

# MINUTES

of the

# **BOARD OF REGENTS** *for the* **OKLAHOMA AGRICULTURAL & MECHANICAL COLLEGES**

for the

October 21, 2022

**Regular Board Meeting** 

# MINUTES OF THE MEETING OF THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL & MECHANICAL COLLEGES

#### October 21, 2022

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#### MINUTES OF THE REGULAR MEETING OF THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES OCTOBER 21, 2022

Notice of this meeting was filed with the Oklahoma Secretary of State on November 11, 2021.

The Board of Regents for the Oklahoma Agricultural and Mechanical Colleges met in the Auditorium on the 1<sup>st</sup> Floor of the Hamm Institute for American Energy at OSU in Oklahoma City, Oklahoma, on October 21, 2022.

Board members in attendance: Mr. Jarold Callahan, Chair; Mr. Joe Hall, Vice Chair; Mr. Cary Baetz; Mr. Rick Davis; Mr. Jimmy Harrel; Dr. Trudy Milner; Mr. Billy Taylor; and Mr. Rick Walker.

Absent: Mrs. Blayne Arthur.

Others in attendance: Mr. Jason Ramsey, Chief Executive Officer; Mr. Steve Stephens, General Counsel; Ms. Michelle Finley, Chief Audit Executive; Ms. Jessica Russell, Director of Public Policy; Ms. Kyla Eldridge, Executive Assistant to the CEO; and Ms. Nicole Nixon, Executive Administrative Assistant.

After the Chief Executive Officer affirmed a quorum was present and that all documents had been filed, Board Chair Jarold Callahan called the meeting to order at approximately 10:02 a.m.

#### I. BOARD OF REGENTS' BUSINESS

#### A. <u>Approval of Order of Business</u>

(The Order of Business and Meeting Agenda are collectively identified as ATTACHMENT A and attached to this portion of the minutes.)

Regent Milner moved and Regent Harrel seconded to approve the Order of Business as presented.

Those voting Aye: Board Members, Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### B. Approval of minutes of Regular Board Meeting held September 9, 2022

Regent Milner moved and Regent Taylor seconded to approve the minutes of the Regular Board Meeting held September 9, 2022, as presented.

Those voting Aye: Board Members, Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### C. Approval of Calendar Year 2023 Regular Board Meeting Schedule

(The 2023 Regular Board Meeting Schedule is identified as ATTACHMENT B and attached to this portion of the minutes.)

Regent Davis moved and Regent Milner seconded to approve the Calendar Year 2023 Regular Board Meeting Schedule, as presented.

Those voting Aye: Board Members, Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### D. Announcement of next Regular Board Meeting to be held on December 2, 2022

Chair Callahan stated that the next Regular Board Meeting will be held on December 2, 2022, in the Multipurpose Room, 142 School of Physical Therapy at Langston University in Langston, Oklahoma.



# ORDER OF BUSINESS OSU/A&M Board of Regents Regular Board Meeting

# October 21, 2022

#### Hamm Institute for American Energy at OSU 300 NE 9<sup>th</sup> Street Oklahoma City, Oklahoma

A Secretary of State notice for this meeting was originally filed on November 11, 2021. Due to the location name change, a Secretary of State notice for this meeting was refiled on September 13, 2022.

# **BOARD BUSINESS:**

- 1. Approval of Order of Business
- 2. Approval of Minutes for September 9, 2022 Regular Board Meeting
- 3. Approval of Calendar Year 2023 Regular Board Meeting Schedule
- 4. Announcement of next regular meeting:

December 2, 2022 -- Multipurpose Room, 142 School of Physical Therapy Langston University Langston, Oklahoma

# PUBLIC COMMENTS

# **BUSINESS WITH COLLEGES AND UNIVERSITIES:**

- 1. Langston University
- 2. Oklahoma State University

- 4. Northeastern Oklahoma A&M College
- 5. Connors State College
- 3. Oklahoma Panhandle State University

# **COMMITTEE REPORTS:**

- 1. Academic Affairs, Policy and Personnel Committee
- 2. Audit, Risk Management and Compliance Review Committee
- 3. Fiscal Affairs and Plant Facilities Committee
- 4. Planning and Budgets Committee

# **OTHER BOARD BUSINESS:**

- 1. Reports or recommendations by the Chief Executive Officer
  - a. General Business
  - b. General Counsel
  - c. Chief Audit Executive



#### <u>AGENDA</u> OSU/A&M Board of Regents Regular Board Meeting

October 21, 2022 – 10:00 a.m.

#### Auditorium, 1<sup>st</sup> Floor Hamm Institute for American Energy at OSU 300 NE 9th Street Oklahoma City, Oklahoma

Notice of this meeting was filed with the Secretary of State on November 11, 2021. At the time this agenda is posted, detailed institutional agendas are available in the office of the Board of Regents.

# I. BOARD OF REGENTS' BUSINESS

- A. Approval of Order of Business
- B. Approval of minutes for Regular Board Meeting held September 9, 2022
- C. Approval of Calendar Year 2023 Regular Board Meeting Schedule
- D. Announcement of next Regular Board Meeting to be held on December 2, 2022, in the Multipurpose Room, 142 School of Physical Therapy, Langston University, Langston, Oklahoma

#### **II. LANGSTON UNIVERSITY**

- A. General Information/Reports Requiring No Action by the Board
  - 1. Remarks by President Kent Smith
- B. Resolutions

None

C. Policy and Operational Procedures

None

D. Personnel Actions

RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Request approval of personnel actions; items not requiring Board action are included for informational purposes only

- 2. Request approval to engage with Academic Search, an Oklahoma A&M System contracted vendor, to initiate national searches for four positions
- **E.** Instructional Programs

None

- F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)
  - 1. Request approval to accept grant awards supporting academic programs
- G. Other Business and Financial Matters
  - 1. Request approval to name the Langston University School of Agriculture and Applied Sciences the "Sherman Lewis School of Agriculture and Applied Sciences"
  - 2. Request approval to accept a gift of real property from Griffin Television OKC, L.L.C., which will be subject to access and utility easements
- H. Contractual Agreements (other than construction and renovation)
  - 1. Request approval to expand partnership with EAB to include institutional advancement services
- I. New Construction or Renovation of Facilities

None

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

Board approval is requested for the following purchasing items. All purchases will comply with Board of Regents for the Oklahoma Agricultural and Mechanical Colleges Policies and Procedures, as well as applicable state statutes.

- 1. Request approval to engage with Quality Fence Repair for goat and sheep fence repair, replacement, and installation
- 2. Request approval to engage with Digi Security Systems to procure supplies and upgrade surveillance equipment within all residential communities on the Langston campus
- 3. Request approval to solicit public bids and process a purchase order to the selected vendor for operation of the Langston University bookstore
- K. Student Services/Activities
  - 1. Request approval to modify the Langston University Student Code of Conduct to clarify the definition of the conduct officer
- L. New Business Unforeseen at Time Agenda was Posted
- M. Other Informational Matters Not Requiring Action of the Board
  - 1. FTE Report for September 2022

#### **III. OKLAHOMA STATE UNIVERSITY**

A. General Information/Reports Requiring No Action by the Board

- 1. Remarks by President Kayse Shrum
- B. Resolutions

None

- C. Policy and Operational Procedures
  - 1. Request approval of proposed changes to OSU Policy# 1-0134, Employee Domestic and International Travel
  - 2. Request approval to implement a merit raise program
- D. Personnel Actions

RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

- 1. Request approval of personnel actions; items not requiring Board action are included for informational purposes only
- E. Instructional Programs
  - 1. Request approval of curricular changes including new degrees, program modifications, etc.
- F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

- G. Other Business and Financial Matters
  - 1. Request approval of peace officer action (OSUIT)
  - 2. Request approval to grant utility or services easements for B.T. Development, LLC
  - 3. Request approval of actions required for the financing of potential capital projects
  - 4. Request approval to accept bids on oil and gas lease sales
  - 5. Request approval to renew lease for USDA-ARS Hydraulic Engineering Research Unit
  - 6. Request approval to name the new research station in Muskogee County, Oklahoma
  - 7. Request ratification of interim approval to execute membership agreements and to grant easements
  - 8. Request approval to place signage on SE entrance of Engineering South
  - 9. Request approval to rename a building (OSU-TUL)
- H. Contractual Agreements (other than construction and renovation)

None

- I. New Construction or Renovation of Facilities
  - 1. Request approval to begin the selection process for on-call consultants to provide asneeded interior design services to the University System and institutions governed by the Board

- 2. Request approval to begin the selection process for an architectural firm to assist with the design and construction of a new human performance facility
- 3. Request approval to begin the selection process for a construction management firm to assist with the design and construction of a new human performance facility
- 4. Request approval to continue with an architectural firm for the design and construction of academic facilities (OSU-CHS)
- 5. Request approval to continue with a construction management firm for the design and construction of academic facilities (OSU-CHS)
- 6. Request approval to begin the selection process for an architectural firm to assist with the design and construction of a pharmaceutical and medical sciences facility (OSU-CHS)
- 7. Request approval to begin the selection process for a construction management firm to assist with the design and construction of a pharmaceutical and medical sciences facility (OSU-CHS)
- J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)
  - 1. Request approval of sole source and special request purchasing items
  - 2. Request approval of revolving and appropriated fund purchasing items
  - 3. Request approval of auxiliary enterprises fund purchasing items
  - 4. Request approval of plant fund purchasing items
- K. Student Services/Activities

None

- L. New Business Unforeseen at Time Agenda was Posted
- M. Other Informational Matters Not Requiring Action of the Board
  - 1. Naming agreements for interior spaces

#### IV. OKLAHOMA PANHANDLE STATE UNIVERSITY

- A. General Information/Reports Requiring No Action by the Board
  - 1. Remarks by President Julie Dinger
  - 2. Panhandle Magazine
- B. Resolutions
  - 1. Request adoption of a Memorial Resolution for R.D. Schultz
- C. Policy and Operational Procedures
  - 1. Request approval of revisions to the OPSU External Grants Management Policy
- D. Personnel Actions

RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information

identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

- 1. Request approval of personnel actions; items not requiring Board action are included for informational purposes only
- E. Instructional Programs

None

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

None

- H. Contractual Agreements (other than construction and renovation)
  - 1. Request approval to hire suppliers as needed to provide HVAC services and equipment until competitively bid contracts can be awarded
- I. New Construction or Renovation of Facilities

None

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

K. Student Services/Activities

None

- L. New Business Unforeseen at Time Agenda was Posted
- M. Other Informational Matters Not Requiring Action of the Board
  - 1. August and September 2022 Out of State Travel
  - 2. FTE Report
  - 3. Institutional Academic Calendar for the 2023-2024 Academic Year

#### V. NORTHEASTERN OKLAHOMA A&M COLLEGE

- A. General Information/Reports Requiring No Action by the Board
  - 1. Remarks by President Kyle Stafford
    - a. Highlights of NEO Update
- B. Resolutions

None

C. Policy and Operational Procedures

None

#### D. Personnel Actions

RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

- 1. Personnel actions for approval
- 2. Personnel items for informational purposes only
- E. Instructional Programs

None

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

- G. Other Business and Financial Matters
  - 1. Request approval to revoke peace officer commission
  - 2. Request approval to expend funds according to grant/program guidelines
- H. Contractual Agreements (other than construction and renovation)
  - 1. Request approval of Title III Cooperative Memorandum of Understanding between the College and Carl Albert State College
- I. New Construction or Renovation of Facilities

None

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

K. Student Services/Activities

None

- L. New Business Unforeseen at Time Agenda was Posted
- M. Other Informational Matters Not Requiring Action of the Board
  - 1. Out-of-state travel summary for September 2022

#### VI. CONNORS STATE COLLEGE

- A. General Information/Reports Requiring No Action by the Board
  - 1. Remarks by President Ron Ramming
    - a. CSC Connection Publication
- B. Resolutions
  - 1. Request adoption of Memorial Resolution for Mr. Vann David Miller
  - 2. Request adoption of Memorial Resolution for Mr. William Lollis

C. Policy and Operational Procedures

None

**D.** Personnel Actions

RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

- 1. Request approval of personnel actions
- E. Instructional Programs

None

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

None

G. Other Business and Financial Matters

None

- H. Contractual Agreements (other than construction and renovation)
  - 1. Request approval to develop clinical affiliation agreements for FY 2023
- I. New Construction or Renovation of Facilities
  - 1. Request ratification of interim approval to renovate the west side bathroom in McClarren Hall on all three floors
- J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

- K. Student Services/Activities
  - 1. Request approval to add NJCAA Men's & Women's soccer programs at CSC effective Fall 2023
- L. New Business Unforeseen at Time Agenda was Posted
- M. Other Informational Matters Not Requiring Action of the Board
  - 1. Out-of-state travel summary for September 2022
  - 2. FTE Employee Report

#### **VII. PUBLIC COMMENTS**

In accordance with Board Policy 1.17, time will be provided for individuals to appear before the Board in order to provide comments on issues directly affecting institutions governed by the Board. An individual's comments may not exceed five (5) minutes, with total time for public comment not to exceed thirty (30) minutes.

# **VIII. COMMITTEE REPORTS**

Consider other possible actions based upon reports or recommendations by various Committees of the Board of Regents.

- A. Academic Affairs, Policy and Personnel Committee (All business discussed by this Committee was presented during the business of Oklahoma State University, Connors State College, and Langston University.)
- B. Audit, Risk Management and Compliance Review Committee
- C. Fiscal Affairs and Plant Facilities Committee (All business discussed by this Committee was presented during the business of Oklahoma State University.)
- D. Planning and Budgets Committee

#### **IX. OTHER BOARD OF REGENTS' BUSINESS**

A. General Information/Reports Requiring No Action by the Board

None

B. Resolutions

None

C. Policy and Operational Procedures

1. Request approval of new Board Policy 3.14, Events Sponsored by Board Institutions

D. Personnel Actions

RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Request approval of personnel actions for the Offices of the Board of Regents

E. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

None

F. Other Business Matters Requiring Action of the Board

None

- G. Reports/Comments/Recommendations by Chief Executive Officer
  - 1. Board of Regents 2023 Legislative Agenda
- H. Reports/Comments/Recommendations by General Counsel
  - 1. Executive Session, if so approved by the required number of members present, for the purpose of confidential communications with the Board's attorneys concerning pending investigations, claims, or actions if the Board, with the advice of its attorney,

determines that disclosure will seriously impair the ability of the Board to process the claims or conduct pending investigations, litigation, or proceedings in the public interest (Oklahoma Open Meeting Act, § 307.B.4.)

- 2. Consider or take action(s), if any, with reference to the matters contained in the immediately preceding item
- 3. Provide settlement authority to Legal Counsel with regard to an upcoming mediation
- I. Reports/Comments/Recommendations by Chief Audit Executive
- J. New Business Unforeseen at Time Agenda was Posted
- K. Other Informational Matters Not Requiring Action of the Board

None

L. Meeting adjournment

ATTACHMENT B

## OSU/A&M BOARD OF REGENTS SCHEDULE OF REGULAR MEETINGS CALENDAR YEAR 2023

DATE	TIME	LOCATION OF MEETING
January 20, 2023	10:00 a.m.	Okmulgee, Oklahoma State Room, Hospitality Services Building Oklahoma State University-Institute of Technology
February 24, 2023	10:00 a.m.	Stillwater, Oklahoma Council Room, 412 Student Union Oklahoma State University
April 21, 2023	10:00 a.m.	Goodwell, Oklahoma Ballroom, Student Union Oklahoma Panhandle State University
June 16, 2023	10:00 a.m.	Oklahoma City, Oklahoma Conference North, 3 <sup>rd</sup> Floor Student Center 900 N. Portland Ave. Oklahoma State University-Oklahoma City
September 8, 2023	10:00 a.m.	Stillwater, Oklahoma Council Room, 412 Student Union Oklahoma State University
October 20, 2023	10:00 a.m.	Warner, Oklahoma Regents Room, A.D. Stone Student Union Connors State College
December 1, 2023	10:00 a.m.	Tulsa, Oklahoma A.R. and Marylouise Tandy Building 1111 W. 17 <sup>th</sup> St. Oklahoma State University-Center for Health Sciences

#### VII. PUBLIC COMMENTS

Chair Callahan said the Order of Business varies from the Agenda for today's meeting to accommodate people who wish to make public comments. Board Policy 1.17 states that the Board office requires notice five business days in advance of the meeting. While that deadline was not met for today's requests, the Board still wants to allow comments from some concerned Langston University (LU) alumni. He noted there is a time restriction according to policy of five minutes per speaker, totaling no more than 30 minutes. Chair Callahan thanked those wishing to make comments for their attendance and asked that they each introduce themselves before speaking.

#### Comments Regarding OSU Nursing Program

Dr. Linda Ware Toure introduced herself as a proud graduate of both Langston University and Oklahoma State University. She said LU makes a difference for many students, including people like herself. She feels very deeply that any duplication of their nursing program by any other institution will erode LU's program. She said LU will embrace any student that wants to become a nurse, regardless of their background, status, or color of skin. She asked the Board members to strengthen LU's nursing program rather than duplicate it. She thanked the Board for the opportunity to speak and for listening to her comments.

