



# **MINUTES**

of the

**BOARD OF REGENTS FOR THE  
OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES**

for the

**June 17, 2022**

**Regular Board Meeting**

# MINUTES OF THE MEETING OF THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL & MECHANICAL COLLEGES

June 17, 2022

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**MINUTES OF THE REGULAR MEETING OF THE BOARD OF REGENTS**  
**FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES**  
**JUNE 17, 2022**

*Notice of this meeting was filed with the Oklahoma Secretary of State on November 11, 2021.*

The Board of Regents for the Oklahoma Agricultural and Mechanical Colleges met in the Executive Board Room, Administration Building, on the campus of Oklahoma State University – Tulsa, 700 North Greenwood Avenue, Tulsa, Oklahoma, on June 17, 2022.

Board members in attendance: Dr. Trudy Milner, Chair; Mr. Jarold Callahan, Vice Chair; Mrs. Blayne Arthur; Mr. Cary Baetz; Mr. Rick Davis; Mr. Joe Hall; Mr. Billy Taylor; and Mr. Rick Walker.

Absent: Mr. Jimmy Harrel.

Others in attendance: Mr. Jason Ramsey, Chief Executive Officer; Mr. Steve Stephens, General Counsel; Ms. Michelle Finley, Chief Audit Executive; Ms. Jessica Russell, Director of Public Policy; Ms. Kyla Eldridge, Executive Assistant to the CEO; and Ms. Nicole Nixon, Administrative Associate.

After the Chief Executive Officer affirmed a quorum was present and that all documents had been filed, Chair Milner called the meeting to order at approximately 10:17 a.m.

**I. BOARD OF REGENTS' BUSINESS**

**A. Approval of Order of Business**

(The Order of Business and Meeting Agenda are collectively identified as ATTACHMENT A and attached to this portion of the minutes.)

Regent Davis moved and Regent Walker seconded to approve the Order of Business as presented.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

**B. Approval of minutes of Regular Board Meeting held April 22, 2022**

Regent Taylor moved and Regent Callahan seconded to approve the minutes of the April 22, 2022, Regular Board Meeting as presented.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

C. - E. Approval of minutes of Special Board Meetings held May 5, 2022, May 10, 2022 and June 1, 2022

Regent Callahan moved and Regent Taylor seconded to approve the minutes of the May 5, 2022, May 10, 2022, and June 1, 2022 Special Board Meetings as presented.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

F. Announcement of next Regular Board Meeting to be held on September 9, 2022

Chair Milner stated that the next meeting will be held on September 9, 2022, in the Council Room, 412 Student Union at Oklahoma State University in Stillwater, Oklahoma.

G. Recognition of appointment of new Regent Cary Baetz

Chair Milner said the Board is glad for Regent Baetz's willingness to serve and they look forward to working with him. She said Regent Baetz was appointed to serve in Position No. 1 beginning May 12, 2022, through April 4, 2030, noting his appointment was confirmed on May 12, 2022.

H. Recognition of Board Chair Trudy Milner

Regent Callahan expressed appreciation on behalf of the Board to Regent Milner for her service as Chair of the Board for the past year. He said she always approaches things with a positive attitude and a kind heart. She has done a very good job and provided tremendous leadership during her time as Chair. He said she's had an interesting year with the athletic conference realignment at OSU, hiring a new president at OPSU, and working with the new OSU president. Regent Callahan presented Chair Milner with a plaque which read, "For distinguished service as Chair of the Board of Regents for Oklahoma State University and the A&M Colleges." Chair Milner thanked the Board for its support through this busy and good year.



**ORDER OF BUSINESS**  
**OSU/A&M Board of Regents**  
**Regular Board Meeting**

**June 17, 2022**

**Executive Board Room, Administration Building**  
**700 North Greenwood Avenue**  
**Oklahoma State University-Tulsa**  
**Tulsa, Oklahoma**

*Secretary of State meeting notice was filed on November 11, 2021.*

**BOARD BUSINESS:**

1. Approval of Order of Business
2. Approval of Minutes for April 22, 2022 Regular Board Meeting
3. Approval of Minutes for May 5, 2022 Special Board Meeting
4. Approval of Minutes for May 10, 2022 Special Board Meeting
5. Approval of Minutes for June 1, 2022 Special Board Meeting
6. Announcement of next regular meeting:  
September 9, 2022 -- Council Room, 412 Student Union  
Oklahoma State University  
Stillwater, Oklahoma
7. Recognition of appointment of new Regent Cary Baetz
8. Recognition of Board Chair Trudy Milner

**BUSINESS WITH COLLEGES AND UNIVERSITIES:**

- |  |                              |
|--|------------------------------|
| 1. Northeastern Oklahoma A&M College   | 4. Connors State College     |
| 2. Oklahoma Panhandle State University | 5. Oklahoma State University |
| 3. Langston University                 |                              |

**PUBLIC COMMENTS**

None

**COMMITTEE REPORTS:**

1. Academic Affairs, Policy and Personnel Committee
2. Audit, Risk Management and Compliance Review Committee
3. Fiscal Affairs and Plant Facilities Committee
4. Planning and Budgets Committee

**OTHER BOARD BUSINESS:**

1. Reports or recommendations by the Chief Executive Officer
  - a. General Business
  - b. General Counsel
  - c. Chief Audit Executive



## **AGENDA**

### **OSU/A&M Board of Regents Regular Board Meeting**

**June 17, 2022 – 10:00 a.m.**

**Executive Board Room  
Administration Building  
Oklahoma State University – Tulsa  
700 North Greenwood Avenue  
Tulsa, Oklahoma**

*Notice of this meeting was filed with the Secretary of State on November 11, 2021. At the time this agenda is posted, detailed institutional agendas are available in the office of the Board of Regents.*

#### **I. BOARD OF REGENTS' BUSINESS**

- A. Approval of Order of Business
- B. Approval of minutes for Regular Board Meeting held April 22, 2022
- C. Approval of minutes for Special Board Meeting held May 5, 2022
- D. Approval of minutes for Special Board Meeting held May 10, 2022
- E. Approval of minutes for Special Board Meeting held June 1, 2022
- F. Announcement of next Regular Board Meeting to be held on September 9, 2022 in the Council Room, 412 Student Union, Oklahoma State University, Stillwater, Oklahoma
- G. Recognition of appointment of new Regent Cary Baetz
- H. Recognition of Board Chair Trudy Milner

#### **II. NORTHEASTERN OKLAHOMA A&M COLLEGE**

- A. General Information/Reports Requiring No Action by the Board
  - 1. Remarks by President Kyle Stafford
    - a. Highlights of NEO Update newsletter
- B. Resolutions
  - None*
- C. Policy and Operational Procedures
  - 1. Request approval of the NEO Strategic Plan 2022-2027
- D. Personnel Actions
  - RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information



identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Request approval of personnel actions
2. Personnel items for informational purposes only

E. Instructional Programs

1. Request approval of curricular changes
2. Request approval of academic year 2021-22 Program Review Summaries

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

1. Request approval of NEO's proposed Fiscal Year 2023 Budgets

G. Other Business and Financial Matters

1. Request approval of peace officer commission for Corbey Wynn
2. Request approval to expend funds according to grant/program guidelines for the following grants:
  - a. Upward Bound Grant FY 2023
  - b. Federal Awards for Campus-Based Financial Aid Programs FY 2023
  - c. Adult Education & Family Literacy Grant FY 2023

H. Contractual Agreements (other than construction and renovation)

1. Request approval of FY 2023 clinical facilities for health science programs

I. New Construction or Renovation of Facilities

*None*

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

1. Request approval to pay OSU for shared services for FY 2023

K. Student Services/Activities

*None*

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. Out-of-state travel summary for April and May 2022
2. Organizational Chart 2022-2023

### **III. OKLAHOMA PANHANDLE STATE UNIVERSITY**

A. General Information/Reports Requiring No Action by the Board

1. Remarks by Interim President Ryan Blanton
2. Panhandle Magazine

B. Resolutions

1. Request adoption of the following Memorial Resolutions:

- a. Dr. Kurt Schaefer
  - b. Rachel Satterfield
2. Request adoption of the following Retirement Resolutions:
  - a. Davin Winger
  - b. Larry Wiggins
3. Request adoption of following Resolution of Appreciation:
  - a. Jerry and Gwen Martin
- C. Policy and Operational Procedures

*None*
- D. Personnel Actions

RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

  1. Personnel actions for approval and items for informational purposes only
- E. Instructional Programs

*None*
- F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)
  1. Request approval of OPSU's FY 2023 Budgets
  2. Request approval to accept a U.S. Department of Education TRIO Upward Bound Grant and to expend funds according to grant guidelines
- G. Other Business and Financial Matters

*None*
- H. Contractual Agreements (other than construction and renovation)
  1. Request approval to enter into clinical affiliation agreements with the following facilities:
    - a. Global Medical Response Company
    - b. Moore County Hospital
    - c. Moore County Hospital District
- I. New Construction or Renovation of Facilities

*None*
- J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)
  1. Request approval for purchase orders over \$75,000 for FY 2023
- K. Student Services/Activities

*None*
- L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. April and May 2022 out of state travel

**IV. LANGSTON UNIVERSITY**

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Kent Smith

B. Resolutions

*None*

C. Policy and Operational Procedures

1. Request approval of revisions to the LU Fiscal Procedures and Accounting Systems

D. Personnel Actions

RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Personnel actions for approval and personnel items for informational purposes only

E. Instructional Programs

1. Request approval of program curricular modifications
2. Request approval of Academic Program Review Summaries

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

1. Request approval of LU's proposed FY 2023 Budgets
2. Request approval to expend funds according to grant/program guidelines for the Federal Supplemental Education Opportunity Grant and the Federal Work Study Grant

G. Other Business and Financial Matters

1. Request approval of peace officer actions

H. Contractual Agreements (other than construction and renovation)

*None*

I. New Construction or Renovation of Facilities

1. Request ratification of interim approval for revised cost of demolition projects on the Langston campus

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

1. Request approval of annual purchase orders for FY 2023
2. Request approval for the purchase and installation of a new chiller for Moore Hall
3. Request approval to install fiber cable for internet access at livestock farm areas on the Langston Campus
4. Request approval to purchase computers for use in computer labs

5. Request approval for the purchase and installation of instrument storage cabinets

K. Student Services/Activities

*None*

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

*None*

**V. CONNORS STATE COLLEGE**

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Ron Ramming

2. CSC Connection Publication

B. Resolutions

1. Request adoption of a Memorial Resolution for Mr. A.D. Stone

C. Policy and Operational Procedures

*None*

D. Personnel Actions

RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Personnel actions for approval and personnel items for informational purposes only

E. Instructional Programs

1. Request approval for off-campus delivery of courses for the summer 2022 semester

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

1. Request approval of CSC's proposed FY 2023 Budgets

G. Other Business and Financial Matters

*None*

H. Contractual Agreements (other than construction and renovation)

*None*

I. New Construction or Renovation of Facilities

*None*

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

1. Request approval of FY 2023 purchase orders over \$75,000

K. Student Services/Activities

*None*

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. Out-of-state travel summary for April and May 2022
2. Organizational Chart

**VI. OKLAHOMA STATE UNIVERSITY**

A. General Information/Reports Requiring No Action by the Board

1. Remarks by President Kayse Shrum

B. Resolutions

1. Request adoption of Memorial Resolution for Norman Nevill Durham

C. Policy and Operational Procedures

*None*

D. Personnel Actions

RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

1. Request approval of personnel items and personnel items for informational purposes

E. Instructional Programs

1. Request approval of curricular changes including new degrees, program modifications, etc.

F. Budgetary Actions (adoption of a new budget or revision of a budget, etc.)

1. Request approval of OSU's Fiscal Year 2023 Budgets

G. Other Business and Financial Matters

1. Request approval to grant permanent utility easement to the City of Oklahoma City
2. Request approval to sell interest in aircraft
3. Request approval to transfer funds for capital improvements (OSU-CHS)

H. Contractual Agreements (other than construction and renovation)

1. Request approval to execute a contract for development services with the OSU Foundation (OSU-System)
2. Request approval to execute a contract for management services with the OSU Alumni Association
3. Request approval to execute a Memorandum of Understanding with the OSU Alumni Association
4. Request approval to renew an interim funding agreement with the OSU Foundation for the new residence for the President of OSU
5. Request approval of changes to OSU and OSU/A&M Retirement Plans

I. New Construction or Renovation of Facilities

1. Request approval to select a construction manager at risk to assist the University with the design and construction of bowl seating repairs to Boone Pickens Stadium
2. Request approval to increase the budget for a parking garage in Tulsa (OSU-CHS)

J. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

1. Request approval of sole source and special request purchasing items
2. Request approval of revolving and appropriated fund purchasing items
3. Request approval of auxiliary enterprise fund purchasing items
4. Request approval of plant fund purchasing items

K. Student Services/Activities

*None*

L. New Business Unforeseen at Time Agenda was Posted

M. Other Informational Matters Not Requiring Action of the Board

1. Naming agreements for interior spaces

## VII. PUBLIC COMMENTS

In accordance with Board Policy 1.17, time will be provided for individuals to appear before the Board in order to provide comments on issues directly affecting institutions governed by the Board.

*None*

## VIII. COMMITTEE REPORTS

Consider other possible actions based upon reports or recommendations by various Committees of the Board of Regents.

A. Academic Affairs, Policy and Personnel Committee

*(All business discussed by this Committee was presented during the business of Langston University, Northeastern Oklahoma A&M College, and Oklahoma State University.)*

B. Audit, Risk Management and Compliance Review Committee

1. Recommendation regarding the Internal Audit Plan for FY 2022-2023
2. Recommendation regarding the selection of on-call co-sourced specialized internal audit services/consulting providers

C. Fiscal Affairs and Plant Facilities Committee

*(All business discussed by this Committee was presented during the business of Langston University and Oklahoma State University.)*

D. Planning and Budgets Committee

1. Recommendation regarding the FY 2023 Budget for the offices of the Board of Regents

**IX. OTHER BOARD OF REGENTS' BUSINESS**

A. General Information/Reports Requiring No Action by the Board

*None*

B. Resolutions

*None*

C. Policy and Operational Procedures

*None*

D. Personnel Actions

RE: appointments, reappointments, changes in salary, change in title, resignations, terminations, suspensions, retirement, personnel leaves, etc. More detailed information identifying the personnel involved, their job titles, and their salaries, where applicable, will be available upon request at the meeting and prior thereto at the Office of the Board of Regents.

*None*

E. Purchase Requests (purchase of equipment, supplies, materials, professional services, etc.)

*None*

F. Other Business Matters Requiring Action of the Board

1. Election of Board Officers for FY 2023

G. Reports/Comments/Recommendations by Chief Executive Officer

H. Reports/Comments/Recommendations by General Counsel

I. Reports/Comments/Recommendations by Chief Audit Executive

J. New Business Unforeseen at Time Agenda was Posted

K. Other Informational Matters Not Requiring Action of the Board

*None*

L. Meeting adjournment

## **II. NORTHEASTERN OKLAHOMA A&M COLLEGE, MIAMI, OKLAHOMA**

President Kyle Stafford joined the meeting via Zoom to present the business of Northeastern Oklahoma A&M College (NEO) and review the Agenda for members of the Board. (The NEO Agenda is attached to this portion of the minutes.)

President Stafford said he appreciates Chair Milner's service and leadership over the past year. He introduced several NEO staff members who were at the meeting and who Regents may not have met: Amy Ishmael, Vice President for Student Affairs and Enrollment Management; and Micah Mundell, Vice President for Fiscal Affairs.

President Stafford said NEO hosted the Oklahoma State Regents for Higher Education last month for their meeting. NEO recently received notification from the Department of Education that it has been granted another five-year grant with Upward Bound, which amounts to \$1.7 million for first-generation, income-restricted students in their area. Summer enrollment is down by 1.9 percent compared to last year. Enrollment for the fall semester is down less than 2 percent, but there are still a lot of favorable indicators that it will rise. Applications are up, and the freshman class is up 10 percent from where it was last year.

President Stafford then highlighted various stories from the *NEO Update*.

### **C-1 Approval of the NEO Strategic Plan 2022-2027**

Academic Affairs, Policy and Personnel (AAPP) Committee Chair Jarold Callahan said the committee met with the NEO administration to consider this Item and acted to recommend Board approval. He noted five strategic priorities were identified through data collected from surveys and focus groups: Academic and Student Success; Campus Safety and Facilities; Enrollment Management – Retention and Recruitment; Personnel Support and Development; and Resource Development.

Regent Callahan moved and Regent Walker seconded to approve Item C-1 as presented in the NEO Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

President Stafford expressed appreciation to Dr. Dustin Grover, Vice President of Academic Affairs, for his key role and work to develop this document.

### **D-1 Approval of personnel actions**

Regent Taylor moved and Regent Callahan seconded to approve Item D-1 as presented in the NEO Agenda.



Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

E-1 Approval of curricular changes

AAPP Committee Chair Callahan said the committee met with the NEO administration to consider this Item and acted to recommend Board approval. He said these changes were based on workforce needs along with available faculty to teach courses.

Regent Callahan moved and Regent Baetz seconded to approve Item E-1 as presented in the NEO Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

E-2 Approval of academic year 2021-2022 Program Review Summaries

AAPP Committee Chair Callahan said the committee met with the NEO administration to consider this Item and acted to recommend Board approval. The programs included in these review summaries are Computer Information Systems, Psychology/Sociology, Engineering, and Equine and Ranch Management. All programs have healthy enrollment and are based on current industry needs. (The program review summaries are on file in the Board of Regents' Office as Doc. No. 1-6-17-22.)

Regent Callahan moved and Regent Taylor seconded to approve Item E-2 as presented in the NEO Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

F-1 Approval of NEO's proposed Fiscal Year 2023 Budgets

Planning & Budgets (P&B) Committee member Billy Taylor said the committee met with the NEO administration to consider the proposed budgets for FY 2023 for NEO and acted to recommend Board approval of the budget proposal. (The FY 2023 budget documents for NEO are collectively on file in the Board of Regents' Office as Doc. No. 2-6-17-22.)

Regent Taylor moved that the Board conditionally approve all elements of the budget as presented by the NEO administration, including any recommendations on salary and wages, changes in room and board rates, and proposed tuition and/or fees, subject to the correction of any errors in the preparation of the budget

documents and any pending future budget decisions and personnel actions. Regent Davis seconded the motion.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

G-1 Approval of peace officer commission for Corbey Wynn

Commission:	Commission No.
Corbey Wynn	809

G-2 Approval to expend funds according to grant/program guidelines for the following grants:

- a. Upward Bound Grant FY 2023
- b. Federal Awards for Campus-Based Financial Aid Programs FY 2023
- c. Adult Education & Family Literacy Grant FY 2023

Regent Davis moved and Regent Callahan seconded to approve Section G, Items 1 & 2 as presented in the NEO Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

H-1 Approval of FY 2023 clinical facilities for health science programs

Regent Walker moved and Regent Davis seconded to approve Item H-1 as presented in the NEO Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

J-1 Approval to pay OSU for shared services for FY 2023

Regent Taylor moved and Regent Baetz seconded to approve Item J-1 as presented in the NEO Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

The business of Northeastern Oklahoma A&M College being concluded, President Stafford and other members of the administration were excused from the meeting.



# **NORTHEASTERN OKLAHOMA A&M COLLEGE**

## **Miami, Oklahoma**

Agenda for the Regular Meeting of the Board of Regents for OSU and the A&M Colleges

June 17, 2022

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

### **A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD**

1. President Dr. Kyle Stafford Remarks
  - a. Highlights of NEO Update

### **B – RESOLUTIONS- None**

### **C - POLICY AND OPERATIONAL PROCEDURES-**

1. Board authorization is requested to approve the Northeastern Oklahoma A&M College Strategic Plan 2022-2027 (Reference Document C-1). The strategic plan was developed through a committee with representation from administrators, faculty, staff, students, alumni, and community partners.

### **D - PERSONNEL ACTIONS-**

1. Board authorization is requested for personnel actions including appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc. (Reference Document D-1).
2. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirement, etc. are provided for informational purposes only (Reference Document D-2).

### **E - INSTRUCTIONAL PROGRAMS-**

1. Board authorization is requested for program curricular changes outlined in Reference Document E-1.

2. Board authorization is requested to approval the Academic Year 2021-22 Program Review Summaries for Computer Information Systems, Psychology/Sociology, Pre-Engineering and Equine and Ranch Management (Reference Document E-2).

**F - BUDGETARY ACTIONS-**

1. Board authorization is requested to approve Northeastern Oklahoma A&M College's proposed Fiscal Year 2023 Budget, including E&G Parts I and II, Auxiliary, Tuition and Fees, Room and Board Rates and Salary Recommendations (Reference Document F-1).

**G - OTHER BUSINESS AND FINANCIAL MATTERS-**

1. Board authorization is requested for peace officer commissions for Corbey Wynn. Mr. Wynn is CLEET certified.
2. Board authorization is requested to expend funds, including payment of administrative allowance at year-end, according to grant/program guidelines for (Reference Document G-2):
  - a. Upward Bound Grant FY 2023
  - b. Federal Awards for Campus-Based Financial Aid Programs FY 2023
  - c. Adult Education & Family Literacy Grant FY 2023

**H - CONTRACTUAL AGREEMENTS (other than construction and renovation) –**

1. Board authorization is requested to approve FY 2023 clinical facilities for Health Science Programs (Reference Document H-1).

**I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES- None****J - PURCHASE REQUESTS –**

1. Board authorization is requested to pay Oklahoma State University for shared payroll services, prorated share of operational costs, shared service fees (Touchnet hosting allocation, OK Corral allocation, ERP/Banner allocation, bank reconciliations) for period of July 1, 2022 through June 30. 2023 at approximately \$473,000. Funding will be from E&G.

**K - STUDENT SERVICES/ACTIVITIES- None****L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED- None****M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD**

1. Out-of-state travel summary for April and May 2022 (Reference Document M-1).
2. Organizational Chart 2022-2023 (Reference Document M-2).

