Management	
MKTG 3913-Principles of Marketing	
<u>Required Courses</u>	15
BADM 1013-Intro to Business	
BADM 2013-Personal Finance	
BADM 1213-Introduction to Technology	
CIS 2223-Business Computer Applications	
ECON 2123-Principles of Microeconomics	
<u>Co-requisite Requirements</u> (may be used for General Education requirements)	
COMM 1113 Speech Communications	
ECON 2113-Principles of Macroeconomics	
MATH 1513-College Algebra OR	
MATH 1523-Modeling and Basic Statistics	
Marketing Concentration	12
MKTG 4313-Marketing Research	
<i>Select 9 hours from the following:</i>	
BADM 4623-Data Analytics	
MKTG 3923-Professional Selling	
MKTG 3943-Sales Promotion	
MKTG 3963-Consumer Behavior	
MKTG 3973-Advertising	
MKTG 4023-Retailing	
MKTG 4113-E-Commerce	
MKTG 4973-Supply Chain Management/Purchasing	
<u>Business Capstone</u>	3
MGMT 4893-Small Business Management OR	
MGMT 4983-Strategic Management & Bus. Policy	
<u>College of Business Electives</u>	9
<u>Free or guided electives</u>	11
A minor in an area of the student’s choice or guided electives as agreed to by the advisor focusing on the student’s career goals to bring upper-level hours to 40credit hours and total to 120 semester hours for graduation. These hours may be applicable toward a minor in any field that offers a minor or to a double major.	

Proposed Degree Plan

Business Administration (BBA)	120
Marketing Option	Semester Hours
<u>General Education</u>	40
General Education Co-Requisite Requirements	
ECON 2113-Principles of Macroeconomics	
MATH 1523 or 1525-Modeling and Basic Statistics OR	
MATH 1513 Pre-Calculus Algebra	
<u>Business Core</u>	30
ACCT 2103-Financial Accounting	
ACCT 2203-Managerial Accounting	
BADM 2023-Professional Skills in the Workplace	
BADM 3123-Legal Environment of Business	
BADM 3173-Business Communications	
BADM 4603-Business Ethics	
CIS 3013-Information Systems for Business	
FIN 3773-Business Finance I	
MGMT 3813-Principles of Management	
MKTG 3913-Principles of Marketing	
<u>Required Courses</u>	15
BADM 1013-Intro to Business	
BADM 2013-Personal Finance	
BADM 1213-Introduction to Technology	
CIS 2223-Business Computer Applications	
ECON 2123-Principles of Microeconomics	
<u>Co-requisite Requirements</u> (may be used for General Education requirements)	
COMM 1113 Speech Communications	
ECON 2113-Principles of Macroeconomics	
MATH 1513-College Algebra OR	
MATH 1523-Modeling and Basic Statistics	
Marketing Concentration	12
MKTG 4313-Marketing Research	
<i>Select 9 hours from the following:</i>	
BADM 4623-Data Analytics	
MKTG 3923-Professional Selling	
MKTG 3943-Sales Promotion	
MKTG 3963-Consumer Behavior	
MKTG 3973-Advertising	
MKTG 4023-Retailing	
MKTG 4113-E-Commerce	
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MGMT 4893-Small Business Management OR	
MGMT 4983-Strategic Management & Bus. Policy	
<u>College of Business Electives</u>	9
<u>Free or guided electives</u>	11
A minor in an area of the student’s choice or guided electives as agreed to by the advisor focusing on the student’s career goals to bring upper-level hours to 40credit hours and total to 120 semester hours for graduation. These hours may be applicable toward a minor in any field that offers a minor or to a double major.	



OKLAHOMA PANHANDLE STATE UNIVERSITY

COLLEGE OF BUSINESS AND TECHNOLOGY

Bachelor of Business Administration – Computer Information Systems

Proposed Requirements for Students for Academic Year 2025/2026

Current Degree Plan

Computer Information Systems (BBA) 120

Semester Hours

General Education 40

- COMM 1113-Speech Communications
- ECON 2113-Principles of Macroeconomics
- MATH 1513-Pre-Calculus Algebra OR
- MATH 1523-Modeling and Basic Statistics

Business Core 30

- ACCT 2103-Financial Accounting
- ACCT 2203-Manual Accounting
- BADM 2023-Professional Skills in the Workplace
- BADM 3173-Bus Communications
- BADM 3123-Legal Environment of Business
- BADM 4603-Business Ethics
- CIS 3013-Information Systems for Business
- FIN 3773-Business Finance I
- MKTG 3913-Principles of Marketing
- MGMT 3813-Principles of Management

Major Area 36

- CIS 1113-Introduction to CIS
- CIS 1983-Logic and Design
- CIS 2113-HTML and Web Page Design
- CIS 2123-Programming I
- CIS 2323-Networking Fundamentals
- CIS 2513-Database Use/Data Analysis
- CIS 2723-Introduction to Operating Systems
- CIS 2803-Managing/Maintaining Computer Hardware
- CIS 2813-Managing/Maintaining Computer Software
- CIS 3893-Network Security
- CIS 4223-Systems Analysis Designs

Capstone Type Course

- CIS 4113-Advanced Programming
- CIS 4123-Advanced Web Design
- CIS 4213-Applied Networking II
- CIS 4333-Advanced Database
- CIS 4993-Capstone Project
- CIS 4700-Internship

Additional Major Hours 12

Students must take 12 hours from the following courses:

- CIS 2000-Special Topics in Information Systems

- CIS 2823-Applied Networking I
- CIS 3123-Interactive Web Design
- CIS 3533-Digital Forensic Investigation
- CIS 3613-Intermediate Programming
- CIS 3723-Operating Systems
- CIS 3833-Network Server Administration
- CIS 4000-Problems: Computer Information Systems
- CIS 4013-From Science Fiction to Reality
- CIS 4073-Solutions for the Enterprise
- CIS 4093-Securing the Enterprise
- CIS 4103-UI/UX
- CIS 4113-Advanced Programming
- CIS 4123-Advanced Web Design
- CIS 4213-Applied Networking II
- CIS 4333-Advanced Database
- CIS 4413-Web Animation
- CIS 4613-Applied Networking III
- CIS 4623-Data Analytics
- CIS 4700-CIS Internship
- CIS 4993-Capstone Project
- MATH 3443 Discrete Mathematics
- Other courses approved by the CIS department chair

The 12 hours may include only one of the following courses:

- CIS 2223-Business Computer Application CIS 2623-2D Graphics
- CIS 3113-3D Modeling I
- CIS 3393-Video Editing
- CIS 4233-Game Level Design
- CIS 4413-Web Animation

Free Electives 2

Sufficient courses to bring upper level hours to 40 credit hours and total to 120 semester hours for graduation.

Minor

Upon completion of the CIS major, the student will have sufficient courses for a minor in business administration.

Grades of C or better are required in major area and additional major hour courses.



OKLAHOMA PANHANDLE STATE UNIVERSITY
COLLEGE OF BUSINESS AND TECHNOLOGY
Bachelor of Business Administration – Computer Information Systems
Proposed Requirements for Students for Academic Year 2025/2026

Proposed Degree Plan

Computer Information Systems (BBA) 120

Semester Hours

General Education 40

General Education Co-requisite Requirements

~~COMM 1113-Speech Communications~~

ECON 2113-Principles of Macroeconomics

Math 1523 or 1525-Modeling and Basic Statistics

OR Math 1513 Pre-Calculus Algebra

Business Core 30

ACCT 2103-Financial Accounting

ACCT 2203-Managerial Accounting

BADM 2023-Professional Skills in the Workplace BADM 3173-

Bus Communications

BADM 3123-Legal Environment of Business

BADM 4603-Business Ethics

CIS 3013-Information Systems for Business

FIN 3773-Business Finance I

MKTG 3913-Principles of Marketing

MGMT 3813-Principles of Management

Major Area 36

CIS 1113-Introduction to CIS

~~CIS 1213-Troubleshooting Hardware/Software*~~

~~CIS 1983-Logic and Design~~

CIS 2113-HTML and Web Page Design

CIS 2123-Programming I

CIS 2323-Networking Fundamentals

CIS 2513-Database Use/Data Analysis

CIS 2723-Introduction to Operating Systems

~~CIS 2823-Applied Networking~~

~~CIS 2803-Managing/Maintaining Computer Hardware~~

~~CIS 2813-Managing/Maintaining Computer Software~~

CIS 3613-Intermediate Programming

~~CIS 3623-Emerging Technologies*~~

CIS 3893-Network Security

CIS 4223-Systems Analysis Designs

Capstone Type Course 3

Choose one from the following courses:

CIS 4113-Advanced Programming

CIS 4123-Advanced Web Design

CIS 4213-Applied Networking II

CIS 4333-Advanced Database

CIS 4993-Capstone Project

CIS 4700-Internship

Additional Major Hours 9

Students must take 9 hours from the following courses:

CIS 2000-Special Topics in Information Systems

~~CIS 2623-2D Graphics~~

~~CIS 2823-Applied Networking I~~

CIS 3123-Interactive Web Design

~~CIS 3393-Video Editing~~

CIS 3533-Digital Forensic Investigation

CIS 3613-Intermediate Programming

CIS 3723-Operating Systems

CIS 3833-Network Server Administration

CIS 4000-Problems: Computer Information Systems

CIS 4013-From Science Fiction to Reality

CIS 4073-Solutions for the Enterprise

CIS 4093-Securing the Enterprise

CIS 4103-UI/UX

CIS 4113-Advanced Programming

CIS 4123-Advanced Web Design

CIS 4213-Applied Networking II

CIS 4333-Advanced Database

CIS 4413-Web Animation

CIS 4613-Applied Networking III

CIS 4623-Data Analytics

CIS 4700-CIS Internship

CIS 4993-Capstone Project

MATH 3443 Discrete Mathematics

Other courses approved by the CIS department chair **The 12**

hours may include only one of the following courses:

~~CIS 2223-Business Computer Application~~

~~CIS 2623-2D Graphics~~

~~CIS 3113-3D Modeling I~~

~~CIS 3393-Video Editing~~

~~CIS 4233-Game Level Design~~

~~CIS 4413-Web Animation~~

Free Electives 2

Sufficient courses to bring upper-level hours to 40 credit hours and total to 120 semester hours for graduation.

Minor

Upon completion of the CIS major, the student will have sufficient courses for a minor in business administration.

Grades of C or better are required in **business core and all major courses.**

OKLAHOMA PANHANDLE STATE UNIVERSITY
INSTITUTION

SUMMARY OF OUT-OF-STATE TRAVEL AS OF December 2024
MONTH

FUND SOURCE	FY25		FY24		FY25		FY24	
	TRAVEL THIS MONTH		CORRESPONDING MONTH		TRAVEL THIS YEAR		CORRESPONDING YEAR	
	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED
REVOLVING								
ST APPRO	2	\$ 406.07	2	\$ 354.63	27	\$ 10,875.04	41	\$ 15,895.34
FEDERAL	8	\$ 815.88	0	\$ -	11	\$ 1,183.23	3	\$ 668.69
PRIVATE								
AUXILIARY	2	\$ 327.88	2	\$ 1,010.53	15	\$ 6,483.25	12	\$ 8,624.08
OTHER								
TOTAL	12	\$ 1,549.83	4	\$ 1,365.16	53	\$ 18,541.52	56	\$ 25,188.11

THE OKLAHOMA STATE SYSTEM OF HIGHER EDUCATION

FTE Employee Report ⁽¹⁾

To: The Governor of Oklahoma, The President Pro Tempore of the Oklahoma State Senate, and the Speaker of the Oklahoma House of Representatives

From: Oklahoma Panhandle State University Dr. Julie Dinger President
Institution

Subject: FTE Employee Report for Fiscal Quarter Ending December 31 2024
Month Day Year

The following information is provided pursuant to 74 O.S. 12981, Section 3602 (2)

	Educational & General Budget Part I			Educational & General Budget Part II			Agency Accounts			Sub-Total			Total FTE
	Faculty	Other		Faculty	Other		Faculty	Other		Faculty	Other		
		Regular	Student		Regular	Student		Regular	Student		Regular	Student	
A. FTE Employees for Reported Fiscal Quarter	43	74	12	1	7	5	0	8	14	44	89	31	164
B. FTE Employees for Fiscal Quarter Immediately Preceding Reported Quarter ⁽⁴⁾	26	68	8	1	8	1	0	8	7	27	84	16	127
C. Increase or Decrease in FTE Employees (Item A minus Item B)*	17	6	4	0	-1	4	0	0	7	17	5	15	37
D. Comparable Quarter Last Year**	48	74	14	0	7	4	0	6	11	48	87	29	164

1. File with the State Regents' office by the tenth of the month following the end of the calendar quarter being reported.
 2. The term employee shall mean "a full-time employee or any number of part-time employees whose combined weekly hours of employment equal those of a full-time employee, but shall not include seasonal employees." For this report, the number of FTE employees for the reported quarter can be calculated by dividing 519 hours (173 hours per month multiplied by three months) the total payroll house (excluding seasonal employees) for the quarter.
 3. This figure reflects the total number of FTE employees for the main campus, branch campus(es), and all constituent agencies.
- *Increase reflected in Line C, E&G Part I Faculty is due to rehiring of adjunct faculty by employment agreement for the Fall 2024 semester.
 *Decrease reflected in Line C, E&G Part II Other Regular is due to Grant Program vacancy.
 *Increase reflected in Line C, Agency Accounts Other Student is due to hiring additional student workers for Fall 2024 semester.

Academic Calendar 2025 -2026



OKLAHOMA
PANHANDLE STATE
UNIVERSITY

Office of the Registrar

First and Last Day of Class	Summer 2025		Fall 2025		Spring 2026		Summer 2026	
	First Day of Class	Last Day of Class	First Day of Class	Last Day of Class	First Day of Class	Last Day of Class	First Day of Class	Last Day of Class
16-week courses			8/20/2025	12/16/25	1/14/26	5/12/26		
1st 8-week courses			8/20/25	10/14/25	1/14/26	3/10/26		
2nd 8-week courses			10/15/25	12/16/25	3/11/26	5/12/26		
14-week courses	5/12/25	8/15/25					5/13/26	8/18/26
1st 7-week courses	5/12/25	6/27/25					5/13/26	7/1/26
2nd 7-week courses	6/30/25	8/15/25					7/2/26	8/18/26
4-week courses	7/7/25	8/1/25					7/6/26	7/31/26

Last Day To:	Summer 2025			Fall 2025			Spring 2026			Summer 2026			
	1 st 7-weeks	2 nd 7-weeks	4-weeks	1 st 8-weeks	2 nd 8-weeks	16-weeks	1 st 8-weeks	2 nd 8-weeks	1 st 8-weeks	2 nd 8-weeks	14-weeks	1 st 7-weeks	2 nd 7-weeks
Add a class	5/16/25	7/7/25	7/11/25	8/26/25	10/22/25	1/21/26	1/21/26	3/24/26	5/19/26	7/8/26	7/10/26	5/19/26	7/8/26
Drop a class (refund 100%)	5/16/25	7/7/25	7/11/25	8/26/25	10/22/25	1/28/26	1/21/26	3/24/26	5/19/26	7/8/26	7/10/26	5/19/26	7/8/26

University Holidays, Final Exam Schedule, and Spring Commencement	Fall 2025			Spring 2026			Summer 2026		
	Summer 2025	Fall 2025	Spring 2026	Summer 2026	Spring 2026	Summer 2026	Summer 2026	Spring 2026	Summer 2026
Memorial Day	5/26/25	Labor Day Holiday	9/1/25	MLK Jr. Day	1/19/26	Memorial Day	5/25/26		
Juneteenth	6/19/25	Fall Break	10/17/25	Easter Break	4/3/26	Juneteenth, observed	6/18/26		
Independence Day, observed	7/3/25	Thanksgiving Break	11/24/25 – 11/28/25	Spring Break	3/16-3/20/26	Independence Day, observed	7/2/26		
		Final Exam Schedule	12/11-12/16/25	Final Exam Schedule	5/7-12/26				
				Spring Commencement	5/15/26				

III. NORTHEASTERN OKLAHOMA A&M COLLEGE, MIAMI, OKLAHOMA

President Kyle Stafford and other members of the administration came before the Board to review the Agenda and present the business of Northeastern Oklahoma A&M College (NEO). (The NEO Agenda is attached to this section and considered a part of these minutes.)

A-1 Remarks by President Kyle Stafford

A-2 Spring 2025 Enrollment Update

President Stafford said there will be some minor adjustments to the numbers shown in the enrollment update chart, but the administration is pleased about the 5.5 percent increase in student credit hours. NEO has a great team on campus that interacts with students and helps them succeed, and the administration is already looking ahead to the Fall 2025 semester. Enrollment applications have increased by 20 percent year-over-year.

He said the 2025 Legislative Session (Session) will begin next week. The OSU/A&M presidents made an impressive group representing the A&M institutions at last week's Speaker's Ball, which was a great event and networking opportunity. A couple of years ago, he and Connors State College (CSC) President Ron Ramming worked with Oklahoma State Representative Steve Bashore and Oklahoma Senator Brent Howard to create the Rural Community College Caucus (Caucus). The Caucus provides rural community colleges in Oklahoma an opportunity to come together and discuss legislative matters. This helps emphasize strategic ideas and priorities to the Oklahoma State Regents for Higher Education (OSRHE) to help them understand how rural areas in Oklahoma are impacted. He expressed appreciation to the Legislature for allocating funding to address deferred maintenance needs. He said he also appreciates the Legislature for the assistance provided to cover increased Risk Management premiums last year. President Stafford said Board CEO Jason Ramsey had an idea a couple of years ago to create a Scholarship Tax Credit Program for higher education in Oklahoma, and that program is now a priority for the OSRHE. That scholarship program will also be a topic of discussion by the Caucus this year because if NEO can find two or three businesses to participate, it would basically double the number of Foundation scholarships available at the College. Overall, he is excited about the upcoming Session.

President Stafford said he is looking forward to hosting OSRHE Chancellor Sean Burrage on the NEO campus on February 19th, which will be the Chancellor's first visit to NEO since 1985.

A-3 NEO Update

President Stafford referenced the cover of the *NEO Update* featuring a photo of a nursing graduate being pinned. There were 14 graduates of NEO's fast-track nursing program in December 2024, and enrollment for this program on the Northeast Technology Center campus has grown to 17 students. This is an example of how NEO provides workforce programs. He said 60 percent of

all nurses in the State of Oklahoma (State) received their associate's degree from nursing programs like those at NEO and CSC.

He said page 4 features a story about two scholarship endowments. He expressed appreciation to Mr. Larry Mercer for establishing a scholarship in his wife's name titled "The Lea Mercer Nursing Memorial Scholarship." Mr. Mercer serves on the Business Committee for the Quapaw Nation, with which NEO has a great partnership. He also expressed appreciation for the establishment of the "Frances and George N. Webb Honorary Scholarship", which is for education and engineering students. Mr. Ryan Orcutt has served for just over a year as the Executive Director of Development and the NEO Development Foundation, and the administration is very excited about the work he is doing.

President Stafford said the NEO "Presidential Partner" on page 5 of the *Update* is Ms. Jami Jones, a 1989 NEO alumna who lives in northeastern Oklahoma. Ms. Jones is an annual donor who is very active in the campus community and is committed to seeing improvements of the student housing. She truly believes in the mission of NEO and appreciates the stepping stone it provides students, because it is the same opportunity provided to her before she transferred to continue her education at OSU. On the same page is the "Alumni Spotlight" story about Mr. Ben Hampton, a 2008 graduate of NEO who was recently promoted to President and CEO of Grand Lake Bank in Grove, Oklahoma. Mr. Hampton also serves on the NEO Development Foundation Board of Trustees and met his wife, Cassie, while he was a student at NEO.