Ms. Carolyn Hill introduced herself as the president-elect of the Langston University National Alumni Association (LUNAA). She asked the Board not to duplicate LU's nursing program. She said she uses it as a recruitment tool in Georgia. She said the alumni strongly oppose the duplication of LU's nursing program.

Ms. Renee James introduced herself as the current president of LUNAA, an LU alum, and a firstgeneration college graduate. She said she lives in Texas and recruits a lot of students to Oklahoma using the nursing program, and that a duplicate program is unnecessary.

Mr. Mike Shelton introduced himself as a former Oklahoma State Representative. He asked the Board to at the very least postpone approval of OSU's nursing program, but he urged them to vote against it.

Mr. Melvin Latham introduced himself as an LU alum and a member of the Langston University Board of Trustees. He said he has seen this situation before and does not want history to repeat itself. Every time LU has tried to take one step forward, it seems like those in a position to help are moving in a different direction. He said he is asking and appealing to the Board's good conscience to consider the fact that there is a vast need for nursing in Oklahoma, and LU has the capacity to fill that need. He asked the Board to vote no on approving the OSU nursing program and to support LU's program instead.

Mr. David Stephens said he is just as concerned with the state of healthcare in Oklahoma as everyone else. He expressed concern that LU's program enrollment will drop if there are competing courses at other nearby institutions. He said the capacity of the LU nursing program should be increased immediately rather than beginning a new program at OSU.

Mr. Victor Patterson introduced himself as a 2013 LU graduate and a U.S. Army Veteran. He said he had the opportunity to go to any college he wanted because the Army would pay for it, and he chose LU because he had a high school teacher who believed in him after a troubled past and she was a strong advocate for LU. He expressed his love for the University and asked the Board not to duplicate LU's nursing program at OSU.

## **II. LANGSTON UNIVERSITY, LANGSTON, OKLAHOMA**

President Kent Smith came before the Board to present the business of Langston University (LU) and review the Agenda for members of the Board. (The LU Agenda is attached to this portion of the minutes.)

President Smith said it is homecoming at Langston University this week and they are celebrating 125 years. He noted the LU Campus Master Plan is still in the process of being reviewed and he will soon be presenting it to the Langston University National Alumni Association (LUNAA) for their feedback.

He introduced the new LU Men's Basketball Coach, Mr. Chris Wright, as well as the basketball team. He said Coach Wright has won at every place he's worked, and he has a national reputation. He said the LU team is a top five National Association of Intercollegiate Athletics recruiting team in the country. This is significant because LU only won one game this past basketball season, and because of the current team's efforts LU is preseason 18<sup>th</sup> in the country. President Smith shared stories about Coach Wright that spoke to his character and what a good man he is.

Coach Wright thanked President Smith for the kind words and the opportunity to speak. He said there are 10 players on the current basketball roster who play Division I college basketball or have had Division I offers at some point in their careers. There are four seniors on the team, and many of the players are first-generation college students. He said his greatest joy as a head coach is to be present on graduation day and see each student walk across the stage, and all the players are all doing well in their studies. He said the team's goal is to win a national championship. It has been 45 years since a Historically Black College or University has won a championship. He said his belief is that before you can win big on the court, you must win big off the court. The culture at LU is sacred; it is called the "Langston way" and is the mindset with which they approach everything. The "Langston way" demands discipline, toughness, passion, consistency, speaking truth, and continually seeking growth. It also demands accountability for actions, allows for no excuses, and to always put the team above yourself. Excellence is the standard. He said he could not be prouder of the young men on the team, and he often receives compliments about them. He then introduced each member of the team with brief bios.

#### D-1 Approval of personnel actions

Regent Davis moved and Regent Walker seconded to approve Item D-1 as presented in the LU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

D-2 <u>Approval to engage with Academic Search, an Oklahoma A&M System contracted vendor,</u> to initiate national searches for four positions

Regent Harrel said the Academic Affairs, Policy and Personnel (AAPP) Committee recommended approval of this Item. (The Academic Search document is on file in the Board of Regents' Office as Doc. No. 1-10-21-22.)

Regent Harrel moved and Regent Taylor seconded to approve Item D-2 as presented in the LU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

F-1 Approval to accept grant awards supporting academic programs

Regent Walker moved and Regent Milner seconded to approve Item F-1 as presented in the LU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

## G-1 <u>Approval to name the Langston University School of Agriculture and Applied Sciences the</u> <u>"Sherman Lewis School of Agriculture and Applied Sciences"</u>

President Smith said this request is historic because there are no named schools at Langston University. This request is made with much respect and honor to Mr. Sherman Lewis. He said Mr. Lewis is an alum of LU as well as the largest individual donor in the University's history. This naming request comes after a very generous donation that doubled the amounts previously given to LU by Mr. Lewis.

Regent Harrel moved and Regent Davis seconded to approve Item G-1 as presented in the LU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

Chair Callahan congratulated Mr. Lewis on this honor and noted that the nursing issue has already been discussed, but he is welcome to make comments on whatever he chooses.

Mr. Lewis thanked President Smith for naming the School of Agriculture and Applied Sciences in his honor. He said he graduated from LU in 1964 and has since done many different things. He is extremely appreciative of this honor and appreciates the Board agreeing to name the school after him. With regard to the nursing program, he said he is old enough to respect the word "fairness." Whatever decision the Board makes today or in the future should be to decide what is fair, equitable, and right. He wants the Board to do its due diligence in analyzing what is best for the taxpayers of Oklahoma. He is a retired business owner, and whenever he made a decision in his business he always went through the process of examining what was being done and they did their due diligence in decision-making. He said he respects the Board and wants the right thing done, then thanked the Board for their time.

Regent Davis said he has had the privilege of knowing Mr. Lewis for several years as they have served together on the Langston Board of Trustees. There was a Trustees meeting not too long ago where he thanked Mr. Lewis for his gift to LU. Regent Davis said Mr. Lewis' response was, "I am a blessed man," and that really shows his character. He said he agreed with Mr. Lewis, but pointed out that there are a lot of other people who are financially blessed and few give back in this way. He said he values Mr. Lewis' humility, belief in, and commitment to young people and the effect education can have on young lives. Regent Davis thanked Mr. Lewis for this gift.

Mr. Lewis said he has a tremendous amount of respect for Regent Davis and his honesty, forthright opinions, and fair thinking.

President Smith said this naming announcement will be made at tonight's Homecoming Gala.

## G-2 <u>Approval to accept a gift of real property from Griffin Television OKC, L.L.C., which will</u> <u>be subject to access and utility easements</u>

President Smith said this will be the largest gift to Langston University in its 125-year history. This gift is valued at \$10 million and includes a 50,000+ square foot building, as well as ownership of the land the facility is on. Griffin Communications, also known as Channel 9, is moving to a new location in downtown Oklahoma City and they are donating this facility with all the equipment, rights, and privileges to Langston University. LU's goal is to create the No. 1 school of journalism in the United States. He said they have been working with the Office of Legal Counsel (OLC) on all the appropriate documentation. If this request is approved, LU will gain occupancy of the facility in January 2023. (The documents related to this gift are collectively on file in the Board of Regents' Office as Doc. No. 2-10-21-22.)

Regent Hall moved and Regent Milner seconded to approve Item G-2 as presented in the LU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

President Smith thanked the Board for their approval and introduced Mr. Tony Welch, Vice President of Investments at Griffin Communications (GC), who was an integral part in orchestrating this gift to Langston University. He said Mr. Welch has done a lot of work behind the scenes to make this gift possible today. President Smith said LU will honor GC and their gift tonight at its Gala. With this donation and Mr. Lewis' gift, LU will be announcing the largest single fundraising event in LU's history for over \$11 million.

Mr. Welch thanked the Board for the opportunity to speak. He said he proudly represents GC and has been employed there for 12 years. The hope is for this gift to have a transformational, generational impact on many generations to come.

President Smith said LU applied for a grant from the Inasmuch Foundation and will be receiving a \$200,000 grant to begin this endeavor at this new site in OKC. He said LU has hired the Dean of the Walter Cronkite School of Communications at Arizona State University as a consultant for this project. The first Director of the LU Center for Media and Community Outreach has already been identified and is a former news anchor and six-time Emmy award winner. He thanked Dr. Cecilia Robinson-Woods, Superintendent of Millwood Public Schools, because she not only planted the seed with GC for this gift, but she is also allowing LU to cancel its lease early.

H-1 Approval to expand partnership with EAB to include institutional advancement services

Regent Taylor moved and Regent Milner seconded to approve Item H-1 as presented in the LU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

- J-1 <u>Approval to engage with Quality Fence Repair for goat and sheep fence repair,</u> replacement, and installation
- J-2 <u>Approval to engage with Digi Security Systems to procure supplies and upgrade</u> <u>surveillance equipment within all residential communities on the Langston campus</u>

(The Digi Security Systems Contract is on file in the Board of Regents' Office as Doc. No. 3-10-21-22.)

J-3 <u>Approval to solicit public bids and process a purchase order to the selected vendor for</u> <u>operation of the Langston University bookstore</u>

Regent Davis moved and Regent Harrel seconded to approve Section J, Items 1-3 as presented in the LU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

K-1 Approval to modify the Langston University Student Code of Conduct to clarify the definition of the conduct officer

Regent Callahan asked whether this Item has been discussed with OLC. President Smith said yes and this change follows their advice.

Regent Milner moved and Regent Walker seconded to approve Item K-1 as presented in the LU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### Comments by President Smith regarding the OSU Nursing Program

President Smith said he spent a lot of time soul-searching regarding what he is about to say. He said he knew there would be LU alumni in attendance at the meeting today and he is fully aware that this is a sensitive topic. He said he is one of five people in the room who is a sitting president of an institution in the A&M System, but he is the only representative of an HBCU, and the only African American president of a four-year institution in the State of Oklahoma. He said he is also a two-time graduate of an HBCU. He shared some personal stories related to his upbringing and how important receiving an education was for him. He said he has a good working relationship with the Board and there has not yet been a single thing he has asked that they have not approved. He personally knows the Board members care about LU, but he also knows history, and history tells him that there is a doctrine of separate, but equal. He said he has no problem at all with Oklahoma State University (OSU), and the comments he is about to make have nothing to do with OSU President Kayse Shrum. He said his comments are nothing personal and are certainly not about her.

President Smith said every day he has a duty to protect and to move forward the only HBCU in Oklahoma. The reality is that at some point LU had to become its own institution because institutions like OSU would not admit people of color. Back then the philosophy was separate but equal; but everyone now knows that separate was never equal. Every single day he represents students who look like him as well as some who do not, but a lot of students have a background like him. We should not live in a society where your zip code determines the projection of your success in life, but that is the reality. He said the LU nursing program has had success as well as challenges, but the students LU represents did not start on the same starting line and are expected to finish on the same finish line. He said this is an issue on which he must go all-in, because he does not believe it is the right thing to do to create a second nursing program within 20 miles of LU's. He said he offered to bring an LU nursing program to OSU's campus where OSU can hire the dean, faculty, and staff, and LU would pay for it and operate the program in Stillwater. Someone had the audacity to say to him that the OSU students "just don't want a Langston degree." He asked that person if it is because LU is an HBCU, because the success of

the program is not a problem. It is his firm belief that creating another nursing program this close is not good for the System, the State, or LU. He asked the Board to reconsider the AAPP Committee's recommendation today regarding the OSU nursing program. He asked them not to approve OSU's request for its own nursing program. He said he recognizes that this type of request from a president is unparalleled, and he has never done this before, but he has every reason to fight for the University he was hired to protect. He requested that the Board vote no to send a message to President Shrum to work together with him to find a mutually agreeable solution and create a win-win that will work for both universities. He said a standalone program at OSU is not the answer.

The business of Langston University being concluded, President Smith was excused from the meeting.



# LANGSTON UNIVERSITY

Langston, Oklahoma Agenda for the Regular Meeting of the Board of Regents for the Oklahoma A&M Colleges October 21, 2022

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

# A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

1. Remarks by President Smith

#### **B** – **RESOLUTIONS**

None

# **C - POLICY AND OPERATIONAL PROCEDURES**

None

#### **D - PERSONNEL ACTIONS**

- 1. Approval is requested for personnel actions including appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirements, etc. are provided for informational purposes only. (*Reference Document D-1*)
- 2. Approval is requested to engage with Academic Search, an Oklahoma A&M System contracted vendor, to initiate national searches for four positions. (*Reference Document D-2*)

# E - INSTRUCTIONAL PROGRAMS

None

# **F - BUDGETARY ACTIONS**

1. Approval is requested for Langston University to accept grant awards supporting academic programs. (*Reference Document F-1*)

# **G - OTHER BUSINESS AND FINANCIAL MATTERS**

- 1. Approval is requested to name the Langston University School of Agriculture and Applies Sciences the "Sherman Lewis School of Agriculture and Applied Sciences". (*Reference Document G-1*)
- 2. Approval is requested for Langston University to accept a gift of real property from Griffin Television OKC, L.L.C., which will be subject to access and utility easments, pending final approval by the Office of Legal Counsel. (*Reference Document G-2*)

# H - CONTRACTUAL AGREEMENTS (other than construction and renovation)

1. Approval is requested to expand our partnership with EAB to include institutional advancement services, pending final approval by Legal Counsel. (*Reference Document H-1*)

# I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES

None

# J - PURCHASE REQUESTS

- 1. Approval is requested to engage with Quality Fence Repair, a state contracted vendor, for the purpose of goat and sheep fence repair, replacement, and installation. (*Reference Document J-1*).
- 2. Approval is requested to engage with Digi Security Systems, an Oklahoma A&M System contracted vendor, to procure supplies and upgrade surveillance equipment within all residential communities on the Langston Campus. (*Reference Document J-2*)
- 3. Approval is requested to solicit public bids and process a purchase order to the selected vendor for operation of the Langston University bookstore (*Reference Document J-3*).

# K - STUDENT SERVICES/ACTIVITIES

1. Approval is requested to modify the Langston University Student Code of Conduct to clarify the definition of the conduct officer, pending final approval by the Office of Legal Counsel. (*Reference Document K-1*)

# L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED None

# M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

1. FTE Report – September 30, 2022 (*Reference Document M-1*)

All items listed above are respectfully submitted for your approval.

Sincerely,

KENT J. SMITH, JR. PRESIDENT

# **D – PERSONNEL ACTIONS**

Personnel actions pertaining to appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc.

# **D - PERSONNEL ACTIONS**

• Board approval is requested for the following personnel actions:

Name	Action	Effective Date	Salary/Rate
Kimiere Hawkins	Employ as Assistant Women's Basketball Coach	06/01/2022	\$40,000 annually (12-month basis)
Dr. Angela L. Abney	Employ as Assistant Professor, Department of Education and Professional Programs (tenure-track)	10/3/2022	\$55,00 annually (9-month basis)
Sheila McGill	Change in Title <b>from</b> Executive Director for Enrollment Management <b>to</b> Executive Director for Financial Aid and Student Scholarships	08/25/2022	No Change (12-month basis)

• The following personnel items are listed for informational purposes only:

Name	Title	Туре	Effective Date	Service Time
Dr. Nancy Alexander	Associate Professor and Director of Center for Entrepreneurial Studies, School of Business	Resignation	09/16/2022	04/01/2002- 09/16/2022
Dr. Ahondju Umadjela Holmes	Instructor, School of Nursing and Health Professions	Resignation	10/21/2022	10/01/2011- 10/21/2022
Dr. Sarjeh Payma	Associate Professor, School of Business	Retirement	Change from 08/31/2022 to 12/31/2022	08/16/1984- 12/31/2022

# **F – BUDGETARY ACTIONS**

- Approval is respectively requested for Langston University's School of Arts and Sciences to accept a grant from the Center for Intelligence & National Security/The Board of Regents of the University of Oklahoma (OU) in the amount of \$17,500.00 for the period of July 3, 2022, through July 2, 2023. The Grant is entitled "Oklahoma Consortium IC Center for Academic Excellence Consortium". Board authorization is requested to expend grant funds, including payment of administrative allowances at year end, according to grant guidelines.
- Approval is respectively requested for Langston University to accept a grant from the Department of Education (DOE) in the amount of \$3,209,848.00 for the period of October 1, 2022, through September 30, 2027. The Grant is entitled "Title III HBCU Part B, Strengthening Historically Black Colleges and Universities Program". Board authorization is requested to expend grant funds, including payment of administrative allowances at year end, according to grant guidelines.
- Approval is respectively requested for Langston University's School of Agriculture and Applied Sciences to accept a grant from the Department of Health and Human Services -National Institute on Disability, Independent Living, and Rehabilitation Research in the amount of \$200,000.00 for the period of June 01, 2022, through May 31, 2023. The Grant is entitled "Advanced Rehabilitation Research Training Program- Minority Serving Institution (ARRT3)". Board authorization is requested to expend grant funds, including payment of administrative allowances at year end, according to grant guidelines.
- Approval is respectively requested for Langston University's School of Arts and Sciences to accept a grant from the US ARMY ACC-APG-RTP W911NF in the amount of \$599,998.00 for the period of July 19, 2022, through July 19, 2023. The Grant is entitled "REP Equipment Grant". Board authorization is requested to expend grant funds, including payment of administrative allowances at year end, according to grant guidelines.
- 5. Approval is respectively requested for Langston University's School of Agriculture and Applied Sciences to accept a grant from the National Institute of Food and Agriculture/USDA in the amount of \$500,000.00 for the period of July 15, 2022, through July 14, 2026. The Grant is entitled "Scholarships for Students at 1890 Institutions". Board authorization is requested to expend grant funds, including payment of administrative allowances at year end, according to grant guidelines.