Northeastern Oklahoma A&M College

# STRATEGIC PLAN

## 2022-2027



# ***STRATEGIC PLAN – 2022-2027***

## **INTRODUCTION**

Northeastern Oklahoma Agricultural and Mechanical College (NEO) was founded on March 17, 1919 under Oklahoma State Senate Bill 225. Ottawa County Representative James Mabon sponsored the bill as he saw an increasing demand for educated mine operators. Established as the Miami School of Mines, NEO soon offered a broad range of courses including botany, home economics, and chemistry. NEO held its first commencement in 1922 with a graduating class of three people: Zella Donohue of Miami, Willet Warner of Picher, and Loren Van DeGriff of Picher.

As NEO became an important part of the education of northeastern Oklahoma, the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges changed the name of NEO Junior College to Northeastern Oklahoma Agricultural and Mechanical College in 1943. Two years later, football coach “Red” Robertson named the Norseman as the official mascot of NEO. In 1981, Dr. Nick Calcagno designed and created a nine-foot statue of Odin that now serves as a symbol of NEO.

NEO is dedicated to providing opportunities that promote excellence in learning, service, and leadership in a global society. For nearly a century, NEO has been preparing students to be successful in life. At NEO, students are proud of their decision to become Norsemen. In only two years, NEO enables its students to obtain an associate degree that will grant them limitless opportunities. Our programs make students work-ready or prepared to transfer through a low student to teacher ratio and hands-on training.

As a premier two-year college in Oklahoma and the surrounding four-state area, NEO understands the importance not only of providing education for our students, but also supporting them. NEO's strategic plan will ensure a proactive approach through the continued development and support of our students, employees, and resources.

## **SUMMARY OF THE STRATEGIC PLANNING PROCESS**

NEO began a strategic planning initiative in 2021. The following plan was designed to continue fulfilling NEO's mission to provide opportunities that promote excellence in learning, service, and leadership in a global society. The following document was created as an internal working document to outline the product of the strategic planning initiative.

The goal of the strategic planning process was to establish a path leading toward future growth and success. During the fall 2021, a strategic planning committee was established. The committee was comprised of NEO faculty, staff, administrators, alumni, students, and Miami community members. The committee conducted a strength, weakness, opportunity, and threat analysis and received input from several stakeholder groups through a survey instrument that was designed to provide insight from a broader NEO audience.

Five strategic priorities were identified through the data collected from the survey and focus groups. These priorities include:

- Academic and Student Success
- Campus Safety and Facilities
- Enrollment Management - Retention and Recruitment
- Personnel Support and Development
- Resource Development

Subcommittees representing each of the five strategic priorities were created consisting of current employees, community members, alumni, and students. Each group was tasked with collecting data and establishing goals, outcomes, and action plans for each priority.

## **NEO VISION STATEMENT**

“NEO seeks to become a national leader in rural, residential community college education by developing nationally competitive programs in academics, intercollegiate athletics, co-curricular activities, student development and campus facilities.”

## **NEO MISSION STATEMENT**

“NEO A&M College is dedicated to providing opportunities that promote excellence in learning, service, and leadership in a global society.”



## ***Academic and Student Success***

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### **MISSION**

Northeastern Oklahoma A&M College seeks to create an environment focused on the student success through the creation/expansion of evidence-based policies and programs.

### **PURPOSE**

The Academic and Student Success Strategic Planning Sub-Committee seeks to increase the success rates of NEO students, as measured through graduation/transfer rates. NEO can accomplish this by enhancing existing programs or creating new programs that support student mental health, resilience, and classroom preparedness.

### **GOALS**

1. Improve intervention strategies for all students
2. Improve academic advisement/mentorship
3. Improve success rates of first-time full-time freshmen online students.
4. Improve resources for online students.

### **OUTCOMES**

- Improve first-time full-time student retention and graduation rates by 3% over a 5-year period.
- Develop programs to enhance mentorship and advisement across campus
- Create a professional development program for employees to focus on responding to student needs

### **RATIONALE**

NEO is dedicated to ensuring student success and retention, and students will have a better learning experience when faculty and staff provide academic support and improved services in all areas of the campus.

## **STATEMENT OF NEEDS**

Student success is an ever-present concern in higher education and many students lose sight of their educational goals because they do not have a clear and achievable academic plan, face unexpected hurdles such as mental health needs, or are unprepared for the learning environment.

## **ACTION PLAN**

- Create orientation for online students
- Develop Zoom tutoring for online students
- Create training programs to enhance advisement/mentorship
- Implement intervention strategies for students not associated with activity programs
- Conduct analysis of mental health services and student needs and develop plan of action
- Implement strategies to encourage student attendance

# ***Campus Safety and Facilities***

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## **MISSION**

Northeastern Oklahoma A&M College will foster and maintain an environment that is safe, secure, and stable for living, learning, and working.

## **PURPOSE**

The Campus Safety and Facilities Strategic Planning Committee aims to create and maintain an environment where students, staff, and faculty feel safe and comfortable. Security and comfort should be provided through a proactive and comprehensive plan that addresses possible safety and comfort concerns on campus.

## **GOALS**

1. Improve living environment in residence halls
2. Offer enhanced learning and working environment in academic buildings
3. Campus security systems evaluation and upgrades

## **OUTCOMES**

- Improve air quality in four residence halls for approximately 70% of on-campus living population
- Improve learning and working environment for 90% of students and employees
- Enhanced campus safety through improved lighting, surveillance systems, and access control

## **RATIONALE**

Providing the basic needs to students, employees, and visitors is essential in continuing a high-level service model. Safety, security, and comfort is essential to the mental and physical well-being of NEO's stakeholders and is critical in attracting and retaining students and employees.

## **STATEMENT OF NEEDS**

A continual emphasis in updating safety initiatives and improving campus facilities will signal to stakeholders a commitment to their well-being and to a continued high level of excellence.

## **ACTION PLAN**

- Install updated HVAC systems into residential halls
- Conduct a classroom use analysis to determine most effective classroom usage
- Identify potential funding grants for campus safety with efforts to improve technology
- Develop access control protocol and policies for students and employees
- Conduct a full analysis of academic buildings to determine a comprehensive space utilization and improvement plan
- Continue campus safety programming
- Evaluate campus lighting to determine needed improvements

# **Enrollment Management - Retention and Recruitment**

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## **MISSION**

Northeastern Oklahoma A&M College is committed to creating an environment focused on the recruitment, retention, and academic success of students through improved overall campus policies, processes, and communication.

## **PURPOSE**

The Enrollment Management Retention and Recruitment Strategic Planning Subcommittee aims to improve recruitment, retention, and academic success seeking to increase the excellence in all areas of the NEO campus to ensure student body growth, academic success, and degree completion. NEO can accomplish this through fostering collaborative efforts by faculty, staff, and students to improve communication, policies, and processes.

## **GOALS**

1. Increase enrollment by developing programs to target secondary markets
2. Enhance the overall student experience
3. Centralize and enhance communications with students
4. Improve quality of information available to students and employees
5. Strengthen marketing practices and strategies

## **OUTCOMES**

- Increase matriculation rate of applicants by 5-10%
- Increase enrollment by 1% annually over a 5-year period
- Improved student and employee understanding of college processes

## **RATIONALE**

NEO is dedicated to ensuring student success. As a two-year institution serving primarily first-generation students, NEO must prioritize and work to ensure equal access to consistent and

accurate information as well as quality course materials.

Quality and effective communication is essential for student success upon entry into college. Employees must be trained to help guide new students to a clear understanding of NEO policies, processes, and resources.

To remain a viable option for current students and an enticing option for new students, NEO must provide clear, consistent, targeted communication; accurate information; and a quality comprehensive student experience.

### **STATEMENT OF NEEDS**

Student recruitment and retention are ever-present concerns in the higher education landscape, especially in the post-2020 environment. Institutions of higher education must be able to convince potential students of the value and applicability of a degree as well as provide adequate resources and communication throughout their educational endeavor.

NEO students and employees must be equipped with a thorough understanding of collegiate policies, processes, and resources. Decentralized campus communication may create duplicated and redundant messaging deterring student recruitment and retention.

Student degree progress and completion is reliant on accurate degree information shared with students and college employees. Advisement is enhanced with this effective information communication.

### **ACTION PLAN**

- Launch new college website
- Update degree check sheets
- Analyze current college application and advising processes to adjust and help increase student and employee understanding
- Centralize communications (including central calendar of events and CRM system)
- Improve relationships with area high schools
- Create innovative marketing plan

# ***Personnel Support and Development***

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## **MISSION**

Northeastern Oklahoma A&M College seeks to create a workplace that values creativity, dedicated performance, and fulfillment for all employees.

## **PURPOSE**

The Personnel Support and Development Planning Committee aims to address needs associated with NEO's mission and vision statements by prioritizing the recruitment, support, and development of campus personnel.

## **GOALS**

1. Increase engagement activities with employees
2. Enhance marketing and onboarding efforts for employees
3. Improve employee compensation package
4. Establish professional development opportunities

## **OUTCOMES**

- Add annual campus activities for employee engagement
- Create employee appreciation program
- Increased employee compensation based on enrollment targets
- Professional development opportunities
- Improved on-boarding training
- Increased employee satisfaction and fulfillment
- Employee satisfaction baselines established for future measurement

## **RATIONALE**

To maintain the highest level of service to students, attracting and retaining quality employees is critical. Identifying qualified employees in the rural location of Miami, Oklahoma has proven challenging and retaining a motivated workforce during a competitive environment will continue as a difficult issue for NEO.

## **STATEMENT OF NEEDS**

To continue delivering services aligned with the NEO mission and vision statements, a highly effective workforce is essential. A quality employee base will allow NEO to consistently offer students a valued educational experience. With rising competitive salaries in the region and a shrinking population, NEO must prioritize efforts to find, retain, and develop high quality employees.

## **ACTION PLAN**

- Increase Administrative leave by 1-2 days
- Work with supervisors to develop appreciation initiatives for employees
- Develop a Professional Development Certificate for employees
- Create marketing plan for attracting and recruiting employees
- Conduct feasibility study on offering 4-day class schedule & flexible work week
- Create annual employee survey to establish baseline and continuing satisfaction and needed improvements
- Create enhanced onboarding program for newly hired employees



## ***Resource Development***

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### **MISSION**

Northeastern Oklahoma A&M College seeks to develop relationships that yield philanthropic resources to advance the College's mission.

### **PURPOSE**

The Resource Development Strategic Planning Committee aims to address needs associated with NEO's mission and vision statements in support of student success through partnerships with alumni, tribal nations, community stakeholders, policymakers, and grant-awarding agencies. The Committee seeks to identify priority initiatives that leverage the efforts of the College's administration and employees.

### **GOALS**

1. Develop relationships with regional constituencies that benefit NEO and Northeast Oklahoma
2. Secure grants and donations that will lead to new or increased sources of revenue for the College.
3. Improve digital communications/marketing campaigns focused on reengaging alumni

### **OUTCOMES**

- Secure \$200,000 in new grant awards annually
- Increase presence on social media platforms and digital communications
- Develop initiatives in partnership with tribal partners to support NEO programs
- Begin annual giving programs to generate annual gifts, including online donations
- Increase database of alumni contacts and build platform to support engagement.
- Increase the number of presidential partners by 50% over 5-year period

## **RATIONALE**

NEO can no longer afford to solely rely on tuition/fees and state appropriations to address needs associated with our mission. We must become more aggressive at communicating the value of the mini-university, student-centered experience we offer, to gain the support of alumni, community, tribal, Foundation and corporate partners. We need to leverage the talents of employees to prioritize efforts that will lead to the best returns-on-investment by intentionally identifying grant and collaboration opportunities, and through embracing trends in social media/digital giving. NEO needs to be on the forefront of low cost-high impact practices in our pursuit of external resources. We have a compelling “story to tell,” a history steeped in tradition and forward-thinking leadership.

## **STATEMENT OF NEEDS**

Budget constraints associated with NEO’s shrinking prospective student base and flat state appropriations have led to large gaps in our ability to fund equipment, supplies professional development and personnel critical to carrying out the College’s mission in promoting student success academically and in co-curricular programs that teach leadership skills and the importance of civic participation. Simultaneously, there is a desire to maintain NEO’s current tuition/fees so that a quality education is affordable and accessible to all. Therefore, it is incumbent on the College to invest in efforts that directly lead to securing external resources.

## **ACTION PLAN**

- Invest in the Foundation Directory Online grant database and develop annual grants calendar
- Consult with experts in new media/fundraising best practices (\$6,000 estimated cost; one-time fee to develop tools/strategies)
- Develop and implement a planned giving fundraising program
- Develop a comprehensive communication plan to engage with alumni
- Cultivate external partnerships and relationships that provide access to resources for the benefit of the College

**D. PERSONNEL ACTIONS-**

1. Board authorization is requested for personal actions including ratifications, new appointments, reappointment, changes in salary, changes in title or rate, personnel leaves, etc:

\*Ratification of interim board approval to hire Micah Mundell as the new Vice President of Fiscal Affairs.

Name	Action	Effective Date	Salary/Rate
*Micah Mundell	Employ Interim Vice President of Fiscal Affairs	5/16/2022	\$90,000.00
Austin Vernon	Termination Ag Instructor/Livestock Judging	5/31/2022	\$40,908.00
Zachary Lawson	Promotion Director of Information Technology	7/1/2022	\$58,000.00
Susan Norman	Promotion Director of Nursing	7/1/2022	\$63,221.40
Mattie Haynes	Employ Ag Instructor/Livestock Judging Coach	8/1/2022	\$40,908.00

OFFICIAL INTERIM APPROVAL REQUEST TO THE OFFICE  
OF THE CHIEF EXECUTIVE OFFICER OF THE OSU/A&M BOARD OF REGENTS

NOTE: Both pages of this form must be completed before interim approval is considered official.

## Northeastern Oklahoma A&M College

College/University from which Request for Interim Approval Originated

1. The basis upon which interim approval is requested is indicated below (check one or more and explain).

☐

- (a) The matter is related to the peace, health and safety of the institution and/or its inhabitants. (Explain how the matter of business for which interim approval is requested is related to the immediately foregoing statement.)

☒

- (b) The matter quite possibly could pose a deterrent to the accomplishment of important institutional objectives without authorization to act immediately or reasonably soon; and/or it is believed imprudent to delay action until the next meeting of the Board of Regents. (Explain how the matter of business for which interim approval is requested is related to the immediately foregoing statement.)

Respectfully request interim approval to hire Mr. Micah Mundell as the new Vice President of Fiscal Affairs. Start date 5/16/22. Bio attached.

☐

- (c) The matter has significant economic implications for institutional resources and/or properties without authorization to act immediately or reasonably soon; and/or it is believed imprudent to delay action until the next meeting of the Board of Regents. (Explain how the matter of business for which interim approval is requested is related to the immediately foregoing statement.)

☐

- (d) The matter is related to an emergency requiring action by the administration prior to the next meeting of the Board of Regents because of extenuating circumstances not referenced above. (Describe the specific extenuating circumstances.)

2. The administrative action for which interim approval is hereby requested is as follows (describe fully what action is proposed and, if necessary, use an attached sheet):

Interim approval is requested in order for candidate to start and train prior to next board meeting.

3. State the actual cost or best estimated cost required to complete the action for which interim approval is requested. \$ 90,000 Annually
4. Identify the fund or funds to be used in covering the cost stated above. E&G Fiscal Affairs
5. If verbal approval was previously granted, indicate to whom approval was given, the date, and whether by telephone or in person. \_\_\_\_\_
6. \_\_\_\_\_

\_\_\_\_\_  
(Optional) Signature of Requesting Administrator

\_\_\_\_\_  
(Required) Signature of President

5/10/22

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

=====

**DO NOT COMPLETE FIELDS BELOW.**

**FOR USE BY THE OFFICE OF THE CHIEF EXECUTIVE OFFICER ONLY.**

- ☒ Interim approval is granted by the office of the Chief Executive Officer for the business matter described above.

REMARKS:

- ☐ Interim approval is not granted for the business matter described above.

REMARKS:



Jason Ramsey  
05/10/2022 15:56 CDT  
\_\_\_\_\_  
Signature of the Chief Executive Officer or  
his designated representative

\_\_\_\_\_  
Date

**D. PERSONNEL ACTIONS-**

2. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirement, etc. are provided for informational purposes only (Reference Document D-2).

Name	Action	Effective Date	Annual Salary/Rate
Terry Hutson	Termination Bus Driver	3/07/2022	\$11,263.20
George Glover	Employ Grounds	4/21/2022	\$24,960.00
Corbey Wynn	Employ PT Campus Police	4/26/2022	\$23,296.00
Levi Scrivo	Employ Trades Mechanic	5/2/2022	\$24,960.00
Cory Sullivan	Employ Assistant Football Coach	7/2/2022	\$40,000.00
Chase Johnson	Employ PT Assistant Football Coach	5/9/2022	\$8,000.00
Jake Butyenek	Termination Temporary Farm Maintenance	5/13/2022	\$10,400.00
Wyatt Page	Termination Temporary Farm Maintenance	5/13/2022	\$10,400.00
Sarah Barton	Termination Administrative Asst. Nursing	5/13/2022	\$22,360.00
Ethan Drake	Employ Temporary Farm Maintenance	5/15/2022	\$13,572.00
Teegin Crosthwait	Employ Temporary Farm Maintenance	5/15/2022	\$11,232.00
Jordan Hayes	Employ Cashier	5/18/2022	\$22,880.00
John Shaw	Employ Bus Driver	5/19/2022	\$11,700.00
William Jackson	Employ Bus Driver	5/24/2022	\$10,920.00
Lesli Deichman	Retirement Instructor Psychology	5/31/2022	\$56,715.00
Amanda Dobbs	Termination Assistant Softball Coach	5/31/2022	\$8,000.00
Elizabeth Blalock	Retirement Instructor Sociology	6/1/2022	\$49,467.00
Terry DeCoster	Transfer Special Projects	6/1/2022	\$45,500.00
Jordan Hayes	Termination Cashier	6/1/2022	\$22,880.00
Jade Hansen	Termination Success Coach/AICE Coord.	6/6/2022	\$32,000.00
Janette Vele	Employ R.D./ Asst. Volleyball Coach	6/6/2022	\$17,100.00

**NORTHEASTERN OKLAHOMA A&M COLLEGE  
EXECUTIVE SUMMARY  
PROGRAM AND COURSE CHANGES**

Northeastern Oklahoma A&M (NEO) College requests approval of the following curricular changes. Upon approval, NEO College will submit the curricular change requests to the Oklahoma State Regents for Higher Education for approval.

**Program Modifications**

**Natural Science – AS Degree**

Courses currently are not offered at NEO. Request to add courses to current catalog submitted. Life Science courses for Natural Science majors is limited. BIOL 1124 and 1134 align better with current requirements at the four-year level.

Add BIOL 1124 Principles of Biology I

Add BIOL 1134 Principles of Biology II

**Business Administration Technology - AAS Degree**

Modifying degree programs with requirements more aligned with current industry trends.

**Accounting Option**

Delete BADM 2153 Consumer Math

Add MGMT 2123 Marketing as required course

Add ACCT 2103 Financial Accounting as required course

**Entrepreneurship and Management/Marketing Options**

Delete BADM 2153 Consumer Math

Add FIN 2123 Personal Finance as required course

**Computer Information Systems – Two Year Certificate**

Delete MIS 2133 Web Page Development

Delete OIS 2523 Microsoft Word

Add CS 1103

Add ECON 2103 Macroeconomics

**General Office – One Year Certificate**

Delete BADM 2153 Consumer Math

Delete MGMT 1123 Human Relations

Delete OIS 1183 Machine Transcription

Delete OIS 2523 Microsoft Word

Add SPCH 2713

Add ACCT 2523 Computerized Accounting

Add MGMT 2023 Human Resource Management

**Management/Marketing – One Year Certificate**

Delete BADM 2153 Consumer Math  
Delete MGMT 1123 Human Relations  
Delete BADM 2223 Business Law  
Add FIN 2123 Personal Finance

**Accounting – One Year Certificate**

Delete BADM 2153 Consumer Math  
Delete MGMT 1123 Human Relations  
Add ACCT 2103 Financial Accounting  
Add 2103 Principle Styled Leadership

**Accounting – Two Year Certificate**

Delete BADM 2153 Consumer Math  
Delete MGMT 1123 Human Relations  
Delete BADM 2223 Business Law  
Add ACCT 2103 Financial Accounting

**Additional Changes**

The following change will be presented to the Oklahoma State Regents for Higher Education for informational purposes.

a. Course Additions

SPAN 1113 Spanish I  
SPAN 1123 Spanish II  
BIOL 1124 Principles of Biology I  
BIOL 1134 Principles of Biology II

**SPAN1113**

This course may be taken for humanities, required elective, or major/minor credit. It is designed for students who need to begin and develop their ability to communicate in Spanish. After completion, students will be able to comprehend, speak, read, and write basic Spanish, as well as gain knowledge of an appreciation for Hispanic geography and culture.

**SPAN1123**

A continuation of skill building activities in 1113 that develop the ability to speak, read, write, and comprehend everyday Spanish. (Prerequisite SPAN1113)

**BIOL 1124**



First in a two-course introductory sequence for biology majors. The unifying principles of living organisms including scientific method, biological molecules, cell structure, function and metabolism, genetics, evolution, and a survey of Prokaryotes, Protists, and Fungi. Fulfills general education requirements for life science. Three lectures, one lab per week

#### **BIOL 1134**

A continuation of BIOL 1124 to include the evolution, diversity, structure, function and ecology of plants and animals. Three lectures, one lab per week.