Page 6 features a write-up about NEO's Livestock Judging Team, which recently won the Champion Team title at the first ever Jarold Callahan Memorial Collegiate Livestock Judging Contest that was held during the prestigious Cattlemen's Congress. The team went on to compete at the NWSS and placed third. The administration is so proud of the students on this Team and of the work being done by Head Coach Mattie Haynes to lead them.

He said another alumnus, Mr. Coleman Proctor, is featured in the story on page 7. Mr. Proctor competed in the NFR and placed second in all-around standings and third in team roping. He is a 2006 graduate of NEO and proudly talks about the College everywhere he goes. President Stafford noted the hat he is holding in the photo accompanying the article says, "Toter Tales", which is the name of a podcast hosted by Mr. Proctor. Also on page 7 is a story about NEO's Future Business Leaders of America (FBLA) Stock Market Challenge Team, which won first place in the semester-long competition with their hypothetical portfolio worth \$100,000. The Team claimed victory over 29 other teams from across the country including Murray State College, University of Scranton, and Penn State University.

President Stafford referenced the story about NEO alumnus Jacobe Smith on page 8. Mr. Smith recently competed on the global level in the Ultimate Fighting Championship (UFC). He was a two-time national champion at NEO before transferring to OSU, where he was named an All-American. Mr. Smith is a rising star in the world of mixed martial arts. Featured on that same

page is the NEO Wrestling Team, which has had a great start to its season. President Stafford said NEO recently hosted 22 wrestling teams from across the United States (U.S.) for the 2025 National Junior College Athletic Association (NJCAA) Dual Tournament, and NEO's Wrestling Team placed third. He said over 200 students will be on the NEO campus tomorrow for the NEO Open, and the team will compete in regional tournaments in the coming weeks.

He said the featured story on page 9 is about the success of NEO's recent High School Basketball Tournament, where 32 teams came to the College's campus to compete. He said NEO staff and faculty members are the people behind events like this to make them a success and create a positive experience for participants. The student athletes who competed in that tournament ate in NEO's cafeteria and had the opportunity to experience some aspects of what life is like on the NEO campus. He said the Men's Basketball Team was defeated last night by CSC, but prior to that loss was ranked third in the NJCAA. He said this is not in the *NEO Update*, but he wants to share with the Board that the Women's Basketball Coach, Mr. Jim Rowland, will be recognized Monday night for achieving his 400th win. Mr. Roland became Head Coach of the women's team in 2005 and has been a great asset on campus ever since.

Lastly, President Stafford highlighted information for upcoming events shown on the remainder of the pages. Of those, he noted that NEO Alumnus Jonathan Mogbo will be playing for the Toronto Raptors against the Oklahoma City (OKC) Thunder on Friday, February 7th. NEO will host a pregame reception event for alumni that same evening at the University of Central Oklahoma's Academy of Contemporary Music, and he invited the Regents to attend.

C-1 Approval to change special instruction fee and other special fees effective Fall 2025

President Stafford noted this Item was discussed at length with members of the AAPP Committee. Following that discussion and a recommendation made by AAPP Committee Chair Callahan, the NEO administration worked with the Board's Office of Legal Counsel (OLC) to revise the proposed fees by adding a capped dollar amount for the "Other Special Fees – Payment Plan and Late Fees." He said the maximum monthly fee for students will be \$35 for those who are not on a payment plan, and \$25 for those who are on a payment plan. The maximum monthly fee amounts were not included in the information presented to the Regents in Reference Document C-1 at today's meeting because the revisions were not completed until after NEO's Agenda was finalized. President Stafford said he wants to ensure clarity for the official record, and that the added maximum monthly fee amounts are to be included with this request and any motion made regarding this Item. The administration provided a final and complete version of the document to be included with the official record.

AAPP Committee Chair Callahan said the Committee recommends approval of this Item, inclusive of the revisions stated by President Stafford.

Regent Callahan moved and Regent Walker seconded to approve Item C-1 as presented in the NEO Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

(Note: the revised Reference Document for Item C-1 to include the maximum fee amounts is included with the NEO Agenda that is attached to this portion of the minutes and is noted as such.)

E-1 Approval of program curricular changes

President Stafford said this Item was also discussed with members of the AAPP Committee. AAPP Committee Chair Callahan said the Committee recommends Board approval of this Item.

Regent Callahan moved and Regent Franklin seconded to approve Item E-1 as presented in the NEO Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

I-1 Approval to renovate the food retail store in the Bruce G. Carter Student Union

I-2 Approval to continue using Crossland Construction as the on-call construction manager at risk for the renovation of the food retail store in the Bruce G. Carter Student Union

President Stafford said these Items were recently discussed with members of the Facilities (FACS) Committee. FACS Committee Chair Arthur said the Committee recommends Board approval of these Items.

Regent Arthur moved and Regent Taylor seconded to approve Section I, Items 1 and 2, as presented in the NEO Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

J-1 Approval to solicit competitive bids or use state contracted suppliers to award contracts and purchase equipment for HVAC projects on campus

President Stafford noted for the record that these projects would not be possible without the deferred maintenance funding NEO received from the Legislature.

Regent Walker moved and Regent Callahan seconded to approve Item J-1 as presented in the NEO Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

The business of NEO being concluded, President Stafford and other members of the College's administration were excused from the meeting.



NORTHEASTERN OKLAHOMA A&M COLLEGE

Miami, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for OSU and the A&M Colleges
January 31, 2025

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

1. Remarks by President Kyle Stafford
2. Spring 2025 Enrollment Update (Reference Document A-2).
3. NEO Update (Reference Document A-3).

B – RESOLUTIONS- None

C - POLICY AND OPERATIONAL PROCEDURES-

1. Board authorization is requested to change the special instruction fee and other special fees as outlined in Reference Document C-1. The proposed fees would be effective Fall 2025.

D - PERSONNEL ACTIONS-

1. Board authorization is requested for personnel actions, new appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc. Additional personnel items not requiring board approval are listed for informational purposes only (Reference Document D-1).

E - INSTRUCTIONAL PROGRAMS-

1. Board authorization is requested for the program curricular changes as outlined in Reference Document E-1.

F - BUDGETARY ACTIONS- None

G - OTHER BUSINESS AND FINANCIAL MATTERS- None**H - CONTRACTUAL AGREEMENTS (other than construction and renovation) – None****I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES-**

1. Board authorization is requested to approve the renovation of the food retail store in the Bruce G. Carter Student Union as outlined in Reference Document I-1. The project is estimated to cost \$660,000 and the funds will be acquired through the recently A&M Board approved food service contract extension with Sodexo.
2. Board authorization is requested to approve a special request to continue to use Crossland Construction as an On-Call Construction Manager at Risk for the renovation of the food retail store in the Bruce G. Carter Student Union as outlined in Reference Document I-1.

J - PURCHASE REQUESTS –

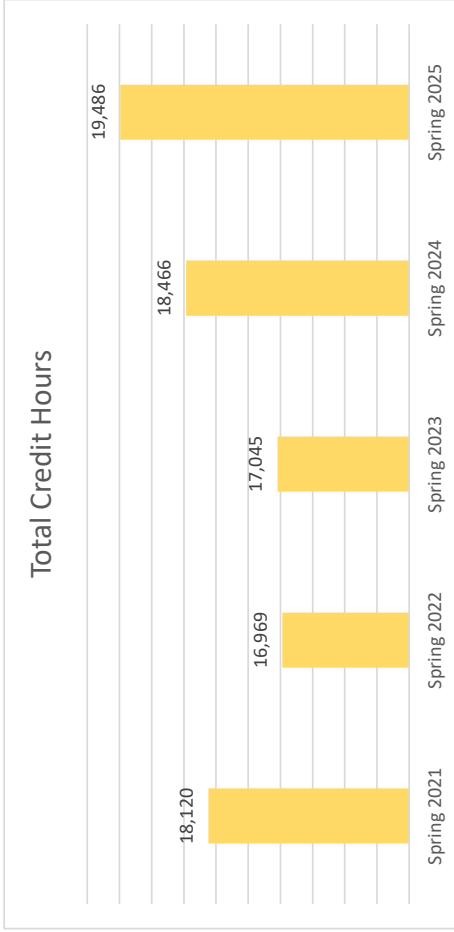
1. Board authorization is requested to solicit competitive bids or use state contracted suppliers to award contracts and purchase equipment for HVAC projects on campus as outlined in Reference Document J-1. All purchases will comply with the Board of Regents for the Oklahoma Agricultural and Mechanical College Policies and Procedures, as well as applicable state statutes. The funding for these expenditures will come from legally available funds.

K - STUDENT SERVICES/ACTIVITIES- None**L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED- None****M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD**

1. Out-of-state travel summaries for November and December 2024 (Reference Document M-1).
2. OSRHE FTE travel summary for fiscal quarter ending December 2024 (Reference Document M-2).



	Spring 2021	Spring 2022	Spring 2023	Spring 2024	Spring 2025
Headcount:	1,544	1,465	1,478	1,600	1,685
Credit Hours	18,120	16,969	17,045	18,466	19,486



UPDATE

M A G A Z I N E

JANUARY 2025 ISSUE



NURSES PINNED

NEO Nursing graduates second Fast Track class at Northeast Tech-Kansas

CHAMPION TEAM

NEO Livestock Judging crowned champions at ~~47~~ Allahan Memorial

TOP OF THE CLASS

NEO announces 2024 Top Ten Freshmen award winners

Fast Track instructor Julie Ogle recognizes Amy Smallwood for the Highest Nursing GPA award.



CHECK OUT THE
NEO EVENT CALENDAR
FOR MORE!

[NEO.EDU/EVENTS](https://neo.edu/events)

A LOOK AHEAD...

NEO TRANSFER & CAREER FAIR | FEBRUARY 5

NEO ALUMNI EVENT - OKC THUNDER VS. RAPTORS | FEBRUARY 7

SPRING BREAK | MARCH 17-23

FOUNDERS' DAY | MARCH 27

A&M BASEBALL CLASSIC - ONEOK FIELD | APRIL 14

A&M SOFTBALL CLASSIC - COWGIRLS STADIUM | APRIL 24

NEO CELEBRATES THE SECOND GRADUATING CLASS FROM THE FAST-TRACK NURSING PROGRAM ON NE TECH-KANSAS CAMPUS



Northeastern Oklahoma A&M College (NEO) is proud to announce the graduation of 14 students from the Fast-Track Nursing Program on the Northeast Tech (NT) Kansas Campus. This innovative program allows Licensed Practical Nurses (LPNs) and paramedic students to transition into Registered Nurses (RNs) in just 12 months. To qualify, students must complete all prerequisites before admission, ensuring they are prepared to succeed in the accelerated curriculum.

“The Fast Track Kansas location has been such a bonus to our nursing program,” said Jan Allen, Fast Track Coor. LPN & Paramedic-RN. “We started with 3 students last year, graduated 14 students this year and we have 17 students enrolled to start in January 2026. Watching

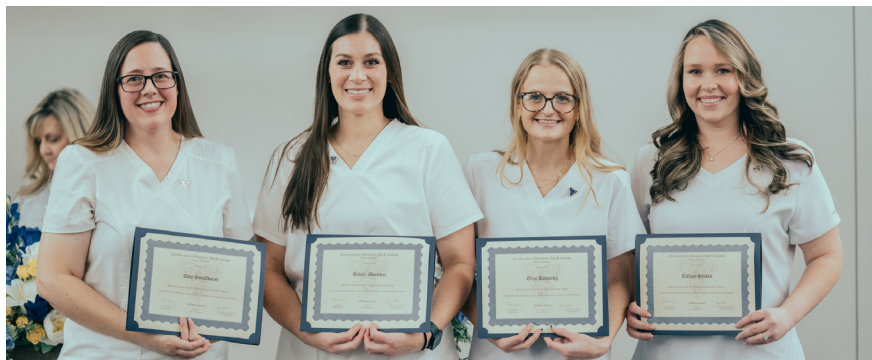
this program grow and placing more nurses into our community has been so exciting.”



NEO faculty teach the Fast-Track classes on the NT Kansas Campus. With clinicals scheduled on Thursdays and classes meeting on Fridays, the program’s flexible schedule is designed for working professionals who aspire to advance their nursing careers.

In Oklahoma, 60% of all nurses are associate degree registered nurses. Since 1975, NEO Nursing graduates have been contributing to these numbers, providing exceptional healthcare and making a significant impact in their communities.

The application for the LPN-to-RN Fast-Track Kansas Program is scheduled to open in September 2025 to begin coursework in January 2026.



NEO ESTABLISHES LEA MERCER NURSING MEMORIAL SCHOLARSHIP

Northeastern Oklahoma A&M College (NEO) is proud to announce the establishment of the Lea Mercer Nursing Memorial Scholarship, a new endowed scholarship aimed at supporting deserving nursing students. This generous gift will be managed by the NEO Development Foundation as a permanent scholarship endowment fund.

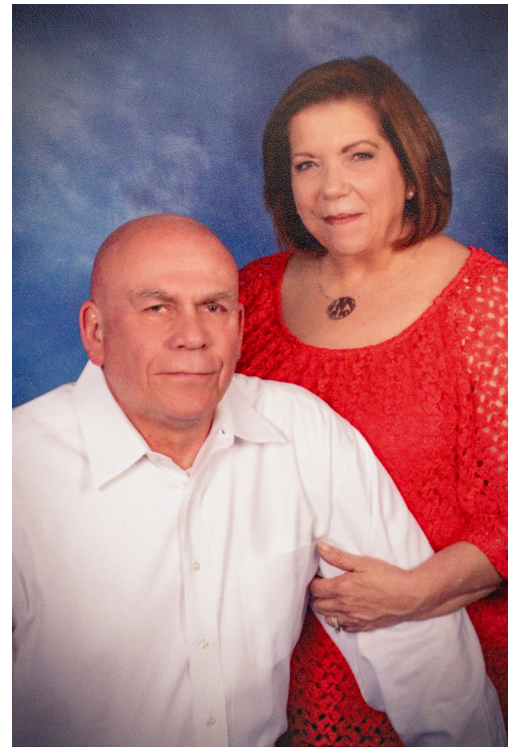
Lea Mercer, a lifelong healthcare professional with a Bachelor of Science in Nursing (BSN), dedicated her life to the field of healthcare. In addition to her work as a nurse, she was a member of PEO, the Pilot Club, and served as a Board Member of the Wesley Foundation. Alongside her husband, Larry, Lea shared an enduring passion for advancing the healthcare profession and supporting future generations of nurses.

The Lea Mercer Nursing Memorial Scholarship will provide financial assistance to deserving students pursuing a Nursing degree at NEO. Scholarship recipients will:

- Demonstrate financial need by completing the FAFSA.
- Be enrolled as Nursing majors.
- Maintain a GPA that aligns with the requirements of the NEO Nursing Program.

“This scholarship honors Lea Mercer’s legacy of care, compassion, and dedication to fostering excellence in healthcare,” said Ryan Orcutt, Executive Director of Development. “Her life of service continues to inspire, and this endowment ensures her impact will be felt for generations to come.”

By supporting nursing students, the Lea Mercer Nursing Memorial Scholarship reflects the college’s commitment to academic excellence, community engagement, and the development of future healthcare leaders.



NEO ESTABLISHES FRANCES AND GEORGE N. WEBB HONORARY SCHOLARSHIP



Northeastern Oklahoma A&M College (NEO) is proud to announce the establishment of the Frances and George N. Webb Honorary Scholarship, created to honor the enduring legacy of Mr. and Mrs. Webb and their Webb family, who have represented three generations of NEO graduates.

This two-year scholarship will support students pursuing degrees in education or engineering, continuing the Webb family’s tradition of academic excellence and community contribution. Eligible students must meet the following criteria:

- Maintain full-time enrollment with a minimum 2.5 GPA.
- Priority consideration will be given to Miami High School graduates or students from Ottawa County, Craig County, or Delaware County.

“The Frances and George N. Webb Honorary Scholarship reflects the Webb family’s remarkable contributions to our community and their strong connection to NEO,” said Executive Director of Development, Ryan Orcutt. “We are honored to celebrate their legacy by supporting students who aspire to make a difference through education and engineering.”

The Webb family’s longstanding relationship with NEO has spanned decades, with members excelling in various fields while contributing to their communities. This scholarship ensures that their legacy will inspire and support future generations of students in their academic pursuits.

NEO HOSTS PRESIDENT’S HOLIDAY RECEPTION AT THE CARTER HOUSE

The holiday spirit was in full swing on Monday, December 16, as Northeastern Oklahoma A&M College (NEO) hosted its annual President’s Holiday Reception at the historic Carter House.

The evening brought together Presidential Partners and members of the NEO community to celebrate the season in a warm and festive atmosphere. Guests enjoyed an array of refreshments while being serenaded by the NEO Choir.



JAMI JONES

A LEGACY OF SUPPORT AND CONNECTION

For Jami Jones, the journey with Northeastern Oklahoma A&M College began long before her own time on campus. Inspired by her mother, who attended NEO in 1963, Jami carried on the family tradition as a Norse Star. Enrolling in the fall of 1987, she earned an associate degree in physical education in the spring of 1989.

Her commitment to NEO continues as a Presidential Partner, “giving to the college helps students in a number of ways,” Jami said. “My hope and goal are to make housing renovations a priority, ensuring students have a comfortable and supportive environment to study, relax, and thrive.”

For Jami, the most rewarding aspect of her involvement has been seeing the profound impact of even small contributions. She hopes that current students will be inspired to give back, creating a ripple effect that will enhance the education and experiences of future generations.



“NEO is a vital steppingstone for students from rural Oklahoma, providing opportunities for personal growth and confidence before transitioning to larger universities or career paths,” she shared. “NEO is a special place and the beginning of a big picture for many.”

Jami’s dedication to NEO’s mission and her connection to the campus community exemplify the heart of the Presidential Partners program, building a brighter future for NEO and its students, one contribution at a time.

**PRESIDENTIAL
PARTNER
HIGHLIGHT**

ALUMNI SPOTLIGHT: BEN HAMPTON NAMED PRESIDENT AND CEO OF GRAND LAKE BANK



Ben Hampton, a proud graduate of Northeastern Oklahoma A&M College (NEO), was recently named President and CEO of Grand Lake Bank. Hampton attended NEO from 2006 to 2008, where he played football, earned an associate’s degree, and received the prestigious Carl Rigney Award for being the top male student-athlete. His experiences at NEO, from practicing on the banks of Tar Creek to forming lifelong friendships over shared meals and road trips, were

transformative. The confidence he built at NEO, coupled with his family’s support, propelled him to walk on at the University of Oklahoma, where he earned a starting position as a long snapper for two years and graduated in 2011.

Since joining Grand Lake Bank in 2013, Hampton has held several key positions, including Senior Vice President and Market President. His journey reflects a steadfast dedication to fostering community growth and driving the bank’s mission forward.

In his current role, Hampton oversees all aspects of the bank’s operations, including strategic planning, financial performance, and regulatory compliance. As Chair of the Asset and Liability Committee (ALCO), he plays a critical role in managing the bank’s financial stability, regularly presenting updates to the Board of Directors. Hampton’s leadership extends beyond financial performance; he actively cultivates strong relationships within the community, reinforcing the bank’s reputation as a trusted partner.

Committed to lifelong learning, Hampton recently completed additional education at the Southwestern Graduate School of Banking at Southern Methodist University (SMU). His educational journey underscores his drive for continuous growth and excellence in his field.

Beyond his professional life, Hampton is a pillar of his community. He serves on the boards of the Grove Education Foundation for Excellence, the Grove Rotary Foundation, and the Integris Grove Governing Board of Directors. He was recently named to the NEO

Development Foundation Board of Trustees, a role that reflects his enduring connection to his alma mater. In addition, Hampton is a Deacon at Mt. Hermon Church, where he and his wife have been members for nearly 15 years.