- 6. Approval is respectively requested for Langston University's School of Agriculture and Applied Sciences to accept a grant from the Department of Health and Human Services- Administration for Community Living in the amount of \$933,333.00 for the period of September 1, 2022, through August 31, 2027. The Grant is entitled "RRTC: Equity Center in Employment Domain". Board authorization is requested to expend grant funds, including payment of administrative allowances at year end, according to grant guidelines.
- 7. Approval is respectively requested for Langston University's School of Arts and Sciences to accept a grant from the Oklahoma IDeA Network of Biomedical Research Excellence (OK-INBRE) NIH in the amount of \$24,500.00 for the period of June 13, 2022, through April 23, 2023. The Grant is entitled "OK-INBRE." Board authorization is requested to expend grant funds, including payment of administrative allowances at year end, according to grant guidelines.
- 8. Approval is respectively requested for Langston University's School of Agriculture and Applied Sciences to accept a grant from the NIH/University of Kansas Medical Center/K-INBRE/NIH in the amount of \$45,694.00 for the period of June 1, 2022, through April 30, 2023. The Grant is entitled "K-INBRE Undergraduate Coordinator Office (URO)". Board authorization is requested to expend grant funds, including payment of administrative allowances at year end, according to grant guidelines.
- 9. Approval is respectively requested for Langston University's School of Agriculture and Applied Sciences to accept a grant from the NIH-University of Kansas Medical Center/K-INBRE/NIH in the amount of \$14,600.00 for the period of June 1, 2022, through April 30, 2023. The Grant is entitled "K-INBRE Campus Coordinator (CCA)". Board authorization is requested to expend grant funds, including payment of administrative allowances at year end, according to grant guidelines.
- 10. Approval is respectively requested for Langston University's School of Arts and Sciences to accept a grant from the NIH/University of Kansas Medical Center/K-INBRE/NIH in the amount of \$25,000.00 for the period of June 01, 2022, through April 31, 2023. The Grant is entitled "K-INBREA Recruitment/Start-up Package (RP)". Board authorization is requested to expend grant funds, including payment of administrative allowances at year end, according to grant guidelines.
- 11. Approval is respectively requested for Langston University's School of Nursing and Health Professionals to accept a grant from the U.S. DHHS/OK County Health Department in the amount of \$300,000.00 for the period of June 01, 2022, through April 31, 2023. The Grant is entitled "LU - OCCBoH Advancing Hlth Literacy grant". Board authorization is requested to expend grant funds, including payment of administrative allowances at year end, according to grant guidelines.

- 12. Approval is respectively requested for Langston University's School of Nursing and Health Professionals to accept a grant from the U.S. DHHS/OK County Health Department in the amount of \$250,000.00 for the period of June 01, 2022, through April 31, 2023. The Grant is entitled "LU - OCCBoH Advancing Hlth Literacy grant". Board authorization is requested to expend grant funds, including payment of administrative allowances at year end, according to grant guidelines.
- 13. Approval is respectively requested for Langston University's School of Arts and Sciences to accept a grant from the OKC Innovation District-The Oklahoma City Redevelopment Authority in the amount of \$35,000.00 for the period of June 01, 2022, through April 31, 2023. The Grant is entitled "Langston University Summer Workshop for Elementary School Math Teachers". Board authorization is requested to expend grant funds, including payment of administrative allowances at year end, according to grant guidelines.

# **G – OTHER BUSINESS AND FINANCIAL MATTERS**

1. Approval is requested to name the Langston University School of Agriculture and Applied Sciences the "Sherman Lewis School of Agriculture and Applied Sciences".

Born and raised on a farm near Beggs, Oklahoma, Sherman Lewis enrolled in Langston University and earned a bachelor's degree in agricultural economics with a minor in mathematics in 1964. After two years in the military, Lewis joined the USDA Soil Conservation Service, now the Natural Resources Conservation Service. He would go on to obtain his master's degree in public administration from the John F. Kennedy School of Government at Harvard University.

Lewis would soon return to Langston University to direct the Center for Outreach Programs, where he focused on recruiting students, providing technical assistance to producers and minority-owned businesses, and developing partnerships with federal and state agencies to secure scholarships, internships, and career opportunities for students. He was in this role for eight years.

Lewis was awarded the Heart of the Lion Award in 2014 and received the 1890 Career Exemplar Award from the Association of Public and Land-Grant Universities in 2015.

Lewis has made the largest donation in the history of Langston University of any living alumnus, and continues to give through the established Sherman Lewis Fund, which provides scholarships that fully fund tuition and school supplies for gifted LU-SAAS students. Lewis recently pledged an additional donation to Langston University, transforming the lives of more students for years to come.

Sherman Lewis has shown the Langston University family what it means to be a Lion. We wish to bestow this honor for his continued service and dedication to Dear Langston. This request will be coordinated and reviewed by Legal Counsel.

# H – CONTRACTUAL AGREEMENTS (other than construction and renovation)

1. Approval is requested for Langston University to expand our partnership with EAB to include institutional advancement services pending final approval by Legal Counsel.

Langston University seeks to engage with EAB, a trusted partner in recruitment marketing, for the purposes of advancement marketing to alumni and a broad range of potential donors. EAB is currently engaged with several Historically Black Colleges and Universities (HBCUs) nationwide for advancement marketing services, including institutions such as Florida A&M University and University of Maryland Eastern Shore, where their efforts have been very successful.

EAB will provide direct-mail and digital marketing services to Langston University to enhance fundraising efforts. Langston University will work closely with EAB to create and deploy advancement campaigns customized to alumni, donors, corporate partners, parents, and current students.

Langston University will utilize the salary savings from the vice president for institutional advancement and external affairs vacancy to fund this initiative. The full draft agreement is enclosed. The final agreement will be reviewed for approval by the Office of Legal Counsel.

#### Service Agreement for Langston University EAB Advancement Marketing Services Fiscal Years 2023 through 2027

This Service Agreement dated October 3, 2022 ("Effective Date") by and between Advancement Services, LLC, a wholly-owned subsidiary of EAB Global, Inc. ("EAB") and Langston University ("Client" or "you") (each of EAB and Client, a "Party" and collectively, the "Parties") describes the services to be performed by EAB, pursuant to this Service Agreement and the Terms & Conditions attached to this Service Agreement (collectively, the "Agreement") for the Fiscal Years 2023 through 2027. In the event of any conflict between a term or condition set forth in this Service Agreement and a term or condition set forth in the Service Agreement will control. All capitalized terms used and not expressly defined in this Service Agreement will have the meanings given to them in the Terms & Conditions.

#### I. Agreement Term and Services Descriptions

- A. Agreement Term. This Agreement will start on October 24, 2022 and end on June 30, 2027 unless extended by written agreement signed by both Parties.
- B. EAB's Services. EAB will not at any time solicit funds, assets, or property for charitable purposes, receive or control funds, assets, or property solicited for charitable purposes, or employ, procure, or engage any compensated person to solicit, receive, or control funds, assets or property for charitable purposes. EAB will not have custody or control of contributions from donors at any time. Client exercises control and approval over the content, volume and frequency of all solicitations. Client was formed and operates to offer quality post-secondary education to diverse populations through academic, research, community engagement, extension, and co-curricular experiences that lead to professional competence and degree completion. Funds received as a result of any campaigns under this Agreement will be used to further the purposes of the charitable institution and to pay for expenses. The geographic area where services under this Agreement will take place is worldwide.

At the start of this Agreement, EAB will utilize third-party vendors to update contact records of alumni and friends not to exceed \$3,500, provided that Client signs this Agreement on or before October 24, 2022.

EAB will execute the annual giving campaigns described below on behalf of Client. The following services are included with each campaign (as applicable):

- Strategic direction, including audience segmentation, creative development, email communication sequence and timing, email list building strategies, development of ask and upgrade strategies, and development and implementation of the most effective test strategies;
- Comprehensive creative development of multi-channel communications,
- Full online production of personalized emails and customized personalized web response sites, hosted on EAB servers;
- Quality production of printed materials;
- Email deployment and delivery tracking;
- Segmentation and analysis of donor giving history, including establishment of baseline metrics for measuring and reporting on few fundraising indicators;
- Use of EAB's proprietary methods and systems.

#### C. Fall Renewal Campaign

The Fall Renewal Campaign is designed to encourage donor retention and recapture. It will include one mailing and coordinating multiple strategically timed emails to current and prior past donors.

#### D. Calendar Year-End Campaign

The Calendar Year-End Campaign is designed to encourage donor retention and recapture, as well as to acquire new donors through communications with prospects. It will include one mailing, multiple emails to current and prior alumni donors, and digital marketing.

Additionally, non-donor alumni and parents will receive one mailing and several strategically timed emails.

#### 3. Day of Giving Campaign

The Day of Giving Campaign will leverage a 24-hour push to drive greater participation for your entire constituency base. This campaign will integrate one mailing, email, and digital marketing.

#### 4. Fiscal Year-End Campaign

The Fiscal Year-End Campaign focuses again on donor retention and recapture. It will include one mailing, multiple strategically timed emails, and digital marketing to current and prior donors.

#### II. Investment Summary

Program(s) Term: October 24, 2022 - June 30, 2023	Quantity	Fees
Advancement		\$ 38,490.00
Day of Giving Campaign		
Day of Giving Campaign Quantity	5,000 Recipients	
Fiscal Year End Campaign		
Fiscal Year End Mailing Campaign 1		
Donor	1,700 Recipients	
Total		\$ 38,490.00

Program(s) Term: July 1, 2023 - June 30, 2024	Quantity	÷	Fees
Advancement		\$	83,710.00
Calendar Year End Campaign			
Calendar Year End Mailing Campaign 1			
Donor	1,800 Recipients		
Never Giver	10,000 Recipients		
Day of Giving Campaign			
Day of Giving Campaign Quantity	5,000 Recipients		
Fall Campaign			
Donor	2,000 Recipients		
Fiscal Year End Campaign			
Fiscal Year End Mailing Campaign 1			
Donor	1,700 Recipients		
Total		\$	83,710.00

Program(s) Term: July 1, 2024 - June 30, 2025	Quantity	 Fees
Advancement		\$ 86,250.00
Calendar Year End Campaign		
Calendar Year End Mailing Campaign 1		
Donor	1,800 Recipients	
Never Giver	10,000 Recipients	
Day of Giving Campaign		
Day of Giving Campaign Quantity	5,000 Recipients	
Fall Campaign		
Donor	2,000 Recipients	
Fiscal Year End Campaign		
Fiscal Year End Mailing Campaign 1		
Donor	1,700 Recipients	

Total

\$	86,250.00
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Program(s) Term: July 1, 2025 - June 30, 2026	Quantity	Fees
Advancement		\$ 88,940.00
Calendar Year End Campaign		
Calendar Year End Mailing Campaign 1		
Donor	1,800 Recipients	
Never Giver	10,000 Recipients	
Day of Giving Campaign		
Day of Giving Campaign Quantity	5,000 Recipients	
Fall Campaign		
Donor	2,000 Recipients	
Fiscal Year End Campaign		
Fiscal Year End Mailing Campaign 1		
Donor	1,700 Recipients	
Total		\$ 88,940.00

Program(s) Term: July 1, 2026 - June 30, 2027	Quantity	Fees
Advancement		\$ 91,770.00
Calendar Year End Campaign		
Calendar Year End Mailing Campaign 1		
Donor	1,800 Recipients	
Never Giver	10,000 Recipients	
Day of Giving Campaign		
Day of Giving Campaign Quantity	5,000 Recipients	
Fall Campaign		
Donor	2,000 Recipients	
Fiscal Year End Campaign		
Fiscal Year End Mailing Campaign 1		
Donor	1,700 Recipients	
Total		\$ 91,770.00

#### One Time Fee:

Program Term: October 24, 2022 - June 30, 2023	Program Term: October 24, 2022 - June 30, 2023				
Advancement					
Campaign Initial Setup	\$	1,500.00			
Total	\$	1,500.00			

#### Estimates and Passthroughs:

Program Term: October 24, 2022 - June 30, 2023		Fees
Postage Costs	\$	1,424.00
Media Costs	\$	4,590.00
Program Term: July 1, 2023 - June 30, 2024	· · · ·	Fees
Postage Costs	\$	4,488.00
Media Costs	\$	7,092.00
Program Term: July 1, 2024 - June 30, 2025		Fees
Postage Costs	\$	4,622.00
Media Costs	\$	7,305.00

Program Term: July 1, 2025 - June 30, 2026		Fees
Postage Costs	\$	4,761.00
Media Costs	\$	7,527.00
	Ŷ	.,020
	Ŷ	Fees
Program Term: July 1, 2026 - June 30, 2027 Postage Costs	\$	

The Estimates & Passthroughs are based on then-current available postage and media rates. In the event actual postage and/or media costs are greater than the estimated postage and/or media costs, EAB will invoice Client for the difference. Estimated postage and/or media costs will be applied as credit to other services in the current or next fiscal year as agreed upon by EAB and Client, unless client requests a refund of such excess postage and/or media costs. If Client asks EAB to contact additional donors, then the cost per thousand for contacting these additional donors will be \$1,500. The cost for contacting additional non-donors is \$500 per thousand.

#### III. Payment Terms

Services will commence at the designated Start Date of the Program Term. Client will pay 75% of Program Fees for Year 1 on or before the start date of the Program and the remaining 25% of Program Fees for Year 1 on January 1, 2023. For subsequent Years, Client will pay 75% of Program Fees on the start date of the then-current Year and the remaining 25% of Program Fees on January 1st of the then-current Year. Payment is due within 30 days of the invoice date. Any One-Time Fees will be invoiced at 100% with The Program Fees on the initial invoice of each Year of this agreement as outlined below. The Estimates and Passthroughs are invoiced at 100% on the initial invoice for each Year and are determined based on then-current available rates.

#### IV. State Registration Compliance and Service Dates

EAB acknowledges that it is current and will remain current with all appropriate licenses/registrations in all such states requiring registration throughout the term of this Agreement. Similarly, Client acknowledges that it is current and will remain current with all appropriate licenses/registrations in all such states requiring registration throughout the term of this Agreement. In addition, EAB and Client will comply with all State Registration Compliance terms found at www.eab.com/AMSTerms, which are incorporated and part of this Agreement, and which contain additional language required under applicable charitable solicitation laws.

The following specifies the start and/or commencement date that some states require for registration compliance. End dates for services under this Agreement for the states listed below are as stated below, unless extended in each state.

(1) For the purposes of the State of California, the following shall apply:

This Agreement will commence on October 24, 2022 within the State of California and will terminate on June 30, 2027 unless extended. Services will commence with respect to solicitation of contributions on October 24, 2022.

(2) For the purposes of the State of New York, the contract shall be modified to add the following section:

The New York State identification number for EAB is 42-25-89.

The New York State identification number for Client is \_\_\_\_\_.

Contract will commence on October 24, 2022 within the State of New York.

Contract will terminate on June 30, 2027 unless extended within the State of New York.

(3) For the purposes of the State of Mississippi, the following shall apply:

Client's solicitation activity under this Agreement is to commence on October 24, 2022 within the State of Mississippi or ten working days after the contract is received by the Office of the Secretary of State.

Solicitation activity and the contract will terminate on June 30, 2027 unless extended, within the State of Mississippi.

(4) For the purposes of the Commonwealth of Pennsylvania, the following shall apply:

Services under the terms of the Agreement with respect to solicitation of contributions in the Commonwealth will commence on July 1, 2022 or ten (10) working days after the Agreement is received by the Department of State, Bureau of Charitable Organizations and/or is approved by the Department of State Bureau of Charitable Organizations.

Services and this Agreement will terminate on June 30, 2027 unless extended within the Commonwealth of Pennsylvania.

(5) For the purposes of South Carolina, the following shall apply:

The South Carolina Registration Number for EAB is P25814.

The South Carolina Registration Number for Client is \_\_\_\_\_.

[SIGNATURE PAGE FOLLOWS]

Two signatures from each Party are required to comply with various state registration requirements.

#### ACKNOWLEDGED AND AGREED

#### Langston University

Langston University CLIENT TAX ID#\_\_\_ PO Box 1500

Langston, OK 73050-0907 Attn: Theresa Powell

Ву:	Ву:
Name:	Name:
Title:	Title:
Date:	Date:
Address for Notices:	

#### ADVANCEMENT SERVICES, LLC

Signature:	Jerrie Hande	Signature:	Alyma M. Fneuke
Name:	Jessica Harris	Name:	Alyssa Franklin
Title:	Chief Accounting Officer	Title:	Executive Director
Date:	10/3/2022	Date:	10/3/2022

Address for Notices: Advancement Services, LLC

1920 E. Parham Road Richmond, VA 23228

#### **TERMS & CONDITIONS**

These Terms & Conditions, together with the Agreement to which these Terms & Conditions are attached (including any attachments or subsequent amendments thereto, the "Service Agreement"), constitute a binding agreement (the "Agreement") between the entity names in the Service Agreement (the "Client" or "you") and Advancement Services, LLC, a wholly-owned subsidiary of EAB Global, Inc. ("EAB" or "we"), effective as of the date set forth on the Service Agreement ("Effective Date") regarding the services set forth on such Service Agreement (the "Services"). In the event of a conflict between any term set forth in the Service Agreement and any term or condition set forth in these Terms & Conditions, the term set forth in the Service Agreement shall control.