**Northeastern Oklahoma A&M College  
Education & General Analysis**

	"FY 2023"		"FY2022"			
	E&G Part I	Budget %	E&G Part I	Budget %	Change from Prior Year	Change %
<b>Budgeted Education &amp; General Revenue</b>						
State Appropriations - Operations	\$ 7,113,814	36.9%	\$ 6,975,070	28.5%	\$ 138,744	2.0%
State Appropriations - Grants, Contracts	251,955	1.3%	165,000	0.7%	86,955	52.7%
Federal Appropriations	-	0.0%	-	0.0%	-	#DIV/0!
Tuition & Fees	8,559,700	44.5%	8,164,292	33.4%	395,408	4.8%
Gifts, Grants	3,000,000	15.6%	9,097,105	37.2%	(6,097,105)	-67.0%
Sales & Services	-	0.0%	-	0.0%	-	#DIV/0!
Other	<u>330,750</u>	1.7%	<u>61,559</u>	0.3%	<u>269,191</u>	437.3%
Total Current Year Budgeted E&G Revenue	19,256,219	100.0%	24,463,026	100.0%	(5,206,807)	-21.3%
<b>Budgeted Education &amp; General Expenditures</b>						
Instruction	5,954,320	30.9%	5,418,027	22.3%	536,293	9.9%
Research	-	0.0%	-	0.0%	-	#DIV/0!
Public Service	-	0.0%	-	0.0%	-	#DIV/0!
Academic Support	1,248,996	6.5%	1,225,497	5.1%	23,499	1.9%
Student Services	964,861	5.0%	941,467	3.9%	23,394	2.5%
Institutional Support	2,146,644	11.1%	2,119,692	8.7%	26,952	1.3%
Physical Plant	5,891,398	30.6%	8,733,823	36.0%	(2,842,425)	-32.5%
Scholarships & Fellowships	<u>3,050,000</u>	15.8%	<u>5,822,383</u>	24.0%	<u>(2,772,383)</u>	-47.6%
Total Current Year Budgeted E&G Expenditures	19,256,219	100.0%	24,260,889	100.0%	(5,004,670)	-20.6%
<b>Budgeted E&amp;G Increase/(Decrease) Before Use of Reserves</b>	-		202,137		(202,137)	-100.0%
Prior Year E&G Reserve (SRA3 Sch C, Line 3)	<u>5,400,000</u>		<u>2,525,000</u>		<u>2,875,000</u>	113.9%
<b>Projected Ending E&amp;G Reserve (SRA3 Sch C, Line 8)</b>	<u><b>\$ 5,400,000</b></u>		<u><b>\$ 2,727,137</b></u>		<u><b>\$ 2,672,863</b></u>	<b>98.0%</b>

Oklahoma State Regents for Higher Education  
655 Research Parkway, Suite 200  
Oklahoma City, Ok 73102

**NORTHEASTERN OKLAHOMA A&M COLLEGE AUXILIARY BUDGET**  
**Fiscal Year 2022 - 2023**

	<u>FY2022-23</u>		<u>FY2021-2022</u>	
	Revenues	Expenses	Revenues	Expenses
Housing	2,100,000	1,502,852	1,982,000	1,557,128
Food Service	2,200,000	2,036,000	2,348,884	2,164,000
Athletics/Aggie Teams	1,080,500	2,557,135	1,139,500	2,603,622
Wellness Center	400,000	221,886	425,500	165,357
Bookstore	970,000	913,669	1,052,350	956,669
Student Union	470,000	375,700	493,000	374,128
Fine Arts	3,000	56,500	2,500	91,500
Student Activities	79,000	81,600	86,000	75,100
Parking & Student ID's	67,000	46,500	90,000	46,500
Other Activities	1,757,346	1,714,056	1,358,776	1,234,986
Total	9,126,846	9,505,898	8,978,510	9,268,990
NET INCOME/(LOSS)		(379,052)		(290,480)

**NORTHEASTERN OKLAHOMA A&M COLLEGE**  
**TUITION, FEES, ROOM & BOARD**  
**Fiscal Year 2022-2023**

	FY22-23	FY21-22
Tuition	99.00	99.00
Library Resources	1.65	1.65
Student Technology	10.50	10.50
Infrastructure	2.25	2.25
E&G Fees	14.40	14.40
Student Activity	25.00	25.00
Student Government	2.00	2.00
Intramural	1.00	1.00
Facility	8.35	8.35
Student Union	11.50	11.50
Assessment	2.00	2.00
Student Health Fee	0.50	0.50
AUX FEES	50.35	50.35
<b>TOTAL TUITION AND MANDATORY FEES</b>	<b>163.75</b>	<b>163.75</b>

**Room & Board Rate Increases**

	FY22-23	FY21-22
Traditional Dormitory - Double	\$1,150.00	\$1,150.00
Traditional Dormitory - Single	\$1,675.00	\$1,675.00
Quad Housing	\$1,750.00	\$1,750.00
Suites - 4 Bedroom	\$2,175.00	\$2,175.00
Suites - 2 Bedroom	\$2,395.00	\$2,395.00

Each semester residents are charged \$50 laundry fee, \$50 IT fee, \$50 maintenance fee, and \$4 post office fee.

10 Meal/week plus \$75 flex cash*	N/A	\$1,303.00
10 Meal/week plus \$100 flex cash*	\$1,390.00	N/A
14 Meal/week plus \$75 flex cash	N/A	\$1,650.00
14 Meal/week plus \$125 flex cash	\$1,775.00	N/A
19 Meal/week plus \$75 felx cash	\$1,912.00	\$1,830.00

\*This plan is available to suite residents only.



## SALARY RECOMMENDATIONS - FY 2022-2023

DEPARTMENT	NAME	TITLE OR POSITION	DEGREE HIGHEST ACHIEVED	NO. MONTH EMP	2021-2022 Salary	2022-2023 PROPOSED SALARY	% INCREASE PREVIOUS YEAR
<b>E&amp;G PERSONNEL</b>							
ACADEMIC SUPPORT CTR	CLAGGETT, BRADLEY	ACADEMIC SUPPORT ASST. - MATH	MS	12	\$37,440.00	\$37,440.00	0.00%
ACADEMIC SUPPORT CTR	WENZEL, KATHRYN	ACADEMIC SUPPORT ASST.-ENGLISH/COORDINATOR	BGS	12	\$39,227.34	\$39,227.34	0.00%
ACADEMIC SUPPORT CTR	WILLIAMS, JAN	ACADEMIC SUPPORT ASST.-ENGLISH	BA	12	\$34,112.00	\$34,112.00	0.00%
AGRICULTURE	ANDERSON, ALISEN	INSTR. - AGRICULTURE, HERDSMAN	MS	10	\$44,427.00	\$44,847.00	0.95%
AGRICULTURE	BOOTH, MARY	DEPT. CHAIR/INSTR. - AGRICULTURE	PH.D.	12	\$66,846.00	\$67,350.00	0.75%
AGRICULTURE	OPEN	INSTR. AGRI. - AGRICULTURE, LIVESTOCK JUDG. COACH, HERDSMAN	-	10	\$51,140.00	\$51,140.00	0.00%
AGRICULTURE	PARKER, BRITTANY	ADMINISTRATIVE ASSISTANT		12	\$27,167.00	\$28,364.80	4.41%
AGRICULTURE	POOL, KEVIN	INSTR - AGRICULTURE, HERDSMAN	MS	10	\$45,567.00	\$45,987.00	0.92%
ASSO. DEGREE NURSING	ALLEN, JAN	COORD. LPN TO RN PROGRAM	MSN	12	\$60,253.40	\$60,757.40	0.84%
ASSO. DEGREE NURSING	AUSTIN, BRENDA	INSTR. - NURSING	MSN	10	\$44,667.00	\$45,087.00	0.94%
ASSO. DEGREE NURSING	BRIGANCE, JOY	INSTR. - NURSING	MS	10	\$44,667.00	\$45,087.00	0.94%
ASSO. DEGREE NURSING	FROMAN, MELEEN	INSTR. - NURSING	MSN	10	\$46,767.00	\$47,187.00	0.90%
ASSO. DEGREE NURSING	KEETON BROWN, CYNTHIA	INSTR. - NURSING	MSN	10	\$49,167.00	\$49,920.00	1.53%
ASSO. DEGREE NURSING	NORMAN, KATHLEEN	DIR.-NURSING/DEPT. CHAIR (Allied Health, Nursing, PE)	MSN	12	\$57,377.40	\$57,881.40	0.88%
ASSO. DEGREE NURSING	OGLE, JULIE	INSTR. - NURSING	MSN	10	\$45,087.00	\$45,507.00	0.93%
ASSO. DEGREE NURSING	OPEN	ADMINISTRATIVE ASST.-ALLIED HEALTH, P.E. & NURSING		12	\$22,360.00	\$22,360.00	0.00%
ASSO. DEGREE NURSING	PANTER, SUSAN	INSTR. - NURSING	MSN	10	\$49,287.00	\$49,707.00	0.85%
ASSO. DEGREE NURSING	SEIGEL, DEBORAH	INSTR. - NURSING	MSN	10	\$47,607.00	\$48,027.00	0.88%
ASSO. DEGREE NURSING	WILSON, ANGELA	INSTR. - NURSING	MSN	10	\$44,667.00	\$45,087.00	0.94%
BIOLOGICAL SCIENCE	CRAPSE, FRED	INSR. - BIOLOGICAL SCIENCES	MS	10	\$46,843.00	\$47,263.00	0.90%
BIOLOGICAL SCIENCE	DIXON, STEVE	DEPT. CHAIR MATH & SCIENCE/INSTR. - MATH	MS	12	\$55,832.40	\$56,336.40	0.90%
BIOLOGICAL SCIENCE	ROHDE, JULIEANNA	INSTR. - BIOLOGICAL SCIENCES	MS+60	10	\$53,880.00	\$54,300.00	0.78%
BUILDING MAINTENANCE	CRAFTON, DANNY	MAINTENANCE/FLEET		12	\$20,280.00	\$20,280.00	0.00%
BUILDING MAINTENANCE	GLOVER, GEORGE	GROUPS		12	\$24,960.00	\$24,960.00	0.00%
BUILDING MAINTENANCE	MOON, DAVID	GROUPS		12	\$24,960.00	\$24,960.00	0.00%
BUILDING MAINTENANCE	EASTER, NORMAN	GROUPS WORKER/TRASK TRUCK DRIVER		12	\$20,459.92	\$20,459.92	0.00%
BUILDING MAINTENANCE	ENGELBRECHT, DEENIA	ADMINISTRATIVE ASST. - MAINTENANCE DEPT.		12	\$24,003.20	\$24,003.20	0.00%
BUILDING MAINTENANCE	HARKINS, WARREN D.	HVAC SENIOR TRADES MECHANIC		12	\$38,734.59	\$38,734.59	0.00%
BUILDING MAINTENANCE	HURST, JEFFERY	TRADES MECHANIC		12	\$26,672.88	\$26,672.88	0.00%
BUILDING MAINTENANCE	SCRIVO, LEVI	TRADES MECHANIC I		12	\$24,960.00	\$24,960.00	0.00%



## SALARY RECOMMENDATIONS - FY 2022-2023

DEPARTMENT	NAME	TITLE OR POSITION	DEGREE HIGHEST ACHIEVED	NO. MONTH EMP	2021-2022 Salary	2022-2023 PROPOSED SALARY	% INCREASE PREVIOUS YEAR
BUILDING MAINTENANCE	OSBURN, WILLIAM	PAINTER		12	\$18,504.98	\$18,504.98	0.00%
BUILDING MAINTENANCE	PREWETT, BILL	PLUMBER		12	\$31,493.28	\$31,493.28	0.00%
BUILDING MAINTENANCE	PRYOR, JACK	ELECTRICIAN		12	\$43,983.47	\$43,983.47	0.00%
BUILDING MAINTENANCE	SUTTON, DAMON WADE	CARPENTER		12	\$26,764.40	\$26,764.40	0.00%
BUSINESS OFFICE	AUSTIN, JESSICA	ACCOUNTING CLERK		12	\$33,009.60	\$33,009.60	0.00%
BUSINESS OFFICE	BAKER, CRYSTAL	ACCOUNTS PAYABLE CLERK		12	\$24,003.20	\$27,040.00	12.65%
BUSINESS OFFICE	MOUDY, CHERYL	CONTROLLER		12	\$51,000.00	\$51,000.00	0.00%
BUSINESS OFFICE	OPEN	CASHIER		12	\$22,880.00	\$22,880.00	0.00%
BUSINESS OFFICE	WILMOTH, CHARLES	PURCHASING ASSISTANT		12	\$24,003.20	\$24,003.20	0.00%
BUSINESS/MARKETING	BECKER, CALVIN	INSTR. - BUSINESS	MS	10	\$44,427.00	\$44,847.00	0.95%
BUSINESS/MARKETING	HACKWELL, LORI	INSTR. - BUSINESS	MS	10	\$49,047.00	\$49,467.00	0.86%
BUSINESS/MARKETING	LUCAS, BRENDA	INSTR. - BUSINESS	MS	10	\$48,207.00	\$48,627.00	0.87%
COLLEGE FARM	OPEN	COLLEGE FARM MAINTENANCE		12	\$24,960.00	\$24,960.00	0.00%
COLLEGE FARM	UNGHEUER, KOLBY	FARM MANAGER/RODEO COACH	BS	12	\$42,671.62	\$42,671.62	0.00%
COMPUTER SCIENCE TECH	BAUER, JOY	DEPT. CHAIR BUSINESS & TECH/INSTR. - BUSINESS & TECH	MS	12	\$65,460.00	\$65,964.00	0.77%
COMPUTER SCIENCE TECH	HAMMONS, EDWIN	INSTR. - COMPUTER SCIENCE	MS	10	\$53,667.00	\$53,667.00	0.00%
CONSTRUCTION TECH	DESCH, JOHN	INSTR. - CONSTRUCTION MANAGEMENT	MS	10	\$43,167.00	\$43,587.00	0.97%
DEVELOPMENTAL OFFICE	OWEN, DAVID	EXECUTIVE DIRECTOR - DEVELOPMENT FOUNDATION		12	\$70,000.00	\$70,000.00	0.00%
DIGITAL COMMUNICATIONS	DAWSON, JAMES	WEB DESIGNER/GRAPHIC ARTIST		12	\$45,000.00	\$45,000.00	0.00%
EARLY CHILDHOOD EDU.	JACKSON, ASHLEE	INSTR. - EARLY CHILDHOOD EDUCATION	MS+30	10	\$49,783.00	\$50,203.00	0.84%
FINANCIAL AID	FISHER, DAVID	DIRECTOR - FINANCIAL AID	MS	12	\$49,962.21	\$49,962.21	0.00%
FINANCIAL AID	KEY, KAREN	ASST. DIRECTOR - FINANCIAL AID	BA	12	\$39,270.19	\$39,270.19	0.00%
FINANCIAL AID	MCMAIN, AIMEE	FINANCIAL AID COUNSELOR/VERIFICATION SPECIALIST	AA	12	\$23,716.37	\$23,716.37	0.00%
GROUPS MAINTENANCE	MAST, BILL	GROUPS SUPERVISOR		12	\$25,858.77	\$25,858.77	0.00%
GROVE HIGHER ED CTR	MAYFIELD, ASHLEY	GROVE CENTER COORDINATOR		12	\$32,500.00	\$32,500.00	0.00%
GROVE HIGHER ED CTR	GRIGSBY, JENNIFER	GROVE CLERK - COLLECTIONS		12	\$21,840.00	\$21,840.00	0.00%
HIGH SCHOOL/COLLEGE REL.	FAIRWEATHER, J CHARLES	DIR. - STUDENT RECRUITMENT		12	\$47,500.00	\$47,500.00	0.00%
HIGH SCHOOL/COLLEGE REL.	FISHER, TAYLOR	COLLEGE RECRUITER		12	\$27,000.00	\$27,000.00	0.00%
HIGH SCHOOL/COLLEGE REL.	NEAL, PATRICK	COLLEGE RECRUITER		12	\$27,000.00	\$27,000.00	0.00%
HIGH SCHOOL/COLLEGE REL.	OPEN	ADMIN ASSISTANT - STUDENT RECRUITMENT		12	\$22,360.00	\$22,360.00	0.00%
HPER	PARRIGON, JOHN	INSTR. - HPER/HEAD MEN'S SOCCER COACH	MA	10	\$51,760.00	\$52,180.00	0.81%
HPER	WARD, ROGER	INSTR. - HPER/HEAD BASEBALL COACH	MA	10	\$55,660.00	\$55,660.00	0.00%



## SALARY RECOMMENDATIONS - FY 2022-2023

DEPARTMENT	NAME	TITLE OR POSITION	DEGREE HIGHEST ACHIEVED	NO. MONTH EMP	2021-2022 Salary	2022-2023 PROPOSED SALARY	% INCREASE PREVIOUS YEAR
INFO. TECH	OPEN	NETWORK ADMIN		12	\$43,054.00	\$43,054.00	0.00%
INFO. TECH- ACADEMIC	SMITH, CHRIS	INTERIM NETWORK ADMIN/ONLINE		12	\$41,017.60	\$41,017.60	0.00%
INFO. TECH-ACADEMIC	REECE, BRAXTON	COMPUTER TECHNICIAN		12	\$33,999.89	\$33,999.89	0.00%
LANGUAGES & LITERATURE	HA-BIRDSONG, DR. SEONAE	INSTR. - ENGLISH & READING	PH.D.	10	\$56,715.00	\$56,715.00	0.00%
LANGUAGES & LITERATURE	MARTINOUS, MOSES	INSTR. - ENGLISH	M.A.	10	\$45,687.00	\$46,107.00	0.92%
LANGUAGES & LITERATURE	MURPHY, CARLA	INSTR. - READING	Ed.S.	10	\$52,943.00	\$53,363.00	0.79%
LANGUAGES & LITERATURE	WEAVER, JAMIE	INSTR. - ENGLISH	M.A.	10	\$49,047.00	\$49,047.00	0.00%
LEARNING RESOURCE CTR	HAYES, LESLIE	DIRECTOR - LIBRARY SERVICES	MLS	12	\$50,000.00	\$50,000.00	0.00%
LEARNING RESOURCE CTR	LAWSON, ZACH	IT DIRECTOR		12	\$51,000.00	\$58,000.00	13.73%
LEARNING RESOURCE CTR	TURNER, SERITA	LIBRARY ASSISTANT		12	\$23,673.52	\$23,673.52	0.00%
LIBERAL ARTS	PATTERSON, BARBARA	SECRETARY - SCHOOL OF COMMUNICATIONS & FINE ARTS		12	\$22,366.66	\$22,366.66	0.00%
MATH	KELLOGG, ERIN	INSTR. - MATH	MS	10	\$45,687.00	\$46,107.00	0.92%
MATH	PATTERSON, MELISSA	INSTR. - MATH	MS	10	\$46,107.00	\$46,527.00	0.91%
MATH AND SCIENCE	CANTWELL, CASEY	ADMINISTRATIVE ASSISTANT		12	\$26,360.00	\$26,360.00	0.00%
MATH/PRE-ENGINEERING	ALDRIDGE, JEFF	INSTR. - MATH	MS	10	\$53,667.00	\$53,667.00	0.00%
MEDICAL LAB TECH.	MEADOR, BETHANY	ASST. MLT INSTR.		12	\$30,500.00	\$30,500.00	0.00%
MEDICAL LAB TECH.	MILLER, MITZIE	DIRECTOR/INSTR. - MED. LAB TECHNIAN	MS	10	\$48,027.00	\$48,447.00	0.87%
MUSIC	COMPTON, ADAM	INSTR. - INSTRUMENTAL MUSIC/BAND DIRECTOR	M.A.	10	\$48,627.00	\$49,047.00	0.86%
MUSIC	TAYLOR, TATIANA	INSTR. - VOCAL MUSIC/BAND DIRECTOR	PH.D.	10	\$49,575.00	\$49,995.00	0.85%
PHYSICAL PLANT ADMIN.	BOMAN, JEFFREY	DIRECTOR - PHYSICAL PLANT		12	\$65,000.00	\$65,000.00	0.00%
PHYSICAL SCIENCE	EADS, JANINA	INSTR. - CHEMISTRY	PH.D.	10	\$51,255.00	\$51,675.00	0.82%
PHYSICAL SCIENCE	MELVIN, TREVOR	INSTR - MICRO/BIOL		10	\$41,487.00	\$41,907.00	1.01%
PHYSICAL SCIENCE	ROBINSON, JESSICA	INSTR. - PHYSICAL SCIENCE	MS	10	\$43,587.00	\$44,007.00	0.96%
PHYSICAL THERAPIST ASST.	BRIDGES, KLAYTON	INSTR-PHYSICAL THERAPIST ASST./CLINICAL COORD.	MS	10	\$43,827.00	\$44,247.00	0.96%
PHYSICAL THERAPIST ASST.	SMATHERS, DR. DAWN	DIR/INSTR. - PHYSICAL THERAPIST ASST.	PH.D.	10	\$59,269.00	\$59,689.00	0.71%
POST OFFICE	MERIT, BOBBY	POSTMASTER		12	\$24,359.66	\$24,359.66	0.00%
PRESIDENT'S OFFICE	CUMMINS, KENDRA	EXECUTIVE ASSISTANT TO PRESIDENT	AA	12	\$40,580.00	\$40,580.00	0.00%
PSYCHOLOGY & SOCIOLOGY	KURTZ, LORI	INSTR. - PSYCHOLOGY/COUNSELOR	MS	10	\$50,060.00	\$50,480.00	0.84%
PSYCHOLOGY & SOCIOLOGY	OPEN	INSTR. - SOCIOLOGY/SOCIAL WORK	MS	10	\$49,467.00	\$49,467.00	0.00%
PSYCHOLOGY & SOCIOLOGY	OPEN	INSTR. - PSYCHOLOGY		10	\$56,715.00	\$56,715.00	0.00%
PUBLIC RELATIONS	SAUL, SHELBY	COORDINATOR - PUBLIC INFORMATION & MARKETING		12	\$38,000.00	\$38,000.00	0.00%
REGISTRAR	CARDER, ADDEE	ASST. REGISTRAR		12	\$30,014.40	\$30,014.40	0.00%