Family is at the heart of Hampton’s life. His wife, Cassie, a former member of the NEO women’s basketball team, and their two children, Evelyn Jean (10) and John Allen (6), are his greatest sources of pride and inspiration. Whether coaching Evelyn’s basketball team, cheering for his children at their events, or enjoying family trips, Hampton remains deeply committed to his loved ones.

Reflecting on his new role, Hampton expressed gratitude for the support of NEO and the broader community. “NEO laid the foundation for my career and leadership journey,” he said. “I am deeply honored to lead Grand Lake Bank and continue building on its legacy of service and excellence.”

Hampton’s appointment as President and CEO marks a new chapter for Grand Lake Bank, one that promises to be defined by vision, integrity, and a commitment to the communities it serves.

NEO CROWNED CHAMPION TEAM AT 2025 JAROLD CALLAHAN MEMORIAL COLLEGIATE LIVESTOCK JUDGING CONTEST



NEO's livestock judging team showcased its reputation as a leader in livestock judging, with the team showcasing exceptional talent. They were named the Champion Team at the 2025 Jarold Callahan Memorial Collegiate Livestock Judging Contest, held during the prestigious Cattlemen's Congress. In addition to being crowned overall champions, the team earned several impressive honors:

Champion Team Cattle (by a notable 29-point margin)
Reserve Champion Team Swine
Reserve Champion Team Reasons

Individual Standouts: NEO team members delivered extraordinary performances, with several earning top individual accolades:

Brighton Lane
High Individual Reasons
High Individual Cattle Reasons
5th High Individual Swine
8th High Individual Cattle
13th High Individual Overall

Tyson Gravenhof
10th High Individual Overall
9th High Individual Reasons
6th High Individual Sheep & Goats

Avery Kimble
4th High Individual Beef
14th High Individual Overall

Dustee Hollenback
7th High Individual Swine
17th High Individual Overall

Jacey Smith
18th High Individual Overall

Additional team members Chloe Mabry and Cooper Frazier also contributed to this remarkable victory.



HONORING JAROLD CALLAHAN'S LEGACY

The contest holds deep significance for NEO, as it honors Welch, Oklahoma native Jarold Callahan. A 1974 NEO graduate and former competitive livestock judge, Callahan went on to coach NEO's livestock judging team from 1976-1982. His dedication to education and his contributions to the cattle industry remain an inspiration to NEO students and alumni.

NEO President Dr. Kyle Stafford attended the critique and awards breakfast, celebrating the team's outstanding accomplishments. "Winning this contest is a testament to the hard work of our students and coaches. It's especially meaningful to excel in an event honoring Jarold Callahan, who left an indelible legacy at NEO," Stafford said.



NEO ALUMNUS COLEMAN PROCTOR ACHIEVES GREAT SUCCESS AT NFR

Northeastern Oklahoma A&M College (NEO) is proud to celebrate the accomplishments of alumnus Coleman Proctor, who finished 2024 as No. 2 in the world for all-around standings and No. 3 in the world for team roping.

Proctor, a nine-time NFR qualifier entered this year's NFR ranked No. 4 in the World, matching his career-best finish from 2014. A highlight of his performance came in Round 9, where Proctor delivered a 3.8-second run to secure the round win and briefly take the top spot in the PRCA's projected world standings heading into the final round. Proctor finished 8th overall at the NFR.

Proctor attended NEO from 2004 to 2006. He majored in agriculture business and was a team roper for the NEO rodeo team. As a freshman in 2005, he won the Central Plains Region as a heeler and qualified for the College Nationals Finals Rodeo. In 2023, Proctor was recognized as an Outstanding Young Alumni of NEO.



NEO BOOKSTORE FEATURED ITEM

Gameday! Get this snapback cap with "Norsemen" embroidery and show your Norse Spirit!

Available in-store and online.

GET THESE AND MANY OTHER NORSE PRIDE ITEMS AT BOOKSTORE.NEO.EDU

NEO FBLA STOCK MARKET CHALLENGE TEAM WINS 1ST PLACE IN NATIONAL INVESTMENT COMPETITION

The Northeastern Oklahoma A&M College Future Business Leaders of America (FBLA) Stock Market Challenge Team has achieved an extraordinary milestone by winning 1st place in the semester-long FBLA Stock Market Challenge. Under the guidance of Economics instructor and FBLA sponsor Whitney Cantwell, team members Eric Cunningham, Shannon Tillis, and Ronny Lopez demonstrated exceptional financial acumen to secure the top spot in their division.

The competition challenged students to build and manage a successful investment portfolio of stocks, bonds, and mutual funds using a hypothetical \$100,000. Over the course of 10 weeks, teams tracked their investments, honing essential skills such as math, critical thinking, problem-solving, and research,

while gaining valuable real-life money management experience.



The NEO team's portfolio performance was ranked by percentage growth compared to the S&P 500 Index, placing them ahead of other college competitors across the nation. Their outstanding achievement has earned them recognition at the FBLA National Leadership Conference (NLC) in summer 2025.

As part of their accolades, the team will receive digital certificates, medallions, and public recognition through

FBLA's social media platforms, Tomorrow's Business Leader publication, and an on-stage presentation at the NLC.

"This is an incredible achievement for Eric, Shannon, and Ronny," said Cantwell. "Their hard work and dedication throughout the semester have truly paid off. This competition has provided them with invaluable skills that will benefit them in their future careers and financial endeavors."

The FBLA Stock Market Challenge is designed to prepare students for success in the financial world, empowering them with tools and experience that will have a lasting impact.

NEO HOSTS NJCAA WRESTLING COACHES ASSOCIATION DUALS



Northeastern Oklahoma A&M College (NEO) proudly hosted the 2025 NJCAA National Dual Tournament, bringing together 22 wrestling teams from across the United States for a showcase of top-tier talent and competition. Schools representing Oklahoma, Oregon, Kansas, Iowa, Illinois, Idaho, Colorado, Wyoming, Minnesota, Washington and Nebraska competed in this highly anticipated event.

NEO Wrestling Coach Joe Renfro expressed his enthusiasm for hosting the tournament once again: "We are excited to host the 2025 NJCAA National Dual Tournament again this year; it has always been a great event. It's always good to see who is out there and what our performance is comparatively. We don't get a chance to see teams from all over the country except



until the National Tournament, so getting an early preview while not having to travel is a nice bonus."

The tournament concluded with an impressive third-place finish for the NEO wrestling team, showcasing their strength and determination on their home mat. Competing against top-tier teams from around the nation, the NEO wrestlers demonstrated their skill and resilience, solidifying their reputation as a powerhouse in NJCAA wrestling.

The duals provided wrestlers and teams with an opportunity to measure themselves against the best competitors in the NJCAA and gain valuable experience ahead of the National Tournament.

NEO ALUMNI AND FORMER WRESTLING CHAMPION JACOB SMITH EXCELS IN UFC

Jacobe Smith, a 2014-15 NEO alumnus, former wrestling champion, and rising star in the world of mixed martial arts as a UFC fighter.

Smith's impressive wrestling record during his time at NEO set the foundation for his success. He achieved an outstanding record of 36-4, including 19-2 against junior college opponents and 13-2 in dual meets, and was crowned an NJCAA National Champion and All-American. Additionally, he was a Runner-Up at the NJCAA West-Central Region, and his tournament victories included first-place finishes at the OCU Open, Joe Parisi Open, and Bob Smith Open, along with a second-place finish at the Jet Invitational.

After his success at NEO, Smith went to Oklahoma State University. There he was a two-year starter, qualifying for the NCAA tournament twice and named an All-American.

Smith's transition from wrestling to the UFC has been nothing short of extraordinary. His disciplined background, honed at NEO has given him a strong



foundation in competition.

"We are incredibly proud to see him succeeding on the global stage as a UFC fighter," said Joe Renfro, NEO Head Wrestling Coach.

As Smith continues to make his mark in the UFC, his story serves as an inspiration to current and future NEO student athletes, showcasing how hard work, dedication, and passion can lead to extraordinary achievements.



NEO BASKETBALL SPRING CONFERENCE PLAY

The Northeastern Oklahoma A&M College (NEO) Golden Norse basketball programs are entering the spring portion of their season with impressive momentum, setting the stage for an exciting conference schedule.

MEN'S BASKETBALL: NATIONAL SPOTLIGHT

The NEO Golden Norsemen are soaring in the NJCAA national rankings, currently holding the #3 spot in the country. With a remarkable 14-game win streak, the team's record now stands at an impressive 16-2 overall and 4-1 in conference play.



WOMEN'S BASKETBALL: BUILDING MOMENTUM

The NEO Lady Norse are finding their stride with a record of 9-8 overall and an undefeated 5-0 in conference play. While not currently ranked, the team is gaining momentum and looking to make a statement as they continue their push in conference competition.

NORTHEASTERN OKLAHOMA A&M COLLEGE HIGH SCHOOL BASKETBALL TOURNAMENT, JANUARY 23 - JANUARY 25, 2025

NEO hosted a total of 32 teams, 16 boys teams and 16 girls teams, from Oklahoma, Missouri, and Arkansas.

"We are thrilled to host the 78th Annual NEO High School Basketball Tournament," said NEO athletic director Joe Renfro. "Opening our doors to future students and their parents is the best way to showcase our campus and we are excited for another year of opportunity. We plan to provide a great NEO experience for everyone."

The NEO High School Basketball Tournament positively impacts the local community. Coaches, players, and their families stay in hotels, eat at local restaurants, and visit downtown shops. The tournament is also an opportunity for potential students to see NEO and Miami, Oklahoma.

NEO HIGH SCHOOL
BASKETBALL
TOURNAMENT



NEO BAND & CHOIR HOLIDAY CONCERT



Northeastern Oklahoma A&M College's (NEO) Band and Choir filled the Calcagno Ballroom with the spirit of the season during their annual Christmas Concert on December 5. Audiences were treated to two special performances that highlighted the talent and dedication of NEO's music students.



The day began with a lively morning show at 9:30 a.m., attended by area schools, where young students experienced the magic of holiday music. The festivities continued with an evening performance at 7:00 p.m., open to the campus and community, creating a joyful and festive atmosphere for all in attendance.



"Our annual Christmas Concert is a wonderful tradition that brings the community together to celebrate the season," said NEO Choir Director, Dr. Tatiana Taylor. "We're so proud of our students for their hard work and their ability to bring joy to so many people through music."

The performances featured a mix of classic holiday favorites and contemporary pieces, showcasing the range and skill of the NEO Band and Choir. The event continues to be a cherished part of the holiday season for the NEO family and the broader community.



NEO ANNOUNCES TOP TEN FRESHMEN FOR 2024

NEO is thrilled to announce the selection of the 2024 Top Ten Freshmen, chosen from an exceptionally talented pool of applicants. These students represent the best and brightest of NEO, showcasing remarkable academic achievements, leadership, and dedication to their fields of study.

The honorees will be celebrated at the Top Ten Freshmen Recognition Ceremony on Wednesday, February 19, where they will receive:

- A Top Ten Medallion to wear at commencement
- A \$200 scholarship
- Recognition on the “Hall of Fame” wall in the Success Center.

“We are incredibly proud of all the applicants for their accomplishments and contributions to the NEO community,” said Teresa Thompson, NEO Academic Advisor. “These ten outstanding individuals exemplify the excellence we strive for at NEO, and we are excited to recognize and celebrate their success.”

Congratulations to the Top Ten Freshmen of 2024:

Jiro Bedford

The Woodlands, TX – Business Administration

Madilynn Campbell

Big Cabin, OK – Pre-Veterinary Science

Ashley Wooden

Muskogee, OK – Business Administration

Farren Wright

Skiatook, OK – Agriculture

Lauren Bailey

Clinton, MO – Agriculture

Katelyn Long

Afton, OK – Psychology and Sociology

Corissa Bandel

Oskaloosa, KS – Pre-Engineering

Lindsey George

Skiatook, OK – Pre-Engineering

Tyson Gravenhof

Roundup, MT – Agriculture

Jacey Smith

Decatur, AR – Agriculture

The Top Ten Freshmen recognition highlights NEO’s commitment to fostering academic and personal growth while celebrating student achievements. Stay tuned for details about the February ceremony as we honor these exceptional students.



NEO ALUMNI EVENT

JOIN US IN OKC!

THUNDER PREGAME RECEPTION

Friday, February 7th | 4:30 - 6:30 PM | The Academy of Contemporary Music
Live Room 25 S. Oklahoma Ave, Oklahoma City, OK

PREGAME RECEPTION IS COMPLIMENTARY. IF YOU WOULD LIKE TO JOIN US FOR THE OKC THUNDER VS RAPTORS GAME IMMEDIATELY FOLLOWING THE RECEPTION, A LIMITED NUMBER OF TICKETS ARE AVAILABLE FOR \$35.

PLEASE RSVP AND/OR RESERVE YOUR TICKETS VIA EMAIL: ryan.orcutt@neo.edu

2025



Transfer & Career FAIR

Wednesday, February 5

11 am - 1:30 pm | Calcagno Family Ballroom | Bruce G. Carter Student Union



Scan to view the benefits of attending along with the list of colleges, tribes and businesses!



Save the Date!



NEO A&M COLLEGE vs CONNORS STATE COLLEGE
APRIL 14, 2025 | ONEOK FIELD | TULSA, OK

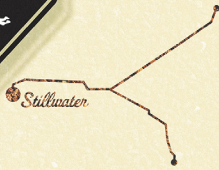


NEOATHLETICS.COM

VISIT THE NEO ATHLETICS WEBSITE FOR ALL 2025 ATHLETICS SCHEDULES!



Save the Date!



NEO A&M COLLEGE vs CONNORS STATE COLLEGE
APRIL 24, 2025 | COWGIRL STADIUM | STILLWATER, OK

SAVE THE DATE FOR
FOUNDERS' DAY
NEO
A&M COLLEGE

THURSDAY
MARCH 27, 2025

PRESIDENTIAL PARTNERS ARE CHANGE MAKERS

AT NORTHEASTERN OKLAHOMA A&M COLLEGE

Since its inception in 2009, the NEO Presidential Partners program has been instrumental in improving NEO in areas that are often underfunded. From cultural mainstays like Miss Indian NEO to student necessities like ACT prep courses, support from the Presidential Partners ensures that students have the resources they need to succeed.

To date, Presidential Partners have supported nearly half a million dollars in projects on campus. The heart of NEO is the student body, and our Presidential Partners support students in a variety of ways. One prime example is the Textbook Bank, which allows students to visit the library to use textbooks from the most common courses on campus free of charge.

Presidential Partners also support academic awards such as the Top Ten Freshmen. Each year, we have the opportunity to recognize the cream of the crop, highlighting the ten most outstanding students during their freshmen year. Additionally, Presidential Partners support student and academic clubs across campus to encourage students to get the most out of their college educational experience.

Many of our students excel not only in the classroom, but on the field, arena, mat, or court as well. Presidential Partners show our nationally competitive athletic teams their appreciation in many ways, including travel expenses and national tournament gear. A student-athlete truly feels the support of our alumni and the community when they receive shirts or jackets for their national title run.

To maintain an excellent student body, we must also support our faculty and staff. The Presidential Partners show their support each year through funding of the NEO Service Awards. These awards highlight new talented employees as well as those who have gone above and beyond their job description.

Join the dozens of Presidential Partners today as we strive to improve the campus experience for students, faculty and staff!

JOIN PRESIDENTIAL PARTNERS ONLINE

TO BECOME A PARTNER TODAY, VISIT [NEO.EDU/PARTNERS](https://neo.edu/partners) TO FILL OUT THE ONLINE APPLICATION AND/OR PAY BY CARD.





Updated version that was approved by the Board.

C - POLICY AND OPERATIONAL PROCEDURES-

1. Board authorization is requested for academic changes and updates to service fees. The proposed fees would be effective Fall 2025.

FEE CHANGES

Remove Fees:

- **Special Instruction Fee – On Campus Course Fee**

NEO's current Off Campus Course Fee was established to support technology infrastructure expenses at high school sites. These technologies have shifted to software-based that do not require the added expense.

The \$20 per credit hour fee has not been used for the past couple years and will not have an impact on revenue in FY26.

- **Other Special Fees – Housing Deposit**

Currently, students are required to apply for campus housing, which includes a housing deposit as part of the application.

The refundable housing deposit is \$90 for students applying for traditional student housing and a \$165 for the Apartment style student housing.

Removing the deposit eliminates a financial barrier for prospective students applying for student housing and alleviates administrative work for student housing staff.

Historically, most housing deposits are refunded to students, but occasionally NEO does retain the deposit for damages. Removing the deposit will have no impact in FY26 as a revenue source.

Add Fees:

- **Other Special Fees – Payment Plan and Late Fees**

NEO proposes to offer payment plans to students and apply late payment fees in response to the U.S. Department of Education's 2024 final regulation that prohibits the withholding of transcripts at higher education institutions who receive Title IV funds.

The proposed payment plan requires students to pay a \$25 administrative fee (or set up fee). If the student fails to make payments timely each month, a student will be assessed a .25% (Not to exceed \$25) late fee per month through the semester.

Students without a payment plan will be assessed a 1% (not to exceed \$35) late fee per month through the semester.

NEO anticipates no more than \$5,000 in administrative fees and approximately \$1,200 in payment plan late fees in FY26. It is estimated to collect around \$49,000 in nonpayment plan late fees for FY26 and late fees will decrease each year.

Institution	Name of Fee	Type of Fee	Course Number(s)	Assessed	New Fee	Fee \$ Current	Fee \$ Proposed	Fee \$ Change	Fee % Change	New Revenue FY26	Total Revenue FY26	Date Fee Last Chgd	Date Approved by Board	Assessed (Mark all that Apply) Lower Upper Grad Prof	Student Comment	How was student comment collected? (If Applicable)	Describe basis for the amount of the fee:	Describe basis for the use of revenue collected:	Consequences if fee is not approved:	Comments:
Northeastern Oklahoma A&M College	OIE Campus Course Fee	Special Instruction Fee	General Education Classes	Per Credit Hour	No	20.00	0.00	-20.00	-100%	0	0	Jan-20	Jan-98		No	N/A	Asking for removal since fee is obsolete and not being used	The fee supports technology infrastructure expenses for high school sites. These technologies have shifted to software-based that do not require added expense	No Financial consequence but we will have a fee listed as something that could be charged when its obsolete	As we streamline how we present costs for attending school at NED we are removing this fee since it is obsolete and no longer used
Northeastern Oklahoma A&M College	Traditional Housing Deposit - Refundable	Other Special Fee	N/A	Per Use	No	90.00	0.00	-90.00	-100%	0	0	Jan-25			No	N/A	We are removing the deposit requirement to live in student housing and this was a refundable fee so it was not a source of revenue	This is a refundable fee and not a true source of revenue	The goal is to streamline administrative tasks and simplify the housing application process. we will run into cash flow instability.	The overall goal is simplify the housing application process and administrative burden. The fee will vary based on the balance the student owes.
Northeastern Oklahoma A&M College	Miligan & Sures Housing Deposit - Refundable	Other Special Fee	N/A	Per Use	No	165.00	0.00	-165.00	-100%	0	0	Jan-25	Jan-10		No	N/A	The purpose is to pay for the administrative costs of the option for students to have a payment plan.	There is additional time and resources it takes to offer this option to students. The revenue will be used to cover overtime of employees, office supplies, and other miscellaneous items.	The Federal Government has taken away the power to hold transcripts if people owe the college any money. We need this option to encourage people to pay their bills. Otherwise we will run into cash flow instability.	The fee will vary based on the balance the student owes. Though a 2.5% fee is minimal and should help motivate students to use the payment plan option
Northeastern Oklahoma A&M College	Payment Plan Administration Fee	Other Special Fee	N/A	Per Semester	Yes	0.00	25.00	25.00	#DIV/0!	5,000	5,000	N/A	N/A		Yes	N/A	Standard rate amount for most business organizations	There is additional time and resources it takes to offer this option to students. The revenue will be used to cover overtime of employees, office supplies, and other miscellaneous items.	The Federal Government has taken away the power to hold transcripts if people owe the college any money. We need this option to encourage people to pay their bills. Otherwise we will run into cash flow instability.	The fee will vary based on the balance the student owes. Though a 2.5% fee is minimal and should help motivate students to use the payment plan option
Northeastern Oklahoma A&M College	Payment Plan Late Fee	Other Special Fee	N/A	Per Semester	Yes	0.00	0.25%	0.00	#DIV/0!	1,250	1,250	N/A	N/A		Yes	N/A	This late fee is to incentivize students to pay on time and/or sign up for a payment plan to avoid the late fee.	There is additional time and resources it takes to offer this option to students. The revenue will be used to cover overtime of employees, office supplies, and other miscellaneous items.	The Federal Government has taken away the power to hold transcripts if people owe the college any money. We need this option to encourage people to pay their bills. Otherwise we will run into cash flow instability.	The fee will vary based on the balance the student owes. A 1% fee would equal \$35 late fee on a \$3,500 balance.
Northeastern Oklahoma A&M College	Non Payment Plan Late Fee	Other Special Fee	N/A	Per Semester	Yes	0.00	0%	0.00	#DIV/0!	49,000	49,000	N/A	N/A		Yes	N/A				The fee will vary based on the balance the student owes. A 1% fee would equal \$35 late fee on a \$3,500 balance.