#### 1. GENERAL TERMS AND CONDITIONS

1.1. <u>Fees</u>. Fees for Services ("**Fees**") are set forth in the Service Agreement. Client will be responsible for payment of any applicable sales, use and other taxes and all applicable export and import fees, customs duties and similar charges (other than taxes based on EAB's income), and any related penalties and interest for the grant of the Services hereunder. If Client is tax exempt and provide EAB with a valid tax exempt certificate issued by the relevant taxing jurisdiction, EAB will not charge Client any taxes that Client is not obligated to pay. Client will make all required payments to EAB free and clear of, and without reduction for, any withholding taxes. Any such taxes imposed on payments to EAB will be Client's sole responsibility, and Client will, upon EAB's request, provide EAB with official receipts issued by appropriate taxing authorities, or such other evidence as EAB may reasonably request, to establish that such taxes have been paid.

1.2. <u>Payment</u>. Fees are due in full within thirty (30) days of invoice date. EAB's obligation to furnish Services (or to continue to furnish Services) is conditioned on Client's timely payment of invoiced amounts. Any past due balance will be subject to interest at the lower of the monthly rate of one percent (1%) per month or the highest rate permitted by law. Client will be responsible for all costs and expenses incurred by EAB in collecting any Fees or other sums owed by Client. In the event any invoice remains unpaid for thirty (30) days or more, EAB reserves the right to terminate this Agreement or suspend the provision of any Services until the account is brought current.

#### 2. <u>RESPONSIBILITIES</u>

2.1. <u>EAB Responsibilities</u>. EAB agrees to furnish the Services described in the Service Agreement. Any additional Services shall be set forth in additional Service Agreement(s) signed by both Parties.

2.2. <u>Client Responsibilities</u>. Client shall provide EAB with all information and data reasonably required by EAB to perform services and furnish Services to Client. Specifically, Client will be solely responsible for: (a) the accuracy and completeness of the Client Materials (as defined below); (b) the design of any marketing campaign created as part of the Services and its compliance with applicable laws, rules and regulations; and (c) the content of any mailings to a prospective student, alumni, or his/her families for completeness, accuracy and compliance with applicable laws, rules and regulations.

2.3. <u>Review of Marketing Materials</u>. EAB shall send to Client for its approval a proof of the final communication template for each mailing (e.g., emails and/or direct mail). If Client discovers any problems after review, Client will immediately notify EAB. If there are any subsequent changes in the marketing communications or campaign details, Client will review again according to the above procedure. Client shall review all marketing materials created by EAB for Client to ensure that all such marketing materials are accurate, complete and in compliance with all applicable laws, rules and regulations, including, but not limited to, adherence with the U.S. Department of Education's misrepresentation regulations provided at 34 C.F.R. 668, Subpart F, any applicable FTC guidelines and other consumer marketing laws and regulations.

#### 3. <u>TERM</u>

3.1. <u>Term</u>. This Agreement shall be in effect as of the Effective Date and, unless terminated as set forth herein, will continue until all Services have been furnished pursuant to the Service Agreement (the "**Term**").

3.2. <u>Termination for Breach</u>. Either Party may terminate this Agreement immediately upon written notice in the event that the other Party materially breaches the Agreement and thereafter has failed to cure such breach (or to commence diligent efforts to cure such breach that are reasonably acceptable to the terminating Party) within thirty (30) days after receiving written notice thereof.

3.3. <u>Upon Termination</u>. Upon expiration or termination of this Agreement, (a) Client will pay all outstanding invoices or amounts owing to EAB and (b) the following Sections will survive: 3.3, 4, 5, 6, and 8.

#### 4. PROPRIETARY RIGHTS

4.1. Client Materials. As between the Parties, Client will own all data provided to EAB under a Service Agreement, including any admissions and financial aid data Client provides to EAB ("Client Data"). Client will also own all right, title and interest in and to all other content and materials, including any copyrights, trademarks, service marks, data, and other intellectual property Client may provide to EAB in order to allow EAB to provide the Services to Client under the terms of this Agreement and the applicable Service Agreement ("Client Materials"). Client grants to EAB a worldwide, non-exclusive, right and license to store, reproduce, modify, perform, display, distribute and utilize the Client Data and Client Materials: (a) to provide the Services; (b) for internal tracking, reliability testing and research purposes; and (c) in a manner that does not identify Client for any lawful purpose in EAB's discretion. The rights granted in the foregoing clauses (b) and (c) shall be perpetual and shall survive any termination or expiration of this Agreement.

4.2. <u>Ownership of Services</u>. As between the Parties, EAB owns all right, title and interest in and to all Services (excluding any Client Data and Client Materials therein), as well as all products and services, including all hardware, systems, software, artwork, copy, concepts, techniques, and other intellectual property EAB uses to provide services and furnish Services hereunder, and any derivatives thereto. Client is authorized to use the Services only to the extent expressly authorized in these Terms & Conditions during the Term of this Agreement. Upon termination of this Agreement, Client's rights to and its use of the applicable Services shall promptly cease.

4.3. <u>No Other Licenses</u>. Except for the license and other rights granted to EAB under this Agreement, EAB claims no ownership or control over, and shall have no liability with respect to, any Client Materials or Client Data.

#### 5. WARRANTIES AND DISCLAIMERS

5.1. <u>Limited Warranty</u>. EAB warrants that the services to be provided under this Agreement shall be performed in a professional manner conforming to generally accepted industry standards and practices.

5.2. <u>Client Data Warranty</u>. Client warrants that Client has or will have all necessary rights, and has obtained any necessary third party consents, authorizations or permissions required, to provide the Client Data to EAB for such Client Data to be used in the manner contemplated by this Agreement.

5.3. <u>Disclaimer</u>. EXCEPT AS EXPRESSLY PROVIDED IN THIS SECTION AND TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, THE SERVICES AND DELIVERABLES ARE

Page 9 of 9

PROVIDED "AS IS," AND EAB MAKES NO (AND HEREBY DISCLAIMS ALL) WARRANTIES, REPRESENTATIONS, OR CONDITIONS, WHETHER WRITTEN, ORAL, EXPRESS, IMPLIED OR STATUTORY, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY, TITLE, NONINFRINGEMENT, OR FITNESS FOR A PARTICULAR PURPOSE.

#### 6. LIMITATION OF LIABILITY

UNDER NO CIRCUMSTANCES SHALL EITHER PARTY BE LIABLE OR RESPONSIBLE FOR ANY SPECIAL, INDIRECT, INCIDENTAL, CONSEQUENTIAL OR PUNITIVE DAMAGES, WHETHER FORESEEABLE OR UNFORESEEABLE, WHICH THE OTHER PARTY MAY INCUR, EXPERIENCE OR CLAIM (INCLUDING, BUT NOT LIMITED TO, CLAIMS FOR LOSS OF DATA, GOODWILL, PROFITS, USE OF MONEY OR USE OF SERVICES. INTERRUPTION IN USE OR AVAILABILITY OF DATA, LOST BUSINESS, LOST OPPORTUNITY, WORK STOPPAGE OR OTHER IMPAIRMENT OF ASSETS) ARISING OUT OF ANY ALLEGED BREACH OF CONTRACT, MISREPRESENTATION, NEGLIGENCE, STRICT LIABILITY IN TORT OR OTHERWISE, ON ACCOUNT OF ENTERING INTO OR RELYING ON THIS AGREEMENT, EVEN IF A PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. EAB'S TOTAL LIABILITY FOR ANY CLAIM UNDER THIS AGREEMENT FROM ANY AND ALL CAUSES SHALL BE LIMITED TO AND SHALL NOT EXCEED THE AMOUNT OF FEES ACTUALLY PAID BY YOU TO EAB FOR THE DELIVERABLES AND/OR SERVICES RELATED TO SUCH CLAIM DURING THE ONE-YEAR PERIOD PRIOR TO THE CAUSE FOR SUCH CLAIM, REGARDLESS OF THE FORM IN WHICH ANY LEGAL OR EQUITABLE ACTIONS MAY BE BROUGHT, AND ANY SUCH DAMAGES SHALL CONSTITUTE YOUR SOLE AND EXCLUSIVE REMEDY.

#### 7. CONFIDENTIALITY AND NONDISCLOSURE

71 Confidentiality. Except as required by law or as reasonably necessary in the performance of the Services or as otherwise agreed to by Client, EAB will keep confidential any and all Client Data and Client Materials. Notwithstanding the foregoing, Client agrees that EAB shall not be obligated to maintain the confidentiality of Client Data or Client Materials that are known to EAB prior to receiving the Client Data or Client Materials from Client or that becomes known (independently of disclosure by Client) directly or indirectly from a source other than one having an obligation of confidentiality to Client. The Services are confidential to EAB and its suppliers, if any. Thus, Client shall not disseminate to, or permit the use of, and shall take reasonable precautions to prevent such dissemination or use of, Services by any of its personnel to any third party. In addition, except as required by law, Client shall not disclose the fees charged by EAB to Client to any third party, other than its personnel or professional services providers (e.g., accountants or legal counsel) who need to know such information in order to provide their respective professional services to Client and, in each case, are bound by confidentiality obligations to Client. Client shall not remove from the Services any confidential markings, copyright notices and other similar indicia therein.

7.2 <u>FERPA</u>. To the extent applicable, EAB agrees to abide by the applicable requirements of the Family Education Rights and Privacy Act ("**FERPA**") in using Client Data.

#### 8. <u>MISCELLANEOUS</u>

8.1 <u>Governing Law and Venue</u>. This Agreement and any action related thereto will be governed and interpreted by and under the laws of Oklahoma, without giving effect to any conflicts of laws principles that require the application of the law of a different jurisdiction. Client hereby expressly consents to the personal jurisdiction and venue in the state and federal courts of Oklahoma. The United Nations Convention on Contracts for the International Sale of Goods does not apply to this Agreement.

8.2 <u>Publicity</u>. EAB and its affiliates may publicly refer to Client,

including on its or their website and in sales presentations, as an EAB client and may use Client's logo for such purposes.

8.3 <u>Severability</u>. If any provision of this Agreement is, for any reason, held to be invalid or unenforceable, the other provisions of this Agreement will remain enforceable and the invalid or unenforceable provision will be deemed modified so that it is valid and enforceable to the maximum extent permitted by law. Without limiting the generality of the foregoing, Client agrees that Section 6 will remain in effect notwithstanding the unenforceability of any provision in Section 5.

8.4 <u>Waiver</u>. Any waiver or failure to enforce any provision of this Agreement on one occasion will not be deemed a waiver of any other provision or of such provision on any other occasion.

8.5 <u>No Assignment</u>. This Agreement is not assignable by either Party without the other Party's prior written consent, which shall not be unreasonably withheld or delayed, except an assignment by operation of law shall not require the consent of the other Party. This Agreement shall be binding upon the Parties and their respective successors and permitted assigns.

8.6 <u>Force Majeure</u>. EAB shall not be responsible for any delay or failure in performance of any part of this Agreement to the extent that such delay or failure is caused by fire, flood, explosion, war, embargo, government requirement, civil or military authority, act of God, act or omission of carriers or other similar causes beyond its control. If any such an event of force majeure occurs, EAB shall provide Client with written notice.

8.7 <u>Independent Contractors</u>. EAB's relationship to Client is that of an independent contractor, and neither Party is an agent or partner of the other. Nothing herein shall be deemed to establish a partnership, joint venture or agency relationship between the Parties. EAB shall have the right to use third parties, including, without limitation, its affiliates, in performance of its obligations and in providing the Services under this Agreement.

8.8 <u>Notices</u>. All notices required or permitted to be given pursuant to this Agreement shall be in writing and delivered by a commercially recognized national courier (such as Federal Express or UPS) to the addresses set forth on the Service Agreement. In the event that the last address Client have provided to EAB is not valid, or for any reason is not capable of delivering to Client any notices required by this Agreement, EAB's dispatch of such notice will nonetheless constitute effective notice of the changes described on the notice.

8.9 <u>Entire Agreement</u>. This Agreement is the final, complete and exclusive agreement of the Parties with respect to the subject matter hereof and supersedes and merges all prior discussions between the Parties with respect to such subject matter.

# J – PURCHASE REQUESTS

1. Approval is requested for Langston University to engage with Quality Fence Repair, a state contracted vendor for the purpose of goat and sheep fence repair, replacement, and installation.

The full quote for all services is enclosed. Funding for this expenditure will be paid through legally available funds within the School of Agriculture & Applied Sciences. All purchases will comply with Board of Regents for the Oklahoma Agricultural and Mechanical Colleges policies and procedures, as well as applicable state statues.

Summary Quality Fence Company, Inc. Fence Removal, Repair, Replacement, Renovation, and Installation Quotes									
Identifier	Identifier Description Amount								
А	CS (Cool Season) Pasture Area Fence Renovation	250,009.00							
В	New Quarantine Fence Area Installation	56,489.60							
С	North South Area & 30 Acre Lot Fence Renovation	215,923.00							
D	Pond East & West Fence Installation	56,899.00							
Е	Warm Season Catch Pens Fence Installation	26,802.00							
F	S Pen Fence Renovation (12 Pastures & 2 Chain Link Repairs)	263,688.00							
G	West Pasture Renovation (6 pastures on north side)	41,804.00							
Н	New North Pasture Fence Installation	65,632.00							
Total		977,246.60							

(2-1/2 mi. West of Walters Highway 5) Route 2, Box 41 Walters, OK 73572 (580) 875-3726 Fax (580) 875-3066

Quote good for 90 days. Date: August 12, 2022 Re: Langston University Identifier = A; CS Pen Fence Estimate Attn: Art Scope of Work CS Pen 1

Furnish all Materials and Labor to remove and replace 1,180' of 4' goat and sheep fence with 2 strands of 4-point barbwire one on top and one on the bottom of the fence with 1 - 16' gate and 1 - 8' gate to include 1 - 15'x24' catch pen with 1 8' gate.

Total \$21,699.00

Additional CS Pens 2 - 8

Furnish all Materials and Labor to remove and replace 670' of 4' goat and sheep fence with 2 strands of 4-point barbwire one on top and one on the bottom of the fence with 1 - 16' gate and 1 - 8' gate to include 1 - 15'x24' catch pen with 1 8' gate.

Total \$13,646.00

CS Pen 9

Furnish all Materials and Labor to remove and replace 1,365' of 4' goat and sheep fence with 2 strands of 4-point barbwire one on top and one on the bottom of the fence with 1 - 16' gate and 1 - 8' gate to include 1 - 15'x24' catch pen with 1 8' gate.

Total \$24,620.00

Additional CS Pens 10 - 16

Furnish all Materials and Labor to remove and replace 725' of 4' goat and sheep fence with 2 strands of 4-point barbwire one on top and one on the bottom of the fence with 1 - 16' gate and 1 - 8' gate to include 1 - 15'x24' catch pen with 1 8' gate.

Total \$14,594.00

NW Corner Pasture

Furnish all Materials and Labor to remove and replace 175' of 4' goat and sheep fence with 2 strands of 4-point barbwire one on top and one on the bottom of the fence with 2 - 16' gate to include 1 - 15'x24' catch pen with 1 8' gate.

Total \$6,010.00

Grand Total \$250,009.00

(2-1/2 mi. West of Walters Highway 5) Route 2, Box 41 Walters, OK 73572 (580) 875-3726 Fax (580) 875-3066

Quote good for 90 days.

Date: August 12, 2022

Re: Langston University

Identifier = B; New Quarantine Fence Estimate

Attn: Art

Scope of Work

Furnish all Materials and Labor to install 1,148' of 4' chain link fence with top and bottom rail with 3 - 12' gates and 2 - 8' gates in cross-fences to include 3 - 10'x12' catch pens with 1 - 8' gate each.

Total \$56,489.60

Thank you!

Mikel Spence President Quality Fence Co., Inc

(2-1/2 mi. West of Walters Highway 5) Route 2, Box 41 Walters, OK 73572 (580) 875-3726 Fax (580) 875-3066

Quote good for 90 days. Date: August 12, 2022 Re: Langston University Identifier = C; North South Area & 30 Acre Lot Fence Estimate Attn: Art Scope of Work North South Area

Furnish all Materials and Labor to remove and replace 2,144' of 4' goat and sheep fence with 2 strands of 4-point barbwire one on top and one on the bottom of the fence with 3 - 16' and 2 - 8' gate to include 1 - 15'x24' catch pen with 1 - 8' gate.

Total \$37,920.00

30 Ace Plot #1-4 & 6-7

Furnish all Materials and Labor to remove and replace 1'045' of 4' goat and sheep fence with 2 strands of 4-point barbwire one on top and one on the bottom of the fence with 2 - 16' gate and 1 - 8' gate to include 1 - 15'x24' catch pen with 1 8' gate.