## SALARY RECOMMENDATIONS - FY 2022-2023

DEPARTMENT	NAME	TITLE OR POSITION	DEGREE HIGHEST ACHIEVED	NO. MONTH EMP	2021-2022 Salary	2022-2023 PROPOSED SALARY	% INCREASE PREVIOUS YEAR
REGISTRAR	CLAPP, SHAY	REGISTRAR	BS	12	\$41,140.04	\$44,140.04	7.29%
REGISTRAR	KELLEY, ASHLEY	ADMISSIONS CLERK II		12	\$21,424.00	\$21,424.00	0.00%
SAFETY & SECURITY	LAMBERT, GEORGE	DIRECTOR - DEPT. OF PUBLIC SAFETY		12	\$43,000.00	\$43,000.00	0.00%
SAFETY & SECURITY	WAGONER, CLAYTON	CAMPUS POLICE OFFICER		12	\$33,280.00	\$33,280.00	0.00%
SAFETY & SECURITY	CRAVENS, RON	CAMPUS POLICE OFFICER		12	\$30,680.00	\$30,680.00	0.00%
SAFETY & SECURITY	OPEN	CAMPUS POLICE OFFICER		12	\$30,680.00	\$30,680.00	0.00%
SAFETY & SECURITY	PFEFFER, ERIC	CAMPUS POLICE OFFICER		12	\$30,680.00	\$30,680.00	0.00%
SOCIAL SCIENCE	ADAMS, JORDAN	INSTR. - SOCIAL SCIENCE	MS	10	\$41,487.00	\$41,907.00	1.01%
SOCIAL SCIENCE	BIRDSONG, DR. JEFF	DEPT. CHAIR - SOC. SCIENCE/INSTR. POLITICAL SCIENCE	PH.D.	12	\$79,938.00	\$79,938.00	0.00%
SOCIAL SCIENCE	LOVING, DR. DAVID	INSTR. - HISTORY	PH.D.	10	\$56,295.00	\$56,715.00	0.75%
SOCIAL SCIENCE	POWERS, LASHAWNA	INSTR. - HISTORY	MS	10	\$45,267.00	\$45,267.00	0.00%
SUCCESS CENTER	ADAMS, KEELEY	SUCCESS CENTER COORD.	BS	12	\$42,960.00	\$42,960.00	0.00%
SUCCESS CENTER	LONG, NATALIE	SUCCESS COACH		12	\$32,000.00	\$32,800.00	2.50%
SUCCESS CENTER	ATKINS, PAUL	SUCCESS COACH		12	\$32,000.00	\$32,800.00	2.50%
SUCCESS CENTER	RHOADES, VANESSA	SUCCESS COACH		12	\$32,000.00	\$32,800.00	2.50%
SUCCESS CENTER	OPEN	SUCCESS COACH/AICE COORDINATOR		12	\$32,000.00	\$32,800.00	2.50%
SUCCESS CENTER	KNIGHT, CRISTEN	ADMINISTRATIVE ASST./SOR COORDINATOR		12	\$28,600.00	\$28,600.00	0.00%
VP - ACADEMIC AFFAIRS	GROVER, DUSTIN	VICE PRESIDENT - ACADEMIC AFFAIRS	PH.D.	12	\$95,000.00	\$95,000.00	0.00%
VP - ACADEMIC AFFAIRS	HOOVER, SAM	ADMIN. ASST. - VP ACADEMIC AFFAIRS & ASST. V.P. AA		12	\$29,950.75	\$29,950.75	0.00%
VP - ACADEMIC AFFAIRS	LLOYD, RACHEL	COORD INST RES-EFF/TITLE III	MS	12	\$70,040.04	\$70,040.04	0.00%
VP - FISCAL AFFAIRS	MUNDELL, MICAH	VICE PRESIDENT - FISCAL AFFAIRS		12	\$90,000.00	\$90,000.00	0.00%
VP - FISCAL AFFAIRS	SNYDER, HOLLIE	HUMAN RESOURCES GENERALIST	BS	12	\$48,000.00	\$48,000.00	0.00%
VP - STUDENT SERVICES	ISHMAEL, AMY	VP-STUDENT AFFAIRS & ENROLLMENT MANAGEMENT	MA	12	\$94,876.87	\$94,876.87	0.00%
VP - STUDENT SERVICES	FLEES, ELIZABETH	STUDENT AFFAIRS COORDINATOR		12	\$41,050.00	\$41,050.00	0.00%
VP - STUDENT SERVICES	OSBURN, JENNIFER	CAMPUS NURSE		12	\$42,992.77	\$42,992.77	0.00%
<b>AUXILIARY ENTERPRISE</b>							
ATHLETIC TRAINING	CRISSMAN, KAYLE	ATHLETIC TRAINER		12	\$50,000.00	\$50,000.00	0.00%
ATHLETICS - ATH. DIR.	RENfro, JOE	ATHLETIC DIRECTOR, HEAD WRESTLING COACH	MS	12	\$70,500.00	\$70,500.00	0.00%
ATHLETICS - ATH. DIR.	SEVERE, LISA	ADMINISTRATIVE ASSISTANT- ATHLETIC DEPT.		12	\$24,398.00	\$24,398.00	0.00%
ATHLETICS - BASEBALL	GLAD, HOUSTON	ASSISTANT BASEBALL COACH		12	\$8,000.00	\$8,000.00	0.00%
ATHLETICS - BASEBALL	HERRING, KEITH	ASSISTANT BASEBALL COACH		12	\$8,000.00	\$8,000.00	0.00%
ATHLETICS - BASKETBALL	PINKSTON, BRIAN	ASSISTANT BASKETBALL COACH		12	\$8,000.00	\$8,000.00	0.00%





## SALARY RECOMMENDATIONS - FY 2022-2023

DEPARTMENT	NAME	TITLE OR POSITION	DEGREE HIGHEST ACHIEVED	NO. MONTH EMP	2021-2022 Salary	2022-2023 PROPOSED SALARY	% INCREASE PREVIOUS YEAR
ATHLETICS - DANCE/CHEER	HANES, JONITA	DANCE/CHEER COACH		12	\$8,000.00	\$8,000.00	0.00%
ATHLETICS - DANCE/CHEER	HART, ANNAA	DANCE/CHEER COACH		12	\$8,000.00	\$8,000.00	0.00%
ATHLETICS - FOOTBALL	CRUSSUP, ZACHARY	HEAD FOOTBALL COACH	BS	12	\$60,000.00	\$60,000.00	0.00%
ATHLETICS - FOOTBALL	SULLIVAN, CORY	ASST. FOOTBALL COACH		12	\$40,000.00	\$40,000.00	0.00%
ATHLETICS - FOOTBALL	FRENCHERS, DAMON	ASST. FOOTBALL COACH/ASSIST. RD RUSSELL		12	\$20,000.00	\$20,000.00	0.00%
ATHLETICS - FOOTBALL	GOFF, ROWDY	ASST. FOOTBALL COACH		12	\$8,000.00	\$8,000.00	0.00%
ATHLETICS - FOOTBALL	SANDAU, DAVID	ASST. FOOTBALL COACH		12	\$32,000.00	\$32,000.00	0.00%
ATHLETICS - FOOTBALL	BODLE, MATTHEW	ASST. FOOTBALL COACH		12	\$8,000.00	\$8,000.00	0.00%
ATHLETICS - FOOTBALL	JOHNSON, CHASE	ASST. FOOTBALL COACH		12	\$8,000.00	\$8,000.00	0.00%
ATHLETICS - FOOTBALL	OPEN	ASST. FOOTBALL COACH		12	\$8,000.00	\$8,000.00	0.00%
ATHLETICS - MENS SOCCER	DUNCAN, MARSHALL	ASSISTANT MENS SOCCER COACH		12	\$8,000.00	\$8,000.00	0.00%
ATHLETICS - SOFTBALL	BURNETT, BAILEY	HEAD SOFTB. COACH/RD MILLIGAN		12	\$27,500.00	\$27,500.00	0.00%
ATHLETICS - SOFTBALL	DODDS, AMANDA	ASSIST SOFTBALL COACH		12	\$8,000.00	\$8,000.00	0.00%
ATHLETICS - VOLLEYBALL	SMITH, SAMANTHA	HEAD VOLLEYBALL COACH		12	\$15,000.00	\$15,000.00	0.00%
ATHLETICS - WOMENS SOCCER	SAUL, HALEY	ASSISTANT WOMENS SOCCER COACH		12	\$8,000.00	\$8,000.00	0.00%
ATHLETICS - WRESTLING	MAY, DUSTIN	ASSISTANT WRESTLING COACH		12	\$8,000.00	\$8,000.00	0.00%
BOOKSTORE	VANOVER, KATHRYN	BOOKSTORE MANAGER	AA	12	\$39,922.80	\$42,000.00	5.20%
BOOKSTORE	CAIN, EDGAR	BOOKSTORE CLERK		12	\$24,960.00	\$26,000.00	4.17%
HOUSING - DOBSON/HARRILL	VELE, JANETTE	HEAD RESIDENT DOBSON/ASST. VOLLEYBALL COACH		12	\$17,100.00	\$17,100.00	0.00%
HOUSING - DOBSON/HARRILL	JONES, SHILLALIE	HEAD RESIDENT HARRILL/ASST. WOMEN'S BASKETBALL COACH		12	\$17,100.00	\$17,100.00	0.00%
HOUSING - DOBSON/HARRILL	ROWLAND, JIM	HOUSING DIRECTOR/HEAD WOMEN'S BASKETBALL COACH	BS	12	\$49,064.24	\$49,064.24	0.00%
HOUSING - DYER HALL	OPEN	HEAD RESIDENT DIRECTOR DYER		12	\$20,000.00	\$20,000.00	0.00%
HOUSING - RUSSELL HALL	EDWARDS, CHANDLER	HEAD RESIDENT DIRECTOR RUSSELL		12	\$17,100.00	\$17,100.00	0.00%
HOUSING - STUDENT COMPLEX	STOKES, VICKI	HEAD RESIDENT STUDENT HOUSING COMPLEX		12	\$20,010.02	\$20,010.02	0.00%
HOUSING - VANN HALL	CHAVKA, BRUCE	HEAD RESIDENT DIRECTOR VANN		12	\$17,100.00	\$17,100.00	0.00%
WELLNESS CENTER	JACKSON, JEREMY	HEAD MEN'S BASKETBALL COACH, SAC COOR.		12	\$42,000.00	\$42,000.00	0.00%
WELLNESS CENTER	BELL, LISA	AQUATICS COORDINATOR/HEAD WOMEN'S SOCCER COACH	MS	12	\$44,963.74	\$44,963.74	0.00%
<b>GRANT PROGRAMS</b>							
ADULT LITERACY GRANT	MARTIN, CHERYLE	DIRECTOR/INSTRUCTOR - ADULT LEARNING CENTER	MS	12	\$44,600.00	\$44,600.00	0.00%
ALLIED JOBS	JORDAN, MARY	CO-COORDINATOR - ALLIED JOBS PROGRAM		12	\$38,000.00	\$38,000.00	0.00%
ALLIED JOBS	SHAMBAUGH, ROBIN	CO-COORDINATOR - ALLIED JOBS PROGRAM (Delaware County)	BS	12	\$39,701.31	\$39,701.31	0.00%
CHILD DEV PRGRM	BROWN, SHARON	SCHOLARS FOR EXCELLENCE COORD.		12	\$40,000.00	\$40,000.00	0.00%



## SALARY RECOMMENDATIONS - FY 2022-2023

DEPARTMENT	NAME	TITLE OR POSITION	DEGREE HIGHEST ACHIEVED	NO. MONTH EMP	2021-2022 Salary	2022-2023 PROPOSED SALARY	% INCREASE PREVIOUS YEAR
STUDENT SUPPORT SERV.	BRIXEY, JULIE	DIRECTOR - STUDENT SUPPORT SERVICES PROGRAM	MS	12	\$52,000.00	\$52,000.00	0.00%
STUDENT SUPPORT SERV.	LONG, DONNIE	ADMIN SUPPORT/COMPUTER LAB ASST.		12	\$26,000.00	\$26,000.00	0.00%
STUDENT SUPPORT SERV.	PENNINGTON, BOBBIE	CAREER/RETENTION SPECIALIST	MS	12	\$40,384.61	\$40,384.61	0.00%
STUDENT SUPPORT SERV.	CANTWELL, WHITNEY	ACADEMIC SPECIALIST		12	\$36,000.00	\$36,000.00	0.00%
TITLE III GRANT - PART F	CHRISTISON, DOMINIC	ONLINE DEV./INSTR. DESG COORD.		12	\$51,000.00	\$51,000.00	0.00%
TITLE III GRANT - PART F	SNELL, SHANI	SUPPORT RESOURCES COORDINATOR		12	\$36,000.00	\$36,000.00	0.00%
TITLE III GRANT - PART F	SHYERS, SHERYL	ADMIN ASSIST/CCAMPIS COORD		12	\$22,360.00	\$22,360.00	0.00%
UPWARD BOUND	CAWYER, CONNELL	ACADEMIC COORDINATOR	BS	12	\$35,620.00	\$35,620.00	0.00%
UPWARD BOUND	COMPTON, DAWN	GRANT DIRECTOR	MS	12	\$50,000.00	\$50,000.00	0.00%

**G. Other Business and Financial Matters-**

Board authorization is requested to expend funds, including payment of administrative allowance at year-end, according to grant/program guidelines for:

- a. Upward Bound Grant FY 2023- We have received notice from the US department of Education the award for the TRIO Upward Bound program for Fiscal Year 2021-2022. This award is the 1st year of a 5 year grant for the period of September 1, 2022 through August 31, 2027. The announced allocation is \$348,982. The grant offers services to participants who reside in an impoverished three-counties in Northeastern Oklahoma and who attended one of 15 target high schools. All grant services and activities are targeted on the motivation and skills necessary to succeed in education beyond high school. Board authorization is requested to expend grant funds, including payment of administrative allowances at year-end, according to grant guidelines.
- b. Federal Awards for Campus-Based Student Financial Aid Programs for FY 2023- The federal government has advised us of our tentative awards for the Supplemental Education Opportunity Grant (SEOG) in the amount of \$100,490 and the Federal Work Study (FWS) elements of the Student Financial Aid (SFA) program for \$150,989 for FY2022-23. These award amounts are the minimum grant amounts and are unchanged from previous years. Although these awards are tentative and subject to revision, experience has been that revisions are rare and minimal. Board authorization is requested to expend funds, including payment of administrative allowance at year-end, according to the financial aid program guidelines.
- c. Adult Education & Family Literacy Grant 2022-2023 Allocation- We have received notification from the Oklahoma Department of Career and Technology Education of our allocation for the Adult Education & Family Literacy Grant for Craig, Delaware and Ottawa Counties. The allocation for Fiscal Year 2023-2023 is \$119,211. These funds are used for the operation of an on-campus Adult Literacy Center that provides GED and HiSET test preparation, testing for any Oklahoma and/or bordering state residents as well as ESL (English as a Second Language/English Immersion) classes. Board authorization is requested to expend funds, including payment of administrative allowances at year-end, according to grant guidelines.

**H. Contractual Agreements (other than construction and renovation) –**

2. Board authorization is requested to approve FY23 clinical facilities for Health Science Programs:

Associate Degree Nursing:

- Cerebral Palsy Clinic – Webb City, MO
- Community Mental Health (AA, NA, ALANON, Drug Court)
- DaVita Tri-State Dialysis – Miami, OK
- Freeman Health System – Joplin, MO and Neosho, MO
- Good Shepherd Hospice – Grove, OK
- Grove Community Clinic – Grove, OK
- Grove Public Schools – Grove, OK
- Integris Miami Hospital – Miami, OK
- Integris Grove Hospital – Grove, OK
- Legacy Hospice – Joplin, MO
- Miami Health Facilities dba/Windridge Nursing & Rehab Center – Miami, OK
- Mercy Hospital – Joplin, MO
- Miami Public Schools – Miami OK
- Northeastern Tribal Health System – Miami, OK
- Oklahoma Forensic Center – Vinita, OK
- Oklahoma State Department of Health – Miami, OK
- Physicians in Miami, OK, Grove, OK, and Joplin, MO
- Regency Home Health and Hospice – Miami, OK
- Saint Francis Hospital – Vinita, OK
- Willow Crest Hospital – Miami, OK
- Vinita Public Schools – Vinita, OK

Medical Laboratory Technician Program:

- Ashley Clinic – Chanute, KS
- Choctaw Nation - Oklahoma
- Diagnostic Laboratories of Oklahoma
- Fredonia Regional Hospital – Fredonia, KS
- Freeman Health System – Joplin, MO
- Mercy – Carthage, MO & Rogers, AR
- Norman Regional Hospital – Norman, OK
- NW Arkansas Health System – Springdale, AR
- St. Francis – Vinita OK
- Hillcrest – Pryor, OK
- Washington Regional – Fayetteville, AR
- Wagoner Community Hospital – Wagoner, OK
- Stillwater Medical Center – Stillwater, OK

Physical Therapist Assistant Program:

- Freeman Hospital Joplin, MO (Inpatient- Rehab)
- Freeman Sports & Rehab- Joplin/ Carthage, MO (Outpatient)
- Freeman Hospital Neosho, MO (Outpatient)
- Mercy Joplin, MO (Outpatient/ Outpatient-Neuro/ Inpatient)

- Mercy Ortho 4 States- Galena, KS (Outpatient)
- Integris Hospital - Miami/ Grove, OK (Outpatient/ Inpatient/ Pediatrics)
- NEO Orthopedics -Miami/ Vinita, OK (Outpatient)
- NEO Orthopedics- Eastwood- Commerce, OK (SNF)
- St. Francis Hospital- Vinita, MO (Outpatient)
- Northeastern Tribal Health Center- Miami, OK (Outpatient)
- Redbud Physical Therapy- Collinsville, OK (Outpatient)
- Emerald Care Claremore- Claremore, OK (SNF)
- Rehab Pro- Village of Southern Hills- Tulsa OK (SNF)
- Landmark Acute Care Hospital- Joplin (Acute-Inpatient)
- St. Johns Ascension Jane Phillips Medical Center- Bartlesville, OK- (Inpatient)
- Fyzical Therapy and Balance Centers SWMO- Joplin, MO (Outpatient- Neuro)
- Ozarks Community Hospital- Gravette, AR (Inpatient)
- Sovereign Health- Wildwood- Joplin, MO- (SNF)
- TMC- Galena Nursing Center- Galena, KS (SNF)
- TMC- Quaker Hills Skilled Nursing- Baxter Springs, KS (SNF)
- Northeastern Health Systems- Tahlequah General Hospital (Inpatient)
- Hillcrest Tulsa Kaiser Rehab- Tulsa, OK (Inpatient)
- Tulsa Sunshine Pediatrics- Tulsa, OK (Pediatrics)

**M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD**

1. Out-of-state travel summary for April and May 2022 are provided for informational purposes only:

Northeastern Oklahoma A&M College  
Summary of Out-of-State Travel as of

Apr-22

Column (1): Travel This Month

Column (2) Corresponding Month Last FY

Column (3): Amount Expended Current FY

Column (4) Amount Expended Prior FY

Fund Source	No. Trips (1)	Amount Expended (2)	No. Trips (2)	Amount Expended (2)	No. Trips (3)	Amt. Exp Current FY (3)	No. Trips (4)	Amt. Exp Prior FY (4)
Revolving	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
State Approp. (290)	1	\$956.31	0	\$0.00	7	\$2,909.86	0	\$0.00
Federal (430)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Private	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Auxiliary (701)	3	\$1,046.39	2	\$895.26	14	\$11,775.20	4	\$1,496.76
Other	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
<b>Total</b>	<b>4</b>	<b>\$2,002.70</b>	<b>1</b>	<b>\$895.26</b>	<b>21</b>	<b>\$14,685.06</b>	<b>2</b>	<b>\$1,496.76</b>

Northeastern Oklahoma A&M College  
Summary of Out-of-State Travel as of

May-22

Column (1): Travel This Month

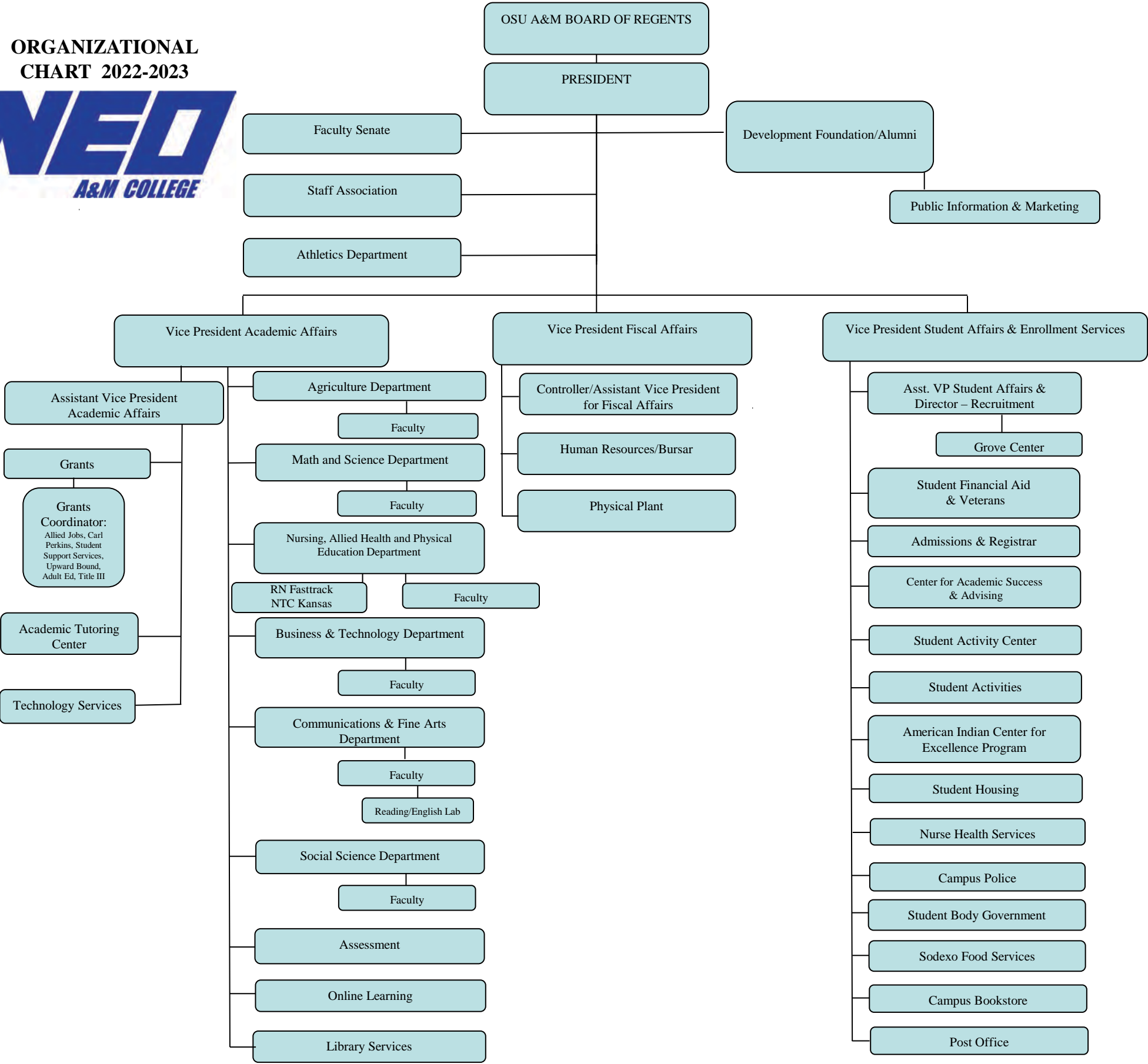
Column (2) Corresponding Month Last FY

Column (3): Amount Expended Current FY

Column (4) Amount Expended Prior FY

Fund Source	No. Trips (1)	Amount Expended (2)	No. Trips (2)	Amount Expended (2)	No. Trips (3)	Amt. Exp Current FY (3)	No. Trips (4)	Amt. Exp Prior FY (4)
Revolving	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
State Approp. (290)	2	\$905.47	0	\$0.00	9	\$3,815.33	0	\$0.00
Federal (430)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Private	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
Auxiliary (701)	0	\$0.00	1	\$443.02	14	\$11,775.20	5	\$1,939.78
Other	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
<b>Total</b>	<b>2</b>	<b>\$905.47</b>	<b>1</b>	<b>\$443.02</b>	<b>23</b>	<b>\$15,590.53</b>	<b>5</b>	<b>\$1,939.78</b>

ORGANIZATIONAL  
CHART 2022-2023



### **III. OKLAHOMA PANHANDLE STATE UNIVERSITY, GOODWELL, OKLAHOMA**

Interim President Ryan Blanton and other members of the Oklahoma Panhandle State University (OPSU) administration came before the Board to present the business of OPSU and review the Agenda for members of the Board. (The OPSU Agenda is attached to this portion of the minutes.)