D. PERSONNEL ACTIONS-

1. Board authorization is requested for personnel actions, new appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc. Additional personnel items not requiring board approval are listed for informational purposes only

Name	Action	Effective Date	Salary/Rate Annually
Brandon Niccum	Resignation- Asst. Football Coach	12/31/2024	\$45,000
Ashley Duckworth	Resignation- Student Support Academic Specialist	1/2/2025	\$37,800
Shannon Schwenke	Promotion- Recruitment and Customer Relations	1/2/2025	\$31,990
Dawn Compton	Employed- Academic Advisor Upward Bound	1/13/2025	\$20,020



E - INSTRUCTIONAL PROGRAMS-

1. Board authorization is requested for the following curricular changes.

CURRICULAR CHANGE REQUESTS

Northeastern Oklahoma A&M (NEO) College requests approval of the following curricular changes. Upon approval, NEO A&M College will submit the curricular change requests to the Oklahoma State Regents for Higher Education for approval.

Course Modifications

- Change Name
 - MATH 1493 General College Math - **Change to MATH 1493 Quantitative Reasoning**
 - A terminal course in mathematics designed for the liberal arts major. Topics include, but are not limited to: sets and counting, probability, statistics, finance, matrices, linear programming, exponential and logarithmic functions, systems of equations. Prerequisite: MATH 0115, MATH 0123 or placement into MATH 1513.
 - Change better aligns with other institutions
 - MATH 0142 General College Math Co-req - **Change to MATH 0142 Quantitative Reasoning Co-req**
 - A study of sets, rational equations and inequalities in one variable, functions, systems of linear equations, consumer math, geometry, counting methods and probability, and basic statistics.
 - Change better aligns with other institutions
- Add course
 - MATH 1113 Math for Health Sciences
 - Gateway course for Health Science majors
 - A study of basic concepts of algebra: polynomials, rational expressions, exponents, radicals, linear equations & inequalities, quadratic equations and systems of equations. Designed to be the gateway mathematics course for all Allied Health degrees. Serves as a pre-requisite for MATH 1513.

Program Modifications

Mass Communication – AA Degree


- Delete program
- Program has been on suspension and has no currently enrolled students

Pre-Veterinary Science– AS Degree

- Change three courses to become required for the program (Required credit hours remain the same)
 - FYE 1011 Freshmen Year Experience
 - AG 2281 Agriculture Capstone
 - ANSI 1124 Animal Science

Computer Information Systems – AAS Degree

- Add ECON 2023 Microeconomics as a General Education option in degree plan (Required credit hours remain the same)
-

		<h2>Veterinary Science (Pre)</h2>	
Associate in Science			
School of Agriculture and Natural Science			
This curriculum is designed to fulfill in part the course requirements for entry into a school of Veterinary Science. Students should consult the catalog of the college or university to which they plan to transfer and carefully select courses that will meet requirements for both the baccalaureate and associate degree programs. For more information, contact the Agriculture Department at neog@neo.edu or call (918) 540-6998.			
GENERAL EDUCATION REQUIREMENTS (38 HOURS)			
Communication	6	ENGL 1113 Freshman Composition I ENGL 1213 Freshman Composition II	
History	3	HIST 1483 American History to 1865 HIST 1493 American History since 1865	
Political Science	3	POLS 1113 American Government	
Humanities	6	Select from the Humanities listing in the Academic Program	
Lab Science	8	Any Two Lab Science courses as listed in the Academic Programs section	
College Math	3	MATH 1513 College Algebra or higher as listed in the Academic Programs section	
Required Elective	3	One course from the following: Psychology, Foreign language, Fine Arts (Art, Music, Drama), Social Sciences	
General Ed Elective	3	Additional liberal arts and science courses	
Computer Proficiency	3	CS 1103 Computers in Society	
PROGRAM REQUIREMENTS (22 HOURS)			
Required	6	FYE 1011	Freshman Year Experience
		AG 2281	Agriculture Capstone
		ANSI 1124	Introduction to Animal Science
		FYE 1011	Freshman Year Experience
		AG 2281	Agriculture Capstone
		ANSI 1124	Introduction to Animal Science
		CHEM 1315	General Chemistry I
		CHEM 1515	General Chemistry II
		EQNE 1103	Introduction to Equine
		MATH 1613	Trigonometry or
		STAT 2023	Elementary Statistics in Business and Economics
		MCRO 2124	Introduction to Microbiology
		PHYS 1114	Principles of Physics I
		PHYS 1214	Principles of Physics II
		PLNT 1213	Introduction to Plant and Soils Systems
		BIOL 1124	Principles of Biology
		BIOL 1134	Principles of Biology II
		Approved Electives (maximum 10 hours)	
Total Degree Program Hours: 60			



Computer Information Systems

Associate in Applied Science
School of Human Environmental Sciences

The Computer Science curriculum is designed to provide an option for students to transfer to a university or seek immediate employment upon graduation. Emphasis will be placed on computer software design which requires knowledge of programming, operating systems, and database management systems. For more information contact the Computer Science Program at (918) 540-6720 or email: business@neo.edu.

GENERAL EDUCATION REQUIREMENTS (21 HOURS)

Communication	6	ENGL 1113 Freshman Composition I ENGL 1213 Freshman Composition II
History	3	HIST 1483 American History to 1865 HIST 1493 American History since 1865
Political Science	3	POLS 1113 American Government
College Math	3	MATH 1513 College Algebra
Required Elective	3	One course from the following: Psychology, Foreign language, Fine Arts (Art, Music, Drama), Social Sciences
General Ed Elective	3	ECON 2013 Macroeconomics Or ECON 2023 Microeconomics
Computer Proficiency	3	CS 2103 Computer Concepts

PROGRAM REQUIREMENTS (43 HOURS)

Technical/Occupational Specialty	43	ACCT 2103	Financial Accounting
		BADM 2133	Business Ethics
		CS 1243	Intro to Network Security
		CS 1373	Network Operating Systems
		CS 2023	Advanced Programming
		CS 2043	Database Programming II
		CS 2054	Web Database Systems
		CS 2134	Intro to Programming
		CS 2173	Java Programming
		CS 2303	Database Programming I
		CS 2413	Information Assurance Management
		CS 2424	Systems Design & Development
		CS 2433	Advanced Networking
		FYE 1011	Freshman Year Experience

Total Degree Program Hours: 64



I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES-

1. Board authorization is requested to approve a renovation of the food retail store in the Bruce G. Carter Student Union. The project is estimated to cost \$660,000 and the funds will be acquired through the recently A&M Board approved food service contract extension with Sodexo.
2. Board authorization is requested to approve a special request to continue to use Crossland Construction as an On-Call Construction Manager at Risk for the renovation of the food retail store in the Bruce G. Carter Student Union.

Description:

Funding from Sodexo's newly extended contract will be used to renovate the current food retail store, the "Galley," located in the Bruce Carter Student Union building.

Crossland Construction, which assisted with the 2011 renovation of the Bruce G. Carter Student Union, is being proposed as the Construction Manager at Risk. Their previous experience with the building will be leveraged to achieve the goal of completing this project before the start of the FY26 fall semester.



The funding will pay for the architect, kitchen equipment, real property renovations, and new furniture for seating in the area.

Funding:

The project will be limited to the \$660,000 provided by Sodexo.



J - PURCHASE REQUESTS –

1. Board authorization is requested to solicit competitive bids or use state contracted suppliers to award contracts and purchase equipment for HVAC projects on campus. Funding for these expenditures will come from legally available funds.
 - Building HVAC Management System Replacement – Estimated Cost \$200,000
 - Integrating HVAC Systems for Copen Hall to Shipley Hall– Estimated Cost \$210,000

All purchases will comply with the Board of Regents for the Oklahoma Agricultural and Mechanical College Policies and Procedures, as well as applicable state statutes.



M – OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD –

1. Out-of-state travel summaries for November and December 2024.

Northeastern Oklahoma A&M College
Summary of Out-of-State Travel as of **Nov-24**

Column (1): Travel This Month
Column (2): Corresponding Month Last FY
Column (3): Amount Expended Current FY
Column (4): Amount Expended Prior FY

Fund Source	No. Trips (7)	Amount Expended	(8)	Amount Expended	No. Trips (14)	Amt. Exp Current FY	No. Trips (20)	Amt. Exp Current FY (14)
Revolving	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
State Approp. (290)	7	\$2,237.51	5	\$870.99	10	\$3,007.01	11	\$3,783.72
Federal (430)	0	\$0.00	0	\$0.00	3	\$767.34	0	\$0.00
Private	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Auxiliary (701)	0	\$0.00	3	\$2,658.59	1	\$913.87	9	\$5,076.46
Other	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Total	7	\$2,237.51	8	\$3,529.58	14	\$4,688.22	20	\$8,860.18

Northeastern Oklahoma A&M College
Summary of Out-of-State Travel as of **Dec-24**

Column (1): Travel This Month
Column (2): Corresponding Month Last FY
Column (3): Amount Expended Current FY
Column (4): Amount Expended Prior FY

Fund Source	No. Trips (3)	Amount Expended	(1)	Amount Expended	No. Trips (17)	Amt. Exp Current FY	No. Trips (21)	Amt. Exp Current FY (14)
Revolving	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
State Approp. (290)	2	\$81.65	0	\$0.00	12	\$3,088.66	11	\$3,783.72
Federal (430)	1	\$308.79	0	\$0.00	4	\$1,076.13	0	\$0.00
Private	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Auxiliary (701)	0	\$0.00	1	\$182.50	1	\$913.87	10	\$5,258.96
Other	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Total	3	\$390.44	1	\$182.50	17	\$5,078.66	21	\$9,042.68



M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

- 2. OSRHE FTE Report for fiscal quarter ending December 2024.

**The Oklahoma State System of Higher Education
FTE Employee Report**



 President

To: The Governor of Oklahoma, The President Pro Tempore of the Oklahoma Senate,
and The Speaker of the Oklahoma House of Representatives

From: Northeastern Oklahoma A&M College

Subject: FTE Employee Report for Fiscal Quarter Ending 12/31/2024

The following information is provided pursuant to 74 O.S. 1981, Section 3602

	FTE Employee Categories												
	Educational and General Budget Part I			Educational and General Budget Part II			Agency Accounts Other			Sub Total			
	Faculty	Regular	Student	Faculty	Regular	Student	Faculty	Regular	Student	Faculty	Student	Total FTE	
Current QTR	58	74	3	0	16	13	0	22	8	58	112	24	194
Prior QTR	41	72	1	0	17	3	0	27	3	41	116	7	164
INC (DEC)	17	2	2	0	-1	10	0	-5	5	17	-4	17	30
Prior FY	62	71	2	0	6	16	1	39	9	63	116	27	206

IV. CONNORS STATE COLLEGE, WARNER, OKLAHOMA

President Ron Ramming and other members of the administration came before the Board to review the Agenda and present the business of CSC. (The CSC Agenda is attached to this section and considered a part of these minutes.)

A-1 Remarks by President Ron Ramming

President Ramming began by providing an enrollment update. As of yesterday, headcount was up by approximately 4.5 percent and credit hour production was up by approximately 8 percent over last year. There are still some eight-week classes left that are open for enrollment, but the administration feels good about where CSC stands on enrollment. He noted that one of the goals outlined in the 2024-2028 CSC Strategic Plan, which was approved by the Board in March 2024, was to reach 47,000 credit hours by the academic year 2028. He believes that goal will be reached this academic year. This increase was accomplished through a lot of hard work by a lot of people across campus who are all very happy to see such positive results from their efforts.

He said the men and women's basketball games last night both ended well for CSC. The league CSC plays in is very competitive, and all the teams that compete in that league have proven that defeat will happen to any team that does not bring its "A game." Both of last night's wins were against good teams, but there are still a lot of games left in the season. He said the baseball and softball seasons will begin over the weekend, and he reminded the Regents of the upcoming A&M Classic Baseball game scheduled for April 12, 2025, at ONEOK Stadium in Tulsa, Oklahoma. He also noted there is an upcoming double-header softball game with CSC playing against NEO on April 24, 2025, at Cowgirl Stadium in Stillwater, Oklahoma.

A-1.a. CSC Connection

President Ramming said the cover of the *Connection* magazine features a photo of OSRHE Chancellor Burrage during his recent visit to the CSC campus. It was a good visit, and the Chancellor met with people on both the Warner and Muskogee campuses. The visit also provided the opportunity for Chancellor Burrage to interact with members of the Muskogee Area Educational Consortium, which is comprised of leaders from the local public schools, career technology centers, and higher education institutions.

He referenced page 5 and said this is a tough story for him to present, and there is a related memorial resolution request on CSC's Agenda. Mrs. Connie Muse was the wife of CSC Head Basketball Coach Bill Muse and was referred to as "Momma Muse" by the campus community. She passed away very suddenly on December 12, 2024. President Ramming said he had known Mrs. Muse since 1990 when she was a recruiter on the CSC campus, and he was a faculty member. She was a great employee at CSC, but her role the past several years as "Momma Muse" to the young men on the basketball team was one which she filled very well. There was a nice article in the *Muskogee Phoenix* about Mrs. Muse that was written by Mike Kays, and CSC reprinted it in the *Connection* with Mr. Kays's permission.

President Ramming said page 6 reports the results of the College's bull sale held in December 2024. CSC exceeded its average sale price by approximately \$1,200, with each bull selling for an average of \$4,800. There are over 90 bulls lined up for the Spring Bull Sale scheduled for April 10, 2025.

B-1 Adoption of Memorial Resolution honoring Mrs. Connie Muse

Regent Hall moved and Regent Franklin seconded to approve Item B-1 as presented in the CSC Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

President Ramming noted both Items in Section E were discussed with members of the AAPP Committee and requested their approval.

E-1 Approval of new certifications

AAPP Committee Chair Callahan said the Committee recommends Board approval of this Item.

Regent Callahan moved and Regent Walker seconded to approve Item E-1 as presented in the CSC Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

E-2 Acceptance of program reviews

AAPP Committee Chair Callahan said the Committee recommends Board approval of this Item. (The Academic Program Reviews related to Item E-2 are collectively on file in the Board of Regents' Office as Doc. No. 1-1-31-25 and considered a part of these minutes.)

Regent Callahan moved and Regent Walker seconded to accept the program reviews as presented in Item E-2 of the CSC Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

The business of CSC being concluded, President Ramming and other members of the College's administration were excused from the meeting.



Connors State College

Warner, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for OSU and the A&M Colleges

January 31, 2025

Dear Board Members

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

1. Remarks by President Dr. Ron Ramming
 - a. Connection

B – RESOLUTIONS

1. Request adoption of Memorial Resolution honoring Mrs. Connie Muse, former Connors State College Staff Member who passed away, on December 12, 2024. (Reference Document B-1)

C - POLICY AND OPERATIONAL PROCEDURES- None

D - PERSONNEL ACTIONS- None

E - INSTRUCTIONAL PROGRAM

1. Board approval is requested for new certifications including Natural Resources/Agronomy; Specialized Agriculture Production; and Animal Science/Food Science/Meat Science. (Reference Document E-1)
2. Board approval is requested for a program review for: Business Administration; Enterprise Development Certificate; Athletic Coaching in Secondary Edition Certificate; Enterprise Development Reach Higher; Mathematics Physical Science and Engineering; Personal Health Certificate; Physical Education; Biological Science 2024 and 2024-CSC Programs within the Ag Division. (Reference Document E-2)

F - BUDGETARY ACTIONS- None

G - OTHER BUSINESS AND FINANCIAL MATTERS- None

H - CONTRACTUAL AGREEMENTS (other than construction and renovation)-None

I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES-None

J - PURCHASE REQUESTS- None

K - STUDENT SERVICES/ACTIVITIES-None

L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED- None

M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

1. Out-of-State Travel Reports for November and December (Reference Document M-3)
2. FTE Employee Report

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'RR', with a large, sweeping underline.

Dr. Ronald S. Ramming
President

CONNECTION



Newly Appointed OSRHE Chancellor Burrage
Visits Campus

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CONNORS STATE COLLEGE

WARNER CAMPUS
700 COLLEGE ROAD
WARNER, OK 74469

THREE RIVERS PORT CAMPUS
2501 N 41st St. E
MUSKOGEE, OK 74403

ADMINISTRATION

PRESIDENT
Dr. Ronald S. Ramming

VICE PRESIDENT FOR ACADEMIC AFFAIRS
Dr. Chris McBeath

VICE PRESIDENT FOR FISCAL SERVICES
Mike Lewis

VICE PRESIDENT FOR STUDENT AFFAIRS
Jake Lawson

CONNECTION CONTRIBUTORS

Dr. Krystle Lane
Derotha Rivenbark
Matthew Harmon
Johnny King
Stetson May
Mike Kays
Gracie Kries
Clint Maxcey

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Cover Photo: OSRHE Chancellor Burrage Visits with CSC Students

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Newly Appointed OSRHE Chancellor Burrage Visits Campus

Connors State College recently hosted newly appointed Oklahoma State Regents for Higher Education Chancellor Sean Burrage during his visit to campus. As chief executive officer for the Oklahoma State System of Higher Education, Chancellor Burrage oversees 25 state colleges and universities, 10 constituent agencies, one university center, and independent colleges and universities coordinated with the state system.

During his campus visit, Chancellor Burrage met with students, faculty, and staff, discussing their experiences and sharing his vision for higher education in Oklahoma. Students then shared their perspectives on their education and campus life.

As past president of Southeastern

Oklahoma State University, where he increased enrollment and annual giving, Burrage brings firsthand experience in institutional leadership. A member of the Choctaw Nation, born in Durant and raised in Antlers, he oversees key programs including Oklahoma's Promise scholarship, OneNet's technology network, and the Oklahoma College Assistance Program.

Discussions focused on student success, workforce development, and the needs of higher education in eastern Oklahoma. His background as a State Senator representing Rogers and Mayes counties adds to his understanding of regional institutions like Connors State College.



Connors Remembers 'Momma Muse'

Article by Mike Kays, Muskogee Phoenix:

It was a break, something that felt as close to normal for Bill Muse and Bill Muse Jr. since ending the first semester of basketball season with a win at Mid-America Christian University Dec. 4.