Total \$20,568.00 each

30 Acre Plot #5

Furnish all Materials and Labor to remove and replace 1'865' of 4' goat and sheep fence with 2 strands of 4-point barbwire one on top and one on the bottom of the fence with 2 - 16' gate and 1 - 8' gate to include 1 - 15'x24' catch pen with 1 8' gate.

Total \$32,515.00

30 Acre Plot #8

Furnish all Materials and Labor to remove and replace 1'070' of 4' goat and sheep fence with 2 strands of 4-point barbwire one on top and one on the bottom of the fence with 2 - 16' gate and 1 - 8' gate to include 1 - 15'x24' catch pen with 1 8' gate.

Total \$19,962.00

30 Acre Plot North Chain Link Fence Repair

Furnish all Materials and Labor to remove and replace 10' of 6' chain link fence to include 1 line post and concrete curb.

Total \$2,118.00

Grand Total \$215,923.00

(2-1/2 mi. West of Walters Highway 5) Route 2, Box 41 Walters, OK 73572 (580) 875-3726 Fax (580) 875-3066

Quote good for 90 days.

Date: August 12, 2022

Re: Langston University

Identifier = D; Pond East & West Fence Estimate

Attn: Art

Scope of Work

Pond East

Furnish all Materials and Labor to remove and replace 1,510' of 4' goat and sheep fence with 2 strands of 4-point barbwire one on top and one on the bottom of the fence with 2 - 16' to include 1 - 15'x24' catch pen with 1 8' gate.

Total \$26,910.00

Pond West

Furnish all Materials and Labor to remove and replace 1705' of 4' goat and sheep fence with 2 strands of 4-point barbwire one on top and one on the bottom of the fence with 2 - 16' gate and 1 - 8' gate to include 1 - 15'x24' catch pen with 1 8' gate.

Total \$29,989.00

Grand Total \$56,899.00

Thank you!

Mikel Spence President Quality Fence Co., Inc.

(2-1/2 mi. West of Walters Highway 5) Route 2, Box 41 Walters, OK 73572 (580) 875-3726 Fax (580) 875-3066

Date: August 12, 2022

Re: Langston University

Identifier = E; Warm Season Catch Pens Fence Estimate

Attn: Art

Scope of Work

WS 1-9 Catch Pens

Furnish all Materials and Labor to install 1 - 15'x24' 4' chain link fence with top and bottom rail with 1 - 8' gate

Total \$2,978.00 each

Grand Total \$ 26,802.00

Thank you!

Mikel Spence President Quality Fence Co., Inc.

(2-1/2 mi. West of Walters Highway 5) Route 2, Box 41 Walters, OK 73572 (580) 875-3726 Fax (580) 875-3066

Quote good for 90 days.

Date: August 19, 2022

Re: Langston University

Identifier F; S Pin Fence Estimate

Attn: Art

Scope of Work

S Pin North 2 - 6

Furnish all Materials and Labor to remove and replace 1,265' of 4' goat and sheep fence with 2 strand of 4-point barbwire one on top and bottom of fence to include 1 - 8' gate and 2 - 16' gates.

Total \$22,370.00 per Pin x 6 = \$134,220,00

Additional S Pin South 2 - 6

Furnish all Materials and Labor to remove and replace 1,122' of 4' goat and sheep fence with 2 strand of 4-point barbwire one on top and bottom of fence to include 1 - 8' gate and 1 - 16' gates.

Total \$20,178.00 per Pin x 6 = \$121,068.00

Additional S Pin Chain Link Repairs

Furnish all Materials and Labor to remove and replace 50' of 6' chain link fence with 6" concrete curb in 2 locations.

Total \$8,400.00

Grand Total \$263,688.00

Thank you!

(2-1/2 mi. West of Walters Highway 5) Route 2, Box 41 Walters, OK 73572 (580) 875-3726 Fax (580) 875-3066

Quote good for 90 days.

Date: August 19, 2022

Re: Langston University

Identifier G; West Pasture Fence Estimate

Attn: Art

Scope of Work

West Pasture Pin 7

Furnish all Materials and Labor to remove and replace 890' of 4' goat and sheep fence with 1 strand of 4-point barbwire on top.

Total \$9,384.00

Additional West Pasture Pins 8 - 12

Furnish all Materials and Labor to remove and replace 615' of 4' goat and sheep fence with 1 strand of 4-point barbwire on top.

Total \$6,484.00

Grand Total \$41,804.00

Thank you!

Mikel Spence President Quality Fence Co., Inc.

(2-1/2 mi. West of Walters Highway 5) Route 2, Box 41 Walters, OK 73572 (580) 875-3726 Fax (580) 875-3066

Quote good for 90 days.

Date: August 19, 2022

Re: Langston University

Identifier H; New North Pasture Fence Estimate

Attn: Art

Scope of Work

Furnish all Materials and Labor to install 3,310' of 4' goat and sheep fence with 2 strands of 4-point barbwire one on top and one on the bottom of the fence with 7 - 16' to include 5 - 15'x24' catch pen with 1 - 8' gate.

Total \$65,632.00

Thank you!

Mikel Spence President Quality Fence Co., Inc.

# J – PURCHASE REQUESTS

3. Approval is requested for Langston University to solicit public bids and process a purchase order to the selected vendor for operation of the Langston University bookstore.

Detailed specifications will be developed with the Office of Central Procurement for public bid. Specifications will include but is not limited to operation of the brick-and-mortar store, textbook sales and rentals, online apparel and merchandise, urban campus textbook distribution, and delivery of all course materials whether virtual or physical. Specifications will include earned sales commission for the university.

Langston University will work closely with the Office of Central Procurement to facilitate the RFP process from bidding to award of the contract. Funding for this expenditure will be paid through legally available funds. All purchases will comply with Board of Regents for the Oklahoma Agricultural and Mechanical Colleges policies and procedures, as well as applicable state statues.

# **K – STUDENT SERVICES/ACTIVITIES**

1. Approval is requested to modify the Langston University Student Code of Conduct to clarify the definition of the conduct officer pending final approval by the Office of Legal Counsel.

The recommended revision is based upon the Oklahoma State University Student Code of Conduct to ensure that the document is evergreen regardless of personnel changes at the institution.

### Proposed Langston University Student Code of Conduct Modification

Within the Langston University Student Code of Conduct, the current wording in describing the conduct process (page 10) reads, "The responsibility for the campus student conduct system is delegated from the Board of Regents for Langston University to the Dean of Students through the President. The Dean of Students further delegates authority for student conduct to the Student Conduct Hearing Panel, Residential Life and Housing Services, and the Assistant Dean of Students for Conduct and Engagement. The goal is to resolve cases by the lowest appropriate authority for maximum educational benefit."

The Oklahoma State University process reads, "The responsibility for the campus student conduct system is delegated from the Board of Regents for Oklahoma State University to the Vice President for Student Affairs through the President. The Vice President for Student Affairs further delegates authority for student conduct to Student Support & Conduct, Housing and Residential Life, and *designated conduct officers*. A conduct officer is a university employee who is an officially designated administrator, staff member, or graduate student working under the direct supervision of a professional staff member. The goal is to resolve cases by the lowest appropriate authority for maximum educational benefit."

The proposed modification to the Langston University Student Code of Conduct will change the language to read:

"The responsibility for the campus student conduct system is delegated from the Board of Regents for Langston University to the Dean of Students through the President. The Dean of Students further delegates authority for student conduct to the Student Conduct Hearing Panel, Residential Life and Housing Services, and designated conduct officers. A conduct officer is a university employee who is an officially designated administrator, staff member, or graduate student working under the direct supervision of a professional staff member The goal is to resolve cases by the lowest appropriate authority for maximum educational benefit."

Throughout the document, "*conduct officer*" will be used throughout the document in replacement of personnel titles. The final document will be reviewed for approval by the Office of Legal Counsel.

Langston Ref. Doc M-1

# THE OKLAHOMA STATE SYSTEM OF HIGHER EDUCATION FTE Employee Report<sup>1</sup>

October 21, 2022

To: The Governor of Oklahoma, The President Pro Tempore of the Oklahoma Senate, and the Speaker of the Oklahoma House of Representatives

From:

President

Subject: FTE Employee Report for Fiscal Quarter Ending ////

Institution

Mo. Day Yr.

The following information is provided pursuant to 74 O.S. 1981, Section 3602.<sup>2</sup>

	Educa	tional & Ger Budget Part I	neral	Educational & General Budget Part II		Agency Accounts: Other		Sub-Total			Total FTE					
	Faculty Other		Faculty	Other		Other		culty Other		Faculty	Otl	ner	Faculty	Otl	ner	
		Regular	Student		Regular	Student		Regular	Student		Regular	Student				
A. FTE Employees for Reported Fiscal Quarter																
B. FTE Employees for Fiscal Quarter Immediately Preceding Reported Quarter <sup>3</sup>																
C. Increase or Decrease in FTE Employees (Item A minus Item B)																
D. Comparable Quarter Last Year																

### FTE EMPLOYEE CATEGORIES

<sup>1</sup>File with State Regents' office by the tenth of the month following the end of the calendar quarter being reported.

<sup>2</sup>The term employee shall mean "a full-time employee or any number of part-time employees whose combined weekly hours of employment equal those of a full-time employee, but shall not include seasonal employees." For this report, the number of FTE employees for the reported quarter can be calculated by dividing by 519 hours (173 hours per month multiplied by three months) the total payroll hours (excluding seasonal employees) for the quarter.

<sup>3</sup>This figure reflects the total number of FTE employees for the main campus, branch campus(es), and all constituent agencies. 51

#### **III. OKLAHOMA STATE UNIVERSITY, STILLWATER, OKLAHOMA**

President Kayse Shrum and other members of the Oklahoma State University (OSU) administration came before the Board to present the business of OSU and review the Agenda. (The OSU Agenda is on file in the Board of Regents' Office as Doc. No. 4-10-21-22.)

President Shrum thanked the Regents for the essential parts each of them played in the development of the OSU Strategy. She said the fundamental precepts of the strategy are the intention to be the preeminent land-grant institution and commitment to unprecedented levels of student focus through student access and student success. The Strategy calls upon leaders to reimagine how they address Oklahoma's most pressing issues through an amplified and elevated extension, and it focuses attention on areas such as the essential roles OSU plays in workforce excellence. The Strategy rollout has received great feedback and there is significant energy on campus. She said she appreciates the Board's final review and noted the Strategy will be submitted for Board approval via interim approval next week.

President Shrum said it is a big week in Stillwater with tens of thousands of people coming to the OSU campus for America's Greatest Homecoming. She is pleased to report that OSU received a total of over \$110 million in funding from the American Rescue Plan Act (ARPA). The funding will create the Human Performance and Nutrition Institute on the Stillwater campus, creating a first of its kind university-based research center focused on optimizing health and performance. OSU will also build a research and clinical care unit to provide a holistic treatment approach for patients who suffer with opioid use disorder as well as a drug-development lab and clinical trials unit. At OSU-Center for Health Sciences (OSU-CHS) they will continue to advance rural healthcare through access with a pilot telemedicine program in rural Oklahoma. She said Oklahoma State University Medical Authority (OSUMA) is proud to partner with the Oklahoma Department of Mental Health and Substance Abuse Services at the Tulsa Center for Behavioral Health on a \$38 million project to add 50 beds to the mental health facility.

She said OSU's Aerospace Institute for Research and Education announced in September the launch of a national counter-Unmanned Aircraft Systems Center of Excellence with a \$15 million contract to support the Department of Homeland Security. This new partnership is aimed at strengthening national defense by developing countermeasures to thwart malicious, unmanned aerial systems. This solidifies OSU's position as the preferred aerospace provider for the U.S. Army Base at Fort Sill. The projects born from this partnership will involve developing, evaluating, and improving technologies to identify, track, and mitigate threats posed by drones to infrastructure and other sites that are critical to homeland security.

She said in addition to research developments, OSU has taken a significant step to support its students and those who struggle with mental health. The OSU Foundation, along with the partnership of many areas on campus, launched the inaugural Cowboys United for Mental Health Campaign which is a new, online giving event to address current needs at OSU each year. In just a matter of days generous donors raised nearly \$200,000, which was twice the goal. The fundraiser

had one mission, which was to reduce barriers to accessing mental health services and expand coverage for OSU students.

OSU-CHS's Center for Integrated Research on Childhood Adversity was recently awarded a \$9.5 million grant from the National Institutes of Health for Phase II of its program supporting research for adverse childhood experiences. Additionally, a \$3.5 million grant was recently awarded to OSU-CHS to fund a new program and bolster existing programs aimed at recruiting and preparing Native American undergraduate students to enter medical school.

The Greenwood Kirkpatrick Heights Master Plan is open for review until October 31<sup>st</sup> and covers three parcels of land surrounding OSU-Tulsa and LU-Tulsa that were returned to the City of Tulsa by OSU-Tulsa in 2018. When enacted, the plan will significantly impact OSU-Tulsa with the construction of housing and mixed-use buildings in public spaces bordering both campuses. Also included in the proposal are recommendations for realigning the street grid and for a welcome center to be built on Standpipe Hill, currently part of the OSU-Tulsa campus. This Master Plan is the result of more than a year of meetings and public input throughout Tulsa.

OSU-Institute of Technology at Okmulgee (OSUIT) just had their largest recruiting event on campus called "Career Encounters." More than 2,000 prospective students from area high schools and CareerTechs visited the campus for an open house and saw hands-on demonstrations of programs.

OSU-Oklahoma City (OSU-OKC) continues to succeed in preparing work-ready graduates in critical occupations and is pleased to announce that every graduate from OSU-OKC's radiological technology class of 2022 passed their national licensure exam. Joining the previously reported nursing students, the radiological technology program has also achieved the hard-sought milestone of a 100% pass rate.

Provost Jeanette Mendez presented the following items pertaining to Personnel, Policy and Operational Procedures, and Academic Affairs:

C-1 <u>Approval of proposed changes to OSU Policy# 1-0134, Employee Domestic and</u> <u>International Travel</u>

Provost Mendez noted this Item was discussed with the AAPP Committee.

AAPP Committee Chair Harrel said the Committee acted to recommend Board approval of this Item.

Regent Harrel moved and Regent Taylor seconded to approve Item C-1 as presented in the OSU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### C-2 Approval to implement a merit raise program

President Shrum presented this Item and said that the OSU faculty and staff all work very hard to fulfill OSU's land-grant mission. Investing in employees is key to attracting and retaining the best and brightest.

Regent Walker moved and Regent Harrel seconded to approve Item C-2 as presented in the OSU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

### D-1 Approval of personnel actions

Provost Mendez said the personnel actions include 10 new appointments, including two faculty appointments in the Ferguson College of Agriculture that confer tenure; two changes in appointment; and one sabbatical request. There are also three retirements and two separations listed as information.

Regent Milner moved and Regent Davis seconded to approve Item D-1 as presented in the OSU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### E-1 Approval of curricular changes including new degrees, program modifications, etc.

Provost Mendez noted this Item was discussed with the AAPP Committee. If approved, these curricular items will be transmitted to the Oklahoma State Regents for Higher Education for their consideration.

AAPP Committee Chair Harrel said the Committee acted to recommend Board approval of this Item.

Regent Harrel moved and Regent Taylor seconded to approve Item E-1 as presented in the OSU Agenda.

#### Comments by Regent Rick Davis Regarding OSU's Nursing Program

Regent Davis said he would like to comment on the approval of OSU's nursing program, first by saying his intent is to vote yes to approve the program. He said he feels he must explain his reasons for voting yes to those who spoke so passionately against the program today. He said he believes in the mission of LU, and it is one of two land-grant institutions in the A&M System. He takes very seriously what being a land-grant school means to the governing board. It is their responsibility to meet the needs in the state that they serve. In conversations with OSU-CHS President Johnny Stephens, Dr. Stephens encouraged the Regents to look at the data when making their decision. Regent Davis said it is his responsibility to do what he can to meet the need that exists, and the nursing shortage is real in Oklahoma. The State currently ranks 46<sup>th</sup> in the nation in nurses per 100,000 people. Just to get to the average in the Nation, Oklahoma would have to double the number of nurses it currently has. A lot has been said about duplicating programs, but there are currently 15 different higher education institutions in Oklahoma striving to meet the need for nurses and the output is still getting the State a ranking of 46<sup>th</sup>.

To make matters worse, 20 percent of nurses in Oklahoma are over 60 years of age. Without refilling the pipeline as the older generations retire, the need will only become greater. There is a 9.1 percent predicted growth in the number of jobs necessary going forward in the next five years. When presented the opportunity to do what he can to meet that need, he cannot in good faith vote to turn down a program that will help lessen the shortage. He said he consistently tries to be a supporter of LU and has for his entire term on the Board. There is another B.S.N. program within the A&M System, but the Board charges all its institutions to do better and produce more nurses. Regent Davis said President Smith can know that the Board has had conversations with the leadership and administration at OSU and encouraged them to do better in partnering with LU to work together to meet the shortage. He said he does not expect President Smith and the others to agree with him and he understands if they do not, but he asks them to respect the decision he must make and the parameters he uses to do so. He said he is only speaking for himself and not on behalf of the other Board members.