Dr. Blanton thanked Regent Milner for her service as Chair of the Board. He said this past year has been a time of transition for OPSU and her guidance and wisdom have been greatly appreciated. He also thanked Regent Davis for attending OPSU's recent commencement ceremony. This is a busy time on campus and they are finishing up the last of the roof projects, so all roofs will be completed by the start of the fall semester. He said summer enrollment is up by 14 percent, and fall enrollment is trending 9 percent up at this time. Dr. Blanton then highlighted various stories in *Panhandle* magazine. He noted the cover announcing Dr. Julie Dinger's appointment as the 16<sup>th</sup> president of OPSU.

B-1 Adoption of Memorial Resolutions for:

- a. Dr. Kurt Schaefer
- b. Rachel Satterfield

B-2 Adoption of Retirement Resolutions for:

- a. Davin Winger
- b. Larry Wiggins

B-3 Adoption of Resolution of Appreciation for:

- a. Jerry and Gwen Martin

Regent Hall moved and Regent Walker seconded to approve Section B, Items 1-3 as presented in the OPSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

D-1 Approval of personnel actions

Regent Walker moved and Regent Taylor seconded to approve Item D-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.



F-1 Approval of OPSU's FY 2023 Budgets

P&B Committee member Billy Taylor said the committee met with the OPSU administration to consider the proposed budgets for FY 2023 for OPSU and acted to recommend Board approval of the budget proposal. (The FY 2023 budget documents for OPSU are collectively on file in the Board of Regents' Office as Doc. No. 3-6-17-22.)

Regent Taylor moved that the Board conditionally approve all elements of the budget as presented by the OPSU administration, including any recommendations on salary and wages, changes in room and board rates, and proposed tuition and/or fees, subject to the correction of any errors in the preparation of the budget documents and any pending future budget decisions and personnel actions. Regent Callahan seconded the motion.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

F-2 Approval to accept a U.S. Department of Education TRIO Upward Bound Grant and to expend funds according to grant guidelines

Dr. Blanton commended Dr. Sarah Greene, Dean of the Academic Resource Center, and the Director of Upward Bound, Sonia Hernandez. There was a sudden departure of the previous Upward Bound Director and these two did a tremendous job of stepping into the role to ensure this grant was continued when the renewal was due.

Regent Hall moved and Regent Baetz seconded to approve Item F-2 as presented in the OPSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

H-1 Approval to enter into clinical affiliation agreements with the following facilities:

- a. Global Medical Response Company
- b. Moore County Hospital
- c. Moore County Hospital District

(The clinical affiliation agreements are collectively on file in the Board of Regents' Office as Doc. No. 4-6-17-22.)

Regent Davis moved and Regent Callahan seconded to approve Item H-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

J-1 Approval of purchase orders over \$75,000 for FY 2023

Regent Taylor moved and Regent Walker seconded to approve Item J-1 as presented in the OPSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

Dr. Blanton expressed appreciation to the Board for the opportunity to serve as Interim President for the past six months. He said it has been an interesting time for OPSU, but the University is in a good place. He commended Vice President of Fiscal Affairs Elizabeth McMurphy for stepping into her new role and doing an excellent job. He said he believes the future of OPSU is very bright under the leadership of the new president. Chair Milner said the Board appreciates him for his willingness to serve in the interim role.

The business of Oklahoma Panhandle State University being concluded, Dr. Blanton and members of the OPSU administration were excused from the meeting.



OKLAHOMA PANHANDLE STATE UNIVERSITY

Goodwell, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for OSU and the A&M Colleges  
June 17, 2022

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with the purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

**A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD**

1. Remarks by Interim President Dr. Blanton
2. Panhandle Magazine

**B – RESOLUTIONS**

1. Board approval is requested for the following memorial resolutions.  
(*Reference Document B-1*)
  - a. Dr. Kurt Schaefer
  - b. Rachel Satterfield
2. Board approval is requested for the following retirement resolutions.  
(*Reference Document B-2*)
  - a. Davin Winger
  - b. Larry Wiggins
3. Board approval is requested for the following resolution of appreciation.  
(*Reference Document B-3*)
  - a. Jerry and Gwen Martin

**C - POLICY AND OPERATIONAL PROCEDURES**

None

**D - PERSONNEL ACTIONS**

1. Board approval is requested for personnel actions including appointments, changes in salary, changes in title or rate, personnel leaves, etc. (*Reference Document D-1*)

**E - INSTRUCTIONAL PROGRAMS**

None

**F - BUDGETARY ACTIONS**

1. Board approval is requested to approve Oklahoma Panhandle State University's proposed FY23 Budgets, including E&G Rates Parts I and II, Auxiliary, Tuition and Fees, Room and Board Rates, and Personnel Salaries. (*Reference Document F-1*)
2. Board approval is requested for Oklahoma Panhandle State University to accept a U.S. Department of Education TRIO Upward Bound Grant in the amount of \$1,523,770 and to expend the funds according to grant guidelines. (*Reference Document F-2*)

**G - OTHER BUSINESS AND FINANCIAL MATTERS**

None

**H - CONTRACTUAL AGREEMENTS (other than construction and renovation)**

1. Board approval is requested to enter into Clinical Affiliation agreements with the following Facilities. These agreements have been reviewed by Legal Counsel.

*(Reference Document H-1)*

Facilities:

- a. Global Medical Response Company
- b. Moore County Hospital
- c. Moore County Hospital District

**I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES**

None

**J - PURCHASE REQUESTS**

1. Board approval is requested for purchase orders over \$75,000 for FY 2023.

*(Reference Document J-1)*

**K - STUDENT SERVICES/ACTIVITIES**

None

**L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED**

None

**M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD**

1. April and May 2022 Out of State Travel (Reference Document M-1)



## MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of Oklahoma Panhandle State University and the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Dr. Kurt Schaefer, Oklahoma Panhandle State University Emeritus Faculty, was claimed by death on April 17, 2022.

WHEREAS, Dr. Kurt Schaefer, by his loyalty, attention to duty, and faithful performance rendered service as Faculty to Oklahoma Panhandle State University from 1965 to 1999 and as a citizen worthy of commemoration and respect; and

WHEREAS, his friends and Oklahoma Panhandle State University have suffered irreparable loss in his passing;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES;

THAT it takes this method to express its appreciation for the 34 years of exemplary service rendered by Dr. Kurt Schaefer to Oklahoma Panhandle State University, the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma Panhandle State University's dedicated servants.

BE IT RESOLVED, that a copy of this resolution be shared within the minutes of the Board and a copy sent to the family of Dr. Kurt Schaefer.

Adopted by the Board the 17<sup>th</sup> day of June, 2022.

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Dr. Ryan Blanton, Interim President

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Dr. Trudy Milner, Chair



## MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of Oklahoma Panhandle State University and the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Rachel J. Satterfield, Oklahoma Panhandle State University Faculty, was claimed by death on March 19, 2022.

WHEREAS, Rachel J. Satterfield, by her loyalty, attention to duty, and faithful performance rendered service as Faculty to Oklahoma Panhandle State University from 1980 to 1995, and as a citizen worthy of commemoration and respect; and

WHEREAS, her friends and Oklahoma Panhandle State University have suffered irreparable loss in her passing;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES;

THAT it takes this method to express its appreciation for the 15 years of exemplary service rendered by Rachel J. Satterfield to Oklahoma Panhandle State University, the State of Oklahoma and its citizens, to express respect to her memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma Panhandle State University's dedicated servants.

BE IT RESOLVED, that a copy of this resolution be shared within the minutes of the Board and a copy sent to the family of Rachel J. Satterfield.

Adopted by the Board the 17<sup>th</sup> day of June, 2022.

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Dr. Ryan Blanton, Interim President

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Dr. Trudy Milner, Chair



## RETIREMENT RESOLUTION

WHEREAS, it has been called to the attention of Oklahoma Panhandle State University and the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Davin Winger, Dean of College of Business and Technology and Assistant Professor of Business Administration, after many years of service; has retired from Oklahoma Panhandle State University.

WHEREAS, Davin Winger, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Oklahoma Panhandle State University from 2007 to the date of his retirement in 2022, and as a citizen worthy of commemoration and respect; and

WHEREAS, Davin Winger set a high standard of support for public higher education in the State of Oklahoma;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES;

THAT it takes this method to express its appreciation for the 15 years of exemplary service rendered by Davin Winger to Oklahoma Panhandle State University, the State of Oklahoma and its citizens, and to express that the Board and every member thereof respectfully extend to Davin Winger its deepest gratitude and respect.

BE IT RESOLVED, that a copy of this resolution be shared within the minutes of the Board and a copy sent to Davin Winger.

Adopted by the Board the 17<sup>th</sup> day of June, 2022.

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Dr. Ryan Blanton, Interim President

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Dr. Trudy Milner, Chair



## RETIREMENT RESOLUTION

WHEREAS, it has been called to the attention of Oklahoma Panhandle State University and the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges that Larry Wiggins, Visiting Instructor of Art, after many years of service; has retired from Oklahoma Panhandle State University.

WHEREAS, Larry Wiggins, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Oklahoma Panhandle State University from 2002 to the date of his retirement in 2022, and as a citizen worthy of commemoration and respect; and

WHEREAS, Larry Wiggins set a high standard of support for public higher education in the State of Oklahoma;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES;

THAT it takes this method to express its appreciation for the 20 years of exemplary service rendered by Larry Wiggins to Oklahoma Panhandle State University, the State of Oklahoma and its citizens, and to express that the Board and every member thereof respectfully extend to Larry Wiggins its deepest gratitude and respect.

BE IT RESOLVED, that a copy of this resolution be shared within the minutes of the Board and a copy sent to Larry Wiggins.

Adopted by the Board the 17<sup>th</sup> day of June, 2022.

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Dr. Ryan Blanton, Interim President

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Dr. Trudy Milner, Chair





#### RESOLUTION OF APPRECIATION

WHEREAS, Jerry and Gwen Martin have advanced the mission and agenda of Oklahoma Panhandle State University through service and community engagement; and

WHEREAS, Jerry and Gwen Martin set a high standard of support for public higher education in the State of Oklahoma; and

WHEREAS, through their service, Jerry and Gwen Martin helped elevate the stature of Oklahoma Panhandle State University; and

WHEREAS, through their service, Jerry and Gwen Martin made possible the annual bull test; and

WHEREAS, through Jerry Martin's 54 years of service and Gwen Martin's 53 years of service, have shown strong work ethic and support of Oklahoma Panhandle State University: and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR THE OKLAHOMA AGRICULTURAL AND MECHANICAL COLLEGES;

THAT it takes this method to express its appreciation to Jerry and Gwen Martin for exemplary service, support, and leadership with Oklahoma Panhandle State University, the Oklahoma A&M Board of Regents, and to extend to Jerry and Gwen Martin its deepest gratitude and respect.

BE IT RESOLVED, that a copy of this resolution be shared within the minutes of the Board and a copy sent to Jerry and Gwen Martin.

Adopted by the Board the 17<sup>th</sup> day of June, 2022.

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Dr. Ryan Blanton, Interim President

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Dr. Trudy Milner, Chair

**Change in Appointment**

<b>Name</b>	<b>Title</b>	<b>Type</b>	<b>Effective Date</b>	<b>Salary</b>	<b>Contract Term</b>
Allison, Ian	Sports Information Director	New Hire	5/09/2022	\$38,000	12 months
Goosen, Dr. Karen	Assistant Professor of Online Business Administration/ Agribusiness	Rank change	7/1/2022	\$45,000	12 months
Kincannon, Tracy	Dean, College of Ag, Science, and Nursing; Assistant Professor of Ag Education	New Hire	7/1/2022	\$65,000	12 months
Tucker, Shawna	Assistant Professor of Mathematics	Job Change	8/10/2022	\$45,751	9 months
Wu, Dr. Cheng-Hsien	Associate Professor of Education	Rank change	09/01/2022	\$46,540	9 months

**Retirement or Separation – For Information Only**

<b>Name</b>	<b>Title</b>	<b>Type</b>	<b>Effective Date</b>
Mauldin, Dewayne	Head Men's Golf Coach	Employee Separation	5/13/2022
Bates, Dr. Jared	Associate VPAA, Associate Dean of Ag, Science, Nursing, Assistant Professor of Animal Science	Employee Separation	5/31/2022
Martin, Dr. Jerry	Bull Test Director	Employee Separation	6/30/2022
Brazeau, Alice	Instructor of Mathematics	Employee Separation	6/30/2022
Winger, Davin	Dean, College of Business & Technology; Assistant Professor of Business Administration	Retirement	6/30/2022
Franks, Laura	Instructor of Mathematics	Employee Separation	6/30/2022

Davis, Joshua	Head Women's Soccer Coach	Employee Separation	6/30/2022
Wiggins, Larry	Visiting Instructor of Art	Retirement	7/31/2022



## **U.S. Department of Education TRIO Upward Bound Grant**

### **Total Grant Award**

**\$1,523,770**

OPSU Cost Match: \$0

Funds must be expended by May 31, 2027

### **U.S. DOE Grant Outcomes**

Provide fundamental support to participants in their preparation for college entrance.

Provide opportunities for participants to succeed in their precollege performance and higher education pursuits.

Serves high school students from low income families and from families in which neither parent holds a bachelor's degree.

Increase the rate at which participants complete secondary education and enroll in and graduate from institutions of postsecondary education.

Part J ---Purchase Requests over \$75,000

We request approval of the following purchase orders over 75,000 for FY2022

Contract	Explanation	FY 23
Town of Goodwell	Campus Police, Fire, EMS, Trash Services, Engineering Services, Ambulance Services	\$90,000
OMES	Employee Tort Liability, Property Insurance, Vehicle Liability, Workman's Comp	\$350,000
West Texas Gas	Natural Gas for University	\$110,000
Tri County Electric	Electricity for University	\$900,000
OSU Bursar's Office	Prorated Share of Operational costs for Board of Regents, Legal Counsel, Purchasing Director, and Internal Audits, Chargebacks for Touchnet, OK Corral, and Purchasing, Bank Reconciliation, Ethics Point, OPREC Shared Agreement, and Payroll Shared Services	\$210,000
OSU Information Technology	ERP (Banner), EES (Microsoft), campus licenses and training, IT Shared Services	\$230,000
Great Western Dining	Food Service	\$950,000
OK Regents for Higher Ed.	Bond payments	\$1,200,000
Charter Bus (Bid)	Bus Charter Service for Student Activity Travel	\$500,000
Utilities Staffing Research	Contract Employment Agency	\$650,000
Livestock Feed (Bid)	OPSU Bull Test & Farm annual feed allotment	\$90,000
Johnson Controls	HVAC Service Agreement	\$775,000
Midwest Sporting Goods	Athletic clothing and supplies for all sports	\$180,000
OSU Contract CMAR	Construction Manager at Risk (CMAR)	\$300,000
Panhandle Telephone Coop	Phone service, cable, and wifi	\$80,000
Guymon Glass	New Construction and Renovations of Facilities (Glass)	\$300,000
Flooring (Bid)	New Construction and Renovations of Facilities (Flooring)	\$200,000
McMichael's Plumbing	New Construction and Renovations of Facilities (Plumbing)	\$200,000
Northwest Line	New Construction and Renovations of Facilities (Electrician)	\$200,000
Concrete (Bid)	New Construction and Renovations of Facilities (Concrete)	\$200,000
Furniture (Bid)	Dorm Furniture	\$110,000
Athletic Insurance (Bid)	Athletic Insurance	\$125,000
Wright Express	Vehicle Fleet Fuel	\$80,000
Enterprise	Vehicle Fleet Lease	\$90,000
ID Card System (Bid)	ID System and Door Access Control	\$300,000
ImageNet	Campus Printing Solution	\$80,000
Akademos	Virtual Bookstore	\$450,000
Graduation Alliance	Recruiting Program	\$500,000
Capital Education	Online Program Management	\$800,000
Cleaning & Restoration (Bid)	Emergency Cleaning & Restoration Services	\$150,000
<b>TOTAL</b>		<b>\$10,400,000</b>

OKLAHOMA PANHANDLE STATE UNIVERSITY  
INSTITUTION

SUMMARY OF OUT-OF-STATE TRAVEL AS OF Apr-22  
MONTH

FUND SOURCE	FY22		FY21		FY22		FY21	
	TRAVEL THIS MONTH		CORRESPONDING MONTH		TRAVEL THIS YEAR		CORRESPONDING YEAR	
	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED
REVOLVING								
ST APPRO	10	\$ 3,192.77	5	\$ 1,525.56	55	\$ 20,637.49	13	\$ 3,526.82
FEDERAL			0	\$ -			1	\$ 346.50
PRIVATE								
AUXILIARY	1	\$ 624.12	3	\$ 1,688.96	37	20,701.21	9	\$ 4,389.51
OTHER								
TOTAL	11	\$ 3,816.89	8	\$ 3,214.52	92	\$ 41,338.70	23	\$ 8,262.83

OKLAHOMA PANHANDLE STATE UNIVERSITY  
INSTITUTION

SUMMARY OF OUT-OF-STATE TRAVEL AS OF May-22  
MONTH

FUND SOURCE	FY22		FY21		FY22		FY21	
	TRAVEL THIS MONTH		CORRESPONDING MONTH		TRAVEL THIS YEAR		CORRESPONDING YEAR	
	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED	NUMBER OF TRIPS	AMOUNT EXPENDED
REVOLVING								
ST APPRO	4	\$ 1,875.70	2	\$ 282.85	59	\$ 22,513.19	15	\$ 3,809.67
FEDERAL			0	\$ -			1	\$ 346.50
PRIVATE								
AUXILIARY	2	\$ 543.96	7	\$ 4,010.47	39	21,245.17	16	\$ 8,399.98
OTHER								
TOTAL	6	\$ 2,419.66	9	\$ 4,293.32	98	\$ 43,758.36	32	\$ 12,556.15

#### **IV. LANGSTON UNIVERSITY, LANGSTON, OKLAHOMA**

President Kent Smith came before the Board to present the business of Langston University (LU) and review the Agenda for members of the Board. (The LU Agenda is attached to this portion of the minutes.)

President Smith said fall enrollment is on track to meet their goal. Retention appears to be trending upward.

##### **C-1 Approval of revisions to the LU Fiscal Procedures and Accounting Systems**

Fiscal Affairs & Plant Facilities (FAPF) Committee Chair Joe Hall said the committee met with the LU administration to consider this Item and acted to recommend Board approval. (The LU Fiscal Administration & Affairs Policies, Procedures, & Accounting System document is on file in the Board of Regents' Office as Doc. No. 5-6-17-22.)

Regent Hall moved and Regent Arthur seconded to approve Item C-1 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

##### **D-1 Approval of personnel actions**

Regent Davis moved and Regent Baetz seconded to approve Item D-1 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

##### **E-1 Approval of program curricular modifications**

Regent Walker moved and Regent Callahan seconded to approve Item E-1 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.



## E-2 Approval of Academic Program Review Summaries

AAPP Committee Chair Callahan said the committee met with the LU administration to consider this Item and acted to recommend Board approval. He noted eight academic programs were included in this review. One significant change to be implemented as a result of this process is the A.S. Degree in Financial Planning will be phased out due to lack of demand. (The Academic Program Review Summaries are file in the Board of Regents' Office as Doc. No. 6-6-17-22.)

Regent Callahan moved and Regent Taylor seconded to approve Item E-2 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

## F-1 Approval of LU's proposed FY 2023 Budgets

P&B Committee member Billy Taylor said the committee met with the LU administration to consider the proposed budgets for FY 2023 for LU and acted to recommend Board approval of the budget proposal. (The FY 2023 budget documents for LU are collectively on file in the Board of Regents' Office as Doc. No. 7-6-17-22.)