Eight days later, Connie Muse, wife and mother of the above, respectively, died unexpectedly at her home. On Monday, a little less than a week since Connors State players reported back to their head coach and assistant coach to resume the season and a new semester, they played a game.

It was a night Connors State alumni, students, faculty, fans and players paid tribute to "Momma Muse," a lady at the core of this program and had served as

such since marrying a brash young coach out of New Jersey who arrived on campus 33 years ago.

"I knew her before Bill did," recalled Connors president Dr. Ronald Ramming. "I started working here in the fall of 1990 and she was at the college as a recruiter, then Bill came here in 1992. We've worked together a long time."

Dr. Donnie Nero, who was president from 2000-2011, called Connie Muse a cog "in a well-oiled machine."

"When Bill was down she was the one lifting him up," he said. "A lot of the kids they've taken in here have come here minus a home life. Connie filled that void and took these kids by the hand like they



were her own. Without her, I would say a lot of them probably wouldn't have made it through two years here. She had that kind of impact."

Nero was president when Bill Muse Jr., who played for his dad at Connors before finishing his basketball career at Coastal Carolina, returned as an assistant.

"I thought it was a perfect fit and it was," Nero said.

And in a day full of emotion, there was the man known as Junior, being the lone assistant, going through much of the deep grind of the pre-game preparation.

"I'm trying to do this for everybody — players, my dad, the people here supporting us," Junior said, focusing on the task at hand.

Back in his office, Senior tried to focus against the most tremendous distraction he'd ever faced.

"For an hour or so," he said. "At one time I looked up at the seat she was always in and not there for support..."

The campus replaced that chair with one bearing her name in her spot near the top of the bleachers. It sat empty between a couple of folks, its bright orange color making it stand out against the color of other reserved seats. Fans were given bracelets with her name on them. The team wore t-shirts with "This One's for Momma Muse" on the back, and bore a patch with her initials on their jerseys.

Senior had thought about not coaching, at least a game. "But I couldn't let Junior handle this alone. He's going through his

CAMPUS LIFE

own pain for his mom,” he said.

Junior handled the pregame talk — going over the scouting report, talking about having fun and playing hard.

“Our players have been the rock in this,” Junior said later. “They’ve been awesome for us.”

Grieving themselves was a new team after graduation and other departures erased what reached the 2024 NJCAA Final Four and barely missed a spot in the national championship game.

Rev. Leroy Walker is the team chaplain and pastor of Rayfield Baptist Church in Muskogee. He met them on return to campus and then had them for what has become a once-a-month trip to his church from campus for the team.

Walker said he offered them this encouragement.

“I believe in God’s divine providence and they are the right team for this moment,” he said. “I think with them, we’ll see something very unique at a divine point in their lives.”

Walker laughed at the memories he had of Connie Muse, looking down at her husband and son, and saying to him, “look at my boys mimicking each other,” mannerisms passed from imitation or maybe even genetics, now working the same job.

“Connie was a living testimony of what a person should be like,” Walker said. “She just loved the kids coming through here and was the same everywhere you saw her. Our hearts ache, but God brings us to this point, to get us to the next point, and as much as I love them, as I told all of them, they just got to trust God to get them through this.”

Charles Woods played for Muse Sr. on the 1996 NJCAA Final Four team before moving on to the University of Missouri. He attends 3-4 games a year driving up from his home in McKinney, Texas.

“When (Muse Sr.) called and told me I had to pull over on the side of the road because it hit me like a ton of bricks,” Woods said. “He was like a father figure to me, so I wanted to be there for him tonight.”

“I think back to my time here and Connie was pregnant with Junior. I just told them it’s going to get better in time. You have to let God take care of things a step at a time.”

Connors lost for only the second time in 13 games, cutting the margin to two late in the game after trailing much of it by double figures. Western has won 12 of 13.

It was a day of strained emotional rehabilitation to the heart, soul and mind of everyone.

“Practice has been hard,” said Tulsa Edison freshman Jeremiah Johnson.



They're both very emotional right now and as a team we just play to lead, to be the best we can and help them out. Momma Muse was someone who welcomed me with open arms and it was a sign I wanted to be here in the first place. We just want to fight and win for them. We just came up short tonight."

The man at the helm of the Cowboy program said this in his office after the game.

"It's tough losing, it's not what those guys wanted, but life itself is more important than winning or losing a game," he said.

"I've certainly learned that over the last 3-4 weeks."

It's a perspective that might medicate the pains of emotional rehabilitation as the Cowboys face a season ahead like no other.

CAMPUS LIFE



CSC Faculty & Staff Celebrate Annual Week of Wonder

The Campus Engagement and Vitality Committee at Connors State recently transformed the campus into a winter wonderland with their annual Week of Wonder celebration. This tradition brought together faculty, staff, and student workers for five days of holiday-themed activities and team building.

The festivities began with a campus-wide digital bingo game delivered through email. Tuesday's entertainment featured a cleverly designed movie and song trivia challenge that tested participants' knowledge of holiday classics.

On Thursday, committee members, transformed into cheerful elves, traveled across campus engaging faculty and staff in impromptu games and spreading holiday spirit door-to-door.

The celebration reached its peak at Friday's Holiday Reception. The event included door prizes that added an extra layer of excitement to the festivities.

Through the Campus Engagement and Vitality Committee's thoughtful planning, the Week of Wonder successfully embodied the true spirit of the holiday season at Connors State.



Division of Agriculture Celebrates Another Successful Bull Sale

Connors State College's Division of Agriculture recently held its highly anticipated Fall Bull Sale on December 5, 2024, featuring an impressive selection of Simmental, Angus, and Red Angus bulls.

The bi-annual bull sale continues to serve as a vital connection point between breeders and buyers while providing invaluable hands-on experience for CSC students. "The Show Team, Judging Team, and Ag Ambassadors helped put on the sale," remarked Stetson May, Assistant Farm Manager and Show Team Coach at CSC. "From working back pens, cleaning up before and after the sale, running concessions, communicating with buyers and sellers, all the way up to getting everything finalized in the office. It couldn't be done without the help of our

student body."

This year's sale successfully auctioned 46 bulls, achieving an average sale price of \$4,800. The top-performing bull commanded a price of \$7000 (an Angus bull from Lee Angus Ranch), with total sales reaching over \$200,000, reflecting the exceptional quality of the livestock presented.

The Division of Agriculture maintains its tradition of excellence in agricultural education and industry support through events like these. Looking ahead, the Division will host its annual Spring Bull Sale on April 10th, 2025. For more information about upcoming sales, visit connorsstate.edu/agri-bull-test.

SPOTLIGHTS



Alumni Spotlight: Ken Ogdon ('55)

Ken Ogdon's educational journey began humbly in a one-room schoolhouse in Sequoyah County, Oklahoma, on his 6th birthday. This early experience instilled in him a lifelong appreciation for learning and education. After graduating from Central High School in Sallisaw in May 1953, he embarked on his journey toward higher education at Connors State College that August. At Connors, Ogdon demonstrated his work ethic and dedication by serving as secretary to the Journalism Department, first under Ms. Kline and later Ms. Marshall, to earn his room and board. This experience not only helped finance his education but also provided valuable skills that would serve him well in his future career. Following his time at Connors, Ogdon's academic path led him to Northeastern State College in Tahlequah, Oklahoma, for a year before a

significant personal milestone: his marriage to Joyce Randolph in August 1956.

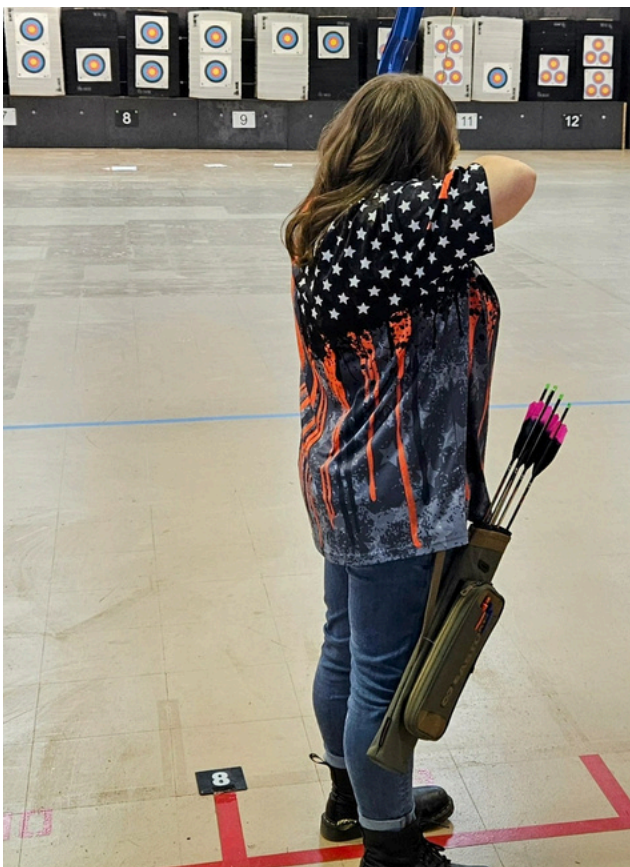
The newlyweds moved to Wichita, Kansas, where Ogdon began his career as an elementary teacher while simultaneously completing his degree at Friends University. His thirst for knowledge and professional development didn't stop there; he went on to earn a Master's degree from Emporia State College and pursued Doctoral studies at the University of Denver. In 1970, Ogdon's career took a new direction when he transitioned from education to financial services, joining a firm in Topeka, Kansas. This move set the stage for his most significant professional achievement: the establishment of OFG Financial Services, Inc. in 1992. Under Ogdon's leadership, the company has

grown to serve public school, college, and university employees in retirement and financial planning across 21 states. With over 60 brokers, more than 35,000 clients, and managing over 3.0 billion dollars in client assets, OFG Financial Services stands as a testament to Ogdon's business acumen and dedication to helping educators secure their financial futures. Those that frequent campus may already be familiar with Ogdon's legacy. The Ogdon family has generously given back to Connors throughout the years, most notably in helping establish the Ogdon Family Museum on the Warner campus.

This museum tells the story of Connors State College, connecting generations of alumni.

Ken and Joyce, along with their daughter Kendra Dawn, an Addiction Counselor, reside in Wichita, Kansas, occasionally visiting their family farm in Sallisaw. Ogdon's journey from a small-town Oklahoma student to a successful business leader exemplifies the transformative power of education and the entrepreneurial spirit fostered at Connors State College.

Student Spotlight: Ciera Dunn Sets State Records



In a remarkable display of precision and skill, Connors State College archer Ciera Dunn etched her name into the Oklahoma archery record books at the 2024 Frozen Okie Shoot. The competition, hosted at Archery Traditions of Oklahoma in Yukon, saw Dunn establish two state records in the barebow college women's division.

Dunn demonstrated exceptional accuracy in the 18-meter indoor double round, where she posted an impressive 967 points while shooting 120 arrows at a 40-centimeter target. Not content with a single record, she also claimed the state record in the 18-meter indoor round with 494 points, completing 60 arrows at the same target distance.

The event, presented by Gillman Academy

SPOTLIGHTS/ATHLETICS

and Twisted Arrow of OK Archery, attracted competitive archers from across the region to test their skills in various categories. Dunn's achievement adds to the growing list of accomplishments for CSC's archery program.

"Ciera is an extremely hard worker. Not only does she show up for her practice times, but finds several other opportunities to shoot each week. She regularly puts 2-3x more arrows downrange each week than many of her peers," added Johnny King, Head Archery Coach at CSC.

"In high school, she was a part of the NASP Archery in the Schools program, where they used a universal compound bow. For her to transition to barebow and successfully tailor and scale her shooting process has been remarkable to watch."

These new state records stand as a testament to the skill development and competitive spirit fostered within CSC's archery program, setting a high bar for future archers to aspire to.

CSC STUNT Preps for Busy February



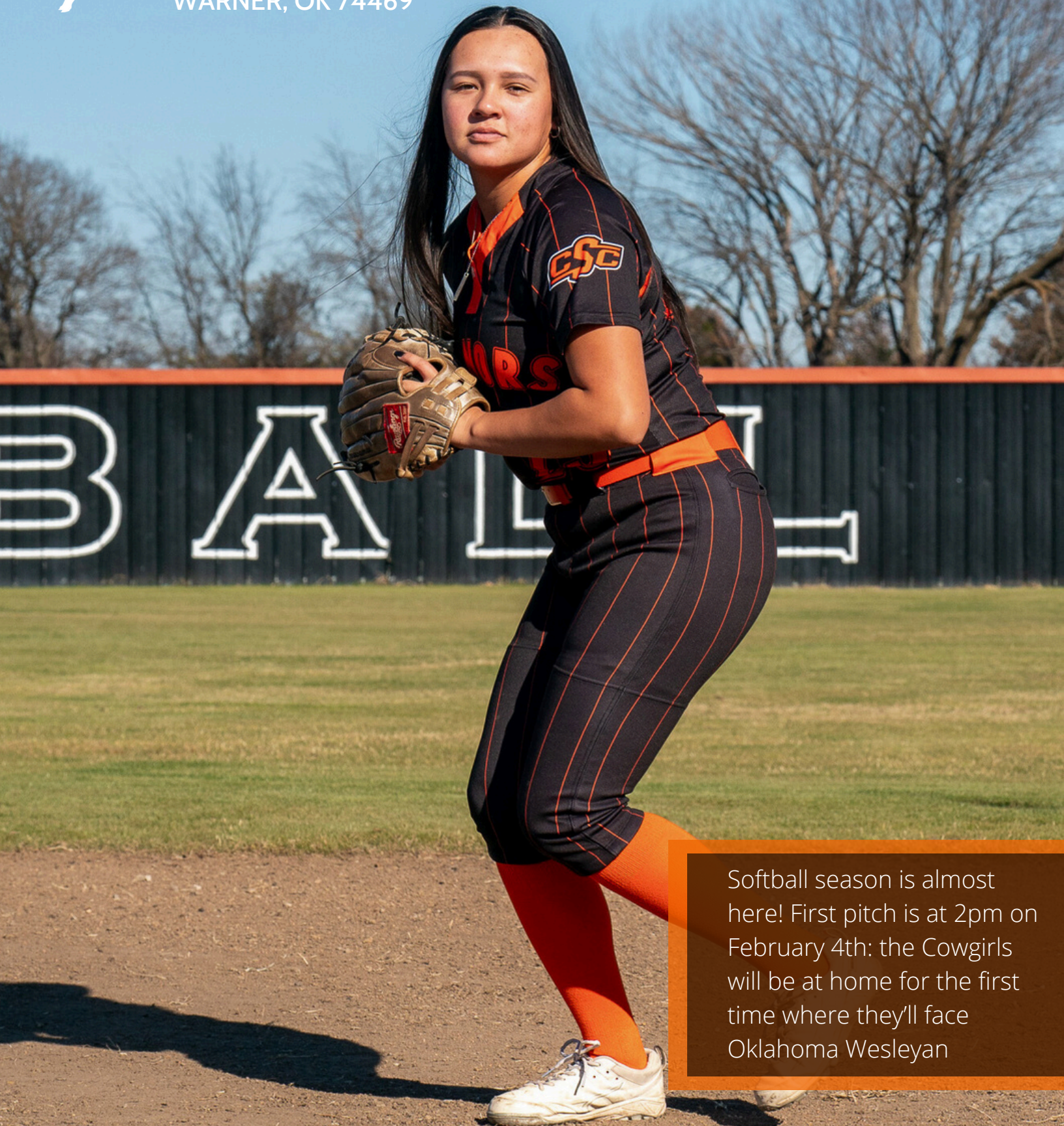
The Connors State College STUNT team kicks off a busy February schedule by hosting a tournament at Warner High School on February 8th. The tournament will welcome area teams to compete in this growing sport that combines cheerleading and competitive team performance.

Following their home event, the team travels to Anaheim for national competition on February 15th and 16th.

The CSC squad will face top programs from across the country as they represent Oklahoma on the national stage. The month concludes with a home meet against Southern Nazarene University on February 21st.



CONNORS STATE COLLEGE
700 COLLEGE ROAD
WARNER, OK 74469



Softball season is almost here! First pitch is at 2pm on February 4th: the Cowgirls will be at home for the first time where they'll face Oklahoma Wesleyan

MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of the Board of Regents for Connors State College and the Agricultural and Mechanical Colleges that Mrs. Connie Muse former Connors State staff passed away on December 12, 2024; and

WHEREAS, Mrs. Muse, by her loyalty, attention to duty, and faithful performance rendered service through several position including Director of High School Relations and Counselor, from 1989 to 2011 and as a citizen worthy of commemoration and respect; and

WHEREAS, her friends and Connors State College deeply feel the loss in her passing:

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF REGENTS FOR CONNORS STATE COLLEGE AND THE AGRICULTURAL AND MECHANICAL COLLEGES:

THAT it takes this method to express its appreciation for the years of useful service rendered by Mrs. Connie Muse to the State of Oklahoma and its citizens, to express respect to her memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board of Regents and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Connor's State College's Staff.

BE IT FURTHER RESOLVED, that a copy of this resolution be reflected in the minutes of the Board of Regents and a copy sent to the family of Mrs. Muse.

Adopted by the Board the thirty-first of January 2025.

Dr. Ronald Ramming
President
Connors State College

Mr. Jimmy Harrel
Chair
Oklahoma A&M Board of Regents

Connors State College (CSC) seeks board approval to introduce the following certificate programs. These offerings are designed to meet the needs of students seeking specialized education in agriculture and natural resources, while also addressing workforce demands in these industries. The proposed programs will provide students with practical, industry-relevant skills to support career growth and regional agricultural development.

1. Certificate in Natural Resources/Agronomy

The Certificate in Natural Resources/Agronomy will prepare students to work in fields related to sustainable land management, soil science, and crop production. The program will focus on topics such as soil health, water resource management, crop nutrition, and precision agriculture technologies. Graduates will be equipped to pursue roles in agronomy consulting, environmental management, and crop production support, as well as providing foundational knowledge for advanced agricultural studies.

2. Certificate in Specialized Agriculture Production

This certificate program will focus on advanced agricultural practices tailored to specific production systems such as horticulture, aquaculture, or organic farming. Students will learn about modern farming techniques, sustainability strategies, and market-driven production methods. The program will cater to those seeking expertise in niche agricultural markets and prepare them for careers in specialized farming operations, agribusiness, or consulting roles that support diversified agricultural enterprises.

3. Certificate in Animal Science/Food Science/Meat Science

The Certificate in Animal Science/Food Science/Meat Science will provide students with a comprehensive understanding of animal production, food processing, and meat science. Key areas of study will include animal nutrition, livestock management, food safety, and meat processing techniques. The program is designed to prepare students for careers in livestock production, meat quality assurance, and food science roles, as well as providing a pathway for further studies in related fields.