Regent Milner said she is a physician in Oklahoma and prior to that she was a nurse. She said she has been on both sides of this issue. When she was a nurse there was a huge shortage of nurses and hospitals were clamoring for nurses. People generally do not understand the lack of care that people are facing because of this nursing shortage. At one point in Tulsa, the hospital where she works closed three floors because they did not have the necessary personnel to staff them. The medical field in Oklahoma needs nurses and all nursing schools in the state should be expanded. The schools are not producing enough nurses and they are desperately needed. There are several nursing programs in Tulsa alone, and those still cannot produce the number of nurses needed. She said she plans to vote yes on this program because she is experiencing the nursing shortage right now.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

Senior Vice President Joe Weaver presented the following items pertaining to Administration and Finance:

### G-3 Approval of actions required for the financing of potential capital projects

Mr. Weaver said this Item was discussed with the Fiscal Affairs and Plant Facilities (FAPF) Committee.

Committee Chair Hall said the Committee met with the OSU administration to discuss this Item. These projects were approved at the April and September 2022 Board meetings. The Committee recommended approval of the financing team of Hilltop Securities, Inc., as the financial advisor; Morgan Stanley as the Senior and Book Manager; and Bank of America and Bank of Oklahoma Financial Services as the co-manager.

Regent Hall moved and Regent Davis seconded to approve Item G-3 as presented in the OSU agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

G-1 Approval of peace officer action

Decommission:Commission No.CampusJoshua Mack795OSUIT

- G-2 Approval to grant utility or services easements for B.T. Development, LLC
- G-4 Approval to accept bids on oil and gas lease sales
- G-5 Approval to renew lease for USDA-ARS Hydraulic Engineering Research Unit
- G-6 Approval to name the new research station in Muskogee County, Oklahoma
- G-7 Ratification of interim approval to execute membership agreements and to grant easements
- G-8 Approval to place signage on SE entrance of Engineering South
- G-9 <u>Approval to rename a building (OSU-TUL)</u>

Regent Walker moved and Regent Taylor seconded to approve Section G, Items 1, 2, 4, 5, 6, 7, 8, and 9, as presented in the OSU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

Mr. Weaver noted that all Items in Section I were discussed with the FAPF Committee.

I-1 Approval to begin the selection process for on-call consultants to provide as-needed interior design services to the University System and institutions governed by the Board

FAPF Committee Chair Hall said the project fees for interior design services will be determined on a project-by-project basis and that the Committee acted to recommend Board approval of the OSU administration's request.

Regent Hall moved and Regent Baetz seconded to approve Item I-1 as presented in the OSU agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

- I-2 <u>Approval to begin the selection process for an architectural firm to assist with the design</u> and construction of a new human performance facility
- I-3 Approval to begin the selection process for a construction management firm to assist with the design and construction of a new human performance facility

Committee Chair Hall said the FAPF Committee met with the OSU administration regarding these Items. Costs for this project are not expected to exceed \$100 million and will be paid using American Rescue Plan Act funds as well as fundraising efforts. ARPA funds must be expended by 2026. The Committee acted to recommend Board approval of these requests.

Regent Hall moved and Regent Baetz seconded to approve Section I, Items 1 & 2 as presented in the OSU agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

# I-4 Approval to continue with an architectural firm for the design and construction of academic facilities (OSU-CHS)

Committee Chair Hall said the FAPF Committee met with the OSU administration to discuss the continued use of an architectural firm for the design and construction of maintenance and repairs to the Barson Building on the OSU-CHS campus. Costs for this phase of the project are not expected to exceed \$10 million. The Committee recommends Board approval to continue with Dewberry Architects, Inc., as the architectural firm for this project.

Regent Hall moved and Regent Davis seconded to approve Item I-4 as presented in the OSU agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### I-5 <u>Approval to continue with a construction management firm for the design and construction</u> of academic facilities (OSU-CHS)

Committee Chair Hall said the FAPF Committee met with the OSU administration to discuss the continued use of a construction management firm for the design and construction of improvements to the Barson Building on the OSU-CHS campus. The Committee recommends Board approval to continue with Flintco, LLC, as the construction management firm for this project.

Regent Hall moved and Regent Baetz seconded to approve Item I-5 as presented in the OSU agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

- I-6 Approval to begin the selection process for an architectural firm to assist with the design and construction of a pharmaceutical and medical sciences facility (OSU-CHS)
- I-7 Approval to begin the selection process for a construction management firm to assist with the design and construction of a pharmaceutical and medical sciences facility (OSU-CHS)

Committee Chair Hall said the FAPF Committee met with the OSU administration regarding approval to begin the selection process for an architectural firm and a construction management firm to assist the University with the design and construction of a pharmaceutical and medical sciences facility. The cost of this project is not expected to exceed \$75 million, \$50 million of which will be ARPA funds. The Committee recommends Board approval of the request.

Regent Hall moved and Regent Baetz seconded to approve Section I, Items 6 & 7, as presented in the OSU agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

### J-1.b. <u>Approval to trade in one Phenom 100 aircraft for a Phenom 300 aircraft for use by the</u> <u>President's office</u>

Committee Chair Hall said the FAPF Committee met with the OSU administration to discuss this Item and recommends Board approval of the request. Funding for this trade and operational expenses will be provided by the OSU Foundation. Regent Hall moved and Regent Walker seconded to approve Item J-1.b., as presented in the OSU agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

- J-1 Approval of sole source & special request purchasing items
- J-2 Approval of revolving and appropriated funds purchasing items
- J-3 Approval auxiliary enterprises fund purchasing items
- J-4 Approval of plant fund purchasing items

Regent Davis moved and Regent Taylor seconded to approve the balance of Section J, Items 1-4, as presented in the OSU Agenda.

Regent Hall asked the reason for the increase on Item J-2.a. Mr. Eric Polak, Vice President of Administration and Finance at OSU-CHS, said it is increased square footage to reflect North Hall and sites that have been added to the contract.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

The business of Oklahoma State University being concluded, President Shrum and members of the OSU administration were excused from the meeting.

### IV. OKLAHOMA PANHANDLE STATE UNIVERSITY, GOODWELL, OKLAHOMA

President Julie Dinger and other members of the Oklahoma Panhandle State University (OPSU) administration came before the Board to present the business of OPSU and review the Agenda. (The OPSU Agenda is attached to this portion of the minutes.)

President Dinger highlighted various articles of interest from the *Panhandle Magazine*, the cover of which noted OPSU's rankings in the US News & World report as the No. 3 best value school, No. 17 overall, and No. 8 top public college. The article details that OPSU is a high opportunity seeking university, which means there is good return on investment for students, excellent student experiences, high-quality academics, and low student debt. Maintaining quality and keeping cost low for students is one of the things of which they are most proud.

President Dinger introduced the President of the OPSU Student Government Association, Mr. Carlos Flores, who was at today's meeting.

B-1 Adoption of a Memorial Resolution for R.D. Schultz

Regent Hall moved and Regent Harrel seconded to approve Item B-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### C-1 Approval of revisions to the OPSU External Grants Management Policy

President Dinger thanked Mr. Rick Brewster in the Office of Internal Audit (OIA) and Mr. Gaylan Towle in the Office of Legal Counsel (OLC) for their help in revising this policy. She said this policy will help ensure compliance with grant-making bodies as OPSU becomes more aggressive in seeking grants. It will also help them to provide more structure on campus to stimulate more research and scholarly activity for its faculty, students, and community members. (The revised policy is on file in the Board of Regents' Office as Doc. No. 5-10-21-22.)

Regent Taylor moved and Regent Milner seconded to approve Item C-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### D-1 Approval of personnel actions

Regent Davis moved and Regent Milner seconded to approve Item D-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

### H-1 <u>Approval to hire suppliers as needed to provide HVAC services and equipment until</u> <u>competitively bid contracts can be awarded</u>

President Dinger said OPSU has been in a multiple-year process of improving and investing in its facilities and infrastructure. A major roadblock to the University's success has been its HVAC systems and equipment. Vice President of Fiscal Affairs Liz McMurphy and her team have helped to identify improvements that need to be made to meet and exceed expectations.

Regent Milner moved and Regent Baetz seconded to approve Item H-1 as presented in the OPSU Agenda.

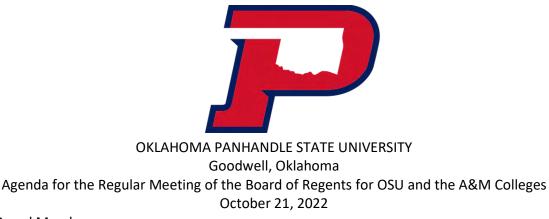
Regent Hall asked for an explanation of the circumstance with the current provider and why that has brought about these changes, as well as the scope of the vendor's footprint on campus.

Ms. McMurphy said over the past two years she has become more involved in operations and has worked to track any issues experienced with the HVAC systems. Since 2020 there have been significant issues such as failure to perform preventative maintenance, failure to check the operation of equipment, and failure to adequately staff. The vendor has shown a lack of urgency and care for OPSU students and employees, which is something the administration takes very seriously. She expressed appreciation to Mr. Towle and OLC and Chief Procurement Officer Scott Schlotthauer and the Office of Central Procurement for their assistance in moving forward with this change.

President Dinger said during her time at OPSU the campus has experienced some significant failures and it has been a repeated issue where parts were not ordered or were incorrectly ordered due to personnel who were not properly trained. There have been times where quick fixes were applied that caused greater issues in the long run. Their scope and footprint on campus has been narrowed with amendments over time in areas where they were not providing services. Different vendors have filled those gaps until bids can be reviewed and a new contract can be awarded.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

The business of Oklahoma Panhandle State University being concluded, President Dinger and members of the OPSU administration were excused from the meeting.



Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with the purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

### A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

- 1. Remarks by President Dr. Dinger
- 2. Panhandle Magazine

### **B** – **RESOLUTIONS**

- 1. Board approval is requested for the following memorial resolutions.
  - (Reference Document B-1)
    - a. R.D. Schultz

# C - POLICY AND OPERATIONAL PROCEDURES

1. Board approval is requested for revisions to the Oklahoma Panhandle State University External Grants Management Policy, pending final review by the Office of Legal Counsel and the Office of Internal Audit. (*Reference Document C-1*)

### **D - PERSONNEL ACTIONS**

1. Board approval is requested for personnel actions including appointments, changes in salary, changes in title or rate, personnel leaves, etc. (*Reference Document D-1*)

# **E - INSTRUCTIONAL PROGRAMS**

None

# **F - BUDGETARY ACTIONS**

None

# **G** - OTHER BUSINESS AND FINANCIAL MATTERS

None

# H - CONTRACTUAL AGREEMENTS (other than construction and renovation)

 Board approval is requested to hire suppliers as needed to provide HVAC services and equipment until competitively bid contracts can be awarded. Board approval is requested to solicit competitive bids and award a contract to the best value supplier to provide campus HVAC services and equipment. The funding for this expenditure will come from legally available funds. The Office of Central Procurement will assist in soliciting and reviewing all bids before acceptance.

#### I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES

None

J - PURCHASE REQUESTS

None

**K - STUDENT SERVICES/ACTIVITIES** 

None

L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED

None

### M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

- 1. August and September 2022 Out of State Travel (*Reference Document M-1*)
- 2. FTE report (*Reference Document M-2*)
- 3. Institutional Academic Calendar for the 2023-2024 Academic Year (*Reference Document M-3*)



MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of Oklahoma Panhandle State University and the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Ronald D. "RD" Schultz, Oklahoma Panhandle State University Executive Secretary and Director of Panhandle State Foundation, was claimed by death on September 8, 2022.

WHEREAS, RD Schultz, by his loyalty, attention to duty, and faithful performance rendered service to Oklahoma Panhandle State University from 1981 to 2001, and as a citizen worthy of commemoration and respect; and

WHEREAS, his friends and Oklahoma Panhandle State University have suffered irreparable loss in his passing;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES;

THAT it takes this method to express its appreciation for the years of exemplary service rendered by RD Schultz to Oklahoma Panhandle State University, the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma Panhandle State University's dedicated servants.

BE IT RESOLVED, that a copy of this resolution be shared within the minutes of the Board and a copy sent to the family of RD Schultz.

Adopted by the Board the 21<sup>st</sup> day of October, 2022.

Dr. Julie Dinger, President

Dr. Jarold Callahan, Chair

### Change in Appointment

Name	Title	Туре	Effective Date	Salary	Contract Term
Tucker, Shawna	Dept Chair Math/Asst. Professor of Math	Change in Appointment	8/19/2022	\$50,706	9 months
Tolle, Dr. Crystal	Dept Chair of Animal Science/Livestock Superintendent/ Asst. Professor of Animal Science	Change in Appointment	9/1/2022	\$57,000	11 months
Murrell, Naomi	Head Cross Country Coach/Asst. Track & Field Coach	Change in Appointment	9/1/2022	\$19,546	10 months
Shoulders, Brent	Professor of Art	Change in Appointment	9/12/2022	\$46,699	9 months
Joy, Shawn	Baseball Coach/Asst. Athletic Director/Director of Alumni Relations	Change in Appointment	9/18/2022	\$73,310	12 months
Allen, Valentina	Director of Hispanic Student Services	Change in Appointment	10/14/2022	\$54,000	12 months

#### OKLAHOMA PANHANDLE STATE UNIVERSITY INSTITUTION

### SUMMARY OF OUT-OF-STATE TRAVEL AS OF

#### <u>Aug-22</u> MONTH

	F	Y23	F	(22	F	Y23	FY22		
	TRAVEL	THIS MONTH	CORRESPON	IDING MONTH	TRAVEL	THIS YEAR	CORRESPONDING YEAR		
FUND	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	
SOURCE	OF TRIPS	EXPENDED	OF TRIPS	EXPENDED	OF TRIPS	EXPENDED	OF TRIPS	EXPENDED	
REVOLVING									
ST APPRO	5	\$ 1,390.17	2	\$ 333.83	6	\$ 2,423.12	5	\$ 2,181.71	
FEDERAL									
PRIVATE									
AUXILIARY	4	\$ 1,376.75	1	\$ 457.64	6	3,341.03	5	\$ 5,895.70	
OTHER									
TOTAL	9	\$ 2,766.92	3	\$ 791.47	12	\$ 5,764.15	10	\$ 8,077.41	

#### OKLAHOMA PANHANDLE STATE UNIVERSITY INSTITUTION

### SUMMARY OF OUT-OF-STATE TRAVEL AS OF

<u>Sep-22</u> MONTH

	F	-Y23	F١	(22	F	-Y23	FY22		
	TRAVEL	THIS MONTH	CORRESPONDING MONTH		TRAVEL	THIS YEAR	CORRESPONDING YEAR		
FUND	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	
SOURCE	OF TRIPS	EXPENDED	OF TRIPS	EXPENDED	OF TRIPS	EXPENDED	OF TRIPS	EXPENDED	
REVOLVING									
ST APPRO	4	\$ 1,092.81	7	\$ 1,621.09	10	\$ 3,515.93	12	\$ 3,802.80	
FEDERAL									
PRIVATE									
AUXILIARY			1	\$ 251.25	6	3,341.03	6	\$ 6,146.95	
OTHER									
TOTAL	4	\$ 1,092.81	8	\$ 1,872.34	16	\$ 6,856.96	18	\$ 9,949.75	

# THE OKLAHOMA STATE SYSTEM OF HIGHER EDUCATION

FTE Employee Report (1)

To: The Governor of Oklahoma, The President Pro Tempore of the Oklahoma State Senate, and the Speaker of the Oklahoma House of Representatives

From:	Oklahoma Panhandle State University		Dr. Julie Dinger	
	Institution		President	
Subject: FTF	Employee Report for Fiscal Quarter Ending	9/30/2022		

Month

Subject: FTE Employee Report for Fiscal Quarter Ending

Day Year

#### The following information is provided pursuant to 74 O.S. 12981, Section 3602 (2)

	Educational & General Budget Part I		Educational & General Budget Part II		Agency Accounts			Sub-Total			Total FTE		
	Faculty	Ot	her	Faculty	Other		Faculty	Ot	her	Faculty	Other		
		Regular	Student		Regular	Student		Regular	Student		Regular	Student	
A. FTE Employees for Reported Fiscal Quarter													
	25	73	10	0	5	2	0	6	7	25	84	19	128
B. FTE Employees for Fiscal Quarter Immediately Preceeding Reported Quarter (3)	36	70	14	2	4	4	0	4	9	38	78	27	143
C. Increase or Decrease in FTE Employees (Item A minus Item B)*	-11	3	-4	-2	1	-2	0	2	-2	-13	36	-8	15
D. Comparable Quarter Last Year													
	27	72	11	1	6	2	0	6	7	28	84	20	132

1. File with the State Regents' office by the tenth of the month following the end of the calendar quarter being reported.

2. The term employee shall mean "a full-time employee or any number of part-time employees whose combined weekly hours of employment equal those of a full-time employee, but shall not include seasonal employees." For this report, the number of FTE employees for the reported quarter can be calculated by dividing 519 hours (173 hours per month multiplied by three months) the total payroll house (excluding seasonal employees) for the quarter.

3. This figure reflects the total number of FTE employees for the main campus, branch campus(es), and all constituent agencies.