Regent Taylor moved that the Board conditionally approve all elements of the budget as presented by the LU administration, including any recommendations on salary and wages, changes in room and board rates, and proposed tuition and/or fees, subject to the correction of any errors in the preparation of the budget documents and any pending future budget decisions and personnel actions. Regent Walker seconded the motion.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

## F-2 Approval to expend grant funds according to grant/program guidelines for the Federal Supplemental Education Opportunity Grant and the Federal Work Study Grant

Regent Baetz moved and Regent Walker seconded to approve Item F-2 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

G-1 Approval of peace officer actions

Revocation of peace officer commission for:

Commission:	Commission No.
Tanya Schultz	794

Regent Baetz moved and Regent Davis seconded to approve Item G-1 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

I-1 Ratification of interim approval for revised cost of demolition projects on the Langston campus

President Smith said the revised cost includes the appointment of an on-call construction manager. It was decided to use an on-call contractor because it is believed to be a safer way of ensuring the demolition goes as planned with someone who knows how to deal with a large project.

Regent Hall moved and Regent Baetz seconded to approve Item I-1 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

J-1 Approval of annual purchase orders for FY 2023

J-2 Approval for the purchase and installation of a new chiller for Moore Hall

J-3 Approval to install fiber cable for internet access at livestock farm areas on the Langston campus

J-4 Approval to purchase computers for use in computer labs

J-5 Approval for the purchase and installation of instrument storage cabinets

Regent Taylor moved and Regent Walker seconded to approve Section J, Items 1-5 as presented in the LU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

The business of Langston University being concluded, President Kent Smith was excused from the meeting.



## **LANGSTON UNIVERSITY**

Langston, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for the Oklahoma A&M

Colleges

June 17, 2022

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

### **A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD**

1. Remarks by President Smith

### **B – RESOLUTIONS**

*None*

### **C - POLICY AND OPERATIONAL PROCEDURES**

1. Board approval is requested for revisions to the Langston University Fiscal Procedures and Accounting Systems, pending final review by the Office of Legal Counsel (*Reference Document C-1*).

### **D - PERSONNEL ACTIONS**

1. Board approval is requested for personnel actions including appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirements, etc. are provided for informational purposes only. (*Reference Document D-1*)

**E - INSTRUCTIONAL PROGRAMS**

1. Approval is respectfully requested for program curricular modifications outlined in Reference Document E-1.
2. Approval is respectfully requested for Academic Program Review Summaries
  - a. Family and Consumer Sciences (BS)
  - b. Computer Science (BS)
  - c. Financial Planning (AS)
  - d. Health Administration (BS)
  - e. Public Health (BS)
  - f. Health, Physical Education, and Recreation (BS)
  - g. Liberal Education (BA)
  - h. Organizational Leadership (BS)

Detailed information of these summaries is attached (*Reference Document E-2*).

**F - BUDGETARY ACTIONS**

1. Approval is respectfully requested of Langston University's proposed budget for FY23, including E&G Parts I and II, Auxiliary, FY23 Tuition and Fees, room and board, and salary recommendations. A supplemental budget document separate from this agenda has been provided for review. The Student Impact reflecting FY23 tuition, housing, and meal plan rates is included within this agenda. (*Reference Document F-1*)
2. Approval is respectfully requested for Langston University to expend funds, including payment of administrative allowance at year-end, according to grant/program guidelines as outlined in Reference Document F-2.

**G - OTHER BUSINESS AND FINANCIAL MATTERS**

1. Peace officer actions. (*Reference Document G-1*)

**H - CONTRACTUAL AGREEMENTS (other than construction and renovation)**

*None*

**I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES**

1. Ratification of Interim Approval for revised cost of demolition projects on the Langston Campus (*Reference Document I-1*).

**J - PURCHASE REQUESTS**

1. Board approval is requested for yearly purchase orders. All purchases will comply with Board of Regents for the Oklahoma Agricultural and Mechanical Colleges Policies and Procedures, as well as applicable state statutes. (*Reference Document J-1*)
2. Board approval is requested for the purchase and installation of a new chiller for Moore Hall (*Reference Document J-2*).
3. Board approval is requested to install fiber cable for internet access at livestock farm areas on the Langston Campus (*Reference Document J-3*).
4. Board approval is requested to purchase computers for use in computer labs (*Reference Document J-4*).
5. Board approval is requested for the purchase and installation instrument storage cabinets (*Reference Document J-5*).

**K - STUDENT SERVICES/ACTIVITIES**

*None*

**L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED**

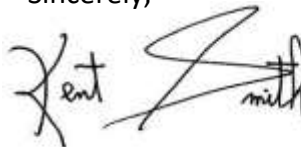
*None*

**M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD**

*None*

All items listed above are respectfully submitted for your approval.

Sincerely,

A handwritten signature in black ink, appearing to read "Kent J. Smith, Jr.", with a stylized flourish at the end.

KENT J. SMITH, JR.  
PRESIDENT

**D – PERSONNEL ACTIONS**

Personnel actions pertaining to appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc.

**D - PERSONNEL ACTIONS**

2. Board approval is requested for the following personnel actions:

<b>Name</b>	<b>Action</b>	<b>Effective Date</b>	<b>Salary/Rate</b>
Connie Hughes	Change of Title <b>from</b> Customer Service Manager/Employment <b>to</b> Interim Human Resources Director	04/28/2022	\$1,500 monthly stipend (12-month basis)
Dewitte Mandley	Change in Title <b>from</b> Acting Assistant Men's Basketball Coach <b>to</b> Head Strength and Conditioning Coach	05/01/2022	\$42,000 annually (12-month basis)
Christopher Wright	Employ as Head Men's Basketball Coach	05/02/2022	\$95,000 annually (12-month basis) Initial 3-year appointment
Jonathan Warren	Employ as Assistant II Men's Basketball Coach	05/02/2022	\$30,000 annually (12-month basis)
Kevin Herod	Employ as Head Women's Basketball Coach	05/16/2022	\$85,000 annually (12-month basis) Initial 3-year appointment
Dr. Devi Kandel	Employ as Assistant Professor of Plant Science/Horticulture (tenure track)	06/15/2022	\$68,000 annually (12-month basis)
Dr. John Winters	Change of Title and Salary <b>from</b> Visiting Associate Professor of HPER, <b>to</b> Associate Professor of HPER, School of Education and Behavioral Sciences (tenure track)	07/25/2022	\$55,000 annually (9-month basis)
Kimberlee Flannigan	Change of Title and salary <b>from</b> Instructor and Radio Station Director <b>to</b> Instructor of Communication (temporary non-tenure track)	08/01/2022	\$47,769.96 (9-month basis)

Dr. Desmond Delk	Change of Title and salary <b>from</b> Assistant Professor (tenure track) <b>to</b> Associate Professor with tenure	07/25/2022	\$60,614.00 (9-month basis)
Dr. Nancy H. Alexander	Change of Title and salary <b>from</b> Assistant Professor (tenure track) <b>to</b> Associate Professor with tenure	07/25/2022	\$81,250.00 (9-month basis)
Dr. Ahondju Holmes	Change of Title and salary <b>from</b> Instructor Assistant Professor <b>to</b> Assistant Professor	07/25/2022	\$55,000.00 (9-month basis)

3. The following personnel items are listed for informational purposes only:

<b>Name</b>	<b>Title</b>	<b>Type</b>	<b>Effective Date</b>	<b>Service Time</b>
Dr. Emmanuel Lalande	Director, Student Support Services	Resignation	03/31/2022	09/07/2021-03/31/2022
Cynthia Buckley	Assistant Vice President for Student and Employee Services	Retirement	04/27/2022	02/03/1997-04/27/2022
Susan Shalver	Instructor, School of Nursing and Health Professions	Resignation	05/13/2022	08/09/2021-05/13/2022
Dr. Sohita Ojha	Assistant Professor/Project Coordinator of Biology	Resignation	05/13/2022	01/15/2018-05/13/2022
Jeanette Blankenship	Assistant Professor of Nursing	Resignation	05/13/2022	08/09/2021-05/13/2022
Dr. Wonderful Faison	Assistant Professor & Department Chair of English	Resignation	05/20/2022	08/06/2018-05/20/2022
Calvin Miller	Assistant Football Coach/Defensive Coordinator	Retirement	06/30/2022	07/01/2010-06/30/2022
Dr. Jean Johnson	Associate Professor for Rehabilitation Counseling	Retirement	07/31/2022	08/03/2009-07/31/2022
Dr. Chongo Mundende	Associate Professor, School of Nursing and Health Professions	Retirement with Emeritus Status	08/01/2022	

**E – INSTRUCTIONAL PROGRAMS**

1. Approval is requested to modify the Bachelor of Science in Organizational Leadership. The request has been vetted through the appropriate academic units and approved by the Langston University Academic Policies and Curriculum Committee. The program modification is included for review and will be submitted to the Oklahoma State Regents for Higher Education upon approval as appropriate.



**Request for Program Modification*****Oklahoma State Regents for Higher Education***

Institution submitting request: **Langston University**

Contact person: Dr. Alonzo Peterson

Title: Dean, School of Arts and Sciences

Phone number: 405-466-3419 alonzfp@langston.edu

Current title of degree program (Level II): **Bachelor of Science**

Current title of degree program (Level III): Organizational Leadership

State Regent's three-digit program code: 775

Degree Granting Academic Unit: School of Arts and Sciences

With approved options in:

- A. Corrections
- B. Organizational Management
- C. Click here to enter text.
- D. Click here to enter text.
- E. Click here to enter text.

**TYPE OF REQUEST:** Check all appropriate types of changes and complete ***ONLY*** the appropriate page(s). ***Excluding program deletions and suspensions, to be considered for State Regents' approval, the program must be current in the 5-year program review cycle.*** The Degree Program Review schedule can be found at <http://www.osrhe.edu/oeis/ProductivityReport/RevParams.aspx>

Date of last review for the program: September 2018

- ☐ (1) Program Deletion
- ☐ (2) Program Suspension
- ☐ (3) Change of Program Name and/or Degree Designation
- ☐ (4) Option Addition
- ☐ (5) Option Deletion
- ☐ (6) Option Name Change
- ☒ (7) Program Requirement Change
- ☐ (8) Other Degree Program Modification

***Complete and return ONLY this cover sheet AND the appropriate page(s) specifying the requested modification!***

***NOTE: Information not included in the requested modification may cause a delay in processing.***

**Signature of President:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Date of Governing Board Approval:** Click here to enter a date.

**(7) Program  
Requirement Change**

*Oklahoma State Regents for Higher Education*  
**REQUEST FOR PROGRAM MODIFICATION**  
(continued)

Institution submitting request: **Langston University**

Program name and State Regents' three-digit program code to be modified:  
**Flex Finish Bachelor of Science in Organizational Leadership 775**

**(7) PROGRAM REQUIREMENT CHANGES**

**NOTE: Information not included on the requested action may cause a delay in processing.**

Select all that apply:

- ☐ Course requirement change (change in number of core courses, electives, general education, etc. Changes in course prefixes that do not effect content should be reported, but do not require approval.)
- ☒ Degree program requirement change (i.e. prerequisites, minimum GPA for admission or other admission criteria changes, graduation criteria change, etc.)
- ☒ Total credit hours for the degree will **NOT** change.
- ☐ Total credit hours for the degree **WILL** change from            to

Explain:

Summary of changes (attach no more than one page if space provided is inadequate, as well as the form showing the current and proposed curriculum):

For the ORGL courses, delete ORGL 4223 and ORGL 4993 from required courses and add ORGL 4213 and ORGL 4213. The credit hours required for core courses changes to 30 and the credit hours for the Area of Focus changes to 15.

Number of new courses being added to course inventory:    2  
List new courses being added to the course inventory:    **ORGL 4313 Global Leadership and Diversity, ORGL 4213 Organizational Culture and Leadership**

Number of courses being deleted from course inventory:    0  
List courses being deleted from the course inventory:    0

Reason for requested action (attach no more than one page if space provided is inadequate):  
The Reach Higher faculty have reviewed the curriculum and have approved all the curriculum changes to the ORGL classes to update the curriculum to better meet students' needs and prepare them for the workforce.

Will requested change require additional funds from the State Regents? ☒ No ☐ Yes

*If yes, please specify the number of the additional costs, the source of the funds, and how they will be expended (attach no more than one page if space provided is inadequate).*

[Click here to enter text.](#)

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Will requested change impact an embedded certificate? ☒ No ☐ Yes

*If yes, please specify the certificate name and State Regents' three-digit program code. A modification to the impacted embedded certificate(s) must accompany the modification request to the main program. [Click here to enter text.](#)*

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### **For undergraduate degree programs only**

As part of the broader work of the Mathematics Success Initiative, the Math Pathways Task Force has identified four gateway mathematics courses that are suitable general education mathematics course options. These courses, *College Algebra/Pre-Calculus*, *Introduction to Statistics*, *Functions and Modeling*, and *Quantitative Reasoning*, are included on the Course Equivalency Project transfer matrix and provide rigorous mathematical content that is more relevant and appropriate for specific academic majors.

Please respond to the following questions:

1. Which mathematics course is required as part of the general education requirements? If the program allows for multiple gateway mathematics course options, provide a rationale for each.  
MT 1413 Contemporary Mathematics. This course is designed for students who are not on a STEM track.
2. Describe how the mathematics course was selected and how it best meets the needs of the program's students.  
This course was selected and approved by the university general education committee. This course is a survey course. The course is an introductory to problem solving approaches using basic algebra, functions, linear and quadratic equation, measurement, geometry, and other topics in contemporary mathematics.
3. How does this mathematics course articulate with your partner institutions?  
This course is consistent with our partner institutions and is approved as part of the OSRHE Course Equivalency Matrix under the MA 201 Common Code.

*(For more information regarding the gateway mathematics courses, please contact Dr. Rachel Bates (405) 225-9168)*

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Attach current and proposed degree program requirements and degree program objectives (on no more than three pages). **Indicate the changes clearly. Note any courses deleted from the course inventory. Asterisk any courses new to the course inventory.**

Please list the current curriculum requirements in the left column and the proposed curriculum requirements in the right column.

Current Curriculum	Proposed Curriculum
NB 1114 Biology	General Education: Minimum 43 hours
NP 1113 Physical Science	EG 1113 English Composition I
MT 1323 College Algebra (or higher-level course)	EG 1213 English Composition II
MT 2013 Elementary Statistics (or higher-level course)	EG 2033 Advanced Composition or EG 2053 Technical Writing
CS 1103 Introduction to Information Processing	MT 1413 Contemporary Math or MT 1513 College Algebra
EC 2013 Principles of Macro or EG 2023 Principles of Micro	MT 2013 Elementary Statistics or MT 2603 Finite Mathematics or MT 1613 Trigonometry
EG 1113 English Composition	CS 1103 Introduction to Information Processing
IEG 1213 English Composition II	NB 1113 Biology (w optional NB 1101 Lab) or NB 1114 Natural Science-Biology (w NB 1101 Lab)
EG 2033 Advanced Composition or EG 3153 Advanced Grammar	NP 1113 Physical Science
SP 2713 Introduction to Speech	HT 1483 US History 1492-1865 or HT 1493 US History 1865-Present
SO 1113 Introduction to Sociology	HU 2103 Survey of Western Humanities
HT 1483 US History 1492-1865 or HT 1493 US History 1865-Present	PS 1113 US Government
PS 1113 US Government	SO 1113 Introduction to Sociology
PY 1113 Introduction to Psychology	PY 1111 Personal and Social Development
PY 1111 Personal & Social Development	PY 1113 Introduction to Psychology
HU 2103 Survey Western Humanities	SP 2713 Introduction to Speech
FCS 2123 Introduction to Nutrition	Updates to current curriculum
ORGL 3113 Foundations of Organizational Leadership & Development	ORGL 3223 Professional Communication
ORGL 3223 Professional Communication	ORGL 3333 Data Analysis & Interpretation
ORGL 3333 Data Analysis & Interpretation	ORGL 3443 Fiscal Management
ORGL 3443 Fiscal Management	ORGL 4113 Ethics & Organizations
ORGL 4113 Ethics & Organizations	ORGL 4113 Ethics & Organizations
<del>ORGL 4223 The Individual, Organization &amp; Society</del>	ORGL 4313 Global Leadership and Diversity (replaces ORGL 4223 Individual Organization and Society in the core)
ORGL 4333 Leading & Managing	ORGL 4333 Leadership Theory and Practice (course title change)
ORGL 4443 Markets & Stakeholders	ORGL 4213 Organizational Culture and Leadership
ORGL 4553 Capstone	.
<del>ORGL 4993 Internship (optional)</del>	
Option – Corrections Choose 4 or 5 courses (12-15 hours)	
CO 3113 Probation and Parole	
CO 3223 Correctional Counseling	
CO 3263 Juvenile Delinquency	
CO 4223 Correctional Law	
CO 4273 Prison Administration	
CO 4283 Women in Corrections	
SO 3263 Criminology	
Option – Organization Management Choose 4 or 5 courses (12-15 hours)	

MG 3723	Human Resources Management	Option- Corrections <b>change to 15 hours (5 courses)</b> of 3/4000 Corrections courses. <b>ORGL 4223 The Individual, the Org, and Society</b> <b>ORGL 4993 Professional Internship</b>  Option – Management <b>change to 15 hours (5 courses)</b> of 3/4000 Management courses <b>ORGL 4223 The Individual, the Org, and Society</b> <b>ORGL 4993 Professional Internship</b> ***Additional Course description updates attached at end of document.
MG 3703	Fundamentals of Management	
MG 3763	Principles of Marketing	
IS 3503	Microcomputer Applications	
BA 3633	Business Law I	
MG 4713	Managing Individuals & Work Groups	
MG 4723	Managing Complex Organizations	
MG 4733	Managing Decision Processes	

## Curriculum Review Updates

### 1. **ORGL 4333 Leading and Managing course changes name to Leadership Theory and Practice**

This name change was approved by the teaching faculty. “Leadership Theory and Practice” was changed to more accurately represent the content of the course.

### 2. **ORGL 4313 Global Leadership and Diversity replaces ORGL 4223 Individual Organization and Society in the core.**

**ORGL 4223 Individual Organization and Society is turned over to the institutions and can be kept as a part of their individual area of focus or as an elective. Reach Higher would no longer manage course content.**

#### **Course Description and Preliminary Objectives for:**

##### **ORGL 4313 Global Leadership and Diversity**

###### **Description:**

This course provides an in-depth introduction to global leadership and its development and to fostering innovation and global change. The class will prepare students to engage across differences effectively in a cross-cultural workplace and improve their ability to work within and lead diverse teams and organizations.

###### **Students will:**

- Analyze current perspectives on the relationships among diversity and inclusion in global organizations
- Apply key leadership processes and characteristics among different global contexts, as well as those unique to major global regions
- Develop an informed definition of leadership, global leadership, diversity and inclusion, responsible global leadership
- Evaluate leadership effectiveness across differences using different models of leadership
- Develop skills for leading global change effectively
- Understand the ethics and sustainability challenges of global leadership

### 3. **ORGL 4213 Organizational Culture and Leadership becomes a required part of core and replaces ORGL 4993 Professional Internship (which is currently optional). ORGL 4993 Professional Internship is at the institution’s discretion as part of their area of focus or elective.**

#### **Course Description and Preliminary Objectives for:**

##### **ORGL 4213 Organizational Culture and Leadership**

**Course Description:** The broad purpose of this course is to examine how organizational cultures operate so that the decisions and actions taken by leaders can have greater positive, intentional impact. This course is designed to help

leaders become aware of the multiple dimensions of culture and develop the skills of interpretation necessary to understand organizations.

Upon completion of this course the student should be able to:

- Define the concept of organizational culture.
- Research and explain the dimensions of culture.
- Analyze the role of leadership in building, embedding, evolving, and managing culture.
- Apply models of change to real-life change initiatives and cases.

**Other changes that were approved by course faculty groups- Minor content changes**

### **Foundations of Organizational Leadership and Personal Development ORGL 3113**

#### **Updated Course Description**

This course is an introduction to the Organizational Leadership Bachelor of Science Program. Essential components will include overview of program expectations; principles of adult learning and leadership; resources for success in an online learning environment; resources for conducting online library research; and leadership topics including leadership traits and styles. Students will complete a variety of assignments including a research paper in APA format.

#### **Updated Objectives**

Reflect on areas of personal and professional growth as a student in the online learning environment and describe plans for that development.

Identify new perspectives on leadership including traits and styles.

Apply research methods to produce a written paper and presentation.

### **Professional Communications**

#### **ORGL 3223**

#### **Updated Course Description:**

A study of communication in the workplace within a framework of organizational ethics. Essential components and course content include listening, verbal and nonverbal communication, written expression, professional presentation methods, and leading teams.

#### **Addition to course objectives**

Describe the nature of group and team dynamics including the roles and functions of team members and the team leader.

### **Updated Capstone Course Information**

#### **ORGL 4553**

#### **Course Description**

This capstone course is designed specifically for Organizational Leadership majors in their final semester. Student will demonstrate learning from Organizational Leadership and focus area courses, addressing organizational problems and applying leadership and focus-area theory and concepts to professional situations. Additionally, students will reflect on learning and prepare for workplace entry and advancement by creating a professional portfolio and career documents.

#### **Course Objectives**

Generate professional employment documents.

Reflect on learning throughout ORGL program to produce a portfolio of course work.

Apply leadership theory and concepts to professional situations.

Create APA research project.

Develop and deliver professional presentation of research.



**Curriculum Review Updates****1. ORGL 4333 Leading and Managing course changes name to Leadership Theory and Practice**

This name change was approved by the teaching faculty. “Leadership Theory and Practice” was changed to more accurately represent the content of the course.

**2. ORGL 4313 Global Leadership and Diversity replaces ORGL 4223 Individual Organization and Society in the core.**

**ORGL 4223 Individual Organization and Society is turned over to the institutions and can be kept as a part of their individual area of focus or as an elective. Reach Higher would no longer manage course content.**

**Course Description and Preliminary Objectives for:****ORGL 4313 Global Leadership and Diversity****Description:**

This course provides an in-depth introduction to global leadership and its development and to fostering innovation and global change. The class will prepare students to engage across differences effectively in a cross-cultural workplace and improve their ability to work within and lead diverse teams and organizations.