DIVISION OF AGRICULTURE

Natural Resources/Agronomy

Embedded Certificate within Associate of Science in Agriculture

Requirements for Students for Academic Year 2024-2025

PROGRAM REQUIREMENTS 18 HOURS (Minimum) Check Catalog listings for prerequisites		
Area	Hours	To be selected from:
Natural Resource Ecology & Management and Agronomy	6	AGRI 2010 Agriculture Internship AGRI 2303 Agriculture Ecology and Natural Resources Agronomy Entomology Natural Resource Ecology and Management
Guided Electives	12	Agriculture Agriculture Communications Agriculture Education Agriculture Engineering Agriculture Equine Technology Agriculture Leadership Development Agriculture Ranch Management Agronomy Animal Science Biological Sciences Business Chemistry Computers Education Food Science Mathematics Natural Resource Ecology and Management Statistics
Maximum 3 hours allowed for Special Topics courses towards a degree. Physical Education activity courses do not count toward graduation. Students are encouraged to consult with their student success coach to determine the courses that best fit their educational goals.		
Total Hours: 18		

DIVISION OF AGRICULTURE

Specialized Agriculture Production

Embedded Certificate within Associate of Science in Agriculture

Requirements for Students for Academic Year 2025-2026

PROGRAM REQUIREMENTS 18 HOURS (Minimum) Check Catalog listings for prerequisites		
Area	Hours	To be selected from:
Agriculture Internship	3-6	AGRI 2010 Agriculture Internship
Specialized Agriculture Production	3	AGCM 2300 Special Topics in Agriculture Communication AGECE 2300 Special Topics in Agriculture Economics AGED 2300 Special Topics in Agriculture Education AGEN 2300 Special Topics in Agriculture Engineering AGEQ 2300 Special Topics in Equine Technology AGLE 2300 Special Topics in Agriculture Leadership Dev AGRI 2300 Special Topics in Agriculture AGRO 2300 Special Topics in Agronomy ANSI 2300 Special Topics in Animal Science FDSC 2300 Special Topics in Food Science HORT 2300 Special Topics in Horticulture NREM 2300 Special Topics in Natural Resource Ecology & Mgt
Guided Electives	7-10	Agriculture Agriculture Communications Agriculture Economics Agriculture Education Agriculture Engineering Agriculture Equine Technology Agriculture Ranch Management Agronomy Animal Science Biological Sciences Business Chemistry Computers Education Food Science Horticulture Mathematics Natural Resource Ecology and Management Statistics
Maximum 3 hours allowed for Special Topics courses towards a degree. Physical Education activity courses do not count toward graduation. Students are encouraged to consult with their student success coach to determine the courses that best fit their educational goals.		
Total Hours: 16		

DIVISION OF AGRICULTURE

ANIMAL SCIENCE/FOOD SCIENCE/MEAT SCIENCE

Embedded Certificate within Associate of Science in Agriculture

Requirements for Students for Academic Year 2025-2026

PROGRAM REQUIREMENTS 18 HOURS (Minimum) Check Catalog listings for prerequisites		
Area	Hours	To be selected from:
Animal Science/Food Science/Meat Science	6	AGRI 2010 Agriculture Internship Animal Science Food Science
Guided Electives	12	Agriculture Agriculture Communications Agriculture Education Agriculture Engineering Agriculture Equine Technology Agriculture Leadership Development Agriculture Ranch Management Agronomy Animal Science Biological Sciences Business Chemistry Computers Education Food Science Mathematics Natural Resource Ecology and Management Statistics
Maximum 3 hours allowed for Special Topics courses towards a degree. Physical Education activity courses do not count toward graduation. Students are encouraged to consult with their student success coach to determine the courses that best fit their educational goals.		
Total Hours: 18		

SUMMARY OF OUT-OF-STATE TRAVEL FOR THE PERIOD OF NOVEMBER 30, 2024

FUND SOURCE	TRAVEL THIS MONTH		CORRESPONDING MONTH LAST FISCAL YEAR		AMOUNT EXPENDED CURRENT		AMOUNT EXPENDED PRIOR	
	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	FISCAL YEAR	NO. OF TRIPS	FISCAL YEAR
ST. APPROP.	0	\$ -	0	\$ -	1	\$ 2,170.35	1	\$ 6,247.94
FEDERAL	0	\$ -	1	\$ 10,525.74	1	\$ 10,159.79	1	\$ 10,525.74
PRIVATE	0	\$ -	0	\$ -	0	\$ -	0	\$ -
AUXILIARY	0	\$ -	0	\$ -	0	\$ -	0	\$ -
OTHER	0	\$ -	0	\$ -	0	\$ -	0	\$ -
TOTAL	0	\$ -	1	\$ 10,525.74	2	\$ 12,330.14	2	\$ 16,773.68

SUMMARY OF OUT-OF-STATE TRAVEL FOR THE PERIOD OF DECEMBER 31, 2024

FUND SOURCE	TRAVEL THIS MONTH		CORRESPONDING MONTH LAST FISCAL YEAR		AMOUNT EXPENDED CURRENT		AMOUNT EXPENDED PRIOR	
	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	FISCAL YEAR	NO. OF TRIPS	FISCAL YEAR
ST. APPROP.	1	1,248.03	0	0.00	2	3,418.38	1	6,247.94
FEDERAL	0	0.00	0	0.00	1	10,159.79	1	10,525.74
PRIVATE	0	0.00	0	0.00	0	0.00	0	0.00
AUXILIARY	0	0.00	0	0.00	0	0.00	0	0.00
OTHER	0	0.00	0	0.00	0	0.00	0	0.00
TOTAL	1	\$ 1,248.03	0	\$ -	3	\$ 13,578.17	2	\$ 16,773.68

THE OKLAHOMA STATE SYSTEM OF HIGHER EDUCATION
 Page 1 of 1
 FTE Employee Report (1)

To: The Governor of Oklahoma, The President Pro Tempore of the Oklahoma State Senate, and the Speaker of the Oklahoma House of Representatives

From: Connors State College Dr. Ron Ramming
 Institution President

Subject: FTE Employee Report for Fiscal Quarter Ending December 31 2024
 Month Day Year

The following information is provided pursuant to 74 O.S. 12981, Section 3602 (2)

	Educational & General Budget Part I			Educational & General Budget Part II			Agency Accounts			Sub-Total			Total FTE	
	Faculty	Other	Student	Faculty	Regular	Student	Faculty	Regular	Student	Faculty	Regular	Student		Other
A. FTE Employees for Reported Fiscal Quarter	92.32	63.15	4.72	1	11.14	0.32	2.64	12.83	32.83	95.96	87.12	37.87		220.95
B. FTE Employees for Fiscal Quarter Immediately Preceding Reported Quarter (3)	56.44	66.7	1.37	0.33	9.25	0.27	1.81	10.11	8.91	58.58	86.06	10.55		155.19
C. Increase or Decrease in FTE Employees (Item A minus Item B)	35.88	-3.55	3.35	0.67	1.89	0.05	0.83	2.72	23.92	37.38	1.06	27.32		65.76
D. Comparable Quarter Last Year	73	70	3	0	7	1	5	12	26	78	89	30		197

1. File with the State Regents' office by the tenth of the month following the end of the calendar quarter being reported.

2. The term employee shall mean "a full-time employee or any number of part-time employees whose combined weekly hours of employment equal those of a full-time employee, but shall not include seasonal employees." For this report, the number of FTE employees for the reported quarter can be calculated by dividing 519 hours (173 hours per month multiplied by three months) the total payroll house (excluding seasonal employees) for the quarter.

3. This figure reflects the total number of FTE employees for the main campus, branch campus(es), and all constituent agencies.

V. LANGSTON UNIVERSITY, LANGSTON, OKLAHOMA

President Ruth Ray Jackson and other members of the administration came before the Board to review the Agenda and present the business of LU. (The LU Agenda is attached to this section and considered a part of these minutes.)

A-1 Remarks by President Ruth Ray Jackson

President Jackson said the administration is excited to see strong enrollment for the Spring 2025 semester. Enrollment numbers increased by approximately 6.5 percent in headcount and approximately 8.5 percent in full-time equivalent (FTE) students. The greatest increases are for freshman and graduate students. LU is also experiencing an increase in its retention rates for seniors and freshmen. These numbers make the administration feel hopeful, and they are very proud of the team responsible for these successes, specifically staff within Academic Affairs and Student Success. Currently, there are 1,666 students enrolled for the Spring 2025 semester.

She said she joined Mr. Kyle Wray, Senior VP of System Affairs for OSU, to speak earlier in the week at the Senate Education Committee's retreat. VP Wray did a phenomenal job speaking about OSU and LU's shared land-grant missions and how the universities positively impact the economy in Oklahoma. Yesterday, she joined LU's VP for Academic Affairs, Alonzo Peterson, as well as several deans and members of leadership from the LU-Tulsa campus, for a meeting with representatives of the Tulsa Regional Chamber of Commerce. That meeting was part of an effort by the LU administration to continue learning about the needs in the Tulsa community to ensure the University is doing everything possible to develop programs to serve that area.

President Jackson said she traveled with students earlier in the month to Kansas City, Kansas, to attend the Kansas Idea Network of Biomedical Research Excellence (K-INBRE) Symposium, which promotes multi-disciplinary research networks with a focus on biomedical research. This provided a unique opportunity for 13 LU students who are Science, Technology, Engineering, and Mathematics (STEM) majors to showcase their research, meet with industry leaders, and network with professionals about career placement, graduate, and professional schools. Out of all the participants, there were only eight students selected to present their research during the general session. Ms. Faith Porter, an LU senior and biology major from Fresno, Texas, presented her paper that was co-authored by a researcher at the Oklahoma Medical Research Foundation and focused on the genetic synergism among lupus male subjects. Ms. Porter received the coveted "Award of Excellence" for her presentation and research, and the administration is very proud of her. The K-INBRE Symposium is attended by hundreds of students across 10 partner institutions. LU is the only institution outside of Kansas that is invited to participate in the Symposium and has been a partner institution with K-INBRE for over 25 years. President Jackson offered a special "thank you" to Dr. KJ. Abraham, who continues to serve as the lead mentor and professor for this group of STEM students.

President Jackson said LU leadership has been actively engaging with community groups to continue building relationships and elevating the profile of the University. She is pleased to report that Leadership Stillwater (LS) had its first ever participant from LU, Ms. Theresa Powell, LU's VP for Operations. Ms. Powell graduated as a member of LS's Class 33. LS is a six-month program during which the class engages with community stakeholders, interns with local non-profit organizations, and fundraises for a local non-profit. Ms. Powell and her cohorts in LS Class 33 fundraised over \$22,000 in support of Stillwater Group Homes, which is a non-profit in Stillwater that supports members of the community who have developmental disabilities. President Jackson said Ms. Powell was also nominated by her class to deliver their graduation address at the Stillwater Chamber of Commerce (SCC) Gala. LU was proud to be a presenting sponsor for the Gala as a member of the SCC.

As NEO President Stafford already mentioned, she recently attended the Oklahoma Speaker's Ball. It was her first time attending that event, and it was an excellent kick-off to the Legislative Session and to welcome State Representative Kyle Hilbert, who is the incoming Speaker of the Oklahoma House of Representatives. She expressed appreciation to President Stafford for securing a table at that event for the A&M presidents.

In the area of athletics, she said men's basketball is currently ranked 18th nationally with an overall record of 17-5 and a conference record of 13-5. Some of the players suffered injuries this season, including many who had a bout with the flu, but she is pleased to report that the players are back on the court and the team won its game last night. The women's basketball team (Lady Lions) continues to stun competition with an overall record of 21-1 and 17-1 in the conference. The head coach for the women's basketball team, Mr. Chris Vincent, was the assistant men's basketball coach last year. The Lady Lions were ranked this week as 19th in the nation by the National Association of Intercollegiate Athletics (NAIA) Coach's Poll. The LU administration is very proud of the student athletes and coaches on both teams.

President Jackson said LU's partnership with the OKC Thunder (Thunder) basketball team continues to grow with LU students earning internships with the Thunder and participating in the National Basketball Association's (NBA) Thunder Fellows program. The University recently hosted the "Thunder Storm Chasers" and the "Thunder Drummers" to perform for students and fans at a recent game on the Langston campus. She said the campus community is very excited about tomorrow, as it will be Historically Black Colleges and Universities (HBCU) night for the Thunder at the Paycom Center in OKC. This game is designed to be a celebration of HBCU culture. LU's Dean of Students, Mr. Joshua Busby, has arranged for students to travel to the game and enjoy the atmosphere and watch the Thunder play. President Jackson said she will be in attendance along with many LU alumni and supporters. The LU Marching Pride Band will perform at the game, which is always a fan favorite. She said Mr. Tyelour Pruitt, an LU alumnus, was commissioned by the Thunder to design the limited edition HBCU t-shirt this year, which will be tossed out to fans at the game. Additionally, LU student Joseph Dixon, along with a student from Oral Roberts University, will perform a special poem titled, "The Power of Unity", at the game.

A-1.a. Overview of ‘E Roar Digital Publication

President Jackson referenced the ‘*E Roar*’ publication and drew attention to the story on pages 4 and 5 that highlights the work of LU’s 4-H programs. LU’s Cooperative Extension Staff is working hard in the communities to engage young people in 4-H activities, including the Junior Master Gardeners Program, which is held in LU’s new Horticulture Education and Research Center on the Langston campus. The University’s largest 4-H club is called “Roaring Adventures” and currently has 25 members from the surrounding areas ranging between the ages of five and 14. LU also sponsors a club in Spencer, Oklahoma, called the “Eastern Pasture Community Club”, which has 15 members who engage in a variety of hands-on activities, most notably a horse program where students learn proper grooming and care for horses.

She said she is very excited about the publication’s cover story, featuring a long-time LU faculty member and alumnus, Dr. John Coleman. President Jackson said Dr. Coleman is from Boley, Oklahoma, and has dedicated his career of over 30 years to developing the chemists of the future at LU. The article contains stories about many students Dr. Coleman mentored throughout his years at the University, and several students he mentored went on to earn doctoral degrees in chemistry and returned to LU to teach, just like their mentor did. A noteworthy student in that story is Dr. Lindsay Davis, who first met Dr. Coleman when she was only 14 years old and attended LU’s Math & Science Academy. Dr. Davis later became the first black person—male or female—to earn a Ph.D. in Chemistry from the University of Texas at Arlington. In 2021, she returned to her alma mater LU as a faculty member to teach chemistry. Dr. Davis is now the director of the same LU summer camp where she got her start in the field of STEM. President Jackson said the photos accompanying the story were pulled from 1960s yearbooks and showcase Dr. Coleman as a young student at LU, including his superlative as “Most Intellectual.”

B-1 Adoption of Memorial Resolution for Dr. David Carrell

B-2 Adoption of Memorial Resolution for Mr. Mostafa Golbaba

B-3 Adoption of Memorial Resolution for Dr. Oren Johnson

Regent Callahan moved and Regent Hall seconded to approve Section B, Items 1, 2, and 3, as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

C-1 Approval of changes and updates to academic service fees to be effective Fall 2025

President Jackson said this Item was discussed with members of the AAPP Committee. AAPP Committee Chair Callahan said the Committee recommends Board approval of this Item.

Regent Callahan moved and Regent Walker seconded to approve Item C-1 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

C-2 Approval of Emotional Support Animal policy to be effective Fall 2025

President Jackson said this Item was also discussed with members of the AAPP Committee. AAPP Committee Chair Callahan said the Committee recommends Board approval of this Item.

Regent Callahan moved and Regent Walker seconded to approve Item C-2 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

G-1 Approval to refund Master Real Property Lease Program Bonds for savings

President Jackson said this Item was discussed with members of the Finance (FINC) Committee. FINC Committee Chair Franklin said the Committee recommends Board approval of this Item.

Regent Franklin moved and Regent Callahan seconded to approve Item G-1 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

I-1 Approval to engage an on-call emergency services vendor for remediation and restoration of campus facilities affected by water intrusion

I-2 Approval to engage an on-call emergency services vendor for restoration of LU-OKC campus

President Jackson noted these Items were discussed with members of the FACS Committee. FACS Committee Chair Arthur expressed appreciation to President Jackson and her team for providing detailed information to Committee members about the emergency actions LU implemented prior to the winter storm that caused the damage. She does not like to see damaging cold weather in Oklahoma, but she believes members of the LU administration did their due diligence to try to prevent this type of damage from occurring. FACS Committee Chair Arthur said the Committee recommends Board approval of these Items.

Regent Arthur moved and Regent Taylor seconded to approve Section I, Items 1 and 2, as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

Chair Harrel said he attended yesterday's Audit, Risk Management, and Compliance Review (ARMCR) Committee meeting and congratulated President Jackson on the tremendous job she and her team did to ensure the timely completion of LU's FY 2024 audit. President Jackson thanked Chair Harrel for the kind words and said it took a lot of hard work from many people with Mr. Chris Kuwitzky, LU's VP for Fiscal and Administrative Affairs, leading that effort.

The business of LU being concluded, President Jackson and other members of the University's administration were excused from the meeting.



LANGSTON UNIVERSITY

Langston, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for the Oklahoma A&M
Colleges

January 31, 2025

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

1. Remarks by President Ruth Ray Jackson
 - a. Overview of 'E Roar Digital Publication

B – RESOLUTIONS

Memorial Resolutions

1. Dr. David Carrell (*Reference Document B-1*)
2. Mr. Mostafa Golbaba (*Reference Document B-2*)
3. Dr. Oren Johnson (*Reference Document B-3*)

C - POLICY AND OPERATIONAL PROCEDURES

1. Approval is requested for changes and updates to academic service fees. The proposed fees would be effective Fall 2025. (*Reference Document C-1*)
2. Approval is requested for the proposed Emotional Support Animal (ESA) policy. The policy would be effective Fall 2025. (*Reference Document C-2*)

D - PERSONNEL ACTIONS

1. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirements, etc. are provided for informational purposes only. *(Reference Document D-1)*

E - INSTRUCTIONAL PROGRAMS

None

F - BUDGETARY ACTIONS

None

G - OTHER BUSINESS AND FINANCIAL MATTERS

1. Approval is requested to refund Master Real Property Lease Program Bonds for savings. *(Reference Document G-1)*

H - CONTRACTUAL AGREEMENTS (other than construction and renovation)

None

I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES

1. Approval is requested to engage an on-call emergency services vendor for remediation and restoration of campus facilities affected by water intrusion. *(Reference Document I-1)*
2. Approval is requested to engage an on-call emergency services vendor for restoration of LU-Oklahoma City. *(Reference Document I-2)*

J - PURCHASE REQUESTS

None

K - STUDENT SERVICES/ACTIVITIES

None

L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED

None

M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

None

All items listed above are respectfully submitted for your approval.

Sincerely,

A handwritten signature in black ink that reads "Ruth Ray Jackson". The signature is written in a cursive, flowing style.

Ruth Ray Jackson, Ph.D.
President

BOARD OF REGENTS
FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES

RESOLUTION

WHEREAS, it has been called to the attention of Langston University and the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Dr. David Carrell, was claimed by death on Thursday, November 28, 2024; and

WHEREAS, Dr. Carrell, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Langston University for twenty-three years, serving as an Assistant Professor of English for the School of Arts and Sciences; and

WHEREAS, his friends and Langston University have suffered an irreparable loss in his passing; NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES; THAT, it takes this method to express its appreciation for the twenty-three years of exemplary service rendered by Dr. David Carrell to Langston University, the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deepest sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Langston University's beloved retired faculty members.

BE IT FURTHER RESOLVED that a copy of this resolution be reflected in the minutes of the Board and a copy sent to the family of Dr. David Carrell.

Adopted by the Board on the 31st day of January 2025.

Regent Jimmy Harrel, Chairman

Jason Ramsey, Chief Executive Officer

BOARD OF REGENTS
FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES

RESOLUTION

WHEREAS, it has been called to the attention of Langston University and the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Mr. Mostafa Golbaba, was claimed by death on Tuesday, December 31, 2024; and

WHEREAS, Mr. Golbaba, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Langston University for thirty-six years, serving as an Assistant Professor of Computer Science in the School of Business; and

WHEREAS, his friends and Langston University have suffered an irreparable loss in his passing; NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES; THAT, it takes this method to express its appreciation for the thirty-six years of exemplary service rendered by Mr. Mostafa Golbaba to Langston University, the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deepest sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Langston University's beloved faculty members.

BE IT FURTHER RESOLVED that a copy of this resolution be reflected in the minutes of the Board and a copy sent to the family of Mr. Mostafa Golbaba.

Adopted by the Board on the 31st day of January 2025.