\*Decrease reflected in Line C is due to adjunct faculty personnel changes by employment agreement for the Spring 2022 semester. The 2nd Quarterly Report will reflect the rehiring of adjunct personnel for the Fall 2022 semester.

# OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION Return by December 1, 2022 to <u>academicaffairsrequests@osrhe.edu</u>

#### Institution: Oklahoma Panhandle State University

## **ACADEMIC CALENDAR FOR 2023-2024**

NOTE: All schedules should include final exams

#### Summer 2023 Session:

1 <sup>st</sup> 7-week session (begins and ends)	5/15/2023 through 7/2/2023
2 <sup>nd</sup> 7-week session (begins and ends)	7/3/2023 through 8/20/2023
Please list dates of all holidays/breaks (no classes)	Memorial Day - 5/29/2023
Please list dates of all holidays/breaks (no classes)	Memorial Day - 5/29/2023 Juneteenth - 6/19/2023

#### Fall 2023 Semester:

16 week Semester (begins and ends)	8/21/2023 through 12/15/2023
1st 8 week session (begins and ends) 2nd 8 week session (begins and ends)	8/21/2023 through 10/13/2023 10/16/2023 through 12/15/2023
Please list dates of all holidays/breaks (no classes)	Labor Day – 9/4/2023 Fall Break – 10/20/2023 Thanksgiving Break – 11/20/2023 through 11/24/2023
Fall Commencement date (if applicable) N/	A

#### **Spring 2024 Semester:**

16 week Semester (begins and ends)	1/8/2024 through 5/9/2024
1st 8-week session traditional (begins and ends)	1/8/2024 through 3/1/2024
2nd 8-week session traditional (begins and ends)	3/4/2024 through 5/9/2024
Please list dates of all holidays/breaks (no classes)	Martin Luther King Jr. Day – 1/15/2024
	Spring Break - 3/18/2024 through 3/22/2024
	Easter Break – 3/29/2024

#### \*\*\*Note: Spring Break should be scheduled for the-week that encompasses the third Wednesday in March\*\*\*

Spring Commencement date (if applicable) 5/10/2024

#### **<u>Summer 2023</u>** (if applicable):

	Final add date 1st 7-week classes	5/19/2023
	Final drop date 1st 7-week classes:	5/19/2023
	Final add date 2nd 7-week classes:	7/7/2023
	Final drop date 2nd 7-week classes:	7/7/2023
Fall 2	<u>2023</u> :	
	Final add date 16-week classes:	8/25/2023
	Final drop date 16-week classes:	8/25/2023
	Final add date 1st 8-week classes:	8/25/2023
	Final drop date 1st 8-week classes:	8/25/2023
	Final add date 2nd 8-week classes:	10/20/2023
	Final drop date 2nd 8-week classes:	10/20/2023
<u>Sprir</u>	ng 2024:	
	Final add date 16 week classes:	1/12/2024
	Final drop date 16 week classes:	1/12/2024
	Final add date 1st 8 week classes:	1/12/2024
	Final drop date 1st 8 week classes:	1/12/2024
	Final add date 2nd 8 week classes:	3/8/2024
	Final drop date 2nd 8 week classes:	3/8/2024

Signature of President

Date Click here to enter a date

#### V. NORTHEASTERN OKLAHOMA A&M COLLEGE, MIAMI, OKLAHOMA

President Kyle Stafford came before the Board to present the business of Northeastern Oklahoma A&M College (NEO) and review the Agenda. (The NEO Agenda is attached to this portion of the minutes.)

President Stafford said student life at NEO is back to normal and there have been many events this semester–such as homecoming–that he had not yet experienced as president at NEO due to COVID. He highlighted various stories of interest from the *NEO Update*, one of which was an article about the grant referenced in Item G-2 of today's agenda. President Stafford said this is a \$2.75 million partnership grant with Carl Albert State College (CASC), of which NEO was awarded over \$1.5 million as the lead institution. NEO and CASC both have Native American Serving Non-Tribal Institutions designations. NEO's enrollment is approximately 29 percent Native American and there are 10 tribes in its service area. The focus of this grant is to improve and expand the capacity to serve Native American students, particularly those in online and hybrid courses, to create the same quality of student services that are provided in a face-to-face environment. He said they are very excited about the faculty support component of the grant.

#### D-1 Approval of personnel actions

Regent Hall moved and Regent Milner seconded to approve Item D-1 as presented in the NEO Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### G-1 Approval to revoke peace officer commission

Decommission:	Commission No.
Corbey Wynn	809

Regent Davis moved and Regent Harrel seconded to approve Item G-1 as presented in the NEO Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### G-2 Approval to expend funds according to grant/program guidelines

Regent Taylor moved and Regent Baetz seconded to approve Item G-2 as presented in the NEO Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### H-1 <u>Approval of Title III Cooperative Memorandum of Understanding between the College</u> and Carl Albert State College

Regent Milner moved and Regent Walker seconded to approve Item H-1 as presented in the NEO Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

The business of Northeastern Oklahoma A&M College being concluded, President Stafford was excused from the meeting.



# NORTHEASTERN OKLAHOMA A&M COLLEGE

# Miami, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for OSU and the A&M Colleges

October 21, 2022

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

#### A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

- 1. President Dr. Kyle Stafford Remarks
  - a. Highlights of NEO Update

#### **B** – **RESOLUTIONS**- None

#### C - POLICY AND OPERATIONAL PROCEDURES- None

#### **D - PERSONNEL ACTIONS-**

- 1. Board authorization is requested for personnel actions including appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc. (Reference Document D-1).
- 2. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirement, etc. are provided for informational purposes only (Reference Document D-2).

#### **E - INSTRUCTIONAL PROGRAMS- None**

#### **F - BUDGETARY ACTIONS- None**

#### **G - OTHER BUSINESS AND FINANCIAL MATTERS-**

1. Board authorization is requested for revocation of peace officer commission for former Safety Officer Corbey Wynn (Commission #809).

2. Board authorization is requested to expend funds, including payment of administrative allowance at year-end, according to grant/program guidelines (Reference Document G-2).

#### H - CONTRACTUAL AGREEMENTS (other than construction and renovation) -

1. Board authorization is requested to approve Title III Cooperative Memorandum of Understanding between the College and Carl Albert State College. Legal has previously reviewed and approved the agreement (Reference Document H-1).

#### I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES- None

#### J - PURCHASE REQUESTS – None

**K - STUDENT SERVICES/ACTIVITIES- None** 

#### L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED- None

#### M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

1. Out-of-state travel summary for September 2022 (Reference Document M-1).

#### D. PERSONNEL ACTIONS-

1. Board authorization is requested for personal actions including ratifications, new appointments, reappointment, changes in salary, changes in title or rate, personnel leaves, etc:

Name	Action	Effective Date	Salary/Rate
Joy Bauer	Additional Duties-Project Director Title III- Instructor of Business	11/1/2022	\$68,862 Annually
	Technology		

#### **Reference Document D-2**

#### D. PERSONNEL ACTIONS-

2. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirement, etc. are provided for informational purposes only (Reference Document D-2).

Name	Action	Effective Date	Salary/Rate
Michael Kessab	Resignation Student Support Services Professional Mentor	10/3/2022	\$11,232 Annually
Lisa Severe	Resignation Administrative Assistant for Athletics	9/26/2022	\$24,398 Annually
Corbey Wynn	Resignation Part-Time Campus Police	9/23/2022	\$23,296 Annually

G. Other Business and Financial Matters-

2. Board authorization is requested to expend funds, including payment of administrative allowance at year-end, according to grant/program guidelines for:

Northeastern Oklahoma A&M College (NEO) received notification of an award for a U.S. Department of Education five-year grant under the Native American-Serving Nontribal Institutions Program (NASNTI) authorized under Title III, Part A, Section 319 of the Higher Education Act of 1965 in the amount of \$2,749,976. This 5-year grant award for the period of October 1, 2022, through September 30, 2027 for an allocation for fiscal year 2022-2023 of \$549,991.00. This cooperative grant installs NEO as the lead institution receiving \$1,596,012 and Carl Albert State College as the partnering institution receiving 1,153,964, each over the 5-year grant cycle.

## MEMORANDUM OF UNDERSTANDING Between NORTHEASTERN OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGE And CARL ALBERT STATE COLLEGE

#### Memorandum of Understanding

This Memorandum of Understanding ("MOU") between Northeastern Oklahoma A&M College ("NEO") and Carl Albert State College ("CASC") is entered into freely and with joint benefits to both institutions for the purpose of entering a partnership in executing the objectives of the cooperative NASNTI Title III Part A Serving the New Majority Grant ("Title III") funded through the United States Department of Education ("DoEd").

#### Terms and Responsibilities

NEO and CASC desire to enter a mutually beneficial agreement whereby the parties agree to abide by all the terms and conditions set forth in this MOU as follows:

Governance

- 1. NEO will serve as the lead institution of Title III for the duration of the full grant cycle, October 1, 2022, through September 30, 2027.
- 2. CASC will serve as the partner institution for the duration of the full grant cycle October 1, 2022, through September 30, 2027.
- 3. The Title III Project Director will be employed through NEO.
- 4. The Project Director will be responsible for coordinating overall grant objectives for both NEO and CASC.
- 5. Hiring, evaluation, and termination of NEO Title III personnel will be conducted by NEO.
- 6. Hiring, evaluation, and termination of CASC Title III personnel will be conducted by CASC.

Grant Reporting/Changes

- 1. As NEO serves as the lead institution, the Title III Project Director will be an NEO employee and will be responsible for all Title III reporting to the DOEDD.
- 2. As the partnering institution, CASC will submit appropriate reporting to the Title III Project Director.
- 3. Any substantive grant changes requiring DoEd approval must be submitted to the Project Director for review prior to DoEd submission.

Funding, Budget, and Payment

1. NEO will receive Title III funds from the DoEd as defined in the Grant Award Notification PR/AWARD NUMBER P031X220005 in the amount of \$549,997.00

for the annual funding cycle October 1 through September 30 until September 30, 2027.

- a. Grant funding for NEO and CASC is defined in the attached grant application.
- b. NEO is responsible for all grant funding drawn from federal government G5 account.
- c. Budget administration is the responsibility of each institution, as defined by the attached grant application.
- d. CASC will invoice NEO for appropriate Title III expenses monthly beginning October 2022.
- e. NEO will remit payment for monthly invoices within thirty (30) days of receipt.
- 2. The decision to apply for supplemental funding will be a joint venture between both institutions with final authority residing with the Project Director.
- 3. The decision to request for an extension year will be a joint venture between both institutions with final authority residing with the Project Director.

Payment for to Grant Consulting

1. NEO and CASC are responsible for payment of consulting fees to Ramona Munsell & Associates ("RMA") as defined by RMA agreements (attached).

#### Institutional Grant Objectives

- 1. NEO and CASC are each responsible for completing grant objectives, as defined in the grant application, for each institution respectively.
- 2. Institutions will cooperatively work to complete overall grant objectives annually.
- 3. The Project Director is responsible for overall grant project management and overseeing both NEO and CASC towards completing grant objectives.

#### Terms of the MOU Revision, Termination, and Continuation

- 1. The initial term of this MOU shall begin on the date hereof and continue until September 30, 2027.
- 2. Each party will review the agreement annually and work together to resolve any issues.
- 3. Terms of this MOU are voided if DoEd grant funding is not continued.
- 4. Amendments to this MOU must be in writing and approved by both institutions as signed by the authorized administrator.
- 5. Revisions must be in accordance with the requirements of the DoEd.
- 6. This MOU may be extended beyond the expiration date with the agreement of both parties and approval of the NEO and CASC governing boards.

Agreed to this day of (2022) by:

NEO: Northeastern Oklahoma A&M College

Ву:\_\_\_\_

Dr. Kyle Stafford, President

CASC:

Carl Albert State College

Ву:\_\_ Dr. Jay Falkner, President

#### M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD

1. Out-of-state travel summary for September 2022 are provided for informational purposes only:

Northeastern Oklahoma A Summary of Out-of-State	0		Sep-22					
Column (1): Column (3):	Travel Thi Amount E	s Month Expended Current FY				Corresponding Month Amount Expended Pr		
Fund Source	No. Trips (2)	Amount Expended (2)	No. Trips (0)	Amount Expended (2)	No. Trips (3)	Amt. Exp Current FY (3)	No. Trips (4)	Amt. Exp Prior FY (4)
Revolving	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
State Approp. (290)	1	\$309.75	1	\$123.75	10	\$4,125.08	2	\$1,341.92
Federal (430)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Private	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Auxiliary (701)	2	\$273.00	1	\$566.49	21	\$14,532.32	3	\$7,548.40
Other	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Total	3	\$582.75	2	\$690.24	31	\$18,657.40	5	\$8,890.32

#### VI. CONNORS STATE COLLEGE, WARNER, OKLAHOMA

President Ron Ramming and other members of the Connors State College (CSC) administration came before the Board to present the business of CSC and review the Agenda for members of the Board. (The CSC Agenda is attached to this portion of the minutes.)

President Ramming highlighted various stories of interest from the Connors Connection.

- B-1 Adoption of a Memorial Resolution for Mr. Vann David Miller
- B-2 Adoption of a Memorial Resolution for Mr. William Lollis

Regent Davis moved and Regent Harrel seconded to approve Section B, Items 1 & 2 as presented in the CSC Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### D-1 Approval of personnel actions

Regent Walker moved and Regent Baetz seconded to approve Item D-1 as presented in the CSC Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### H-1 Approval to develop clinical affiliation agreements for FY 2023

(The Clinical Affiliation Agreements are on file in the Board of Regents' Office as Doc. No. 6-10-21-22.)

Chair Callahan asked if these documents have been reviewed by OLC. Mr. Steve Stephens, General Counsel, said they have not been reviewed at this time, but they will be before any final agreements are signed. OLC has a standard affiliation agreement template it provides for these types of agreements.

Regent Milner moved and Regent Baetz seconded to approve Item H-1, as presented in the CSC Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

I-1 Ratification of interim approval to renovate the west side bathroom in McClarren Hall on all three floors

Regent Milner moved and Regent Taylor seconded to approve Item I-1 as presented in the CSC Agenda.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### K-1 Approval to add NJCAA Men's & Women's soccer programs at CSC effective Fall 2023

President Ramming said this item was discussed with members of the AAPP Committee.

Committee Chair Harrel said the Committee recommends Board approval of this Item.

Regent Harrel moved and Regent Taylor seconded to approve Item K-1 as presented in the CSC Agenda.

Regent Davis asked if these programs will be revenue neutral. President Ramming said these programs will be cash flow positive.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

The business of Connors State College being concluded, President Ramming and members of the CSC administration were excused from the meeting.



# **Connors State College**

# Warner, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for OSU and the A&M Colleges

October 21, 2022

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

#### A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD

1. President Dr. Ron Ramming's Remarks a. Connection

#### **B** – **RESOLUTIONS**

- Board approval is requested for the attached memorial resolution honoring Mr. Vann David Miller former Connors State College Founding Foundation Member who died on August 26, 2022. (Reference Document B-1)
- Board approval is requested for the attached memorial resolution honoring Mr. William Lollis former Connors State College Faculty who died on August 25, 2022. (Reference Document B-1)

#### **C - POLICY AND OPERATIONAL PROCEDURES- None**

#### **D - PERSONNEL ACTIONS**

1. Board approval is requested for personnel actions including appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirements, etc. are provided for informational purposes only. (Ref. Document D-1)

#### **E - INSTRUCTIONAL PROGRAMS- None**

#### **F - BUDGETARY ACTIONS- None**

#### **G - OTHER BUSINESS AND FINANCIAL MATTERS- None**

#### H - CONTRACTUAL AGREEMENTS (other than construction and renovation)

1. Board approval is requested to develop clinical affiliation agreements for the fiscal year 2023. (Reference Document H-1)

#### I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES

1. Ratification of Interim approval is requested to renovate the west side bathroom in McClarren Hall on all three floors. Delays could impact accomplishment over winter holidays and availability and recruiting for Spring '23. (Reference Document I-1)

#### J - PURCHASE REQUESTs- None

#### **K - STUDENT SERVICES/ACTIVITIES**

1. Board approval is requested to add NJCAA- Men and Women's Soccer program at CSC effective Fall 2023. (Reference Document K-1)

#### L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED- None

#### **M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD**

- 1. Out-of-State Travel for September 2022
- 2. FTE Employee Report

Respectfully submitted,

Dr. Ronald S. Ramming President

# **MEMORIAL RESOLUTION**

WHEREAS, it has been called to the attention of the Board of Regents for Connors State College and the Agricultural and Mechanical Colleges that Vann David Miller former Connors State Foundation Board Member passed away on August 26, 2022; and

WHEREAS, Mr. Miller, by his attention duty, loyalty, to and an Founding Foundation Board faithful performance rendered service as Member and a key asset to the growth of Connors State College, from 2002-2016 and as a citizen worthy of commemoration and respect; and

WHEREAS, his friends and Connors State College deeply feel the loss in his passing:

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF REGENTS FOR CONNORS STATE COLLEGE AND THE AGRICULTURAL AND MECHANICAL COLLEGES:

THAT it takes this method to express its appreciation for the years of useful service rendered by Mr. Miller to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board of Regents and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Connor's State College's Faculty.