**Students will:**

- Analyze current perspectives on the relationships among diversity and inclusion in global organizations
- Apply key leadership processes and characteristics among different global contexts, as well as those unique to major global regions
- Develop an informed definition of leadership, global leadership, diversity and inclusion, responsible global leadership
- Evaluate leadership effectiveness across differences using different models of leadership
- Develop skills for leading global change effectively
- Understand the ethics and sustainability challenges of global leadership

**3. ORGL 4213 Organizational Culture and Leadership becomes a required part of core and replaces ORGL 4993 Professional Internship (which is currently optional). ORGL 4993 Professional Internship is at the institution’s discretion as part of their area of focus or elective.**

**F – BUDGETARY ACTIONS**

1. Approval is respectfully requested of Langston University's proposed budget for FY23, including E&G Parts I and II, Auxiliary, FY23 Tuition and Fees, room and board, and salary recommendations. A supplemental budget document separate from this agenda has been provided for review. The Student Impact reflecting FY23 tuition, housing, and meal plan rates is included within this agenda.

**F – BUDGETARY ACTIONS**

2. Approval is respectfully requested for Langston University to expend funds, including payment of administrative allowance at year-end, according to grant/program guidelines
  - Federal Supplemental Education Opportunity Grant (SEOG) in the amount of \$143,960.00 and Federal Work Study (FWS) in the amount of \$318,542.00, from the United States Department of Education for the period of 07/01/2022 through 06/30/2023.

**G – OTHER BUSINESS AND FINANCIAL MATTERS**

1. Peace officer commissions:

*None*

2. Revocation of peace officer commissions:

<b>NAME</b>	<b>CAMPUS</b>	<b>COMM. NO.</b>
Tanya Schultz	LU	794

**I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES**

1. Ratification of Interim Approval is requested for Langston University to engage Oklahoma State University Facilities Management and an approved OCCM, Centennial Construction, for the safe and expedient demolition of Breaux Hall, Brown Hall, and the Water Tower on the Langston Campus. Langston University will continue to work closely with OSU Facilities Management to coordinate all components of the project. A purchase order will be issued to OSU Facilities Management for the total project amount. The revised total cost for this project is estimated at \$1,400,000.00 and will be funded through legally available funds.

OFFICIAL INTERIM APPROVAL REQUEST TO THE OFFICE  
OF THE CHIEF EXECUTIVE OFFICER OF THE OSU/A&M BOARD OF REGENTS

NOTE: Both pages of this form must be completed before interim approval is considered official.

## Langston University

College/University from which Request for Interim Approval Originated

1. The basis upon which interim approval is requested is indicated below (check one or more and explain).

☐

- (a) The matter is related to the peace, health and safety of the institution and/or its inhabitants. (Explain how the matter of business for which interim approval is requested is related to the immediately foregoing statement.)

☒

- (b) The matter quite possibly could pose a deterrent to the accomplishment of important institutional objectives without authorization to act immediately or reasonably soon; and/or it is believed imprudent to delay action until the next meeting of the Board of Regents. (Explain how the matter of business for which interim approval is requested is related to the immediately foregoing statement.)

Langston University has partnered with Oklahoma State University Facilities Management (OSU FM) for the demolition of three structures on the Langston campus including Breaux Hall, Brown Hall, and the Water Tower. All three structures are in poor or below average condition and are not in use by the campus. In an effort to expedite the demolition, Langston University and OSU FM will engage an On-Call Construction Manager (OCCM), Centennial Construction, to assist in the necessary preparations and safe demolition of the structures. The informational item M.1. within our April 22, 2022, describing this project reflected an insufficient cost estimate for this project which has now been revised. The engagement of the OCCM is a deviation from the original plan and has increased the cost of this project; however, the OCCM is needed to provide the appropriate expertise and staffing to safely demolish the buildings in the allotted time frame for completion. We are making a request for interim approval to move the project forward and initiate the work of the OCCM immediately in order to complete demolition as soon as possible.

☐

- (c) The matter has significant economic implications for institutional resources and/or properties without authorization to act immediately or reasonably soon; and/or it is believed imprudent to delay action until the next meeting of the Board of Regents. (Explain how the matter of business for which interim approval is requested is related to the immediately foregoing statement.)

☐

- (d) The matter is related to an emergency requiring action by the administration prior to the next meeting of the Board of Regents because of extenuating circumstances not referenced above. (Describe the specific extenuating circumstances.)

2. The administrative action for which interim approval is hereby requested is as follows (describe fully what action is proposed and, if necessary, use an attached sheet):  
  
Approval is respectfully requested to engage with Oklahoma State University Facilities Management and approved OCCM, Centennial Construction, for the safe and expedient demolition of Breaux Hall, Brown Hall, and the Water Tower on the Langston Campus. Langston University will continue to work closely with OSU Facilities Management to coordinate all components of the project. A purchase order will be issued to OSU Facilities Management for the total project amount. The total cost for this project is estimated at \$1,400,000.00 and will be funded through legally available funds.
3. State the actual cost or best estimated cost required to complete the action for which interim approval is requested.     \$ 1,400,000.00
4. Identify the fund or funds to be used in covering the cost stated above.    L-710853
5. If verbal approval was previously granted, indicate to whom approval was given, the date, and whether by telephone or in person.
6.

(Optional) Signature of Requesting Administrator

Kent Smith

Digitally signed by Kent Smith  
Date: 2022.05.19 16:11:44 -05'00'

(Required) Signature of President

May 19, 2022

Date

=====

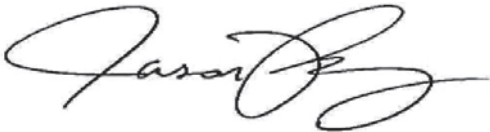
**DO NOT COMPLETE FIELDS BELOW.**  
**FOR USE BY THE OFFICE OF THE CHIEF EXECUTIVE OFFICER ONLY.**

☒ Interim approval is granted by the office of the Chief Executive Officer for the business matter described above.

REMARKS:

☐ Interim approval is not granted for the business matter described above.

REMARKS:



Jason Ramsey  
05/23/2022 10:25 EDT  
Signature of the Chief Executive Officer or  
his designated representative

Date

## **J – PURCHASE REQUESTS**

1. Board approval is requested for yearly purchase orders. All purchases will comply with Board of Regents for the Oklahoma Agricultural and Mechanical Colleges Policies and Procedures, as well as applicable state statutes.



LANGSTON UNIVERSITY  
Fiscal Year 2023  
ANNUAL ORDERS

SUPPLIERS	FUND	FY 2023 Board Request	
<b><u>Aladdin Food Services</u></b> At Langston Facilities HWY 33 E Langston, OK 73050 Payment of catering services, meal plan contracts, amortization, daycare meals	187410	\$	3,000,000.00
<b><u>HES</u></b> At Langston Facilities HWY 33 E Langston, OK 73050 Operations of LU Physical Plant, carpentry, heat and air, freight, janitorial services, groundskeeping, and painting  Under small jobs provision, a maximum with no "construction projects" included and with no one project exceeding \$75,000 (See Board Rule 30:10-01-02)	187415 - Facilities 187416 - Grounds 187417 - Custodial	\$ \$ \$	2,000,000.00 500,000.00 1,500,000.00
		\$	4,000,000.00
<b><u>Crawford &amp; Associates</u></b> 10308 Greenbriar Place Oklahoma City, OK 73159 Professional Services (Consulting / Financial Statement Prep)	116101	\$	75,000.00
<b><u>CliftonLarsonAllen LLP</u></b> 220 S 6th St Ste 300 Minneapolis, MN 55402 Professional Services - External Auditing	116001	\$	80,000.00
<b><u>Team Travel by Charter and Motor Coach Village Tours</u></b> 8620 W. 21st Street N Wichita, KS 67205-1756 Charter Bus Service for athletics	323450	\$	300,000.00
<b><u>Kincaid Coach</u></b> 2150 Sw 27th St El Reno, OK 73036-6146 Charter Bus Service for athletics	323450	\$	100,000.00
<b><u>AT&amp;T</u></b> PO Box 5001 Carol Stream, IL 60197-5001	187995	\$	200,000.00

Payments for mobility, LAN lines POTs, HVS System, First net and toll free services

<b><u>Millwood Public Schools</u></b>	187920	\$	195,000.00
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6724 MLK Avenue

Oklahoma City, OK 73111

Rental of building space for classrooms and offices (including utilities)

<b><u>Bank of America/FIA</u></b>	326000	\$	850,000.00
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401 North Tryon Street

Charlotte, NC 28255

Payment of airline tickets/pcard usage

These will come through on individual PO's

<b><u>Ebsco Subscription Services</u></b>	775100	\$	320,000.00
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5339 Alpha Rd 400

Dallas, TX 75240-7308

Renewal of Subscriptions

**7-1-2021/6-30-2022**

<b><u>OSU Bursar's Office</u></b>	116001	\$	504,000.00
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Bursar's Office

	116102	\$	32,000.00
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	116103	\$	24,000.00
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	116101	\$	240,000.00
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		\$	800,000.00
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For payment of services of governing board,

legal services, purchasing, internal audits, safety

engineer services, errors and omissions, grants MOU

and miscellaneous charges

<b><u>OSU Information Technology</u></b>	130994	\$	375,000.00
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113 Math Sciences

Stillwater, OK 74074

Banner Implementation and maintenance

Microsoft Campus Agreement

**7-1-2021/6-30-2022**

<b><u>OSU-Tulsa</u></b>	130917	\$	129,000.00
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700 N. Greenwood Ave

	187911	\$	6,000.00
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		\$	135,000.00
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Payment for rent, services, copier charge-backs,

postage and telecommunications

<b><u>Risk Management</u></b>	187002	\$	247,800.00
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	326100	\$	84,720.00
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	322100	\$	34,880.00
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	325300	\$	4,720.00
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Oklahoma City, OK 73105

Payment of liability and property insurance	326205	\$	2,800.00
	320501	\$	4,240.00
	323001	\$	20,840.00
		\$	400,000.00
<b><u>BMI/IMAGENET</u></b>	170002	\$	500,000.00
PO Box 26340			
Oklahoma City, OK 73126			
Maintenance, rental and program support of equipment			
<b><u>Langston Public Works Authority</u></b>	187301	\$	136,000.00
City of Langston	320501	\$	2,000.00
Langston, OK 73050	322100	\$	12,000.00
Payment of LU sewer charges	323001	\$	28,000.00
	325300	\$	6,000.00
	326100	\$	204,000.00
	326205	\$	12,000.00
		\$	400,000.00
<b><u>City of Guthrie</u></b>	187301	\$	187,500.00
PO Box 908	320501	\$	6,250.00
Guthrie, OK 73044	322100	\$	31,250.00
Payment of water user charges	323001	\$	37,500.00
	325300	\$	12,500.00
	326100	\$	225,000.00
		\$	500,000.00
<b><u>Oklahoma Gas &amp; Electric</u></b>	187301	\$	391,000.00
PO Box 26040	320501	\$	17,000.00
Oklahoma City, OK 73126	322100	\$	119,000.00
Payment of electric usage, installation, repairs and maintenance	326100	\$	442,000.00
	323001	\$	238,000.00
	326000	\$	374,000.00
	325300	\$	119,000.00
		\$	1,700,000.00
<b><u>Oklahoma Natural Gas</u></b>	187301	\$	21,750.00
PO Box 1234	326100	\$	18,750.00
Tulsa, OK 74186	320501	\$	6,000.00
Payment of gas usage, maintenance and repair	322100	\$	7,500.00
	323001	\$	6,000.00
		\$	60,000.00
<b><u>Symmetry Energy Solutions</u></b>	187301	\$	69,000.00
9811 Katy Fwt Ste 1400	326100	\$	43,500.00
Houston, Texas 77002	320501	\$	4,500.00
Payment for natural gas usage	322100	\$	6,000.00
	323001	\$	19,500.00
	325300	\$	7,500.00
		\$	150,000.00

<b><u>Public Service Co</u></b> PO Box 24421 Canton, OH 44701 Electricity usage	187910	\$	75,000.00
<b><u>EAB</u></b> 2445 m St NW Washington, District of Columbia 20037 Enrollment Management Services	121006	\$	500,000.00
<b><u>Oklahoma State Regents for Higher Education</u></b> 655 Research Parkway, Ste 200 Oklahoma City, OK 73104 Existing Real Estate and Equipment Master Lease Services	326100 772200 762200	\$ \$ \$	2,300,000.00 1,000,000.00 200,000.00
		\$	3,500,000.00
<b><u>Perry Publishing &amp; Broadcasting Inc.</u></b> PO Box 17498 Oklahoma City, Ok 73136-1498 Artist and speakers for student-centered events	Multiple Accounts	\$	300,000.00
<b><u>Follett Varsity Shop #222</u></b> 3146 Solutions Ctr Store #222 MA#9999 Chicago, IL 60677-3001 Operation of Langston Campus Bookstore - IncludEd Program	061050	\$	2,000,000.00
<b><u>Republic Services</u></b> 1717 E Yost Rd Stillwater, Oklahoma 74075 Waste Services	187418	\$	200,000.00
<b><u>Total Wellness</u></b> 7017 N. Robinson Ave. Oklahoma City, Oklahoma 73116-9044 Student Health Clinic and COVID-19 Testing	553550	\$	200,000.00

**J – PURCHASE REQUESTS**

2. Board approval is requested to solicit competitive bids and award a contract to the best value supplier for the purchase and installation of a new chiller for Moore Hall. The funding for this expenditure will come from legally available funds. Division of Operations at Langston University will work closely with the Office of Central Procurement to ensure all procurement policies are followed.

**J – PURCHASE REQUESTS**

3. Board approval is requested to engage with Telco Supply Company, a state contracted vendor, for the purpose of installing fiber cable for internet access at livestock farm areas on the Langston Campus. This project will be coordinated with Heath Hodges, CIO for the A&M System.

**J – PURCHASE REQUESTS**

4. Board approval is requested to purchase computers through a state contract (Dell Contract #96ADV), at an estimated cost of \$328,000.00, to provide updated computers for campus computer labs. This equipment is necessary to update the computers and provide students with the best possible resources for academic success. This expenditure will be paid through legally available funds in Title III SAFRA L-519300, L-519000, and Title III Part B L-518228.

**J – PURCHASE REQUESTS**

5. Board approval is requested to solicit competitive bids and award a contract to the best value supplier for the purchase and installation of the instrument storage cabinets. Langston University will seek to utilize the Omnia contract through the A&M system if the contracted supplier can meet the needs for this purchase. The purpose of the instrument storage cabinets is to protect the band instruments valued in excess of \$250,000. The funding for this expenditure will come from legally available funds. Langston University will work closely with the Office of Central Procurement to ensure all procurement policies are followed.



## **V. CONNORS STATE COLLEGE, WARNER, OKLAHOMA**

President Ron Ramming and other members of the Connors State College (CSC) administration came before the Board to present the business of CSC and review the Agenda for members of the Board. (The CSC Agenda is attached to this portion of the minutes.)

President Ramming thanked Regent Milner for her service as Chair of the Board for the past year. He said he has enjoyed working with her very much. He then highlighted various stories of interest from the *Connors Connection*.

### **B-1 Adoption of a Memorial Resolution for Mr. A.D. Stone**

Regent Davis moved and Regent Walker seconded to approve Item B-1 as presented in the CSC Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

### **D-1 Approval of personnel actions**

Regent Callahan moved and Regent Taylor seconded to approve Item D-1 as presented in the CSC Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

### **E-1 Approval for off-campus delivery of courses for the summer 2022 semester**

President Ramming said these are courses that are being offered at Eddie Warrior and Jess Dunn Correctional Centers. Regent Callahan asked how enrollment looks for the coming year. President Ramming said they feel pretty good about summer enrollment at the prison facilities. Everything is twice as hard in CSC's service area with regard to enrollment.

Regent Callahan moved and Regent Baetz seconded to approve Item E-1 as presented in the CSC Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

F-1 Approval of CSC's proposed FY 2023 Budgets

P&B Committee member Billy Taylor said the committee met with the CSC administration to consider the proposed budgets for FY 2023 for CSC and acted to recommend Board approval of the budget proposal. (The FY 2023 budget documents for CSC are collectively on file in the Board of Regents' Office as Doc. No. 8-6-17-22.)

Regent Taylor moved that the Board conditionally approve all elements of the budget as presented by the CSC administration, including any recommendations on salary and wages, changes in room and board rates, and proposed tuition and/or fees, subject to the correction of any errors in the preparation of the budget documents and any pending future budget decisions and personnel actions. Regent Baetz seconded the motion.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

J-1 Approval of FY 2023 purchase orders over \$75,000

President Ramming said most of these purchases are routine in nature. He said Item 3 is for risk management fees from the Office of Management and Enterprise Services, which have increased by approximately \$70,000 over the last three years and he has been told they will continue to increase.

Regent Callahan moved and Regent Taylor seconded to approve Item J-1 as presented in the CSC Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

The business of Connors State College being concluded, President Ramming was excused from the meeting.



# Connors State College

Warner, Oklahoma

Agenda for the Regular Meeting of the Board of Regents for OSU and the A&M Colleges

June 17, 2022

Dear Board Members:

Subject to budgetary limitations and availability of funds, the following expenditures are submitted for Board approval with purchases to be coordinated through the Chief Procurement Officer, Oklahoma State University. We recommend the following business for your consideration and approval.

## **A - GENERAL INFORMATION/REPORTS REQUIRING NO ACTION BY THE BOARD**

1. President Dr. Ron Ramming Remarks
  - a. Connection

## **B – RESOLUTIONS**

1. Board approval is requested for the attached memorial resolution honoring Mr. A.D. Stone former Connors State College Faculty and Administrator who died, May 7, 2022. (Reference Document B-1)

## **C - POLICY AND OPERATIONAL PROCEDURES- None**

## **D - PERSONNEL ACTIONS-**

1. Board approval is requested for personnel actions including appointments, reappointments, changes in salary, changes in title or rate, personnel leaves, etc. Personnel items not requiring action by the Board including resignations, terminations, suspensions, retirements, etc. are provided for informational purposes only (Ref. Doc. D-1)

## **E - INSTRUCTIONAL PROGRAMS-**

1. Board approval is requested for off-campus delivery of the attached courses for the summer 2022 semesters. (Reference Document E-1)

## **F - BUDGETARY ACTIONS-**

1. Board approval is requested for CSC proposed fiscal year 2023 Budget FY 2023 budgetary items include: E&G Budget Parts I and II, Auxiliary Enterprises Budget, and Salary Recommendations. The following budget documents are collectively attached as Reference Document F-1: fiscal Year

2023 Executive Summary and Proposed Budget (provided under separate cover), Fiscal Year 2023 Salary Recommendations.

**G - OTHER BUSINESS AND FINANCIAL MATTERS- None**

**H - CONTRACTUAL AGREEMENTS (other than construction and renovation)-None**

**I - NEW CONSTRUCTION OR RENOVATION OF FACILITIES- None**

**J - PURCHASE REQUESTS**

1. Board approval is requested FY 2023 purchase orders over \$75,000 (Reference Document J-1)

**K - STUDENT SERVICES/ACTIVITIES- None**

**L - NEW BUSINESS UNFORESEEN AT TIME AGENDA WAS POSTED- None**

**M - OTHER INFORMATIONAL MATTERS NOT REQUIRING ACTION OF THE BOARD**

1. Out-of-State Travel summary for April and May 2022 (Reference Document M-1)
2. Organizational Chart (Reference Document M-2)

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'R. Ramming', with a large, sweeping underline.

Dr. Ronald S. Ramming  
President

## MEMORIAL RESOLUTION

WHEREAS, it has been called to the attention of the Board of Regents for Connors State College and the Agricultural and Mechanical Colleges that A.D. Stone Jr., former Connors State Administrator passed away on May 7, 2022; and

WHEREAS, Mr. A.D. Stone Jr. by his loyalty, attention to duty, and faithful performance rendered service, as Faculty and Administration, In 2016, he was inducted into the Athletic Hall of Fall for his outstanding leadership. Mr. Stone was instrumental in the growth and development of all aspects of the college, and as a citizen worthy of commemoration and respect; and

WHEREAS, his friends and Connors State College deeply feel the loss in his passing:

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF REGENTS FOR CONNORS STATE COLLEGE AND THE AGRICULTURAL AND MECHANICAL COLLEGES:

THAT it takes this method to express its appreciation for the years of useful service rendered by Mr. Stone to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board of Regents and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Connor's State College's Administrators.

Adopted by the Board the seventeenth of June 2022.

BE IT FURTHER RESOLVED, that a copy of this resolution be reflected in the minutes of the Board of Regents and a copy sent to the family of Mr. A.D. Stone Jr.

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Dr. Ronald Ramming  
President  
Connors State College

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Dr. Trudy Milner  
Chair  
Oklahoma A&M Board of Regents



## Personnel Actions

Personnel actions pertaining to appointments, reappointments, changes in salary, changes in title or rank, personnel leave, etc.

Name	Action	Effective Date	Salary/Rate
Kirk, Norma	Nursing Instructor	4/25/2022	\$52,500.00
Bryant, Jimmie	Equine Instructor/Asst Rodeo Coach	8/1/2022	\$39,256.40
Davis, Jesianne	Nursing Instructor	8/1/2022	\$46,250.00
Lasiter, Brenda	Simulation Lab/Clinical Placement Nursing Instructor	8/1/2022	\$53,500.00

Personnel actions not requiring action by the Board including resignations, terminations, suspensions, retirements, etc.