Regent Jimmy Harrel, Chairman

Jason Ramsey, Chief Executive Officer

BOARD OF REGENTS
FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES

RESOLUTION

WHEREAS, it has been called to the attention of Langston University and the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Dr. Oren A. Johnson, Jr., was claimed by death on Wednesday, November 13, 2024; and

WHEREAS, Dr. Johnson, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Langston University for eighteen years, serving as an Assistant Professor and Associate Professor; and

WHEREAS, his friends and Langston University have suffered an irreparable loss in his passing; NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES; THAT, it takes this method to express its appreciation for the eighteen years of exemplary service rendered by Dr. Oren A. Johnson to Langston University, the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deepest sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Langston University's beloved retired faculty members.

BE IT FURTHER RESOLVED that a copy of this resolution be reflected in the minutes of the Board and a copy sent to the family of Dr. Oren A. Johnson, Jr.

Adopted by the Board on the 31st day of January 2025.

Regent Jimmy Harrel, Chairman

Jason Ramsey, Chief Executive Officer

C – POLICY AND OPERATIONAL PROCEDURES

Approval of Proposed Academic Service Fees

Approval is respectfully requested for two proposed Academic Service Fees. Contingent upon approval by the Board of Regents and the Oklahoma State Regents for Higher Education (OSRHE), the proposed fees would go into effect in Fall 2025.

Proposed Fees

New Student Orientation Fee:

- New one-time fee of \$200.00 assessed to provide orientation programming for incoming freshmen students.
- Offsets the cost of instruction, academic counseling, course materials, lodging, and meals associated with Lion Camp.
- Lion Camp encompasses an orientation experience with the academic period formerly known as Fallmester, which is dedicated to instructing incoming freshmen students prior to the start of the Fall semester. Lion Camp is a time for new students to familiarize themselves with the campus environments and its resources, meet fellow Lions, and begin their academic and campus engagement experience with wraparound support from faculty and staff. Doing so makes the transition to college life as smooth and enjoyable as possible while also integrating students and their families into the Langston University community.
- New freshmen are encouraged, but not required, to attend Lion Camp.
- This fee will only be assessed to students who enroll in a Fallmester course to coincide with Lion Camp Orientation.

Maymester Course Fee:

- At their March 2018 meeting, the Board of Regents approved a new academic intersession at Langston University entitled “Maymester”, an intensive two-week learning experience immediately following the Spring term. The goal of the term was to increase retention of at-risk students who wish to earn general education course credit. Maymester also provides an opportunity for students to complete select general education courses during an intersession term instead of a traditional semester if it is advantageous for their degree progression and persistence toward graduation.
- Maymester at Langston University aligns with the Complete College America “15 to Finish” and “Think 30” initiatives supporting student retention and persistence toward graduation.
- At that time, the Board approved a deeply discounted flat rate fee of \$500/course as a financial incentive and to remove barriers to student participation. The fee encompassed the cost of course delivery, housing, lodging, and course materials.
- At this time, the University is recommending an increase in the flat rate Maymester fee to \$750/course to offset the impact of inflation since March 2018 and to more fully fund the costs associated with lodging.

Recommendation

Contingent upon approval, the proposed fees, New Student Orientation and Maymester, will be submitted to the OSRHE for their consideration.

Name of Fee	Type of Fee	Course Number(s)	Assessed	New Fee	Fee \$ Current	Fee \$ Proposed	Fee \$ Change	Fee % Change	New Revenue FY26	Total Revenue FY26	Assessed (Mark all that Apply)				Describe basis for the amount of the fee:	Describe basis for the use of revenue collected:
											Lower	Upper	Grad.	Prof.		
New Student Orientation Fee	Other Special Fee	N/A	Per Student	Yes	\$0.00	\$200.00	\$200.00	N/A	\$100,000	\$100,000	X				One time fee assessed to fund the direct costs of providing orientation programming for incoming freshmen students.	Revenue will be utilized to fund instruction, academic counseling, course materials, lodging, and meals associated with Lion Camp.
Maymester Course Fee	Special Instruction Fee	Lower Level General Education Courses	Per Course	No	\$500.00	\$750.00	\$250.00	50.0%	\$18,750	\$56,250	X				The fee is sized to fund the direct cost of instruction, lodging, meals, and course materials for a 2-week intensive general education (3 credit hour) learning experience.	Revenue is dedicated to the direct cost of instruction, lodging, meals, and course materials for a 2-week intensive general education (3 credit hour) learning experience.

C – POLICY AND OPERATIONAL PROCEDURES**Approval of Proposed Emotional Support Animal (ESA) Policy**

Approval is respectfully requested for Langston University to adopt the proposed Emotional Support Animal (ESA) policy. The policy will be applicable for students and employees living within campus housing. The policy has been vetted with both students and employees. The proposed policy would go into effect in Fall 2025.

An executive summary and comprehensive policy are enclosed for review. These documents have been reviewed by the Office of Legal Counsel for alignment with best practices and similar, existing policies within the Oklahoma A&M System institutions.

Langston University Proposed Emotional Support Animal (ESA) Policy

Executive Summary:

Overview

After a thorough review of current practices, it became clear that the absence of a formal Emotional Support Animal (ESA) policy had led to inconsistencies in how requests were managed. To address this gap and establish a fair, transparent process, we have developed a comprehensive ESA policy. This policy is designed to guide students, faculty and staff through the accommodation request process, ensuring compliance with federal regulations while upholding the university's commitment to providing an inclusive, supportive campus environment.

Rationale for the Policy

The purpose of this policy is to create a structured, equitable approach to managing ESA requests, rooted in both legal compliance and compassion for the needs of those who reside in our campus community who require emotional support. By providing a clear framework, we ensure that students, faculty and staff who reside in our campus community understand their rights and responsibilities, while university administrators are equipped to handle these requests consistently and efficiently. It's essential to balance individual needs with emotional support requirements and the overall well-being of our campus community. This policy will enable us to do just that, fostering a respectful, safe living and learning environment.

Benchmarking

In crafting this policy, it was benchmarked with policies through the Oklahoma A&M System, including OSU and OPSU.

Vetting of the ESA Policy

The ESA (Emotional Support Animal) policy underwent vetting with key student groups on campus:

- **June 4, 2024, October 7, 2024, November 14, 2024:** The policy was reviewed by the Office of Legal Counsel.
- **August 14, 2024:** The policy was reviewed with the Student Government Association (SGA).
- **August 16, 2024:** The policy was discussed with Residential Assistants (RAs).

It was discussed with both groups and after the discussion it was an understanding and acceptance of the need for the policy.

Conclusion

The proposed ESA policy represents a necessary step forward in ensuring that Langston University has a consistent, legally compliant, and fair process in place for handling ESA requests. By formalizing this policy, we are ensuring that all members of our campus community have access to the accommodations they need, while also safeguarding the broader interests of our university community. This is a balanced, thoughtful solution that reflects the university's values of inclusivity, accountability, and student well-being.

Langston University

Emotional Support Animal Policy

Langston University (“Langston” or “University”) recognizes the importance of Emotional Support Animals as defined by the Americans with Disabilities Act Amendments Act (“ADAAA”) and the broader category of “Support Animals” under the Fair Housing Act that provide physical and/or emotional support to individuals with disabilities. Langston is committed to allowing the use of Emotional Support Animals necessary to provide individuals with disabilities an equal opportunity to use and enjoy University Residential Housing. This policy explains the specific requirements applicable to an individual’s use of an Emotional Support Animal in University Residential Housing.

Although it is the policy of Langston that individuals are generally prohibited from having animals of any type in University Residential Housing, Langston will consider a request by an individual with a disability for a reasonable accommodation to allow Emotional Support Animals.

Emotional Support Animals are not allowed in University Residential Housing at any time prior to the individual receiving approval as a reasonable accommodation pursuant to this policy. Emotional Support Animals must have current vaccination records on file with Title IX/ADA Office if the animal is housed on campus.

I. DEFINITIONS

- A. Emotional Support Animals** - Emotional Support Animals (“ESAs”) are a category of animals that provide necessary emotional support to an individual with a mental or psychiatric disability that alleviates one or more identified symptoms of an individual’s disability, but which are not considered Service Animals under the ADA. The question in determining if an ESA will be allowed in University Residential Housing (“University Housing”) is whether the ESA is necessary because of the individual’s disability to afford the individual an equal opportunity to use and enjoy the University Housing and if its presence in University Housing is reasonable. However, even if the individual with a disability establishes necessity for an ESA and it is allowed in University Housing, **an ESA is not permitted in other areas of the University (e.g. dining facilities, libraries, academic buildings, athletic building and facilities, classrooms, labs, individual centers, etc.).**
- B. Owner** -The resident who has requested the accommodation and has received approval to bring an ESA into University Housing.
- C. Title IX/ADA Office** -The Title IX/ADA Office collaborates with Individuals, faculty, and staff to ensure Individuals with disabilities have equal access to all Langston programs and activities.

II. PROCEDURES for Requesting Emotional Support Animals in University Housing

The procedures for requesting to house an ESA in University Housing are outlined below:

- A. University Housing is unique in several aspects including the mandatory assignment of roommates for many individuals and the mandate that individuals must share a room or suite in certain residence halls. To ensure the presence of an ESA is an equitable situation for all individuals living in University Housing, Langston reserves the right to assign or reassign an Owner with an ESA to a single room without a roommate.
- B. An Owner requesting permission to keep an ESA in University Housing must complete the registration process with the Title IX/ADA Office. After successfully completing registration with the Title IX /ADA Office, Owner must submit the “Request for Services” form to the Title IX/ADA Office at least 30 days before Owner intends to move/bring the animal into University Housing. Owners must complete the registration process for their ESAs annually.
- C. Registering an ESA with the Title IX/ADA Office requires documentation of a disability, and should generally include the following current (within the last six months) information:
 1. Verification of Owner’s diagnosis from a physician, psychologist or other licensed professional who is familiar with Owner's disability; and
 2. A statement of how the ESA is necessary because of Owner’s disability to ensure an equal opportunity to use and enjoy University Housing.
- D. For all ESA requests, the Title IX/ADA Office reserves the right to determine on a case-by-case basis if the presence of an ESA is unreasonable. The factors to be considered in determining whether a particular ESA or ESA request is reasonable include, but are not limited to the following:
 - The ESA imposes an undue financial and/or administrative burden; (i.e. size/weight of the animal vs. adequate/safe living arrangements for Owner);
 - The ESA fundamentally alters University Housing policies;
 - The ESA poses or has posed in the past a direct threat to Owner or others, such as aggressive behavior towards or injuring Owner or others;
 - The ESA causes or has caused excessive damage to University Housing beyond reasonable wear and tear;
 - The size of the ESA is too large for available assigned housing space;
 - The ESA is not housebroken or is unable to live with others in a reasonable manner, and/or
 - The ESA's vaccinations are not up to date.

Additionally, Langston may consider the following factors, among others, as evidence in making University Housing for Owners with ESAs:

- The ESA's presence would require another student to relocate causing an inequitable situation for that student (i.e., serious allergies/asthma);
 - *Students with medical condition(s) impacted by the presence or proximity of animals (e.g., respiratory diseases, asthma, severe allergies) should contact Residential Life and Housing Services should they have a health or safety related concern about exposure to an ESA.*
- The presence of the ESA violates individuals' right to a peaceful and/or quiet environment; and/or
- The ESA is disruptive, and Owner is unable or unwilling to correct the behavior.

III. CONFLICTING HEALTH CONDITIONS

Residential Life and Housing Services ("RLHS") staff will make a reasonable effort to notify individuals in the residence building where the ESA will be located. Individuals with medical condition(s) affected by animals (e.g., respiratory diseases, asthma, severe allergies) are asked to contact RLHS if they have a health or safety related concern about exposure to an ESA.

IV. ACCESS TO UNIVERSITY FACILITIES BY AN EMOTIONAL SUPPORT ANIMAL

An ESA must be contained within Owner's privately assigned individual living accommodations (e.g., room, suite, apartment) except to the extent Owner is taking the animal out for natural relief. When an ESA is outside the private individual living accommodations, it must be in an animal carrier or controlled by a leash or harness. ESAs are not allowed in any University facilities other than University Housing (e.g. dormitories, suites, apartments, etc.) to which Owner is assigned.

Notwithstanding the restrictions set forth herein, ESAs must be properly housed and restrained, or otherwise under the dominion and control of their Owners at all times. No Owner shall permit an ESA to go loose or run at large. If an animal is found running at large, it is subject to capture, confinement and immediate removal from University Housing.

Langston will not ask for or require an individual with a disability to pay a fee or surcharge for an approved ESA. Langston personnel shall not be required to provide care or food for any ESA, including, but not limited to, removing the ESA during emergency evacuation for events such as a fire alarm. Emergency personnel will determine whether to remove the ESA and will not be responsible for the care, damage to, or loss of the ESA.

V. OWNER'S RESPONSIBILITIES FOR EMOTIONAL SUPPORT ANIMAL

If the University approves an ESA, Owner is solely responsible for the custody and care of the ESA and must meet the following requirements:

- Owner must abide by current city, county, and state ordinances, laws, and/or regulations pertaining to licensing, vaccination, humane treatment, and other requirements for animals. It is Owner's responsibility to know and understand these ordinances, laws, and regulations. The University has the right to require documentation of compliance with such ordinances, laws, and/or regulations, which may include a vaccination certificate.
- Owner is required to immediately clean up after and properly dispose of the ESA's waste in a safe and sanitary manner.
- Owner is required to ensure the ESA is well cared for at all times. Any evidence of mistreatment or abuse may result in immediate removal of the ESA and/or a referral for discipline for Owner.
- Owner will be charged for any damage caused by their ESA beyond reasonable wear and tear to the same extent all residents are charged for damages beyond reasonable wear and tear.
- Owner's assigned living space may also be inspected for fleas, ticks, or other pests, if necessary, as part of the University's standard or routine inspections. If fleas, ticks, or other pests are detected through inspection, the residence will be treated using approved fumigation methods by a University-approved pest control service. Owner will be billed for the expense of any pest treatment above and beyond standard pest management in University Housing. The University shall have the right to bill Owner's account for unmet obligations under this provision.
- Owner must fully cooperate with RLHS staff to ensure they comply with the terms of this Agreement and in order to develop procedures for care of their ESA (e.g., cleaning the animal, feeding/watering the animal, designating an outdoor relief area, disposing of feces, etc.). Owner will be charged for improper feces disposal.
- ESAs may *not* be left overnight in University Housing to be cared for by any individual other than Owner. If Owner is to be absent from their residence overnight or longer, the ESA may not remain in the residence during that timeframe.
- Owner is responsible for ensuring the ESA is contained, as appropriate, when Owner is not present during the day while attending classes or other activities.
- Owner agrees to abide by all applicable University Housing policies unrelated to the Individual's disability such as ensuring the ESA does not create an unequitable situation for others sharing the living space by misbehaving, acting unruly, etc.
- Owner must notify Title IX/ADA in writing if the ESA is no longer needed or no longer housed in the residence. To replace one ESA with another, Owner must follow the procedures in this Agreement when requesting a different animal.

VI. REMOVAL OF EMOTIONAL SUPPORT ANIMAL

The University may require an ESA be removed from University Housing if:

- The ESA poses a direct threat to the health or safety of others;
- The ESA causes substantial property damage to the property of others;
- Owner does not comply with the Owner's Responsibilities set forth above; or
- The ESA or its presence creates an unmanageable disturbance or interference with the University community.

Langston will base such determinations upon the consideration of the behavior of the particular ESA at issue, and not on speculation or fear about the harm or damage an animal may cause. Any removal of the ESA will be done in consultation with the ADA Officer and may be appealed to the Vice President of Fiscal Affairs. The appeal decision will be made in consultation with the Division of Student Affairs as necessary. Should the ESA be removed from the premises for any reason, Owner is expected to fulfill his/her housing obligations for the remainder of the housing contract.

VII. NON-RETALIATION PROVISION

Langston will not retaliate against any individual for requesting or receiving a reasonable accommodation in University Housing, including a request for an ESA.

Emotional Support Animal Acknowledgement and Release of Information Consent Form

By my signature below, I verify that I have read and understand the above, and I agree to abide by the requirements applicable to having an Emotional Support Animal (“ESA”). I understand if I fail to meet the requirements set forth in the policy, Langston University has the right to remove the ESA, and I will be nonetheless required to fulfill my housing, academic, and all other obligations for the remainder of the housing contract. Any violations of this policy will be addressed through the conduct process.

I understand I must register my ESA with the Title IX/ADA Office, and if I require additional accommodations, I will need to follow procedure with that office in order to receive those accommodations. I understand Residential Life and Housing Services (RLHS) and Title IX/ADA Office may need to share information about the presence of the ESA with the intent of preparing for and/or resolving any potential issues associated with the presence of the ESA. I will hold Langston University harmless from any liability for disclosing such information. I further recognize the presence of the ESA may be noticed by others visiting or residing in University Residential Housing and agree that Residential Life (RLHS) staff may acknowledge the presence of the ESA and explain that under certain circumstances ESAs are permitted for persons with disabilities. I hereby release and hold harmless the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges, Langston University, Housing and Residential Life, and its faculty, staff, officers, trustees, representatives, chaperones, employees, volunteers, and agents from all manner of action and actions, cause and causes of action, suits, claims, or demands of a nature including personal injuries, damages, or property loss resulting from my ESA.

Student/Employee Signature

Date

Title IX/ADA Officer Signature

Date

D - PERSONNEL ACTIONS

The following personnel items are listed for informational purposes only:

Name	Title	Type	Effective Date	Service Time
Mr. Ashton Jones	Assistant Professor, Director of the Choir, School of Music	Resignation	11/18/2024	01/03/2023- 11/18/2024
Dr. Hassan Ahmed	Assistant Professor of Accounting, School of Business	Retirement	12/31/2024	08/18/2014- 12/31/2024
Mr. Mostafa Golbaba	Assistant Professor of Computer Science, School of Business	Retirement	12/31/2024	08/22/1988- 12/31/2024

G – OTHER FINANCIAL MATTERS

Approval of Actions Required to Refund Master Real Property Lease Program Bonds for Savings

Overview

To take advantage of a favorable interest rate environment, Board of Regents approval is requested to submit the appropriate documents to the Oklahoma State Regents for Higher Education and take all necessary action to refund the Master Real Property Lease Program (MRPLP) Series 2015A Bonds, which refunded the Series 2005 Bonds that financed student housing projects.

For any refunding to proceed, the Net Present Value savings as a percentage of the refunded principal must be greater than 3.0%, which is the minimum threshold of savings the Government Finance Officers Association (GFAO) identifies for assessing the appropriateness of a refunding. The GFAO is a non-profit organization that represents public finance professionals in the United States and Canada.

Anticipated Savings

BOK Financial Securities, Inc., estimates savings as follows:

Net Present Value savings:	\$497,602
Percentage savings of refunded bonds:	4.72%
Par amount of refunded bonds:	\$10,532,000
Par amount of estimated bonds to authorize:	\$9,700,000

Financial Impact

Required capital payments, if any, will be made from legally available funds. All pertinent documents accompanying the proposed refunding will be reviewed by Legal Counsel.

Recommendation

Board approval is requested to proceed with refunding the MRPLP Series 2015A Bonds to obtain savings of approximately \$60,000 annually during Fiscal Years 2026 through 2035.

I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES

1. Approval is respectfully requested to engage with the appropriate A&M System emergency on-call provider for the mitigation, remediation, and restoration of campus facilities affected by water intrusions occurring in January 2025. Water intrusions occurred within multiple buildings on the Langston campus. Through the University's diligent efforts to minimize risk, the intrusions experienced during the recent storm were significantly less severe and pervasive than those sustained in prior years.