BE IT FURTHER RESOLVED, that a copy of this resolution be reflected in the minutes of the Board of Regents and a copy sent to the family of Mr. Miller.

Adopted by the Board the ninth of September 2022.

Dr. Ronald Ramming President Connors State College Mr. Jarold Callahan Chair Oklahoma A&M Board of Regents

# **MEMORIAL RESOLUTION**

WHEREAS, it has been called to the attention of the Board of Regents for Connors State College and the Agricultural and Mechanical Colleges that William Lollis former Connors State Faculty and Staff passed away on August 25, 2022; and

WHEREAS, Mr. Lollis, by his loyalty, attention to duty, and faithful performance rendered service as a Sociology and Anthropology Instructor and a Financial Aid Officer, from 1967-1990 and as a citizen worthy of commemoration and respect; and

WHEREAS, his friends and Connors State College deeply feel the loss in his passing:

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF REGENTS FOR CONNORS STATE COLLEGE AND THE AGRICULTURAL AND MECHANICAL COLLEGES:

THAT it takes this method to express its appreciation for the years of useful service rendered by Mr. Lollis to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board of Regents and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Connor's State College's Faculty.

BE IT FURTHER RESOLVED, that a copy of this resolution be reflected in the minutes of the Board of Regents and a copy sent to the family of Mr. Lollis.

Adopted by the Board the twenty first of October 2022.

Dr. Ronald Ramming President Connors State College Mr. Jarold Callahan Chair Oklahoma A&M Board of Regents



## **Personnel Actions**

Personnel actions pertaining to appointments, reappointments, changes in salary, changes in title or rank, personnel leave, etc.

Name	Action	Effective Date	Salary/Rate
Foreman, Robert	Head Softball Coach	11/1/2022	\$43,500.00

Personnel actions not requiring action by the Board including resignations, terminations, suspensions, retirements, etc.

No Changes

٤.

(c)

#### OFFICIAL INTERIM APPROVAL REQUEST TO THE OFFICE OF THE CHIEF EXECUTIVE OFFICER OF THE OSU/A&M BOARD OF REGENTS

NOTE: Both pages of this form must be completed before interim approval is considered official.

# **Connors State College**

College/University from which Request for Interim Approval Originated

1. The basis upon which interim approval is requested is indicated below (check one or more and explain).

(a) The matter is related to the peace, health and safety of the institution and/or its inhabitants. (Explain how the matter of business for which interim approval is requested is related to the immediately foregoing statement.)

(b) The matter quite possibly could pose a deterrent to the accomplishment of important institutional objectives <u>without</u> authorization to act immediately or reasonably soon; and/or it is believed imprudent to delay action until the next meeting of the Board of Regents. (Explain how the matter of business for which interim approval is requested is related to the immediately foregoing statement.)

Approval is requested to renovate the West side bathrooms in McClarren Hall on all three floors. Delays could impact accomplishment over winter holidays and availability and recruiting for Spring '23.

The matter has significant economic implications for institutional resources and/or properties <u>without</u> authorization to act immediately or reasonably soon; and/or it is believed imprudent to delay action until the next meeting of the Board of Regents. (Explain how the matter of business for which interim approval is requested is related to the immediately foregoing statement.)

(d)

The matter is related to an emergency requiring action by the administration prior to the next meeting of the Board of Regents because of extenuating circumstances not referenced above. (Describe the specific extenuating circumstances.)

2. The administrative action for which interim approval is hereby requested is as follows (describe fully what action is proposed and, if necessary, use an attached sheet):

We need board approval to move forward with the bid evaluation and final purchase order for the renovation construction cost which could approach \$120,000 based on last year's renovation of bathrooms on east side of McClarren.

- 4. Identify the fund or funds to be used in covering the cost stated above. Available 295 /Section 13 Offset funds
- 5. If verbal approval was previously granted, indicate to whom approval was given, the date, and whether by telephone or in person.
- 6.

(Optional) Signature of Requesting Administrator

Required) Signature of President

Date

0.6.2022 Date

DO NOT COMPLETE FIELDS BELOW. FOR USE BY THE OFFICE OF THE CHIEF EXECUTIVE OFFICER <u>ONLY</u>.

Interim approval is granted by the office of the Chief Executive Officer for the business matter described above.

REMARKS:

Interim approval is not granted for the business matter described above.

**REMARKS**:

Jason Ramsey 10/07/2022 10:37 CDT Signature of the Chief Executive Officer or his designated representative

Date

The program will operate out of Auxiliary 701 Fund similar to the other sports at Connors. The initial minimal capital investment to purchase the equipment will be from Auxiliary Reserve funds. Practice field will require minor construction using 295 reserve funds. Games will be played using available facilities in Muskogee, Ok. Initial forecast indicates high probable enrollment reaching threshold for Fall with a target goal of 40 students.

# SUMMARY OF OUT-OF-STATE TRAVEL FOR THE PERIOD OF SEPTEMBER 30, 2022

		AVEL CORRESPONDING MONTH EXPENDED MONTH LAST FISCAL YEAR CURRENT				DED	AMOUNT EXPENDED PRIOR		
FUND SOURCE	NO. OF TRIPS	AMOUNT EXPENDED	NO. AMOUNT OF TRIPS EXPENDED		NO. OF TRIPS	FISCAL YEAR	NO. OF TRIPS	FISCAL YEAR	
ST. APPROP.	0	\$-	0	\$-	0	\$-	0	\$-	
FEDERAL	0	\$-	1	\$ 1,603.19	0	\$-	0	\$ 2,442.04	
PRIVATE	0	\$-	0	\$-	0	\$-	0	\$-	
AUXILIARY	0	\$-	0	\$-	0	\$-	0	\$-	
OTHER	0	\$-	0	\$-	0	\$-	0	\$-	
TOTAL	-	\$-	1	\$ 1,603.19	-	\$-	0	\$ 2,442.04	

Page 1 of 1

#### THE OKLAHOMA STATE SYSTEM OF HIGHER EDUCATION FTE Employee Report <sup>1</sup>

To: The Governor of Oklahoma, The President Pro Tempore of the Oklahoma Senate, and the Speaker of the Oklahoma House of Representatives

From:	Connors State College
	Institution

Dr. Ron Ramming President

Subject: FTE Employee Report for the Fiscal Quarter Ending 9/30/2022 Mo. Day Yr.

#### The following information is provided pursuant to 74 O.S. 1981, Section 3602.<sup>2</sup>

		Educ. & Gen Budget Part I		Educ. & Ger Budget Part						Sub-Total			Total FTE
	Faculty	Oth	ier	Faculty	Oth	ner	Faculty Other		ner	Faculty	Oth	er	
		Regular	Student		Regular	Student		Regular	Student	9	Regular	Student	•
A. FTE Employees for Reported Fiscal Quarter <sup>1</sup>										1			
	59	66	3	0	8	0	3	8	10	62	82	13	157
B. FTE Employees for Fiscal Quarter Immediately Preceding Reported Quarter. <sup>1</sup>	82	73	3	3	6	0	4	11	10	89	90	13	192
C. Increase or Decrease in FTE Employees (Item A minus Item B)													
	-23	-7	0	-3	2	0	-1	-3	0	-27	-8	0	-35
D. Comparable Quarter Last Year						7							
	59	71	3	3	6	0	4	11	7	66	88	10	164

<sup>1</sup> File with State Regents' office by the tenth of the month following the end of the calendar quarter being reported.

<sup>2</sup> The term employee shall mean "a full time employee or any number of part time employees whose combined weekly hours of employment equal those of a full time employee, but shall not include seasonal employees." For this report, the number of FTE employees for the reported quarter can be calculated by dividing by 487.5 hours (162.5) hours per month multiplied by three months) the total payroll hours (excluding seasonal employees) for the quarter.

<sup>3</sup> This figure reflects the total number of FTE Employees for the main campus, branch campus(es) and all constituent agencies.

#### VIII. <u>COMMITTEE REPORTS</u>

A. <u>Academic Affairs, Policy and Personnel Committee</u>

(All business discussed by this Committee was presented during the business of Oklahoma State University, Connors State College, and Langston University.)

- B. <u>Audit, Risk Management and Compliance Review Committee</u> None
  - <u>Fiscal Affairs and Plant Facilities Committee</u> (All business discussed by this Committee was presented during the business of Oklahoma State University.)
- D. <u>Planning and Budgets Committee</u>

None

C.

#### IX. OTHER BOARD OF REGENTS' BUSINESS

#### C <u>Policy and Operational Procedures</u>

1. Approval of new Board Policy 3.14, Events Sponsored by Board Institutions

Mr. Ramsey said this Policy has been in progress for several months and has been developed with the assistance of OLC. Its purpose is to enact guidelines around university/college-sponsored events to ensure proper channels are followed prior to any communications going out on behalf of the institutions. Regent Milner said she appreciates the work that has been done on this Policy. (The new policy is attached to this portion of the minutes as ATTACHMENT A and considered a part of these minutes.)

Regent Milner moved and Regent Davis seconded to approve the new Board Policy as presented.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### D <u>Personnel Actions</u>

1. Approval of personnel actions for the Offices of the Board of Regents

Mr. Ramsey said these actions include a promotion for Katie McCool in the Office of Legal Counsel, as well as a merit raise program that coincides with OSU's merit program. Chair Callahan noted that this merit program was discussed and budgeted for in the FY 2023 budget and mirrors OSU's program. (The personnel actions are attached to this portion of the minutes as ATTACHMENT B and considered a part of these minutes.)

Regent Hall moved and Regent Taylor seconded to approve the personnel actions as presented.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### G <u>Reports/Comments/Recommendations by Chief Executive Officer</u>

#### 1. Board of Regents 2023 Legislative Agenda

Mr. Ramsey said this is the first time the Board has considered a Legislative Agenda, and he appreciates Chair Callahan's suggestion to develop this document. He said he worked closely with Ms. Jessica Russell on its creation, and it has been circulated to all institutional presidents. Feedback from the institutions along with their priorities and goals for the year were incorporated into this document. Chair Callahan asked Ms. Russell to talk about this document's development.

Ms. Russell thanked Chair Callahan and Mr. Ramsey's leadership and support for this document. She said she and Mr. Ramsey worked with the institutions to develop several high-level priorities. There is an emphasis on critically important workforce programs, including healthcare and engineering. They want to ensure that they have competitive and market-driven salaries and benefit programs across the institutions. Some programmatic priorities include advancing and strengthening the mission of OSU's College of Veterinary Medicine to address Oklahoma's critical shortage of veterinarians. This is the only veterinary school in the State of Oklahoma and the Board has expressed commitment to its long-term success. They want to support equitable and strategic funding for the Cooperative Extension services at LU and OSU, which is vitally important to both institutions in meeting their land-grant missions. They also want to maintain a continued excellence in aerospace programs. There are significant opportunities for the State related to lead in those areas.

Chair Callahan asked if the institutional presidents were all in agreement with this agenda. Ms. Russell said yes, they were. Chair Callahan said this is something he suggested and pushed. He said he met with the Oklahoma State Regents for Higher Education Chancellor recently and he was pleased that some of the things on this agenda were already being discussed at the State Regents' level. Regent Milner said this agenda is a great idea. (The Board of Regents 2023 Legislative Agenda is attached to this portion of the minutes as ATTACHMENT C and considered a part of these minutes.)

Regent Taylor moved and Regent Harrel seconded approval of the 2023 Legislative Agenda, as presented.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### H Reports/Comments/Recommendations by General Counsel

1. Executive Session, if so approved by the required number of members present, for the purpose of confidential communications with the Board's attorneys concerning pending investigations, claims, or actions if the Board, with the advice of its attorney, determines that disclosure will seriously impair the ability of the Board to process the claims or conduct pending investigations, litigation, or proceedings in the public interest (Oklahoma Open Meeting Act, § 307.B.4.)

At approximately 12:21 p.m., Regent Milner moved and Regent Baetz seconded that the Board convene in Executive Session for the stated purpose.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

Chair Callahan excused everyone from the room and asked Mr. Steve Stephens and Ms. Michelle Finley to remain for Executive Session.

#### Open Session

At approximately 12:38 p.m., Regent Harrel moved and Regent Davis seconded that the Board reconvene in Open Session.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

2. Consider or take action(s), if any, with reference to the matters contained in the immediately preceding item.

None

3. Provide settlement authority to Legal Counsel with regard to an upcoming mediation

Mr. Stephens said there is an upcoming mediation for a medical malpractice suit on November 29<sup>th</sup> for which he needs authority to spend up to the full amount of the insurance deductible. This routine matter was discussed during Executive Session and he asked approval from the Board to vest OSU-CHS and the Office of Legal Counsel settlement authority for this upcoming mediation.

Regent Harrel moved and Regent Baetz seconded to grant settlement authority to the Office of Legal Counsel up to the amount of the insurance deductible under the OSU-CHS medical malpractice insurance policy at an upcoming mediation.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

#### Meeting adjournment

At approximately 12:40 p.m., Regent Milner moved and Regent Baetz seconded that the meeting be adjourned.

Those voting Aye: Board Members Baetz, Callahan, Davis, Hall, Harrel, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Arthur. The motion carried.

## ATTACHMENT A

Events Sponsored by Board Institutions

#### 3.14

The Board recognizes and protects the goal of the institutions it governs to be superior educational centers for the preservation, transmission and discovery of knowledge. In striving to meet that goal, each Board Institution should be mindful that its faculty, students, staff, alumni, and supporters have a multitude of political, religious, and societal views. Each Board Institution is expected to be a marketplace of ideas and to encourage the development of individual thoughts and viewpoints by its students. In furtherance of this goal, Board Institutions should typically not engage in advocacy of a specific viewpoint and should be respectful of differing viewpoints. Accordingly, any event sponsored by or statement made on behalf of, a Board Institution or any of its colleges, departments, affiliated entities, or other administrative offices:

- must be consistent with the Board Institution's core mission,
- should not express or purport to express a position on behalf of the Board institution, or use the Institution's marks, in relation to political, religious or social issues without the prior approval of the Institution's President or the President's designated representative, and
- should not interfere with the effectiveness and efficiency of the Board Institution.

Nothing herein is intended to restrict speech allowed by the First Amendment or the academic freedom of faculty members. See Board Policy 3.13.

Approved Date: Pending Board Approval





# PERSONNEL ACTIONS

## October 21, 2022, Board Meeting

## **Office of Legal Counsel**

• **Katie McCool**, title change to Executive Administrative Assistant effective 10/21/2022.

For information only:

• Terri Hensley, separation effective 9/1/2022.

# Merit Raise Program

In conjunction with the merit raise program for staff on the OSU campuses, Board approval is requested to implement a similar program for staff in the Offices of the Board of Regents. These adjustments will have an effective date of December 1, 2022, and will be annualized in next year's budget process. Provisions for a 3% merit raise program were included in the FY 2023 budget plan presentation.





# 2023 OKLAHOMA A&M REGENTS LEGISLATIVE AGENDA

The Board of Regents for the Oklahoma Agricultural and Mechanical Colleges is a nine member board that oversees five institutions – Connors State College, Langston University, Northeastern Oklahoma A&M College, Oklahoma Panhandle State University and Oklahoma State University.

# FAST FACTS:

For every dollar of state appropriations invested, the state system of higher education generates \$9.40 in economic output.

**Nearly 90% of Oklahomans** who graduate from a state system university or college remain and work in the state.

Of the 100 jobs listed as Oklahoma's top critical occupations by *Oklahoma Works*, **65% require postsecondary education and 54% require a college degree**.

40,000 students attend the A&M institutions annually.

# SYSTEM GOALS AND PRIORITIES:

#### HIGHER EDUCATION BUDGET

• Support State Regents' budget request for strategic increased funding in the areas of workforce development, degree completion initiatives, and ongoing system operations costs.

#### POLICY ISSUES

- Encourage the coordination and alignment of educational and industry priorities to assure the state is meeting critical workforce needs.
- Maintain the current law related to weapons on campus that provides for local control by institutional presidents.
- Champion the Oklahoma's Promise scholarship program in order to help more Oklahoma families send their children to college.
- Prioritize STEM education opportunities that are vitally important to economic growth and workforce development in the state.

# **INSTITUTIONAL PRIORITIES:**

- Seek legislative support to advance the mission and strengthen the College of Veterinary Medicine in order to address Oklahoma's critical shortage of food animal veterinarians.
- Support the advancement of the Cooperative Extension service – a vitally important program that provides services statewide through Oklahoma State University and Langston University.
- Support the continued expansion of the OSU Academic Health Center Campus and growth of system healthcare workforce related programs.
- Maintain a continued focus on excellence in aerospace research, development and education programs. Secure new and ongoing long-term state, federal and private partnerships that further advance aerospace in the state.
- Support funding to address deferred maintenance needs of university and college campuses.
- Support funding initiatives for concurrent enrollment programs that provide access to high school students which encourage further pursuit of a college degree.
- Seek legislative support to fund competitive salary and benefit programs for faculty and staff to keep pace in a market driven economy.
- Seek support to stabilize state risk management premiums.











#### BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES

Janual Carlack

Jarold Callahan, Chair

ATTEST:

Jason Ramsey, Chief Executive Officer

Certified correct minutes subject to approval of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges on December 2, 2022.

By:

Kyla Eldridge

Executive Assistant to the CEO