Name	Title	Effective Date	Service Time
Scott, Julie	Nursing Instructor	5/31/2022	1yr
Hibbs, Tabatha	English Instructor	5/31/2022	9yrs



## Summer 2022 Off-Campus Courses

### **Jess Dunn Correctional Center**

General Humanities I  
American Federal Government  
Introduction to Psychology  
New Testament Survey  
Business Principles  
Academic Literacy w/lab  
Introduction to Counseling  
Introduction to Environmental Science

### **Eddie Warrior Correctional Center**

General Humanities I  
American Federal Government  
Introduction to Psychology  
New Testament Survey  
Business Principles  
Academic Literacy w/lab  
Introduction to Counseling  
Introduction to Environmental Science



### **Purchase Requests**

Board approval is requested for the following purchase orders over \$75,000 for the fiscal year 2023:

1. Food Services Sodexo	est. \$725,000
2. Maintenance Services C&W Services	est. \$850,000
3. Risk Management Division, OMES	est. \$229,974
4. Imagenet Consulting LLC	est. \$92,000
5. OSU Pro Rata Share of Board Cost	est. \$82,268
6. OSU Pro Rata ERP Cost	est. \$144,018
7. OSU Pro Rata IT Costs (CIS/Licenses/CIO)	est. \$94,561
8. Bull Test Feed (bid)	est. \$110,000
9. Security Services	est. \$150,000
11. Follett Bookstore Operations	est. \$897,638



## SUMMARY OF OUT-OF-STATE TRAVEL FOR THE PERIOD OF APRIL 2022

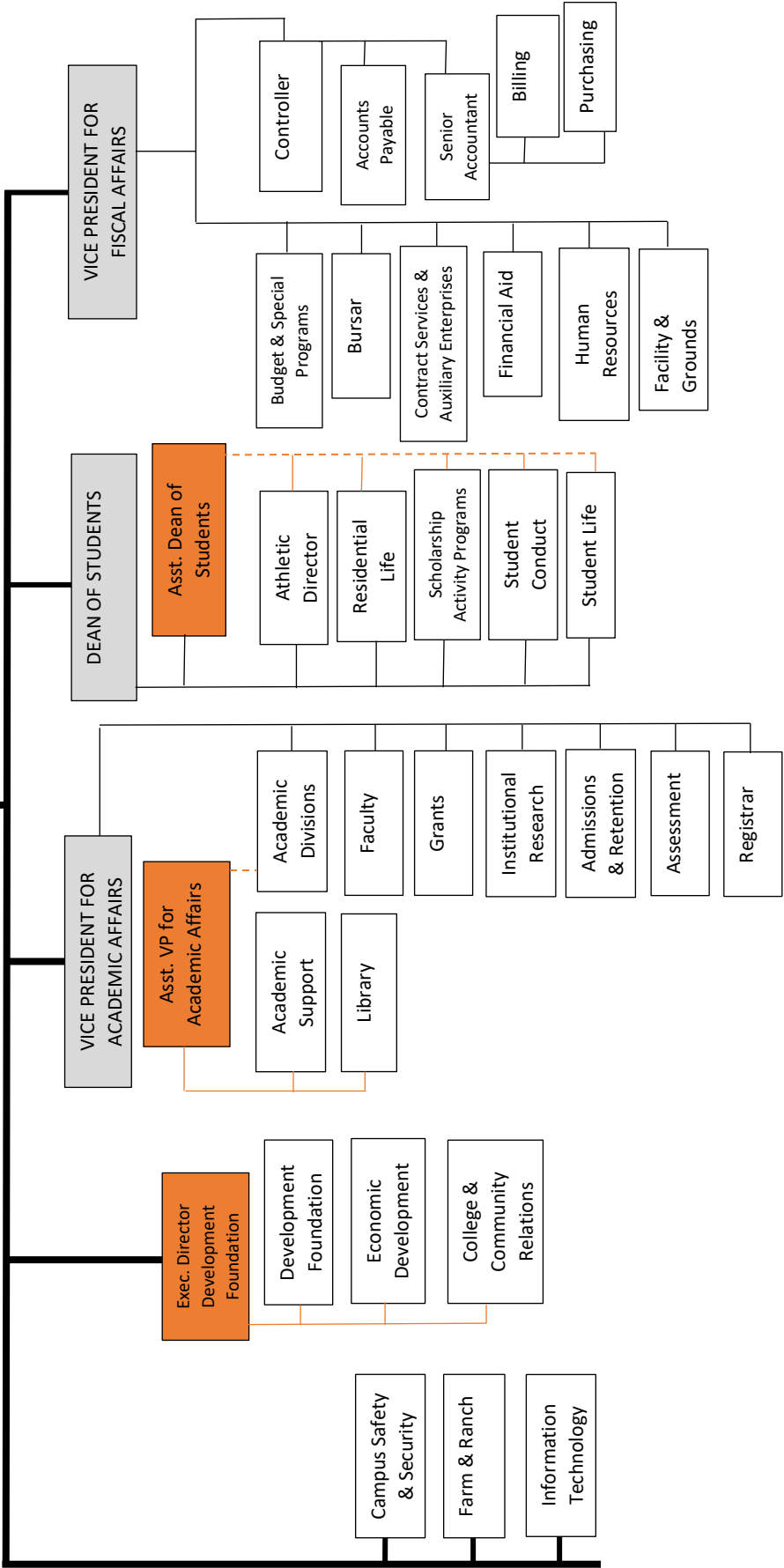
FUND SOURCE	TRAVEL THIS MONTH		CORRESPONDING MONTH LAST FISCAL YEAR		AMOUNT EXPENDED CURRENT		AMOUNT EXPENDED PRIOR	
	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	FISCAL YEAR	NO. OF TRIPS	FISCAL YEAR
ST. APPROP.	2	\$ 2,767.84	0	\$ -	2	\$ 2,767.84	1	\$ 1,914.19
FEDERAL	0	\$ -	0	\$ -	2	\$ 2,442.04	0	\$ -
PRIVATE	0	\$ -	0	\$ -	0	\$ -	0	\$ -
AUXILIARY	0	\$ -	0	\$ -	0	\$ -	0	\$ -
OTHER	0	\$ -	0	\$ -	0	\$ -	0	\$ -
<b>TOTAL</b>	<b>2</b>	<b>\$ 2,767.84</b>	<b>0</b>	<b>\$ -</b>	<b>4</b>	<b>\$ 5,209.88</b>	<b>1</b>	<b>\$ 1,914.19</b>

## SUMMARY OF OUT-OF-STATE TRAVEL FOR THE PERIOD OF MAY 2022

FUND SOURCE	TRAVEL THIS MONTH		CORRESPONDING MONTH LAST FISCAL YEAR		AMOUNT EXPENDED CURRENT		AMOUNT EXPENDED PRIOR	
	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	AMOUNT EXPENDED	NO. OF TRIPS	FISCAL YEAR	NO. OF TRIPS	FISCAL YEAR
ST. APPROP.	0	\$ -	1	\$ 558.99	2	\$ 2,767.84	2	\$ 2,473.18
FEDERAL	0	\$ -	0	\$ -	2	\$ 2,442.04	0	\$ -
PRIVATE	0	\$ -	0	\$ -	0	\$ -	0	\$ -
AUXILIARY	0	\$ -	0	\$ -	0	\$ -	0	\$ -
OTHER	0	\$ -	0	\$ -	0	\$ -	0	\$ -
<b>TOTAL</b>	<b>0</b>	<b>\$ -</b>	<b>1</b>	<b>\$ 558.99</b>	<b>4</b>	<b>\$ 5,209.88</b>	<b>2</b>	<b>\$ 2,473.18</b>

OKLAHOMA A&M BOARD OF REGENTS

PRESIDENT



## **VI. OKLAHOMA STATE UNIVERSITY, STILLWATER, OKLAHOMA**

President Kayse Shrum and other members of the Oklahoma State University (OSU) administration came before the Board to present the business of OSU and review the Agenda for members of the Board. (The OSU Agenda is on file in the Board of Regents' Office as Doc. No. 9-6-17-22.)

President Shrum welcomed new Regent Cary Baetz and said they look forward to working with him. She congratulated Dr. Jeanette Mendez on her selection as Provost and Senior Vice President at OSU. Dr. Shrum said Dr. Mendez has shown she has the leadership experience and character to fulfill the duties of Provost. She said OSU has strong numbers for the fall semester and the numbers are trending to show that class has potential to be the largest in OSU's history. Freshman applications are up by 14 percent from last year and admissions are up 18 percent. Transfer applications are also up by 12 percent. She said the OSU Strategy is progressing well and the committees are gathering new information through alumni and donor listening sessions. The committees have also been gathering qualitative data from the Cowboy family using critical questions on research to the meaning of OSU's land-grant mission. They are still on track to bring that Strategy to the Board in August. Todd's Higher Education global impact rankings were published and OSU has increased its position to No. 63 out of 1,400 institutions for its sustainable development goals. Moreover, that placed OSU No. 4 in the U.S. Of great importance is the sustainable development goal No. 2, which is zero hunger. That is an important issue for the Ferguson College of Agriculture. On this particular issue, OSU ranks fifth globally and No. 1 in the United States. One of the scientists within the agriculture department has discovered a gene which can increase wheat yield by 10 percent. This has been called a watershed discovery in plant genetics and one that can have an impact on feeding the world's population.

OSU announced in March a three-year partnership in residency between the McKnight Center for the Performing Arts and the New York City Philharmonic. This partnership will provide immeasurable opportunities for OSU's students enrolled in OSU's Greenwood School of Music and Stillwater Public Schools. She noted this partnership would not be possible without the generous support of the donors who make those two facilities possible.

President Shrum recognized OSU's baseball and softball teams. She said the Cowboys ended the season with 42 wins, the highest number of wins since 2016. They were only one win short of advancing to the super regionals. The Cowgirls finished with a 48-14 record and made it to the semifinals of the College World Series. She said they are very proud of how both teams played and represented OSU.

She said OSU-Oklahoma City recently celebrated its 60<sup>th</sup> anniversary and is renovating its walking track, installing fitness equipment, and launching a series called "Cowboy Fit Events" that will be open to the public, which were all made possible in part by a \$500,000 grant from the Tobacco Settlement Endowment Trust. The OSU Center for Health Sciences and the University of Arizona have partnered to research addiction and treatments. They are joining forces to combat the opioid

crisis and chronic pain through research, treatment, and education. She believes there will be some amazing things developed from that partnership. OSU-Tulsa is collaborating with Tulsa Community College to provide a seamless four-year university experience on the OSU-Tulsa campus. They have added a psychology major as a new offering in addition to business. OSUIT-Okmulgee (OSUIT) is one of only two Komatsu training schools in the United States and is the only University asked to host a customized, all-inclusive workforce training module for the military and incumbent workforce with heavy equipment experience on its campus. OSUIT was also awarded a Coronavirus Aid, Relief, and Economic Security Act grant to deliver fiber-optic technician program to train the workforce needed by agencies such as the Oklahoma Educational Television Authority, Oklahoma Emergency Management, and others.

**B-1    Adoption of Memorial Resolution for Norman Nevill Durham**

(The Memorial Resolution is attached to this portion of the minutes as ATTACHMENT A and considered a part of these minutes.)

Regent Callahan moved and Regent Hall seconded to approve Item B-1 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

**Interim Provost Jeanette Mendez presented the following items pertaining to Personnel, Policy and Operational Procedures, and Academic Affairs:**

**D-1    Approval of personnel actions**

President Shrum noted that the personnel items include a request for ratification of an interim approval for the appointment of Kenny Gajewski as OSU's Softball Head Coach, granted by Board CEO Jason Ramsey on May 27, 2022.

Interim Provost Mendez said the personnel actions for OSU include 63 new faculty appointments, including the appointments of Dr. Wade Thomason as Professor and Head of Plant and Soil Sciences; Dr. Christopher Whittey as Professor and Head of Art, Graphic Design & Art History; and Dr. Tony Thornton as Professor and Director of Choral Activities in the Michael and Anne Greenwood School of Music. Other actions include 270 changes in appointment, including numerous appointments as department or division heads. There are four outstanding faculty being granted the honorary title of Regents Professor, as well as reappointment, promotion, and tenure actions sent forward this spring by the academic colleges and branch campuses. There are numerous appointments and reappointments to endowed chairs and professorships, as well as one correction to the appointment period for a previously approved action. Also included in this listing is a request to ratify an interim approval for a contract modification for Coach Kenny Gajewski.

Included for informational purposes is the appointment of Mr. Kenneth Wagner as the Director of Operations at the Hamm Institute for American Energy. He joined OSU after serving as Oklahoma's Secretary of Energy and Environment. There are also nine retirements and twenty separations listed for information only.

Regent Callahan moved and Regent Baetz seconded to approve Item D-1 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

E-1 Approval of curricular changes including new degrees, program modifications, etc.

Provost Mendez said approval is requested for the curricular modifications included in this Item, except for the Bachelor of Science in Nursing. She noted this Item was discussed with the AAPP Committee.

AAPP Committee Chair Callahan said the Committee met with the OSU administration regarding approval of curricular changes including new degrees and program modifications and the Committee recommends Board approval, with the exception of the nursing program.

Regent Callahan moved and Regent Taylor seconded to approve Item E-1, with the exclusion of the Bachelor of Science in Nursing, as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

Senior Vice President Joe Weaver presented the following items pertaining to Administration and Finance:

F-1 Approval of OSU's Fiscal Year 2023 Budgets

P&B Committee member Billy Taylor said the committee met with the OSU administration to consider the proposed budgets for FY 2023 for OSU and its constituent budget agencies. The Committee acted to recommend Board approval of the budget proposal. (The FY 2023 budget documents for OSU are collectively on file in the Board of Regents' Office as Doc. No. 10-6-17-22.)

Regent Taylor moved that the Board conditionally approve all elements of the budget as presented by the OSU administration, including any recommendations on salary and wages, changes in room and board rates, and proposed tuition and/or

fees, subject to the correction of any errors in the preparation of the budget documents and any pending future budget decisions and personnel actions. Regent Walker seconded the motion.

Regent Davis asked Mr. Weaver to give a summary of the budget to the full Board. Mr. Weaver said the main highlights are that enrollment is strong and there is a planned merit raise program for the fall semester. OSU will not raise tuition and fees for the Stillwater campus and branch campuses, except for OSU-OKC which is implementing a 6 percent tuition increase and a 1 percent fee increase. Things are looking good for the fall.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

G-1 Approval to grant permanent utility easement to the City of Oklahoma City

G-3 Approval to transfer funds for capital improvements (OSU-CHS)

Regent Baetz moved and Regent Davis seconded to approve Section G, Items 1 & 3 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

G-2 Approval to sell interest in aircraft

Mr. Weaver said Item G-2 was discussed with the FAPF Committee.

Committee Chair Joe Hall said the FAPF Committee met with the OSU administration regarding this request. He said the University initially received 50 percent ownership of the aircraft through a donation in December 2013, which was divided equally between the OSU President's Office and OSU Athletics. In September 2018 the OSU President's Office sold its share to TulsAir. OSU Athletics has not been able to use the aircraft for the past two years due to COVID-19 and a shortage of available pilots, hence the desire to sell. The Committee acted to recommend Board approval of the administration's request.

Regent Hall moved and Regent Davis seconded to approve Item G-2 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

- H-1 Approval to execute a contract for development services with the OSU Foundation (OSU-System)
- H-2 Approval to execute a contract for management services with the OSU Alumni Association
- H-3 Approval to execute a Memorandum of Understanding with the OSU Alumni Association
- H-4 Approval to renew an interim funding agreement with the OSU Foundation for the new residence for the President of OSU
- H-5 Approval of changes to OSU and OSU/A&M Retirement Plans

Regent Taylor moved and Regent Walker seconded to approve Section H, Items 1-5 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

Mr. Weaver noted both items listed in Section I were discussed with the FAPF Committee.

- I-1 Approval to select a construction manager at risk to assist the University with the design and construction of bowl seating repairs to Boone Pickens Stadium

Committee Chair Hall said the FAPF Committee met with the OSU administration to discuss this request. Construction is likely to begin in December 2022 for the north bowl, followed by the south bowl in 2023. The cost of this project is not expected to exceed \$40,000,000. The Committee acted to recommend Flintco, LLC, as the construction manager for this project.

Regent Hall moved and Regent Taylor seconded to approve Flintco, LLC, as the construction manager for this project as presented in Item I-1 of the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

- I-2 Approval to increase the budget for a parking garage in Tulsa (OSU-CHS)

Committee Chair Hall said the FAPF Committee met with the OSU administration regarding this Item. This parking garage will serve the Veteran's Affairs and mental health hospitals. Additional funding was received from both the City of Tulsa and Tulsa County. Total cost for the project is



not expected to exceed \$16,500,000. The Committee recommended Board approval of the administration's request.

Regent Hall moved and Regent Callahan seconded to approve Item I-2 as presented in the OSU agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

J-1 Approval of sole source & special request purchasing items

J-2 Approval of revolving and appropriated fund purchasing items

J-3 Approval of auxiliary enterprise fund purchasing items

J-4 Approval of plant fund purchasing items

Regent Baetz moved and Regent Walker seconded to approve Section J, Items 1-4 as presented in the OSU Agenda.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

Regent Arthur referenced the wheat research at OSU and commended Dr. Brett Carver and his wheat improvement team. She said they are doing really incredible work and she encouraged the Regents to make time to go to Lahoma to see the amazing things the research team is doing. She said their efforts are something of which they should all be proud.

The business of Oklahoma State University being concluded, President Shrum and members of the OSU administration were excused from the meeting.



## MEMORIAL RESOLUTION

ATTACHMENT A

WHEREAS, it has been called to the attention of the Board of Regents for Oklahoma State University and the Agricultural and Mechanical Colleges that Dr. Norman Nevill Durham, Emeritus, Professor, and Associate Vice President, Microbiology, was claimed by death on May 13, 2022; and

WHEREAS, Dr. Durham, by his loyalty, attention to duty, and faithful performance rendered service as a faculty member of Oklahoma State University from September 1, 1954, to the date of his retirement, June 30, 1995, and as a citizen worthy of commemoration and respect; and

WHEREAS, his friends and Oklahoma State University have suffered irreparable loss in his passing:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS FOR OKLAHOMA STATE UNIVERSITY AND THE AGRICULTURAL AND MECHANICAL COLLEGES:

THAT it takes this method to express its appreciation for the years of useful service rendered by Dr. Durham to the State of Oklahoma and its citizens, to express respect to his memory, and to extend to the family its deep sympathy in the loss sustained, and to state that the Board and every member thereof respectfully join the friends of the deceased in mourning the passing of one of Oklahoma State University's faculty members.

BE IT FURTHER RESOLVED, that a copy of this resolution be reflected in the minutes of the Board and a copy sent to the family of Dr. Durham.

Adopted by the Board the 17<sup>th</sup> day of June 2022.

  
Trudy Milner, Chair



**VII. PUBLIC COMMENTS**

Chair Milner said in accordance with Board Policy 1.17, time is provided for individuals to appear before the Board in order to provide comments. There were none registered to comment, and the Board continued with its business.

## **VIII. COMMITTEE REPORTS**

### **A. Academic Affairs, Policy and Personnel Committee**

*(All business discussed by this Committee was presented during the business of Langston University, Northeastern Oklahoma A&M College, and Oklahoma State University.)*

### **B. Audit, Risk Management and Compliance Review Committee**

#### **1. Recommendation regarding the Internal Audit Plan for FY 2022-2023**

Audit, Risk Management and Compliance Review (ARMCR) Committee Chair Rick Davis said the Committee met to discuss this Item and recommended Board approval. (The Internal Audit Plan for FY 2022-2023 is on file in the Board of Regents' Office as Doc. No. 11-6-17-22 and considered a part of these minutes.)

Regent Davis moved and Regent Walker seconded to approve the Internal Audit Plan for FY 2022-2023 as presented.

Regent Davis expressed appreciation to Michelle Finley and her team for their work to create the plan in which all the A&M institutions participate. He said this is really important when considering the different items that come before the Board with regard to risk.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

#### **2. Recommendation regarding the selection of on-call co-sourced specialized internal audit services/consulting providers**

ARMCR Committee Chair Rick Davis said the Committee was presented with eight firms to provide specialized internal audit services and consulting. He said the eight firms listed will be engaged for five years on an as-needed basis. The Committee acted to recommend Board approval of this Item. (The FY 2023 Co-sourced Internal Audit Services Proposal is on file in the Board of Regents' Office as Doc. No. 12-6-17-22 and considered a part of these minutes.)

Regent Davis moved and Regent Callahan seconded to approve the selection of Baker Tilly Virchow Krause LLP; BDO USA LLP; BKD LLP; Deloitte & Touche LLP; Grant Thornton; Honkamp Krueger & Co. P.C.; R.L. Townsend & Associates, LLC; and Visual Risk IQ as on-call co-sourced specialized internal audit services/consulting providers, as presented.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel. The motion carried.

C. Fiscal Affairs and Plant Facilities Committee

*(All business discussed by this Committee was presented during the business of Langston University and Oklahoma State University.)*

D. Planning and Budgets Committee

1. Recommendation regarding the FY 2023 Budget for the offices of the Board of Regents  
P&B Committee member Billy Taylor said the committee met with the Board of Regents Staff to consider the proposed budgets for FY 2023 for the offices of the Board of Regents and acted to recommend Board approval. (The FY 2023 budget for the Board of Regents' Offices is on file in the Board of Regents' Office as Doc. No. 13-6-17-22.)

Regent Taylor moved that the Board conditionally approve all elements of the budget as presented by Board staff subject to the correction of any errors in the preparation of the budget documents. Regent Callahan seconded the motion.

Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

**IX. OTHER BOARD OF REGENTS' BUSINESS**

F. Other Business Matters Requiring Action of the Board

1. Election of Board Officers for FY 2023

Regent Taylor said it was his pleasure to nominate the Board officers for FY 2023 and moved that the Board elect Jarold Callahan as Chair, Joe Hall as Vice Chair, and Jason Ramsey as Secretary, effective July 1, 2022, through June 30, 2023. Regent Davis seconded the motion.

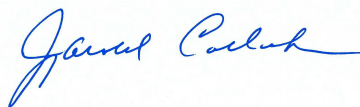
Those voting Aye: Board Members Arthur, Baetz, Callahan, Davis, Hall, Milner, Taylor, and Walker. No: None. Abstentions: None. Absent: Harrel.  
The motion carried.

Ms. Finley thanked Regent Milner for her service as Chair of the Board for the past year. Mr. Stephens also expressed appreciation to Regent Milner for her service as Chair and welcomed Regent Cary Baetz to the Board.

Adjournment

The meeting was adjourned at approximately 11:30 a.m.

BOARD OF REGENTS FOR THE OKLAHOMA  
AGRICULTURAL AND MECHANICAL COLLEGES



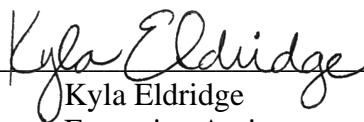
By: \_\_\_\_\_  
Jarold Callahan, Chair

ATTEST:



\_\_\_\_\_  
Jason Ramsey, Chief Executive Officer

Certified correct minutes subject to approval of the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges on September 9, 2022.



\_\_\_\_\_  
Kyla Eldridge  
Executive Assistant to the CEO