Spaces affected include the following:

- Student Success Center Den/Cafeteria Dry Storage
- Cimarron Gardens Apartment K7/K1
- Cimarron Gardens Apartment J7/J1
- Centennial Court Apartment 312
- Hamilton Hall Solarium
- Holloway Hall Atrium and select Office/Conference/Classroom spaces

The projected costs were developed by the emergency on-call provider (Belfor):

Mitigation/Remediation estimate - \$500,000.00

Restoration estimate - \$975,000.00

Langston University has engaged OMES and our insurance provider to file a claim. A final walkthrough with OMES will occur to confirm all details. Langston University will front the full cost with the expectation of being reimbursed by our insurance provider, making the expected final out-of-pocket deductible cost \$50,000.00, for the total project (mitigation and restoration) per claim. Funding for this expenditure will come from legally available funds.

I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES

2. Approval is respectfully requested to engage with the appropriate A&M System emergency on-call provider for the restoration of the Oklahoma City Campus following the water intrusion from the November 2024 storm.

Preliminary projected costs for restoration were developed by the emergency on-call provider (Belfor) and will include:

- Restoration of exterior façade where damaged
- Restoration of insulation, drywall, flooring, millwork, windows, and ceiling tiles
- Electrical/Mechanical/HVAC repairs
- Resetting rooftop HVAC units dislodged by wind shears
- Additional repairs as determined by restoration company

Restoration costs are currently projected at approximately \$5,000,000.

Langston University previously filed a claim with OMES and our insurance provider at the time of the initial storm in November 2024. Langston University will front the full cost with the expectation of being reimbursed by our insurance provider, making the expected final out-of-pocket deductible cost \$50,000.00, for the total project (mitigation and restoration). Funding for this expenditure will come from legally available funds.

VI. OKLAHOMA STATE UNIVERSITY, STILLWATER, OKLAHOMA

President Kayse Shrum, D.O., and other members of the administration came before the Board to review the Agenda and present the business of OSU. (The OSU Agenda is on file in the Board of Regents' Office as Doc. No. 2-1-31-25 and considered a part of these minutes.)

A-1 Remarks by President Kayse Shrum

President Shrum expressed appreciation to the staff in the President's Office and Student Union for all their hard work to arrange today's meeting. She said she wants to call attention to a couple of accomplishments that make the OSU administration feel proud. First, the Spears School of Business was recognized as a top 10 online undergraduate business school by *U.S. News and World Report*. There were over 1,600 online bachelor's and master's degree programs reviewed for those rankings. OSU's 8th place national ranking reflects the University's commitment to educational excellence and the tireless hours worked by the faculty and staff to make OSU a great place to learn, grow, and teach. Second, *Forbes* recently recognized OSU in the top 25 education-based employers on its 2025, "America's Dream Employers" list. Over 140,000 employees and 10,000 students nationwide were polled for those rankings.

She said the administration is committed to bringing the best and brightest talent into the Cowboy family and she is pleased to share that after a nationwide search, Mr. Michael Beckner has been selected as the new Chief of Police for the OSU Police Department (P.D.), and today is his first day of duty in this role. She recognized Chief Beckner, who was at the meeting along with many OSU P.D. officers. President Shrum provided a brief bio of Chief Beckner, noting he began his career in law enforcement with the Corinth, Mississippi, P.D. in June 1995. He has worked in a university setting since 2006 and previously served at the University of Alaska Anchorage and Augusta University in Georgia. Chief Beckner joins OSU after serving as the Chief of Police at Southeastern Louisiana University since July 2020. He is also a veteran of the U.S. Army and serves in the Army National Guard. She said of all his accomplishments, Chief Beckner stated he is most proud that his programs build trust through transparency, and he is inheriting a department at OSU that has proven itself approachable and whose officers are known by name across campus. (*Chief Beckner was recognized with applause.*)

President Shrum said it is her tremendous honor to recognize former OSU Police Chief Leon Jones, who faithfully served the OSU community for nearly 30 years until his recent retirement. Chief Jones began his career at OSU P.D. as a patrolman in 1994, and he was named Chief of Police in 2017. During his tenure at the University, Chief Jones created the core campus patrol division and implemented a campus liaison program for officers to become more involved with OSU students and the campus community. The Cowboy family has been blessed to have a caring leader who embraced the students and uplifted the University community during times it faced adversity. She said it has been a privilege to work with Chief Jones. He has a servant's heart, and he has gone above and beyond to meet the needs of OSU students. Chief Jones's life embodies the "Cowboy Code", and he is always willing to stand for what is right. She thanked him for his service and said he will be missed, and she wishes him well in his retirement. (*Retired Chief Jones was recognized with applause.*)

B-1 Adoption of Memorial Resolutions for Mary Kutz and Harold Mace

(Copies of the Memorial Resolutions are collectively identified as ATTACHMENT A and considered a part of these minutes.)

Regent Hall moved and Regent Callahan seconded to adopt Memorial Resolutions as recommended for the individuals listed in Item B-1 of the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

Provost Jeanette Mendez presented the following items pertaining to Personnel, Policy and Operational Procedures, and Academic Affairs:

C-1 Approval of new student fees and modifications to existing fees to be effective Fall 2025

Provost Mendez said this Item was discussed at length with members of the AAPP Committee. She said OSU took a very conservative approach this year when considering fee requests, and most adjustments are directly related to inflationary costs for supplies, transportation, and personnel. She noted there are also several fees directly related to services provided by the Office of International Students and Scholars. AAPP Committee Chair Callahan said the Committee recommends approval of this Item.

Regent Callahan moved and Regent Walker seconded to approve Item C-1 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

D-1 Approval of personnel actions

Provost Mendez said the personnel actions include several new faculty appointments and changes to existing faculty and administrative appointments. She called attention to the appointment of Dr. Kirsten Olds as Associate Provost for the Arts, Director of the OSU Museum of Art, and as the inaugural holder of the Marilyn and Carl Thoma Professor of the Arts. Dr. Olds will hold a tenured position as Professor of Art, Art History, and Graphic Design. Items provided for informational purposes only include one notice of retirement.

Regent Baetz moved and Regent Taylor seconded to approve the personnel actions as listed in Item D-1 of the OSU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: Arthur. Absent: Milner. The motion carried.

D-2 Approval of job announcement and description for Dean, School of Engineering and Construction Technologies (OSUIT)

D-3 Approval of job announcement and description for Dean, School of Science, Technology, Engineering, and Mathematics (OSU-OKC)

Provost Mendez said these Items were also discussed with members of the AAPP Committee. If approved, the administration will initiate the recruitment processes and form search and screening committees for these positions. AAPP Committee Chair Callahan said the Committee recommends Board approval of these Items.

Regent Callahan moved and Regent Walker seconded to approve Section D, Items 2 and 3, as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

E-1 Approval of curricular changes including new degrees, program modifications, etc.

Provost Mendez said the requested changes are for programs on the Stillwater and OSU-Center for Health Sciences (OSU-CHS) campuses.

Regent Taylor moved and Regent Franklin seconded to approve Item E-1 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

Prior to moving to the business of administration and finance, Provost Mendez noted she is presenting Items K-1 and K-2 of the Agenda because they are related to academic affairs.

K-1 Approval of Housing and Residential Life rate increases

K-2 Approval of Room and Board rate increases (OSUIT)

Provost Mendez said these Items were discussed with members of the FINC Committee. FINC Committee Chair Franklin said the Committee recommends Board approval of these Items.

Regent Franklin moved and Regent Baetz seconded to approve Section K, Items 1 and 2, as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

Interim Senior Vice President Eric Polak presented the following Items pertaining to Administration and Finance:

Mr. Polak presented the items in Section G, noting Item G-3 was discussed with members of the FACS Committee.

G-3 Approval to install a new videoboard at Cowgirl Stadium and enter into a gift-in-kind for same

FACS Committee Chair Arthur said the Committee recommends approval of this Item.

Regent Arthur moved and Regent Taylor seconded to approve Item G-3 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

G-1 Approval of peace officer action

<u>Commission</u>	<u>Commission No.</u>
Michael Beckner.....	837

G-2 Approval to grant permanent easement to Washita County Oklahoma Board of County Commissioners (OSU System)

G-4 Approval to dispose of equipment through transfer

G-5 Approval to execute a right-of-way agreement granting an easement to CoxCom, LLC (OSU-CHS)

G-6 Approval to execute a right-of-way agreement granting an easement to AT&T (OSU-CHS)

G-7 Approval to execute a right-of-way agreement granting an easement to Public Service Company of Oklahoma (OSU-CHS)

Regent Taylor moved and Regent Walker seconded to approve the Balance of Section G (Items 1, 2, 4, 5, 6, and 7) as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

H-1 Approval to execute a facilities limited use license agreement with Doussan Music Group, LLC

H-2 Approval to execute a contract with Pokes Marketing, LLC

H-3 Approval to execute a Memorandum of Understanding with the Oklahoma Capitol Improvement Authority to receive funding and to execute a cooperative agreement with the OSU Medical Authority

Mr. Polak noted the items in Section H were discussed with members of the FINC Committee. FINC Committee Chair Franklin said the Committee recommends Board approval of these Items.

Regent Franklin moved and Regent Baetz seconded to approve Section H, Items 1, 2, and 3, as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

Mr. Polak presented the items in Section I and noted that all four were discussed with members of the FACS Committee.

I-1 Approval to begin the selection process for on-call consultants to provide construction management services as-needed to the OSU System and institutions governed by the Board

FACS Committee Chair Arthur said the Committee recommends Board approval of this Item.

Regent Arthur moved and Regent Taylor seconded to approve Item I-1 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

I-2 Approval to select an architectural firm to assist with the design and construction of improvements to the Student Farm

I-3 Approval to select a construction management firm to assist with the design and construction of improvements to the Student Farm

FACS Committee Chair Arthur said she wants to note for the record some of the Committee members' discussion with the OSU administration related to Items I-2 and I-3. She said there are some unique dynamics at the Student Farm, and she discussed those with Dr. Justin Quetone Moss, Professor and Department Head for the Department of Horticulture and Landscape Architecture. She said she is the State's Secretary of Agriculture (Ag) and leads the State Board of Ag, which is charged with oversight of animal waste management and remediation of lagoons. As a part of her duties as the Secretary of Ag, she wants to ensure OSU's Student Farm site meets all remediation standards that are required not just by State statutes but by the private sector as well. She had a good discussion with Dr. Moss, and OSU has already made good progress in remediating the Student Farm site. She said her motion is conditional on OSU meeting all remediation requirements she mentioned before proceeding with the Student Farm project.

FACS Committee Chair Arthur said the Committee recommends Board approval of these Items and made a motion to approve them as follows:

Regent Arthur moved that the Board approve the selection of GH2 Architects, LLC, as the architectural firm for the Student Farm project presented in Item I-2, and the selection of Thompson Construction, Inc., as the construction management firm for the Student Farm project presented in Item I-3, contingent upon OSU obtaining a certification of remediation from a qualified vendor prior to moving forward with the project. Regent Taylor seconded the motion.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

I-4 Approval to continue with an on-call construction management firm to assist with renovations to the third floor of the Classroom Building

FACS Committee Chair Arthur said the Committee recommends approval of this Item.

Regent Arthur moved and Regent Franklin seconded to approve the continued use of The Ross Group as the on-call construction management firm to assist with the project as presented in Item I-4 of the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

Mr. Polak expressed appreciation to Regent Arthur for her attentiveness to the Student Farm project.

Mr. Polak presented the items in Section J of the Agenda and noted that Item J-3 was discussed with members of the FINC Committee.

J-3 Approval of auxiliary enterprises funds purchasing items

FINC Committee Chair Franklin said the Committee recommends approval of this Item.

Regent Franklin moved and Regent Baetz seconded to approve Item J-3 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

J-1 Ratification of interim approval for sole source and special request purchasing items

J-2 Approval of revolving and appropriated funds purchasing items

Regent Walker moved and Regent Taylor seconded to approve Section J, Items 1 and 2 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

The business of OSU being concluded, President Shrum and other members of the University's administration were excused from the meeting.

MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Dr. Mary Kutz, Associate Professor, Emeritus, Education Foundation, Leadership and Aviation, was claimed by death on October 1, 2024, and,

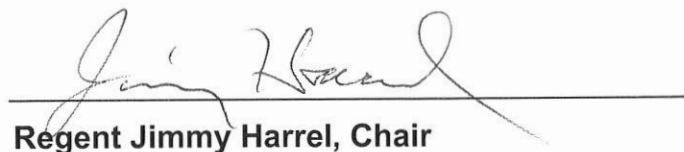
WHEREAS, Dr. Kutz, by her loyalty, attention to duty, and faithful performance rendered service as a faculty member of Oklahoma State University from August 16, 1999, to the date of her retirement, May 10, 2012, and as a citizen worthy of commemoration and respect; and,

WHEREAS, in her passing, Oklahoma State University has suffered the loss of a friend and devoted citizen.

NOW, THEREFORE, BE IT RESOLVED that the Board takes this method to express appreciation for the years of service rendered by Dr. Kutz to the State of Oklahoma and its citizens, to express respect to her memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma State University's faculty members.

BE IT FURTHER RESOLVED that this resolution be sent to the family of Dr. Kutz and a copy made a part of the official minutes of the Board as a lasting tribute to her service and commitment to higher education in Oklahoma. Adopted by the Board of Regents on the 31st day of January 2025.




Regent Jimmy Harrel, Chair

Board of Regents for the Oklahoma
Agricultural and Mechanical Colleges


Jason Ramsey, Chief Executive Officer

Board of Regents for the Oklahoma
Agricultural and Mechanical Colleges

MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Harold Mace, Associate Professor, Director, Emeritus, College of Engineering, Architecture and Technology, Fire Service Training, was claimed by death on October 8, 2024, and,


WHEREAS, Associate Professor Mace, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Oklahoma State University from August 1, 1969, to the date of his retirement, July 1, 1991, and as a citizen worthy of commemoration and respect; and,

WHEREAS, in his passing, Oklahoma State University has suffered the loss of a friend and devoted citizen.

NOW, THEREFORE, BE IT RESOLVED that the Board takes this method to express appreciation for the years of service rendered by Associate Professor Mace to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma State University's faculty members.

BE IT FURTHER RESOLVED that this resolution be sent to the family of Associate Professor Mace and a copy made a part of the official minutes of the Board as a lasting tribute to his service and commitment to higher education in Oklahoma. Adopted by the Board of Regents on the 31st day of January 2025.





Regent Jimmy Harrel, Chair

Board of Regents for the Oklahoma
Agricultural and Mechanical Colleges



Jason Ramsey, Chief Executive Officer

Board of Regents for the Oklahoma
Agricultural and Mechanical Colleges

VII. PUBLIC COMMENTS

There were none registered to comment, so the Board continued with its business.

VIII. COMMITTEE REPORTS

A. Academic Affairs, Policy and Personnel Committee

No report. All recommendations made by this Committee were presented during the business of CSC, LU, NEO, OPSU, and OSU.

B. Audit, Risk Management and Compliance Review Committee

1. Acceptance of the FY 2024 audits for Oklahoma State University and its constituent budget agencies; Connors State College; Langston University; Northeastern Oklahoma A&M College; and Oklahoma Panhandle State University.

ARMCR Committee Chair Baetz said the Committee met yesterday to receive comments from representatives of CliftonLarsonAllen, LLP, and to review external audits for the institutions governed by the A&M Board of Regents. He said he would like to echo Chair Harrel's compliment to Mr. Chris Kuwitzky and his team at LU. It has been a heavy lift over the last two years at LU, and they have done a great job. Their hard work showed during LU's audit presentation at yesterday's meeting. He encouraged the LU administration to keep up the good work. He then said the Committee recommends acceptance of the completed FY 2024 audit reports for the OSU System and the A&M Institutions.

Regent Baetz moved and Regent Taylor seconded to accept the completed FY 2024 audit reports for the OSU System and the A&M Institutions as presented.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

2. Informational update on the Office of Internal Audit's FY 2025 Audit Plan and Activities, and status of outstanding audit recommendations

ARMCR Committee Chair Baetz noted that the Committee received an informational update from the Office of Internal Audit regarding the FY 2025 Audit Plan and Activities, as well as an update on outstanding audit recommendations.

C. Facilities Committee

No report. All recommendations made by this Committee were presented during the business of NEO, LU, and OSU.

D. Finance Committee

No report. All recommendations made by this Committee were presented during the business of LU and OSU.

IX. OTHER BOARD OF REGENTS' BUSINESS

D-1. Approval of personnel action for the Office of Internal Audit

Mr. Ramsey presented a personnel action on behalf of the Office of Internal Audit for Ms. Jamie Simons. The recommended action is to promote Ms. Simons to the position of Internal Audit Director, effective February 1, 2025. (The related document titled, "Personnel Actions" is identified as ATTACHMENT A and considered a part of these minutes.)

Regent Hall moved and Regent Taylor seconded to approve the personnel action as presented.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

H-1. Proposed executive session pursuant to 25 O.S. § 307(B)(4) for the purpose of confidential discussions between the Board and its attorney(s) concerning a pending investigation, claim, or action related to confidential complaints made through the EthicsPoint Incident Management system (EthicsPoint Case Nos. 1750, 1751, 1754, and 1846) and a confidential complaint made to the Office of the Board of Regents during January 2025, disclosure of which the Board, with the advice of its attorney(s), has determined will seriously impair the ability of the Board to process the claim or conduct a pending investigation, litigation, or proceeding in the public interest.

Executive Session

Regent Baetz moved and Regent Hall seconded that the Board convene in executive session at approximately 11:07 a.m.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

Open Session

Regent Taylor moved and Regent Walker seconded that the Board convene in open session at approximately 2:32 p.m.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner. The motion carried.

H-2. Consider or take action(s), if any, with reference to the matter(s) contained in the immediately preceding item.

Regent Callahan moved to:

- 1) discontinue any transfers of funds from OSU to the Innovation Foundation, absent a written contract approved by the Board as required by 74 O.S. 4306(C);
- 2) discontinue the expenditure or transfer of any and all legislatively appropriated funds transferred from the Oklahoma State University Medical Authority to Oklahoma State University pursuant to Cooperative Agreements entered into between the two entities, unless such expenditures or transfers strictly comply with the Cooperative Agreements and state law;
- 3) institute a hiring freeze for employees who, as any part of their employment, would provide services to the Innovation Foundation, unless approved by the Board;
- 4) retain a financial consultant to review the University's and its related entities' systems and recommend actions necessary to ensure compliance with the expenditure of legislatively appropriated funds and analyze the impact on the financial integrity of the university.

Regent Arthur seconded the motions.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.

L. Meeting adjournment

Regent Taylor moved and Regent Hall seconded to adjourn the meeting at approximately 2:34 p.m.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Franklin, Hall, Harrel, Taylor, and Walker. No: None. Abstentions: None. Absent: Milner.
The motion carried.



PERSONNEL ACTIONS

for the

Offices of the A&M Board of Regents

January 31, 2025, Regular Board Meeting

Executive/Administrative Office

None

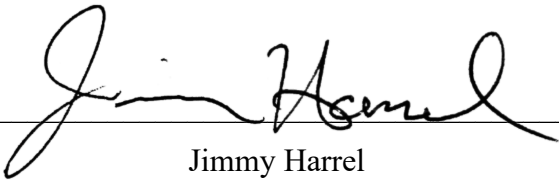
Office of Internal Audit

- **Simons, Jamie**, promoted to Internal Audit Director effective February 1, 2025, at an annual salary of \$138,000.

Office of Legal Counsel

None

BOARD OF REGENTS FOR THE OKLAHOMA
AGRICULTURAL AND MECHANICAL COLLEGES

By: 
Jimmy Harrel
Board Chair

ATTEST: 
Jason Ramsey
Chief Executive Officer

Certified correct minutes subject to approval of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges on March 7, 2025.


Kyla Eldridge
Office Manager & Executive Assistant to the CEO